



# Spokane International Academy

## April (Regular)

Amended on April 26, 2022 at 11:20 AM PDT

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### Date and Time

Tuesday April 26, 2022 at 11:30 AM PDT

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### Agenda

Purpose      Presenter      Time

#### I. Spokane International Academy Mission Statement

Spokane International Academy empowers its students with the academic skills, habits of mind, and global competence necessary to complete advanced courses in high school, and a college degree, in order to become leaders who can powerfully transform their communities.

#### II. Opening Items

**11:30 AM**

Opening Items

**A.** Record Attendance and Guests

1 m

**B.** Call the Meeting to Order

#### III. Consent Agenda

**11:31 AM**

The purpose of the Consent Agenda is to act upon routine matters in an expeditious manner. Items placed on the Consent Agenda as determined by the Chair, in cooperation with the CEO, and are those that are considered common to the operation of the Board and normally require no special board discussion or debate. A board member may request that any item on the Consent Agenda be removed and inserted at an appropriate place on the regular agenda. Items on the Consent Agenda for this meeting include:

- Approval of minutes from previous meeting
- Approval of monthly financial statements
- Acknowledgement of monthly enrollment reports

**A.** Approve Previous Minutes

Approve  
Minutes

Ken  
Vorhees

1 m

	Purpose	Presenter	Time
Approve minutes for March (Regular) on March 22, 2022			
<b>B. Monthly Financials</b>	Vote	Ken Vorhees	1 m

The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment.

General/ASB Fund-

Payroll: Check Number 14768 through 14773, Direct Deposit Number 900003777 through 900003863 totaling \$528,638.80

Mid-Month AP: Warrant Numbers 14709 through 14723 totaling \$100,566.86

End of Month AP#1: Warrant Numbers 14724 through 14767 totaling \$167,856.73

Private checks: Warrant Numbers 1397-1400 totaling \$66,297.24

Wire/ACH AP: Numbers 202100049 through 202100052 totaling \$6,423.49

See also the attached notes for AP and PAYROLL expenditure explanation

<b>C. Budget Status/Enrollment Numbers/Quarterly Reports</b>	FYI	Ken Vorhees	1 m
<b>D. School Policies/Contracts</b>	Vote	Travis Franklin	1 m

URM food contract for 22-23. Vote to acknowledge

#### **IV. Public Comment 11:35 AM**

<b>A. Discuss student expulsion</b>	Discuss	Ken Vorhees	10 m
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#### **V. Staff Updates 11:45 AM**

<b>A. Board presentation</b>	FYI	Travis Franklin	1 m
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#### **VI. Academic Excellence**

#### **VII. Finance 11:46 AM**

<b>A. DRAFT 22-23 SY Budget - Anticipated staffing, 5.5% IPD, grants, special projects; use of new funds</b>	Vote	Heather Dauphin	15 m
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This is the first look at anticipated revenue for 22-23, staffing, use of grant funds, and special projects.

Need to review anticipated compensation schedules with inclusion of funds from recently passed equalization funding in state budget. Look at creating a plan to guarantee compensation increases for at least (2) school years and factor them into our 5 year plan.

WA state approved a 5.5% IPD increase for all state funded positions in education. Attached is the proposed salary schedule for 22-23 that includes the 5.5% increase. We will have the chance to continue to look at it as we move through the budgeting process, but want to present at least the 5.5% increase to staff in May as a given.

<b>B. 2021 Financials - Audit Results</b>	Vote	Heather Dauphin	5 m
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Review and vote to accept audit results from Eide Bailly

	Purpose	Presenter	Time
<b>VIII. Governance</b>			<b>12:06 PM</b>
<b>A. Board composition</b>	Discuss	Ken Vorhees	10 m
Discuss the following board topics			
<ul style="list-style-type: none"> <li>• Recruitment of new members</li> <li>• Terms of current members ending 09/2022</li> <li>• Ideal size/composition</li> </ul>			
<b>IX. Development</b>			
<b>X. Diversity, Equity and Inclusion</b>			
<b>XI. CEO Support And Eval</b>			<b>12:16 PM</b>
<b>A. CEO Evaluation Process</b>	Discuss	Mary Velazquez	10 m
Discuss the process to be used to evaluate the performance of the CEO during the 21-22 school year.			
<b>XII. "X" Committee</b>			<b>12:26 PM</b>
<b>A. Potential Future Options</b>	Discuss	Travis Franklin	15 m
Discuss already presented future options for SIA:			
<ul style="list-style-type: none"> <li>• School services provider</li> <li>• Independent school campus</li> <li>• Grow enrollment and launch a designated 6-12 or 9-12 campus</li> <li>• Reduce enrollment and remain together on one campus</li> </ul>			
Goal: To prepare for an extended conversation in June to decide strategic plan for SIA			
<b>XIII. Other Business</b>			
<b>XIV. Executive Session</b>			<b>12:41 PM</b>
A governing body subject to the OPMA is allowed to go into executive sessions <i>only</i> for the reasons listed in <a href="#">RCW 42.30.110</a> .			
<b>A. Discuss the performance of a public employee</b>	Discuss	Travis Franklin	10 m
<b>XV. Closing Items</b>			<b>12:51 PM</b>
<b>A. Adjourn Meeting</b>	Vote		

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## **Contacting the Board**

Members of the public who wish to contact the board regarding items on the agenda, or other relevant topics, may do so by emailing the board at [boardofdirectors@spokaneintlacademy.org](mailto:boardofdirectors@spokaneintlacademy.org). The board will respond within a reasonable amount of time to at least acknowledge receipt of the message.

## **Public Participation During Meetings**

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Chair is responsible for the orderly conduct of the meeting and shall rule on such matters as the time to be allowed for public discussion, the appropriateness of the subject being presented and the suitability of the time for a presentation.

In order to assist the Board in its orderly conduct of the meeting, individuals wishing to be heard by the Board shall have the opportunity to state their name, address, and the topic they wish to speak to, either in writing at the beginning of the meeting, and/or verbally at the time the topic is addressed on the agenda, and before the Board takes action on such item. Individuals, after identifying themselves, will address the Board and proceed to make their comments as briefly as the subject permits.

The Board will not entertain oral complaints about school personnel. A member of the public wishing to make such a complaint shall do so in writing to the Board Chair who shall follow the school's adopted conflict resolution policy. The Chair may interrupt or terminate an individual's statement when it is too lengthy, personally directed, abusive, or irrelevant.

The Board as a whole shall have the final decision in determining the appropriateness of all such rulings.