APPROVED

KIPP Capital Region Public Charter Schools

Minutes

KIPP Capital Region Board Meeting

Date and Time
Tuesday January 21, 2025 at 7:30 AM

Location
KIPP Albany Community Charter Middle School
42 S Dove Street
Albany NY 12202

Directors Present
A. Duncan, C. Young, G. Feliciano (remote), J. Gray (remote), J. Reilly, K. Kimbrough (remote), K. Young Wilkins, R. Bellafiore, S. Butler, S. Kabir

Directors Absent
D. Applyrs, R. Mexico

Guests Present
Derrick Bass, Gerald Boyd, Joanna Blecher, Johanna Martin, John Burnett, M. Wright, Najjemba Dennis, Natalie Orcutt, S. Valle, Sasha Miller (remote), T. Cropper

I. Opening Items

A. Record Attendance

B.

Call the Meeting to Order

J. Reilly called a meeting of the board of directors of KIPP Capital Region Public Charter Schools to order on Tuesday Jan 21, 2025 at 7:35 AM.

C. Approve Minutes

K. Young Wilkins made a motion to approve the minutes from KIPP Capital Region Board Meeting on 12-18-24.
S. Butler seconded the motion.
R.Bellafiore would like the schools discussed during the parent comments to be specified. Approving the minutes with the notion that the schools will be added to the comments.
The board **VOTED** to approve the motion.

II. Management & Committee Reports

A. Management Reports

B. Committees

A. Duncan shared updates surrounding KCAP's first golf fundraiser March of 2025. Announcing that BBL has signed up to be the first sponsor of $10k.
M. Wright spoke on behalf of the academic committee; due to the deep dive in the meeting there was no additional report to share out.
S. Bulter shared governance updates for the committee. She is working with Gina from Board on Track to reschedule the board assessment session for a future board meeting and will connect with S. Valle on dates that would work best. Additionally, she would like to discuss expanding the executive committee to include all committee chairs. S. Butler wrapped up the report sharing that the board is still looking for referrals in the finance field to continue to add new board members in areas of need and with an ask to all committee chairs to share meeting dates with T. Cropper to expand the board calendar.

III. Discussion Topics

A. KCAP High School Updates

Sasha Miller presented updates on KCAP High School. The HS mascot and logo was presented to the board along with the mission and vision statement. KCAP High School will also be referred to as the Trailblazers with Blaze the lion serving as it's mascot. The name BLAZE will also be an acronym for the core values: Bold, leadership, Accountable, Zeal, and Excellence. S. Butler suggested adding language around student futures and college specifically in the vision. S. Miller and D. Bass agreed to consider the feedback for incorporation, the building is expected to be done in June for a late August first day of school.

B. MOY KCAP Data Update

M. Wright shared data surrounding iReady and DIBELS test scores. The data is different across the schools and the schools tested at different points within the testing window given. KTVM had the biggest gain with over 100% growth to their median, but is not comparable as students tested 2-3 weeks after the other schools. K-2 is focused on the 44 phonemes; KIPP nationally has a low 1st grade performance and working to continue to grow this data.

C. MOY KCAP School Updates

J. Martin discussed attendance trends across the 7 schools and the average for the region.
N. Dennis discussed the current state of vacancies across the region. Dennis discussed the retention and reasons for departure. R. Bellafiore asked Dennis about the comparison of state pension and what KCAP offers and wondered if this could be made more comparable, if not already. Bellafiore also requested additional data regarding any staff that departed over break and their seniority at KCAP.
D. Bass discussed KTPM and what the action plan is for intervention from the Schools and Teaching and Learning Teams. Priorities include: tightening classroom systems, teacher lesson internalization, increase of principal coaching, and progress monitoring. Teaching and Learning will lean in with ELA, Math, and SPED support.
J.Burnett discussed KACCSM and what the action plan is for intervention from the Schools and Teaching and Learning Teams. Priorities include: teachers establishing safe and rigorous learning environment, lesson internalization using CFS, and tightening monitoring student learning and progress. Teaching and Learning will lean in with ELA, Math, and SPED support.

IV. Executive Session

A. Executive Session

Executive session for the discussion of personnel matters.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:33 AM.

Respectfully Submitted,
J. Reilly