APPROVED

KIPP Capital Region Public Charter Schools

Minutes

KIPP Capital Region Board Meeting

Date and Time
Wednesday October 23, 2024 at 7:30 AM

Location
KIPP Albany Community Charter Middle School (KACCSM)
42 S Dove Street
Albany, NY 12202

Directors Present
A. Duncan, C. Young, D. Applyrs (remote), J. Reilly, K. Young Wilkins, R. Mexico, S. Butler, S. Kabir

Directors Absent
K. Kimbrough, R. Bellafiore

Guests Present
Gerald Boyd, M. Wright, Najjemba Dennis, Natalie Orcutt, R. Boland (remote), Sherwood Ludwig, T. Cropper

I. Opening Items

A. **Record Attendance and Guests**

B. **Call the Meeting to Order**

J. Reilly called a meeting of the board of directors of KIPP Capital Region Public Charter Schools to order on Wednesday Oct 23, 2024 at 7:32 AM.

C. Approval of Minutes

C. Young made a motion to approve the minutes from KIPP Capital Region Board Meeting on 08-28-24.
K. Young Wilkins seconded the motion.
The board **VOTED** to approve the motion.

II. Management & Committee Reports

A. Management Reports

S. Valle provided information on the Leadership Report.

B. Committees

Committee

Development Committee - Discussed goals for the year and an upcoming fundraising event in March 27, 2025.

Engagement, Recruitment, changes to Board size

III. Discussion Topics

A. SY 24-25 Goal Setting

S. Valle presented on management and structure changes made to keep focused on outcomes for schoolyear 24-25. Information was provided on the KIPP Foundation Anchor Metrics which provides an overview on what metrics will be monitored. Regional goals on academics, regional sustainability, student engagement, talent, and postsecondary success were discussed along with the status of current progress on anchor metrics.

B. Data Dive

N. Dennis, G. Boyd, and M. Wright presented on KIPP Capital Region recent data metrics and provided an overview on new staff at KIPP for SY24-25 and roles that remain open, talent outreach strategies, talent highlights , YOY enrollment changes. daily SRE Management, BOY academic key takeaways from iReady and DIBELS testing data., and academic tactics to plan next steps in response to this data.

IV. New Business

A. Employee Handbook Update

N. Dennis provided information on updates to the Employee Handbook regarding changes to regulations and policies.
R. Mexico made a motion to approve the Employee Handbook updates.
C. Young seconded the motion.
The board **VOTED** to approve the motion.

B. Expulsion Policy

S. Valle presented on the changes to the student expulsion policy.
R. Mexico made a motion to vote to approve the KIPP Capital Region Expulsion Policy with the removal of the word "repeatedly".
C. Young seconded the motion.
The board **VOTED** to approve the motion.
S. Butler made a motion to approve adding Jessica Coles as a member of the KIPP Capital Region Board of Trustees, making the total number of trustees to 11.
A. Duncan seconded the motion.
The board **VOTED** to approve the motion.

V. Executive Session

A. For the purposes of discussing personnel matters

J. Reilly made a motion to accept the 23-24 performance review of the CEO.
S. Butler seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Mexico	Aye
A. Duncan	Aye
R. Bellafiore	Absent
J. Reilly	Aye
C. Young	Aye
S. Butler	Aye
K. Kimbrough	Absent
K. Young Wilkins	Aye
D. Applyrs	Aye
S. Kabir	Abstain

J. Reilly made a motion to accept the 24-25 performance goals and performance review structure for the CEO.
A. Duncan seconded the motion.

- The board discussed the meeting structure, committee, and process to support the CEO review.

The board **VOTED** to approve the motion.

Roll Call

C. Young	Aye

Roll Call

S. Kabir	Abstain
J. Reilly	Aye
R. Mexico	Aye
D. Applyrs	Aye
K. Kimbrough	Absent
S. Butler	Aye
K. Young Wilkins	Aye
R. Bellafiore	Absent
A. Duncan	Aye

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:30 AM.

Respectfully Submitted,
J. Reilly