



## KIPP Capital Region Public Charter Schools

### Minutes

#### KIPP Albany Board Meeting

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##### **Date and Time**

Wednesday April 27, 2022 at 7:30 AM

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##### **Directors Present**

D. Applyrs (remote), J. Reilly (remote), K. Hohman (remote), K. Kimbrough (remote), M. Strianese (remote), R. Bellafore (remote), R. Mexico (remote), S. Butler (remote)

##### **Directors Absent**

C. Young, G. Alonge, K. Walborn

##### **Guests Present**

A. Craigie (remote), Dani Brown (remote), Halim Genus (remote), J. Thatcher (remote), K. Better (remote), Neal Currie (remote), S. Valle (remote), Tommy Henley (remote)

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#### **I. Opening Items**

##### **A. Record Attendance and Guests**

##### **B. Call the Meeting to Order**

J. Reilly called a meeting of the board of directors of KIPP Capital Region Public Charter Schools to order on Wednesday Apr 27, 2022 at 7:33 AM.

##### **C. Approval of Minutes**

K. Kimbrough made a motion to approve the minutes from KIPP Albany Board Meeting on 03-02-22.

K. Hohman seconded the motion.

The board **VOTED** unanimously to approve the motion.

**D. Accept the Resignation of LaSone D. Garland-Bryan**

D. Applyrs made a motion to accept the resignation of LaSone D. Garland-Bryan.

M. Strianese seconded the motion.

The board **VOTED** unanimously to approve the motion.

**II. Officer & Management Reports**

**A. Leadership Reports**

Leadership report provided by Stephanie Valle.

**B. Development report**

Development report provided by Kate Better.

**C. Committee Reports**

Don Applyrs announced he will be stepping down as chair of the development committee.

**III. Discussion Topics**

**A. KIPP Capital Region Compensation Philosophy and Structure**

Stephanie Valle, Jon Thatcher, and Managing Director of Talent & Organizational Culture Dani Brown discussed the new compensation philosophy and structure for KIPP Capital Region, derived from the work with Edgility Consulting.

**B. KIPP Capital Region Talent Strategy**

Dani Brown discussed the talent strategy for the remainder of the 21-22 SY and the focus for SY 22-23.

**C. KIPP Albany Impact Update**

Chief Impact Officer Neal Currie provided an update on KIPP Albany's impact work.

**D. KACCSM Vision Overview**

Tommy Henley, new Principal of KIPP Albany Community Charter Middle School, provided an overview of their vision for the school.

**E. KIPP Albany Academic Update**

Halim Genus reviewed the most recent ELA and math interim assessment data.

**IV. Executive Session**

**A. For the purposes of discussing personnel matters**

M. Strianese made a motion to enter executive session for the purposes of discussing personnel matters.

D. Applyrs seconded the motion.

The board **VOTED** unanimously to approve the motion.

M. Strianese made a motion to exit executive session.

D. Applyrs seconded the motion.

The board **VOTED** unanimously to approve the motion.

**V. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:23 AM.

Respectfully Submitted,

A. Craigie