



Spokane International Academy

Monthly Board Meeting

Published on September 17, 2026 at 5:05 PM PDT

Date and Time

Wednesday September 23, 2026 at 4:30 PM PDT

Location

Spokane International Academy
1st Floor, Media Center/Library
777 E. Magnesium Rd.
Spokane, WA 99208

Agenda

	Purpose	Presenter	Time
I. Opening Items			4:30 PM
A. Record Attendance		Cassie Anderson	3 m
B. Call the Meeting to Order		Cassie Anderson	1 m

II. Consent Agenda			4:34 PM
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The purpose of the Consent Agenda is to act upon routine matters in an expeditious manner. Items placed on the Consent Agenda as determined by the Chair, in cooperation with the HOS, are those that are considered common to the operation of the Board and normally require no special board discussion or debate. A board member may request that

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any item on the Consent Agenda be removed and inserted at an appropriate place on the regular agenda. Items on the Consent Agenda for this meeting include:				
• Approval of minutes from a previous meeting • Approval of monthly financial statements • Acknowledgement of monthly enrollment reports, if any • Approval of updated school policies and/or procedures, if any				
A.	August Board Minutes	Approve Minutes	Cassie Anderson	1 m
B.	July Financials and August Financials	Vote	Cassie Anderson	2 m
We did not approve the July Financials in August because the Board met on August 7th, prior to a date when the financials could appropriately be generated. The Finance Committee did review the financials for July, and now they are ready for approval.				
C.	School Specific Goals 26-27	Vote	Cassie Anderson	1 m
Approval of the School-Specific Goals. These were first presented during the August 2026 Board Retreat. They must be approved by the Board for the Charter School Commission (our authorizer).				
D.	Additional Compensation for Special Education Teachers- Overload Pay	Vote	Cassie Anderson	2 m
This board resolution establishes overload pay for special education teachers when they exceed their caseloads. This is similar to the overload compensation adopted for the 25-26 school year.				
E.	5011 – Sexual Harassment of Spokane International Academy Staff Prohibited and 5011P-Procedure - Sexual Harassment of Spokane International Academy Staff Prohibited	Vote	Cassie Anderson	2 m
This is a required update to 5011 – Sexual Harassment of SIA Staff Prohibited and 5011 P, which outlines the procedural response. Both policies were initially adopted by the Board in August 2021. Included is a chart for easy reference, which explains the changes from the previous policies to the current revised policy, as well as the two new updated policies presented for board approval.				
F.	Learning Assistance Program- Policy 2108	Vote	Cassie Anderson	2 m

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This policy provides the required revisions to the LAP Policy 2108, previously adopted by the board in April 2020. Included is a chart describing the changes from the old policy to the current proposed policy, as well as a full policy for board review and vote.			
G.	Policy 6220 - Bid or Request for Proposal Requirements Policy 6220P - Bid or Request for Proposal Requirements (Procedure)	Vote	Cassie Anderson
2 m			
This is a required update to Policy 6220 - Bid or Request for Proposal Requirements and Policy 6220P - Bid or Request for Proposal Requirements, which outline the procedural response. Both policies were initially adopted by the Board in September 2019. Included is a chart for easy reference that explains the changes from the previous policies to the current revised policies, as well as the two new updated policies presented for board approval.			
III. Public Comment			
Community members are invited to provide public comment to the Board for up to two minutes per person.			
IV.	Rebecca Thomas- Interim Executive Director of WA Charters		4:46 PM
A.	WA Charters 26-27	FYI	Rebecca Thomas
20 m			
Rebecca Thomas is the Interim Executive Director for WA Charters. She assumed her role in August 2026. She is joining us virtually to introduce herself, give highlights of WA Charters' current priorities, and discuss the ways the SIA Board can support their efforts.			
V.	ASB Update		5:06 PM
The Associated Student Body will present their monthly update.			
A.	ASB Update	FYI	Emhani Grant- ASB President
10 m			
Monthly ASB Update.			
VI.	Enrollment		5:16 PM
A.	Enrollment	Discuss	Morgen Flowers- Washington
5 m			

Purpose	Presenter	Time
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We will provide an update and allow Board members to ask questions.

VII. Head of School Report	5:21 PM
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A. Monthly Head of School Update	FYI	Morgen Flowers-Washington	10 m
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An update for the month of September

VIII. Governance	5:31 PM
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A. Board & Administrative Staff Training	Discuss	Cassie Anderson	7 m
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The school shall comply with RCW 42.30 and 42.56, as well as the [2023 updates to RCW 28A.710.030](#). All administrative staff and board members shall complete required training. Schools must collect evidence of all Board Members and Administrative Staff completing **annual** training to support the effective operation & oversight of the charter school within 90 days of active membership (or of employment, for staff):

- Open Public Meetings Act - [Office of the Attorney General - Open Government Training](#)
- Public Records Act - [Office of the Attorney General - Open Government Training](#)
- Compliance with requirements governing employment of properly credentialed instructional staff ([VIDEO](#) and [Completion Survey](#))
- Permitted use of public funds ([VIDEO](#), [Presentation Slides](#), [Completion Survey](#))

For the school year 2026-2027, the due date is **November 16**. Please see attached template.

B. Board Commitment Form 26-27	Discuss	Cassie Anderson	8 m
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C. Board Committees	Discuss	Cassie Anderson	10 m
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We will review and receive updates from our board committees:

Governance Committee

Finance Committee

Facilities Committee

Development & Foundation Committee

Academic Excellence Committee

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D. Board Recruitment	Discuss	Cassie Anderson	8 m

We will discuss the next steps in Board Recruitment. We recently sent out a survey to the community and are ready to begin the process of meeting with potential board members for school tours/ visits and making invitations to future board meetings.

IX. Other Business

X. Closing Items

A. Adjourn Meeting	Vote
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