



Pullman School District

Minutes

Board Work Session

Date and Time

Wednesday November 5, 2025 at 4:30 PM

Location

Paul R. Sturm Community/Board Room
Pullman High School
510 NW Greyhound Way
Pullman, WA 99163

Directors Present

Amanda Tanner, Arron Carter, Lisa Waananen Jones

Directors Absent

Craig Nelson, Nathan Roberts

Guests Present

Courtney Hodge, Ryan Mulvey

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Arron Carter called a meeting of the board of directors of Pullman School District to order on Wednesday Nov 5, 2025 at 4:30 PM.

Arron Carter

Signed by Arron Carter on 11/13/2025

II. Agenda Items

A. Pullman High School Showcase

Presenter: Jerrod Fleury, Pullman High School Principal

Principal Fleury introduced Andy Mielke, PHS Band/Guitar/Drama teacher to perform an excerpt from the upcoming Drama performance: Emily Bronte - Teenage Ghost Hunter. The students also shared what drama club means to them.

B. Secondary Principals Present 2025-2026 School Improvement Plans

Presenters:

- **Cameron Grow, Lincoln Middle School Principal**
- **Jerrod Fleury, Kamiak Elementary Principal**

Secondary principals presented their 2025–2026 School Improvement Plans, aligned with district goals and focused on academic growth and proficiency, particularly for targeted subgroups, as measured by Smarter Balanced state assessments in English Language Arts (ELA) and Math. Each principal also outlined strategies to address chronic absenteeism.

- **Lincoln Middle School:** Principal Grow highlighted the school's five goal areas, emphasizing the development of reading strategies across all content areas. LMS staff used student progression data to establish grade-level goals in ELA and math, as well as goals addressing chronic absenteeism. Goals for targeted populations were also included to support equitable academic growth.
- **Pullman High School:** Principal Fleury presented the PHS plan, centering on the philosophy of "All Means All" and prioritizing the development of the school's most vulnerable learners. The plan reflects collaborative input from staff, parents, and students. Key components include:
 - A tiered attendance strategy using a three-tier framework to promote consistent attendance through building belonging, addressing barriers, and providing individualized support.
 - Emphasis on belonging and relationships as primary predictors of attendance and student engagement.
 - Integration of student goal-setting in all classes to align with school improvement goals.
 - A fourth goal in Family Engagement, creating student and family voice groups to foster community, relationship-building, and shared perspectives.
 - School mottos: "Because You Matter" for students and "All Means All" for staff.

Arron Carter

Signed by Arron Carter on 11/13/2025

- Assistant Superintendent Mulvey noted that administrators have worked to provide additional time for PHS staff to develop the resources and materials needed for use during Monday PLC sessions to support the implementation of the plan.

C. Annual WSSDA Conference Planning

Presenter: Board of Directors

The Board discussed logistics and session planning for the Annual WSSDA Conference, including travel arrangements and scheduling. Members reviewed the conference session schedule and identified potential areas of focus such as law and policy updates, community engagement, AI, cell phone policies, student voice, Board–Superintendent relationships, strategic planning, and Native education. It was noted that Director Area meetings and networking opportunities could be valuable to attend.

An Open Government Training on Thursday, November 20, at 2:30 p.m. was recommended for new Board Directors. Board members will be asked to share reflections, takeaways, and questions from the conference for compilation and review at the December work session. The Board also discussed developing a framework for creating action plans based on ideas and insights gained—both from the conference and in general—to help guide future initiatives.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:45 PM.

Respectfully Submitted,
Arron Carter

Arron Carter

Signed by Arron Carter on 11/13/2025