

APPROVED



# KIPP Capital Region Public Charter Schools

## Minutes

### KIPP Capital Region Board Meeting

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#### Date and Time

Wednesday October 22, 2025 at 7:30 AM

#### Location

KIPP Albany Community Middle School

42 S Dove Street

Albany, NY 12202

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#### Directors Present

A. Duncan, A. Killings, C. Young, G. Feliciano, J. Reilly, K. Johnson, K. Kimbrough, M. Little, R. Mexico (remote), S. Kabir

#### Directors Absent

D. Applrys, J. Gray, K. Young Wilkins, M. Kilburn

#### Guests Present

A. Dodd, Gerald Boyd, Jessalyn Bush, Johanna Martin, M. Wright, Najjemba Dennis, Natalie Orcutt, S. Valle, T. Cropper

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### I. Opening Items

#### A. Record Attendance

#### B. Call the Meeting to Order

J. Reilly called a meeting of the board of directors of KIPP Capital Region Public Charter Schools to order on Wednesday Oct 22, 2025 at 7:30 AM.

### **C. Approve Minutes**

A. Duncan made a motion to approve the minutes from KIPP Capital Region Board Meeting on 08-27-25.

G. Feliciano seconded the motion.

The board **VOTED** to approve the motion.

### **D. Remembering KTVP Students**

Stephanie Valle shared a short remembrance of students Annie and Leroy DeCamp, who tragically passed away in a fire a few weeks prior. The students attended KTVP, and Stephanie shared words from Principal Phiana Wilcox.

## **II. Discussion Topics**

### **A. Data Dive**

- Data Headline #1: KIPP Capital averaging 39% of scholars at/above grade level
- Discussion of overall school performance
- Comparison of schools

Talent Updates and priorities:

- University and College Partnerships continuing to expand-- partnership with Siena
- Talent Tuesdays
- Targeted Digital Advertising
- Intent to Return Process

## **III. Management & Committee Reports**

### **A. Management Reports**

Development:

- Goal of \$100,000 for the 2025-26 SY
- Pledged- \$15,000; Received- \$3,385; Total- \$18,385; Percent to Goal- 18.4%
- \$53,000 in Outstanding Asks
- Upcoming:
  - December 2nd- Giving Tuesday
  - March 6th- KIPP Capital Region's 20th Anniversary Reception

### **B. Committees**

## **IV. Discussion Topics**

## A. 25-26 Goals

Motion to Elect mark Little as Treasurer.

The board **VOTED** to approve the motion.

K-8 Academic Goals:

- >61% of students at/above benchmark on DIBELS and <24% of students well below benchmark
- 50% of students at or above proficiency in ELA and 49% at or above proficiency in math

9-12 Academic Goals

- 90% of each cohort on track to graduate
- 40% of class of 2026 at or above college ready benchmark on SAT in both Math and ELA

## B. 25-26 Organizational Priorities

Headline: Our goal as an Organization this year is Academic Improvement

- Three Priorities:
  - Academic Progress Monitoring
  - Cohesive Coaching Cycle
  - Attendance

KACCS Highlights:

- Wins;
  - KACCSM
    - Improved September CA from 24-25 to 25-26 by 17.8%
    - Improved BOY Attrition YOY by over 6%
  - KACCSE
    - Chronic Absenteeism: 73% of "cusp students" from 24-25 have ADA of 90% or higher

## C. Principal Retention Pilot

Principal Retention:

- Principal Retention Partnerships with KIPP Foundation
- Short Cycle Action Planning to Improve Principal Experience
  - Principal Empathy Surveys Completed
  - Principal Pulse Checks
- Purposeful Regional Leader Collaboration

#### Empathy Survey Bright Spots:

- APM rehearsal and scripting with regional leaders
- Narrowing APM focus to one data set with practice delivery
- Increased presence this year from PMs/ET
- Appreciation for quick access to data resources

#### **D. Update: KACCS Renewal**

##### KACCSM:

- Wins
  - ELA: 20% increase in students spending 50+ minutes on IReady + Rolling out Tier 2 supports
  - Math: 8th grade 50% proficiency on module exam
  - SPED: We are fully staffed and Tier 2 and Tier 3 interventions are happening with fidelity
  - Attendance: 17% Decrease Chronic Absenteeism
- Opportunities:
  - ELA: Lack of proficiency with teachers using reading routines with fidelity
  - Math: Internalization continues to be a challenge with our teachers
  - SPED: Revamping what Tier 2 and Tier 3 looks like in our classrooms
  - Attendance: 89% ADA
- Drivers:
  - Cohesive Coaching Cycle/International RTC/Leadership Presence
  - APA
  - Attendance Push

##### KACCS:

- Goal: KACCSE will ensure scholars meet EOY Goals
- School Priority 1: Instructional Excellence
  - Know and use your data
  - Internalize your lessons
- School Priority 2: Development
  - Drive accountability through performance management
  - Implement cohesive coaching cycle
- Wins:
  - Strong start BOY assessment data completion rates
  - Restructured out Tier 2 based on BOY data
  - Tier 2 and Tier 3 interventions are happening with fidelity
  - Strategic professional development grounded in data from APMs

- Continued Reading Routines strength from last year
- Strong classrooms
- Family engagement and communication
- Opportunities:
  - 2nd grade teachers departure
  - Learning environment
  - Lesson purpose and Exemplars

## **V. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:50 AM.

Respectfully Submitted,  
J. Reilly