APPROVED

KIPP Capital Region Public Charter Schools

Minutes

KIPP Capital Region Board Meeting

Date and Time
Wednesday October 22, 2025 at 7:30 AM

Location
KIPP Albany Community Middle School
42 S Dove Street
Albany, NY 12202

Directors Present
A. Duncan, A. Killings, C. Young, G. Feliciano, J. Reilly, K. Johnson, K. Kimbrough, M. Little, R. Mexico (remote), S. Kabir

Directors Absent
D. Applyrs, J. Gray, K. Young Wilkins, M. Kilburn

Guests Present
A. Dodd, Gerald Boyd, Jessalyn Bush, Johanna Martin, M. Wright, Najjemba Dennis, Natalie Orcutt, S. Valle, T. Cropper

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Reilly called a meeting of the board of directors of KIPP Capital Region Public Charter Schools to order on Wednesday Oct 22, 2025 at 7:30 AM.

C. Approve Minutes

A. Duncan made a motion to approve the minutes from KIPP Capital Region Board Meeting on 08-27-25.
G. Feliciano seconded the motion.
The board **VOTED** to approve the motion.

D. Remembering KTVP Students

Stephanie Valle shared a short remembrance of students Annie and Leroy DeCamp, who tragically passed away in a fire a few weeks prior. The students attended KTVP, and Stephanie shared words from Principal Phiana Wilcox.

II. Discussion Topics

A. Data Dive

- Data Headline #1: KIPP Capital averaging 39% of scholars at/above grade level
- Discussion of overall school performance
- Comparison of schools

Talent Updates and priorities:

- University and College Partnerships continuing to expand-- partnership with Siena
- Talent Tuesdays
- Targeted Digital Advertising
- Intent to Return Process

III. Management & Committee Reports

A. Management Reports

Development:

- Goal of $100,000 for the 2025-26 SY
- Pledged- $15,000; Received- $3,385; Total- $18,385; Percent to Goal- 18.4%
- $53,000 in Outstanding Asks
- Upcoming:
    - December 2nd- Giving Tuesday
    - March 6th- KIPP Capital Region's 20th Anniversary Reception

B. Committees

IV. Discussion Topics

A. 25-26 Goals

Motion to Elect mark Little as Treasurer.
The board **VOTED** to approve the motion.
K-8 Academic Goals:

- >61% of students at/above benchmark on DIBELS and <24% of students well below benchmark
- 50% of students at or above proficiency in ELA and 49% at or above proficiency in math

9-12 Academic Goals

- 90% of each cohort on track to graduate
- 40% of class of 2026 at or above college ready benchmark on SAT in both Math and ELA

B. 25-26 Organizational Priorities

Headline: Our goal as an Organization this year is Academic Improvement

- Three Priorities:
  - Academic Progress Monitoring
  - Cohesive Coaching Cycle
  - Attendance

KACCS Highlights:

- Wins;
  - KACCSM
    - Improved September CA from 24-25 to 25-26 by 17.8%
    - Improved BOY Attrition YOY by over 6&
  - KACCSE
    - Chronic Absenteeism: 73% of "cusp students" from 24-25 have ADA of 90% or higher

C. Principal Retention Pilot

Principal Retention:

- Principal Retention Partnerships with KIPP Foundation
- Short Cycle Action Planning to Improve Principal Experience
  - Principal Empathy Surveys Completed
  - Principal Pulse Checks
- Purposeful Regional Leader Collaboration

Empathy Survey Bright Spots:

- APM rehearsal and scripting with regional leaers
- Narrowing APM focus to one data set with practice delivery
- Increased presence this year from PMs/ET
- Appreciation for quick access to data resources

D. Update: KACCS Renewal

KACCSM:

- Wins
  - ELA: 20% increase in students spending 50+ minutes on IReady + Rolling out Tier 2 supports
  - Math: 8th grade 50% proficiency on module exam
  - SPED: We are fully staffed and Tier 2 and Tier 3 interventions are happening with fidelity
  - Attendance: 17% Decrease Chronic Absenteeism
- Opportunities:
  - ELA: Lack of proficiency with teachers using reading routines with fidelity
  - Math: Internalization continues to be a challenge with our teachers
  - SPED: Revamping what Tier 2 and Tier 3 looks like in our classrooms
  - Attendance: 89% ADA
- Drivers:
  - Cohesive Coaching Cycle/International RTC/Leadership Presence
  - APA
  - Attendance Push

KACCS:

- Goal: KACCSE will ensure scholars meet EOY Goals
- School Priority 1: Instructional Excellence
  - Know and use your data
  - Internalize your lessons
- School Priority 2: Development
  - Drive accountability through performance management
  - Implement cohesive coaching cycle
- Wins:
  - Strong start BOY assessment data completion rates
  - Restructured out Tier 2 based on BOY data
  - Tier 2 and Tier 3 interventions are happening with fidelity
  - Strategic professional development grounded in data from APMs

- Continued Reading Routines strength from last year
- Strong classrooms
- Family engagement and communication

• Opportunities:

- 2nd grade teachers departure
- Learning environment
- Lesson purpose and Exemplars

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:50 AM.

Respectfully Submitted,
J. Reilly