



KIPP Capital Region Public Charter Schools

Minutes

KIPP Albany Board Meeting

Date and Time

Wednesday April 27, 2022 at 7:30 AM

Directors Present

D. Applyrs (remote), J. Reilly (remote), K. Hohman (remote), K. Kimbrough (remote), M. Strianese (remote), R. Bellafore (remote), R. Mexico (remote), S. Butler (remote)

Directors Absent

C. Young, G. Alonge, K. Walborn

Guests Present

A. Craigie (remote), Dani Brown (remote), Halim Genus (remote), J. Thatcher (remote), K. Better (remote), Neal Currie (remote), S. Valle (remote), Tommy Henley (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

J. Reilly called a meeting of the board of directors of KIPP Capital Region Public Charter Schools to order on Wednesday Apr 27, 2022 at 7:33 AM.

C. Approval of Minutes

K. Kimbrough made a motion to approve the minutes from KIPP Albany Board Meeting on 03-02-22.

K. Hohman seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Accept the Resignation of LaSone D. Garland-Bryan

D. Applyrs made a motion to accept the resignation of LaSone D. Garland-Bryan.

M. Strianese seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Officer & Management Reports

A. Leadership Reports

Leadership report provided by Stephanie Valle.

B. Development report

Development report provided by Kate Better.

C. Committee Reports

Don Applyrs announced he will be stepping down as chair of the development committee.

III. Discussion Topics

A. KIPP Capital Region Compensation Philosophy and Structure

Stephanie Valle, Jon Thatcher, and Managing Director of Talent & Organizational Culture Dani Brown discussed the new compensation philosophy and structure for KIPP Capital Region, derived from the work with Edgility Consulting.

B. KIPP Capital Region Talent Strategy

Dani Brown discussed the talent strategy for the remainder of the 21-22 SY and the focus for SY 22-23.

C. KIPP Albany Impact Update

Chief Impact Officer Neal Currie provided an update on KIPP Albany's impact work.

D. KACCSM Vision Overview

Tommy Henley, new Principal of KIPP Albany Community Charter Middle School, provided an overview of their vision for the school.

E. KIPP Albany Academic Update

Halim Genus reviewed the most recent ELA and math interim assessment data.

IV. Executive Session

A. For the purposes of discussing personnel matters

M. Strianese made a motion to enter executive session for the purposes of discussing personnel matters.

D. Applyrs seconded the motion.

The board **VOTED** unanimously to approve the motion.

M. Strianese made a motion to exit executive session.

D. Applyrs seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:23 AM.

Respectfully Submitted,

A. Craigie