

APPROVED



## Pullman School District

### Minutes

#### Regular Board Meeting

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##### Date and Time

Wednesday January 28, 2026 at 6:30 PM

##### Location

Paul R. Sturm Community/Board Room  
Pullman High School  
510 NW Greyhound Way  
Pullman, WA 99163

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##### Directors Present

Arron Carter, Craig Nelson, Deena Bayoumi, Lisa Waananen Jones, Stephanie Horn

##### Directors Absent

None

##### Guests Present

Bob Maxwell, Courtney Hodge, Diane Hodge, Juston Pollestad, Ryan Mulvey

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#### I. Opening Items

##### A. Record Attendance

##### B. Call the Meeting to Order

Arron Carter called a meeting of the board of directors of Pullman School District to order on Wednesday Jan 28, 2026 at 6:30 PM.

*Arron Carter*

Signed by Arron Carter on 2/13/2026

**C. Flag Salute**

**D. Land Acknowledgement Statement**

**E. Approval of Agenda**

Lisa Waananen Jones made a motion to approve the agenda.

Craig Nelson seconded the motion.

The board **VOTED** unanimously to approve the motion.

**II. Reports, Correspondence & Program**

**A. PHS ASB Report**

The PHS ASB student representative provided an update on recent ASB activities:

- Planning for TOLO dance (Feb. 7) which includes advertisement and associated activities.
- Second semester has begun.
- Special elections for ASB are taking place as needed.
- ASB Equity committee is planning activities for Valentine's week.

**B. Board Reports**

- **Stephanie Horn:** Planning to attend the upcoming Sunnyside Elementary staff meeting as the board liaison.
- **Deena Bayoumi:** Attended the Kamiak Elementary 3rd grade Heritage Parade, noting the strong representation of diversity within the school community. Participated in a DEIB Task Force meeting, which is currently planning the next Community Connections event and working to increase community awareness and participation. Will attend an upcoming Kamiak Elementary staff meeting. The Task Force also expressed interest in partnering with the Board on a future community listening session.
- **Craig Nelson:** Attended Booster Auction Dinner.
- **Lisa Waananen Jones:** No report.
- **Arron Carter:** Reminded Board members to coordinate with building administrators when scheduling building visits. Shared that the Board has been invited to attend the 5th Grade D.A.R.E. Graduation. Reported that the Policy Committee met to review how the committee will operate and provided an overview of what to expect for the policy review process moving forward..

**C. Superintendent's Report**

- Activities and athletic events taking place.

*Arron Carter*

Signed by Arron Carter on 2/13/2026

- Provided a 3-week legislative update which included meetings with senators.  
Testified on various bills and will send regular updates as the session continues.

#### **D. Program Reports**

##### **Lincoln Middle School Showcase**

**Presenter: Lincoln Middle School Math Team (Mimi Dissmore, Savannah Helbing, Johanna Erickson)**

Shared about the work of the Math PLC at Lincoln Middle School which was focused on refining assessment practices and intervention strategies for students that are struggling as they work towards mastering algebra related skills.

#### **E. A Community of Belonging - Update**

Board Director Bayoumi shared an update from the DEIB Task Force, noting that the group is currently planning a Spring Community Connections event.

Assistant Superintendent Mulvey provided an update on the recent professional learning day featuring speakers from the Nez Perce Tribe, which received positive staff feedback. The Assistant Superintendent also shared that Palouse EDJE gifted Native artwork to district schools, and the district expressed appreciation for the contribution.

### **III. Public Comment**

#### **A. Speakers**

Speaker: Brian Anderson

Topic: League of Women's Voters observer attending meetings to share the work of the board with the community.

### **IV. Consent Agenda**

#### **A. Minutes - January 14, 2026 Regular Board Meeting**

Craig Nelson made a motion to approve the minutes as part of the consent agenda from Regular Board Meeting on 01-14-26.

Stephanie Horn seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **B. Personnel Report**

#### **C. Professional/Personal Services Contracts**

#### **D.**

*Arron Carter*

Signed by Arron Carter on 2/13/2026

## **Warrants**

### **E. Student Transfer Requests**

### **F. Overnight Field Trip Requests**

### **G. ASB Fundraisers**

### **H. Consent Agenda Approval**

Craig Nelson made a motion to approve the consent agenda.

Stephanie Horn seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **V. Action Items**

### **A. Resolution 25-26:05 Acquisition of Real Property**

#### **Presenter: Juston Pollestad, Executive Director of Operations**

This item was presented at the last meeting. There have been no questions received since it was last presented. Shared the benefits to the district for acquiring the property.

Craig Nelson made a motion to that the Board approve Resolution 25-26:05.

Deena Bayoumi seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **B. Purchase and Sales Agreement between Pullman School District and Bernard & Heather Druffel (Johnson Property)**

#### **Presenter: Juston Pollestad, Executive Director of Operations**

This item was presented at the last meeting. There have been no questions received since it was last presented.

Deena Bayoumi made a motion to approve the sale of the 2.77 acres of Surplus Real Property (Johnson Property).

Craig Nelson seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **C. 5010 Nondiscrimination and Affirmative Action**

#### **Presenter: Ryan Mulvey, Assistant Superintendent**

This item was presented at the last meeting. There have been no questions received since it was last presented. Provided an overview of the revisions presented. Noted the suggested revised language came from WSSDA.

Stephanie Horn made a motion to approve the revisions to Policy 5010 Discrimination-Free Workplace as presented.

Craig Nelson seconded the motion.

The board **VOTED** unanimously to approve the motion.

*Arron Carter*

Signed by Arron Carter on 2/13/2026

## **VI. Discussion Items**

### **A. 5011 Sexual Harassment of District Staff Prohibited**

**Presenter: Bob Maxwell, Superintendent**

The Board reviewed updates to Board Policy 5011, Harassment of District Staff Prohibited, which has been revised to align with current legal requirements following the repeal of the 2024 Title IX regulations. The updated policy reflects a return to the 2020 Title IX framework and incorporates the most recent WSSDA guidance from December 2025, including a change to the policy title.

Following consultation with legal counsel, the District made adjustments from the WSSDA sample policy by replacing the use of an Ad Hoc committee and "orientation" with the incorporation of related information pertaining to this policy into the family, staff, and volunteer handbooks.

### **B. 6635 Use of Charter or Commercial Buses - NEW**

**Presenter: Juston Pollestad, Executive Director of Operations**

The Board was presented with a new Policy 6635, which establishes guidelines for the limited use of charter or commercial buses for school-approved travel when district transportation is unavailable or unsuitable. The policy outlines authorization procedures, Board approval requirements for overnight or out-of-state travel, coordination through the Transportation Department, and compliance with state and federal transportation laws, emphasizing student safety and administrative oversight. Staff highlighted the benefits of using district bus drivers for extra-curricular travel whenever possible, particularly for driver retention. Board members discussed the 200-mile radius limit and alternative options if buses are unavailable, noting that district vans or partnerships with other districts could be used, but district buses remain the preferred method. Emphasis was placed on ensuring transportation methods are sustainable, financially responsible, and clearly guided by the policy.

## **VII. Informational Items**

### **A. Administrative Requirements Update**

- January

### **B. Current Enrollment**

For 2025-2026 School Year

Budgeted FTE: 2540

Current FTE: 2627.57

*Arron Carter*

Signed by Arron Carter on 2/13/2026

Current Year Average FTE: 2637.28

**C. Expense Claim Audit - Community Update Board Schedule**

**D. Non-Substantive Policy Updates**

- 3110 Age of Attendance

**E. Procedures**

- 3515P Student Incentives
- 5011P Sexual Harassment of District Staff Prohibited

**F. Board Calendar**

**G. The Pullman Promise: Priorities, Goals, Success Indicators**

**VIII. Executive Session**

**A. Executive Session**

**A. Carter announced there will be an Executive Session to discuss the evaluation of public employees that will end at 8:05pm. No action will be taken.**

*The board meeting reconvened into an open session at 8:05pm, and the chair announced that the executive session end time would be extended 25 minutes before returning to executive session.*

*The board meeting reconvened into an open session at 8:30pm, and the chair announced that the executive session end time would be extended 10 minutes before returning to executive session.*

*The board meeting reconvened into an open session at 8:40pm, and the chair announced that the executive session end time would be extended 20 minutes before returning to executive session.*

**IX. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:00 PM.

Respectfully Submitted,  
Arron Carter

*Arron Carter*  
Signed by Arron Carter on 2/13/2026

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### Documents used during the meeting

- Board Report - 1.28.2026 Personnel.pdf
- Board Report - Contracts 1.28.2026.pdf
- CK Summaries 1.28.26.pdf
- Payroll Warrant Authorization Form\_January2026.pdf
- 2026 01.28 Regular Board Meeting - Student Transfer Requests.pdf
- Overnight Field Trip Request - PHS FCCLA - 1.28.26 .pdf
- Overnight Field Trip Request - Pullman FFA 1.28.26.pdf
- ASB Fundraiser - PHS Baseball - Media Guide 1.28.26.pdf
- ASB Fundraiser - PHS Youth in STEM 1.28.26.pdf
- ES Resolution 25-26\_05 Acquisition of Real Property.pdf
- Resolution 25-26\_05 Acquisition of Real Property.pdf
- ES Purchase and Sale Agreement- Sale Surplus Real Property\_Johnson.pdf
- REAL ESTATE PURCHASE AND SALE AGREEMENT - Johnson Property.pdf
- ES 5010 Discrimination Free Workplace 1.14.26.pdf
- 5010 Nondiscrimination and Affirmative Action 1.14.26.pdf
- ES 5011 Harassment of District Staff Prohibited 1.28.26.pdf
- 5011 Sexual Harassment of District Staff Prohibited 1.28.26.pdf
- ES 6635 Use of Charter-Commercial Buses NEW 1.28.26.pdf
- 6635 Use of Charter-Commercial Buses NEW 1.28.26.pdf
- January Administrative Requirements Update.pdf
- Expense Claim Audit Comm Update Schedule.pdf
- 3110 Age of Attendance 1.28.26.pdf
- 3515P Student Incentives 1.28.26.pdf
- 5011P Sexual Harassment of District Staff Prohibited 1.28.26.pdf
- 2025-2026 Board Meeting Content Calendar REV 6.9.25.pdf
- 2025-26 Strategic Plan Goals\_Priorities\_Success Indicators.pdf



Signed by Arron Carter on 2/13/2026