

APPROVED



KIPP Capital Region Public Charter Schools

Minutes

KIPP Capital Region Board Meeting

Date and Time

Tuesday April 14, 2026 at 3:00 PM

Location

KIPP Capital High School
296 Northern Blvd
Albany, NY 12210

Directors Present

A. Duncan, A. Killings (remote), C. Young (remote), G. Feliciano (remote), J. Gray, J. Reilly, K. Johnson, K. Kimbrough, M. Little

Directors Absent

D. Applys

Guests Present

A. Dodd (remote), Amanda Grubler, Gerald Boyd, Johanna Martin, Joy Bufano, M. Wright, Najjemba Dennis, S. Valle, T. Cropper

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Reilly called a meeting of the board of directors of KIPP Capital Region Public Charter Schools to order on Tuesday Apr 14, 2026 at 3:04 PM.

C. Approve Minutes

A. Duncan made a motion to approve the minutes from Board Meeting on 02-04-26.

K. Johnson seconded the motion.

The board **VOTED** to approve the motion.

II. Management & Committee Reports

A. Management Reports

- Fundraising Tracker:
 - Goal of \$100,000
 - \$33,269.30 received; \$82,769.30 outstanding & received
- Finances discussed- in good shape overall
- Academics discussed- SAT, regents, and other key assessments coming soon

B. Committees

- Fundraising Tracker:
 - Goal of \$100,000
 - \$33,269.30 received; \$82,769.30 outstanding & received
- Finances discussed- in good shape overall
- Academics discussed- SAT, regents, and other key assessments coming soon

III. Discussion Topics

A. Data Dive

- Progress to Goals:
 - K-12 Students
 - In 5/8 areas, students are close to on track for reaching goal
 - In 3/8 areas, students are off track
 - KCAP Regional Goals
 - On track in 3/8 areas
 - Close to on track in 5/8 areas
 - Principal Retention
 - 100% of principals feel that role expectations are clearly defined
 - 89% of principals agree their manager provides regular, actionable feedback & supports
 - April 2026 Principal data
 - 100% retention
 - 29% leaving this or next year

- Focus:
 - Strengthening principal excellence
 - Retain high-performing & well supported principals
 - continued principal pulse checks
- What We're Implementing
 - Talent reviews
 - talent maps
 - defining a principal bar of excellence
- Talent Updates
 - Key Insights
 - High School Expansion drives 30% of openings
 - Critical Focus Areas
 - Targeted Pipelines for Specialized Roles

B. High School Update

- State of the School
 - Class of 2026: 71% on track for 4+1
 - Chronic Absenteeism: Decrease 0.5% last week and is on track
 - Focus Standards: Weekly tracking to directly connect coaching actions to student outcomes/campus goals
 - Further metrics analyzed on slides
- Preparation for SUNY Interview
 - Focus of the year has been founding systems
 - Board receiving regular status updates
 - The board understands how SUNY currently looks at accountability and is interested in a conversation around what makes the most sense in the future
 - We receive significant high school support from the KIPP Foundation
- How SUNY Currently Looks at HS Accountability
 - Graduation
 - Each year, 75% of students in total graduation cohort will graduate after the completion of their 4th year- On track
 - Each year, 95% of students in the total graduation cohort will graduate after the completion of their 5th year- On track
 - Each year, the % of students in the total graduation cohort graduating after the completion of their 4th year will exceed that of the local school district- Close to on track
 - College Preparedness
 - Each year, 75% of graduating students will demonstrate their preparation for college by at least on indicator of college success- Not on track
 - Each year, 75% of graduating students will matriculate to a 2 or 4 year college in the year after their graduation- On track
 - On Track to Graduation

- 75% of returning students are currently on track
- 60% of NTK on track 4+1

C. 3-8 Assessment Strategy Course and High School SAT and Regents Crescendo

- Assessment Strategy Course (ASC)
 - A unit of study that focuses on genre-based strategies and data-informed spiraled review to improve student confidence and skills leading up to an exam
 - Designed to build students' familiarity with test questions
 - 3 Critical Components:
 - Joy Factor
 - Strategy Based Instruction
 - Targeted Research
 - Data Meetings
 - Weekly CAO and RAL led
 - Daily Principal Led
 - Daily Coach Led
- High School
 - What are Goals:
 - Pass Regents Exam and Graduate
 - Be ready for college and career
 - Excel in their schoolwork
 - What is the plan:
 - Focus
 - Tier 1 Regents
 - Regents Intervention
 - SAT Tier 1

IV. New Business

A. Set Trustee Count

K. Johnson made a motion to set the number of trustees to 10.

M. Little seconded the motion.

The board **VOTED** to approve the motion.

V. Planning Session

A. Board Retreat Planning Session

Board Plans Retreat for Wednesday May 13th at The Argus Hotel

VI. Executive Session

A.

Executive Session

Executive session beginning at 4:50

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:13 PM.

Respectfully Submitted,
J. Reilly