APPROVED

Pullman School District

Minutes

Regular Board Meeting

Date and Time
Wednesday May 27, 2026 at 6:30 PM

Location
Paul R. Sturm Community/Board Room
Pullman High School
510 NW Greyhound Way
Pullman, WA 99163

Directors Present
Arron Carter, Craig Nelson, Deena Bayoumi, Lisa Waananen Jones, Stephanie Horn

Directors Absent
None

Guests Present
Bob Maxwell, Courtney Hodge, Diane Hodge, Juston Pollestad, Ryan Mulvey

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Arron Carter called a meeting of the board of directors of Pullman School District to order on Wednesday May 27, 2026 at 6:30 PM.

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C. Flag Salute

D. Land Acknowledgement Statement

E. Approval of Agenda

Lisa Waananen Jones made a motion to approve the agenda.
Craig Nelson seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Reports, Correspondence & Program

A. PHS ASB Report

The PHS ASB student representative provided an update on recent and upcoming ASB activities, including:

- ASB elections have completed.
- Spike ball tournament was cancelled due to conflicting events.
- Prom is coming up and tickets are on sale.
- Transfer of current ASB reporting representative, who previously served as the Freshman class representative.

B. Board Reports

Nominated by Principal Cameron Grow, the Board selected and presented Johanna Erickson with the 2026 Dedicated Teacher Award.

- Stephanie Horn: Upcoming Wellness Committee meeting; continued communication with community constituents.
- Deena Bayoumi: Coordinating a DEIB Task Force meeting before the end of the school year, including onboarding the newly appointed member and planning for the upcoming year. Monitoring potential changes to state graduation requirements under consideration by the State Board of Education, including possible adjustments to arts and PE/Health credit requirements; no final decisions have been made.
- Craig Nelson: Attended Debbie Stone's retirement celebration and reflected on the dedicated service of district teachers and the importance of continuing to recognize and value their contributions.
- Lisa Waananen Jones: Received an overview of how elective courses are budgeted through the Finance Committee and offered to share additional information with interested board members.
- Arron Carter: Provided background on the Dedicated Teacher Award selection process. Reported that the district remains in a strong financial position and is

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finalizing the budget for the upcoming school year, with a focus on curriculum enhancements and updates. Shared Finance Committee discussions regarding levy planning, the upcoming CTE audit presentation, elective course selection processes, and staffing updates. Attended the WSSDA Regional 10 meeting in Ritzville with Board Director Horn and Bayoumi, which included legislative updates and remarks from Mark Schoesler.

C. Superintendent's Report

- Recognized the Pullman High School track team's qualification for the state championships.
- Noted the many end-of-year activities and celebrations taking place across all grade levels.

D. Program Reports

Lincoln Middle School - Sources of Strength Program
Presenter: Alison Kimball, LMS Counselor, Hayden Fulfs, Teacher & Cameron Grow
Lincoln Middle School staff and students presented on the Sources of Strength peer-led program, which focuses on building hope, resilience, belonging, and connection among students. Peer mentors described how they support fellow students and highlighted the program's eight sources of strength, including family support, positive friendships, mentors, healthy activities, and physical and mental well-being. Students also shared information about two awareness campaigns conducted this year. Approximately 60 students participate in the program, helping expand student engagement and peer support throughout the school.
Pullman High School Student Ambassadors
Presenter: Jerrod Fluery, Pullman High School Principal & Denise Thompson, Behavioral Health Support Specialist and Advisor for Greyhounds Minds Matter

Jerrod Fleury and Denise Thompson provided a spring update on the Ambassador Program, highlighting the 2025–26 cohort and the "Why You Matter" initiative completed in partnership with the Greyhounds Minds Matter club. Principal Fleury discussed lessons learned from the year, including challenges with participation due to before-school meeting times, and outlined plans to expand student representation, increase accessibility by operating during the school day, strengthen student voice, address school issues and equity concerns, and further develop student leadership opportunities. Board members expressed appreciation for student involvement and encouraged continued expansion of student voice in district and community discussions.

E. A Community of Belonging - Update

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Information was shared regarding the NEWESD 101 Regional Equity Summit being offered this summer, with details to be distributed to staff, including opportunities for equity-related clock hours.

III. Public Comment

A. Speaker(s)

Speaker: Nathan Hascall
Topic(s): *Letter read on behalf of Lindsay Wheldon* - Comment regarding their child's experience in Shiari McNeil's classroom and concerns about the non-renewal decision.

Speaker: Sara Jimenez
Topic(s): Comment regarding their child's experience with teacher Shiari McNeil.

Speaker: Miranda Ross
Topic(s): Comment regarding their child's experience in Shiari McNeil's classroom and a request to reconsider the non-renewal decision.

Speaker: Milford Hodge
Topic(s): Speaker yielded their time; no comment.

Speaker: Stephanie Bray
Topic(s): Comment summarizing substantiated risk concerns, highlighting achievements and grant funding at Sunnyside Elementary, and requesting increased board representation for Sunnyside.

Speaker: Francene Watson
Topic(s): Comment expressing concerns regarding the non-renewal of Shiari McNeil.

Speaker: Amir Gilmore
Topic(s): Comment expressing disappointment with and concerns regarding the non-renewal decision for Shiari McNeil.

Speaker: Damon G.
Topic(s): Comment regarding their child's experience with teacher Shiari McNeil.

Speaker: Mira Mohamed
Topic(s): Comment regarding their child's experience in Shiari McNeil's classroom and concerns about the non-renewal decision.

Speaker: Megan Itani
Topic(s): *Letter read on behalf of Diane Hodge* - Comment supporting the non-renewal decision and emphasizing the importance of the employee evaluation process.

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IV. Consent Agenda

A. Minutes - May 13, 2026 Regular Board Meeting

Craig Nelson made a motion to approve the minutes as part of the consent agenda from Regular Board Meeting on 05-13-26.
Deena Bayoumi seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Personnel Report

C. Professional/Personal Services Contracts

D. Warrants

The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment. In addition, payroll warrants in the amount of $3,165,466.34 are also approved.

Fund: ASB
Voucher numbers 202500065 through 202500068 totaling $406.25
Voucher numbers 26737868 through 26737874 totaling $8,125.72
Voucher numbers 26737875 through 26737875 totaling $144.00

Fund: General
Voucher numbers 202500065 through 202500068 totaling $1,095.90
Voucher numbers 252600189 through 252600191 totaling $422.00
Voucher numbers 252600192 through 252600194 totaling $944.84
Voucher numbers 26737908 through 26737913 totaling $913.92
Voucher numbers 26737914 through 26737948 totaling $182,861.00
Payroll warrant numbers 26737876 through 26737907 totaling $3,165,466.34

E. Student Transfer Requests

F. ASB Fundraisers

G. Consent Agenda Approval

Craig Nelson made a motion to approve the consent agenda.
Deena Bayoumi seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Public Hearing: Revise and Extend the 2025-2026 General Fund Budget

A.

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Regular Board Meeting Convened into a Public Hearing at 7:42pm.

Board President Carter convened the regular meeting into a public hearing regarding the 2025-2026 General Fund Budget Extension for the purpose of receiving public comment and noted that no action would be taken.

Speaker(s):
Megan Itani: Comment regarding special education staffing, student service needs, and proactive planning for the upcoming school year.

Board President Carter closed the public hearing and reconvened the regular board meeting at 7:45pm.

VI. Action Items

A. 2026-2027 Board Meeting Schedule

Presenter: Bob Maxwell, Superintendent
There have been no questions since this item was last presented. It was noted that an adjustment was needed to change School Board Advance to School Board Retreat on the content calendar.
Craig Nelson made a motion to approve the 2026-2027 Board Meeting Schedule as presented.
Deena Bayoumi seconded the motion.
Reminded the board this can be adjusted in the future as needed.
The board **VOTED** unanimously to approve the motion.

B. Resolution 25-26: 06 - Revise and Extend the 2025-26 General Fund Budget

Presenter: Diane Hodge, Finance Director
There have been no questions since this item was last presented. Need to ensure budget capacity for additional expenditures for Running Start and Special Education with clarification that funds may not necessarily be spent but must be budgeted if needed.
Deena Bayoumi made a motion to approve Resolution 25-26:06 authorizing a General Fund Budget Extension to increase budgeted expenditures by $1,070,370.
Craig Nelson seconded the motion.
The board **VOTED** unanimously to approve the motion.

VII. Executive Session

A. Board President Carter announced there will be an Executive Session to Review the Performance of Public Employees that will end at 8:25pm after which the meeting will convene in open session to take action.

The board meeting reconvened into an open session at 8:25pm, and the chair announced that the executive session end time would be extended 20 minutes before returning to executive session.

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The board meeting reconvened into an open session at 8:45pm, and the chair announced that the executive session end time would be extended 15 minutes before returning to executive session.

The board meeting reconvened into an open session at 9:00pm, and the chair announced that the executive session end time would be extended 15 minutes before returning to executive session.

The board meeting reconvened into an open session at 9:15pm, and the chair announced that the executive session end time would be extended 10 minutes before returning to executive session.

VIII. Action Item

A. Superintendent's Recommendations for Non-Renewal

Lisa Waananen Jones made a motion to approve the superintendent's recommendation to non-renew Shiari McNeil and authorize the board president to work with legal counsel to prepare the required response.
Stephanie Horn seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Arron Carter	Aye
Craig Nelson	No
Stephanie Horn	Aye
Deena Bayoumi	No
Lisa Waananen Jones	Aye

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:27 PM.

Respectfully Submitted,
Arron Carter

Documents used during the meeting

- Board Report - 5.27.26 Personnel.pdf
- Board Report -CERT list 26.27.pdf

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- Board Report - Contracts 5.27.2026.pdf
- Payroll Warrant Authorization Form_May 2026.pdf
- CK Summaries 5.27.26.pdf
- 2026 05.27 Regular Board Meeting - Student Transfer Requests.pdf
- ASB Fundraiser - PHS Mini Cheer Camp AUG-SEP 2026.pdf
- ES 2026-27 Board Meeting Schedule 5.13.26.pdf
- 2026-2027 Board Meeting Schedule.pdf
- 2026-2027 Board Meeting Content Calendar DRAFT 5.13.26.pdf
- 2025-26 Budget Extension Resolution 25-26.06.pdf
- 2025-26 Budget Extension Executive Summary.pdf
- 2025-26 General Fund F200 Budget Extension.pdf
- May Administrative Requirements Update.pdf
- Expense Claim Audit Comm Update Schedule.pdf
- 2025-2026 Board Meeting Content Calendar REV 6.9.25.pdf
- 2025-26 Strategic Plan Goals_Priorities_Success Indicators.pdf
- 3110P Entrance Age Qualification 5.27.26.pdf

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