APPROVED

# KIPP Capital Region Public Charter Schools

# Minutes

## KIPP Capital Region Board Meeting

**Date and Time**
Tuesday April 14, 2026 at 3:00 PM

**Location**
KIPP Capital High School
296 Northern Blvd
Albany, NY 12210

**Directors Present**
A. Duncan, A. Killings (remote), C. Young (remote), G. Feliciano (remote), J. Gray, J. Reilly, K. Johnson, K. Kimbrough, M. Little

**Directors Absent**
D. Applyrs

**Guests Present**
A. Dodd (remote), Amanda Grubler, Gerald Boyd, Johanna Martin, Joy Bufano, M. Wright, Najjemba Dennis, S. Valle, T. Cropper

### I. Opening Items

**A. Record Attendance**

**B. Call the Meeting to Order**

J. Reilly called a meeting of the board of directors of KIPP Capital Region Public Charter Schools to order on Tuesday Apr 14, 2026 at 3:04 PM.

### C. Approve Minutes

A. Duncan made a motion to approve the minutes from Board Meeting on 02-04-26.
K. Johnson seconded the motion.
The board **VOTED** to approve the motion.

## II. Management & Committee Reports

### A. Management Reports

- Fundraising Tracker:
  - Goal of $100,000
  - $33,269.30 received; $82,769.30 outstanding & received
- Finances discussed- in good shape overall
- Academics discussed- SAT, regents, and other key assessments coming soon

### B. Committees

- Fundraising Tracker:
  - Goal of $100,000
  - $33,269.30 received; $82,769.30 outstanding & received
- Finances discussed- in good shape overall
- Academics discussed- SAT, regents, and other key assessments coming soon

## III. Discussion Topics

### A. Data Dive

- Progress to Goals:
  - K-12 Students
    - In 5/8 areas, students are close to on track for reaching goal
    - In 3/8 areas, students are off track
  - KCAP Regional Goals
    - On track in 3/8 areas
    - Close to on track in 5/8 areas
  - Principal Retention
    - 100% of principals feel that role expectations are clearly defined
    - 89% of principals agree their manager provides regular, actionable feedback & supports
    - April 2026 Principal data
      - 100% retention
      - 29% leaving this or next year

        - Focus:
            - Strengthening principal excellence
            - Retain high-performing & well supported principals
            - continued principal pulse checks
        - What We're Implementing
            - Talent revies
            - talent maps
            - defining a principal bar of excellence
    - Talent Updates
        - Key Insights
            - High School Expansion drives 30% of openings
            - Critical Focus Areas
            - Targeted Pipelines for Specialized Roles

**B. High School Update**

- State of the School
    - Class of 2026: 71% on track for 4+1
    - Chronic Absenteeism: Decrease 0.5% last week and is on track
    - Focus Standards: Weekly tracking to directly connect coaching actions to student outcomes/campus goals
    - Further metrics analyzed on slides
- Preparation for SUNY Interview
    - Focus of the year has been founding systems
    - Board receiving regular status updates
    - The board understands how SUNY currently looks at accountability and is interested in a conversation around what makes the most sense in the future
    - We receive significant high school support from the KIPP Foundation
- How SUNY Currently Looks at HS Accountability
    - Graduation
        - Each year, 75% of students in total graduation cohort will graduate after the completion of their 4th year- On track
        - Each year, 95% of students in the total graduation cohort will graduate after the completion of their 5th year- On track
        - Each year, the % of students in the total graduation cohort graduating after the completion of their 4th year will exceed that of the local school district- Close to on track
    - College Preparedness
        - Each year, 75% of graduating students will demonstrate their preparation for college by at least on indicator of college success- Not on track
        - Each year, 75% of graduating students will matriculate to a 2 or 4 year college in the year after their graduation- On track
    - On Track to Graduation

        - 75% of returning students are currently on track
        - 60% of NTK on track 4+1

### C. 3-8 Assessment Strategy Course and High School SAT and Regents Crescendo

- Assessment Strategy Course (ASC)
    - A unit of study that focuses on genre-based strategies and data-informed spiraled review to improve student confidence and skills leading up to an exam
    - Designed to build students' familiarity with test questions
    - 3 Critical Components:
        - Joy Factor
        - Strategy Based Instruction
        - Targeted Research
    - Data Meetings
        - Weekly CAO and RAL led
        - Daily Principal Led
        - Daily Coach Led
- High School
    - What are Goals:
        - Pass Regents Exam and Graduate
        - Be ready for college and career
        - Excel in their schoolwork
    - What is the plan:
        - Focus
            - Tier 1 Regents
            - Regents Intervention
            - SAT Tier 1

## IV. New Business

### A. Set Trustee Count

K. Johnson made a motion to set the number of trustees to 10.
M. Little seconded the motion.
The board **VOTED** to approve the motion.

## V. Planning Session

### A. Board Retreat Planning Session

Board Plans Retreat for Wednesday May 13th at The Argus Hotel

## VI. Executive Session

### A.

### Executive Session

Executive session beginning at 4:50

## VII. Closing Items

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:13 PM.

Respectfully Submitted,
J. Reilly