



# KIPP Capital Region Public Charter Schools

## Minutes

### KIPP Capital Region Board Meeting

---

#### Date and Time

Wednesday February 26, 2025 at 7:30 AM

#### Location

KIPP Albany Community Charter Middle School (KACCSM)

42 S Dove Street

Albany, NY 12202

---

#### Directors Present

A. Duncan, C. Young, D. Applyrs, G. Feliciano, J. Gray, J. Reilly, K. Kimbrough, K. Young Wilkins, R. Bellafore, R. Mexico, S. Butler, S. Kabir

#### Directors Absent

*None*

#### Guests Present

A. Dodd (remote), Ana Killings, Gerald Boyd, Gina Fafard (remote), Johanna Martin, M. Wright, Natalie Orcutt, S. Valle, Sasha Miller (remote), T. Cropper

---

### I. Opening Items

#### A. Record Attendance

#### B. Call the Meeting to Order

J. Reilly called a meeting of the board of directors of KIPP Capital Region Public Charter Schools to order on Wednesday Feb 26, 2025 at 7:30 AM.

### **C. Approve Minutes**

Motion to approve the minutes from KIPP Capital Region Board Meeting on 01-21-25.  
The board **VOTED** to approve the motion.

## **II. Management & Committee Reports**

### **A. Management Reports**

Data Dive:

- New data updates for some benchmarks
  - % of students in Grades 4 and 8 passing ELA/Reading state std. assessments--27%/44%
  - % of students in Grades 4 and 8 passing the Math/Algebra state standardized assessment--40%/33%
  - % of students retained in region from Fall to Fall--95%
  - % of schools with enrollment at XX%+ (TBC) of capacity--29% at budgeted enrollment
- KCAP 24-25 Regional goals
  - Progress towards benchmarks measured and discussed
    - Data highlight--81% of current seniors on track to graduate (including 5th years)
  - Questions from board asked and answered
- KIPP: Capital Region Staffing Goals
  - New Staff/Vacancies discussed
  - Number of open roles:
    - KACCSE-3
    - KACCSM-3
    - KTVF-2
    - KTVM-4
    - KTPE-2
    - KTPM-4
    - KTPH-2

## **III. Discussion Topics**

### **A. KCAP Data Update**

See management reports above

### **B. KCAP High School Updates**

Presentation from Sasha Miller:

- Enrollment:
  - 210/233 current 8th graders re-enrolled in KCAP High School
  - 147/159 current 9-11th graders re-enrolled in KCAP High School
    - New student applications being considered as well
    - Lengthy discussion around this topic
- Staffing:
  - Number of staffing applications as of 2/14/25:
    - Operations--70
    - Academics--38
    - Leadership--48
- Other updates
  - Family Town Hall on 3/8/25, 11am-1pm
  - All project working groups are meeting regularly to move tasks forwards
  - Class schedule is close to being finalized
- Construction Updates
  - Building is on schedule
  - collaborating with contractors to build the move-in schedule
  - Site visits being hosted

#### Academic Updates:

- K Letter Sounds
  - Data presented relating to this goal; progress discussed
- Math
  - Current reality compared to goals
    - 29% of students 3-8 projected to be proficient in math; goal is 43%
    - 75% of teachers meeting criteria for success, 90% submission of internalization; goal is 100% of math teachers fully internalized
  - Interventions to improve metrics discussed

#### KACCSM Updates:

- KACCSM has been regional top priority
  - Support measures for KACCSM discussed

### **IV. Board on Track Assessment Results and Discussion with Gina Fafard**

#### **A. Board Assessment**

- BoardOnTrack Strategy
  - Exceptional governance is achieved by following a systemized process
  - Boards scored on 5 Levels: 1 (Basic), 2 (Emerging), 3 (Intermediate), 4 (Advanced), 5 (Excellent)
- Assessment

- Board scored a 3 (Intermediate)
- Full report viewable on BoardOnTrack
- Areas of Strength
  - Board Meeting Materials Management
  - Board Structure
  - Academic Oversight
  - Financial Compliance
- Growth Opportunities
  - Improve Strategic Board Meeting Practices
  - Board Structure
  - Recruitment Roadmap
  - Executive Director Support and Evaluation
  - Education
- Links to BoardOnTrack Resources Provided
  - All links can be viewed through Assessment Link
- Q/A with board members

## **V. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:25 AM.

Respectfully Submitted,  
J. Reilly

---

Additional discussion/questions after adjournment of meeting