APPROVED

KIPP Capital Region Public Charter Schools

Minutes

Board Meeting

Date and Time
Wednesday February 4, 2026 at 7:30 AM

Location
KIPP Capital High School
296 Northern Blvd
Albany, NY 12210

Directors Present
A. Duncan, A. Killings, C. Young, D. Applyrs (remote), G. Feliciano, J. Gray, J. Reilly, K. Johnson, M. Little

Directors Absent
K. Kimbrough, M. Kilburn, R. Mexico

Guests Present
A. Dodd (remote), Chris Wienk (remote), Connor LeClair, Gerald Boyd, Johanna Martin, Khaitsa Wasiyo, M. Wright, Najjemba Dennis, Robert Ryan (remote), S. Valle, T. Cropper, Tinnae Hamilton, Tricia Noyola

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Reilly called a meeting of the board of directors of KIPP Capital Region Public Charter Schools to order on Wednesday Feb 4, 2026 at 7:30 AM.

C. Approve Minutes

A. Duncan made a motion to approve the minutes from KIPP Capital Region Board Meeting on 12-17-25.
J. Gray seconded the motion.
The board **VOTED** to approve the motion.

D. Remembering Zynallah Henderson

The KCAP staff and Board of Trustees observed a moment of remembrance for Zynallah Henderson, a KACCSM sixth-grade student and longtime member of the KIPP community, who tragically passed away over the weekend.

II. Management & Committee Reports

A. Management Reports

- Discussion regarding Immigration and Customs Enforcement
- Recap of mid-year KIPP Foundation meeting
- Development:
    - 20th Anniversary Fundraiser in March
    - Goal is to net $20,000 from ticket sales
    - Total of $59,746 raised so far
    - $182,651.55 in Outstanding Asks as of 1/30/26

B. Committees

Development Committee:

- 20th Anniversary Fundraiser on March 6th, looking for 100% board participation
- Goal is to net $20,000 from ticket sales, currently at $28k in sponsorships but need ticket sales

Academic Committee:

- Deep dive coming up in the meeting

Finance Committee:

- Good standing, no risks

III. Discussion Topics

A. State of the Network

- KIPP Scholars are 3x more likely to earn bachelors degrees
- Flat to declining post-pandemic results
- One KIPP Progress:
    - In school year 2024-25, we met 6 of the 7 anchor metric goals with data available
    - 18 out of 26 regions grew at or above the network average
    - SY24-25: 4th and 8th grade ELA * Math performance improving across the board
- KIPP Capital:
    - Just under network average for ELA and Math performance
    - 4th Grade ELA growth-- Second Highest KIPP region in the country
    - 4th highest growth for 8th grade Math
    - Decline in 8th grade ELA performance and 4th grade Math performance
- Network Results DIBELS:
    - KIPP Students tend to start below national average, but meet national average by EOY
    - Focus Area for Capital Region: Improve 2nd Grade DIBELS performance
- More Network Results:
    - % of 9th graders with a 3.0+ GPA improved to 42% network wide
    - 69% of students attending 90% or more days of school
        - 50% in KIPP Capital Region
- In conclusion, KIPP achieved network-wide goals for 4th and 8th grade Math and ELA and 9th grade GPA. We fell short of 2nd grade DIBELS goal by 0.53ppt. Nearly all regions made progress on their 2024/5 metrics. KIPP regions met an average of 2/7 anchor metric goals and grew in 5/7 anchor metric goals

B. Data Dive

DIBLES Data:

- Goals:
    - >61% of students at/above benchmark on DIBELS and <24% of students Well Below benchmark on DIBELS
- DIBELS Takeaway:
    - We did not meet our MOY goals for either at benchmark or well-below benchmark
    - However, both our proficiency and growth have improved from last year across the region
    - Raised the floor: lowest performing school had 45% of students on track to their goal, this year it is 54%
    - At every grade level, we have at least one school whose growth is above the KIPP average
- Benchmark completion analysis-- 97% of students assessed across the region
- DIBELS Next Steps:

- K-2: Reinforcing accurate decoding strategies with consistent feedback during daily practice in decodable reading in CKLA and fluency routines in Fishtank
- 3-8: Students all read for at least 10 minutes during the Engage the Text portion of Fishtank (in addition to Lit Lab in 5-8)

C. High School Update

- KCAP 9-12 Academic Goals:
  - Regents: 90% of each cohort on track to graduate
  - SAT: 40% of class of 2026 score at or above College Ready Benchmark; 28% of Class of 2027 at or above
- Regents Takeaway
  - Before January assessments, our percent of Seniors on track was 22%. After appeals and WIN, we will be at 62%
- Next Steps:
  - Immediate
    - For seniors, student by student plans
    - 2 mock regents for intervention and courses in the Spring
    - Test Prep for Regents (Crescendo) in May
  - Future:
    - Revision of High School Policy and Class Placement
    - Solidified Mock Regents and Formative Regents Assessment plan built into curriculum
- KCHS Priorities
  - Tight Case Management
    - Bucket every senior into Needs 1-5 with one adult owner per student 9AP< counselor, Regents teacher)
    - Live senior tracker updated weekly
  - Progress Monitoring
    - Principal reports teacher proficiency and the percentage of students mastering Regents aligned academic tasks
    - Review senior case management weekly and adjust support or escalate interventions as needed based on evidence
  - Daily Attendance & Touchpoints for Students 3+ Away
    - Implement daily attendance check for all students 3+ regents away
    - Same-day follow up on absences
    - Family engagement and follow-up with Regents progress and participation

D. Progress to Goals

- KCAP 25-26 Goals: Anchor Metrics:
  - Most goal either on track or achievable with interventions
- Principal Retention
  - 43% in July 2025; 100% in January 2026
- Percent of Principals Leaving This or Next Year
  - July 2025- 57%; January 2026- 14%
- Talent Updates:
  - 61 total open roles across KIPP Capital Region

IV. New Business

A. KCAP Investment Policy Statement Proposal

Approve the proposed KIPP Capital Region Investment Policy Statement, on the recommendation of the Finance Committee. The proposal was led by Connor LeClair with support from First Tryon by Robert Ryan and Chris Wienk.
C. Young made a motion to Approve the Investment Policy.
G. Feliciano seconded the motion.
The board **VOTED** to approve the motion.

B. Approve the Hardship Accommodation Policy

Approve a hardship accommodation policy for key personnel.
M. Little made a motion to Approve the Hardship Accommodation Policy.
K. Johnson seconded the motion.
The board **VOTED** to approve the motion.

V. Executive Session

A. Executive Session

Executive Session Began at 9:22am, ended at 9:46am

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:46 AM.

Respectfully Submitted,
A. Dodd