



Pullman School District

Minutes

Regular Board Meeting

Date and Time

Wednesday September 10, 2025 at 6:30 PM

Location

Paul R. Sturm Community/Board Room
Pullman High School
510 NW Greyhound Way
Pullman, WA 99163

Directors Present

Amanda Tanner, Craig Nelson, Lisa Waananen Jones, Nathan Roberts

Directors Absent

Arron Carter

Guests Present

Bob Maxwell, Courtney Hodge, Diane Hodge, Juston Pollestad, Ryan Mulvey

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Nathan Roberts called a meeting of the board of directors of Pullman School District to order on Wednesday Sep 10, 2025 at 6:30 PM.

Nathan Roberts

Signed by Nathan Roberts on 9/25/2025

C. Flag Salute

D. Land Acknowledgement Statement

E. Approval of Agenda

Amanda Tanner made a motion to approve the agenda as amended.

Craig Nelson seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Reports, Correspondence & Program

A. PHS ASB Report

Pullman High School ASB student representative provided the following update:

- Students got the chance to get together and learn more about clubs/activities during ASB's "Block Party" event.
- Noted the upcoming football game on Friday, September 12th with the theme "Camo out" and students also will have a pep assembly.
- Equity team planning events for Hispanic Heritage Month.

B. Board Reports

- Craig Nelson: Visited 3rd grade classes at Jefferson to share about what students might see at the fair and provide education about why we have a fair. Attended fair and noted Pullman FFA did a great job representing the district.
- Lisa Waananen Jones: JES PTA Update - Every student received a Jefferson shirt that students got at back-to-school night or at school. This was a project that was as collaboration between parents and teachers, with the idea that it would help to keep kids together at the fair. This was at no cost to families.
- Amanda Tanner: DA 10 Nominating committee update - Resolutions, legislative and nominating committee still need representatives. Attended PHS Open House (as a parent) - shared experience with the open house and got to see the cell phone policy implementation in various classrooms, and also heard about how PLC time is used. Shared appreciation for those positive initiatives.
- Nathan Roberts: No report.

C. Superintendent's Report

- Shared a press release from the Washington State Board of Education announcing Pullman High School senior Abby Wu as the newest student board member, serving through June 2026, and included a quote from Abby.

Nathan Roberts

Signed by Nathan Roberts on 9/25/2025

- Provided an update on Boys & Girls Club programs at KES and FES, noting they are at capacity. After meeting with the organization, an additional 20 openings will be added at each site, with the possibility of exploring another site in the future. Their annual fundraiser will take place in April.
- Reminded the board that OSPI Superintendent Reykdal recently met with superintendents across the state, sharing updates on state assessments, federal funding and mandates, and early legislative discussions. Topics may include a potential statewide cell phone policy ban. Additional updates included new OSPI data displays and maps, the transition to a new high school and beyond plan platform, and revised student discipline rules.

D. Program Reports

School Showcase: Franklin Elementary by Liz Pavlik, Franklin Elementary Principal

Principal Pavlik introduced Tarrin Weber, Franklin's School Counselor, to present an overview of Franklin Elementary's counseling supports, specifically the Fox Den and Fox Minds Matter programs. Both programs reinforce schoolwide social-emotional learning, character education, and home-to-school connections through monthly newsletters and assemblies.

Discussion noted that participation is available at all grade levels, with activities designed differently for K–2 and 3–5 students based on developmental needs. While some students are invited to join, most choose to participate and enjoy the programs.

Report: Summer School and ALE by Jerrod Fleury, Pullman High School Principal

Principal Fleury provided an overview of the Alternative Learning Experiences Program at Pullman High School which is a support program for students to help students get to graduation while still keeping them engaged and participating at Pullman High School. ALE is broken down into 3 categories: FLEX, Credit Recovery, and Open Doors. The update also included the 2024-2025 student enrollment numbers. Principal Fleury also provided an update on the 2025 Summer School program at the high school which focused on credit completion. Saw positive gains for students compared to last year after revising the structure that was used in previous years.

Report: Linewize Update by Tyler Craigie, Technology Supervisor

Supervisor Craigie provided an update on technology work completed over the summer, including phasing out Microsoft 10 in classrooms and transitioning LMS to Chromecarts. He reported on the implementation of Linewize, noting staff training has been provided and the system is being monitored and refined. Staff feedback has been positive, with patience shown as troubleshooting continues.

Nathan Roberts

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Key updates included: the inline filter is connected to the district firewall, YouTube traffic has significantly decreased (with 8,000 requests blocked in the past week), and teachers have the ability to unblock content when appropriate. Next steps include expanding staff training, evaluating effectiveness, and integrating parent controls to support digital well-being.

In response to a question, it was clarified that when a student attempts to access blocked YouTube content, a message appears stating the site is filtered, with details available for the tech team.

Report: Program Compliance by Bob Maxwell, Superintendent

Superintendent Bob Maxwell presented the annual Program Compliance report. The district is in compliance with state and federal requirements regarding records retention, supervision of instructional practices, availability of instructional materials, guidance and counseling services, special programs, facility safety, student health and safety, policy access, nondiscrimination, student discipline, graduation requirements, and Title I equivalency.

Noted updates include:

- 2.0 – Updated framework for TPEP evaluation system.
- 6.0 – Annual facility tours by the Superintendent and Executive Director of Operations with prioritized lists for needed improvements.
- 7.0 – All staff must complete required Safe Schools training by the last day of September.
- 10.0 – Incorporation of new student discipline emergency rules.

E. A Community of Belonging - Update

Director Tanner provided an update on the DEIB Task Force, including plans for the upcoming Community Connections event scheduled for October 2 from 6:00–7:30 p.m. at Jefferson. Several organizations have RSVP'd to participate. Tanner also noted three open Task Force positions, which will be discussed at the next board meeting.

III. Public Comment

A. Speakers

Speaker: Nils Peterson, Executive Director for Hills & River Housing Trust

Topic: Speaker shared information on a Department of Commerce project to build affordable housing in Pullman, explaining how land trusts work, qualifications for homeowners, and the workforce members who would benefit.

IV. Consent Agenda

A.

Nathan Roberts

Signed by Nathan Roberts on 9/25/2025

Minutes - August 27, 2025 Regular Board Meeting

Amanda Tanner made a motion to approve the minutes as part of the consent agenda from Regular Board Meeting on 08-27-25.

Craig Nelson seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Personnel Report

C. Professional/Personal Services Contracts

D. Warrants

E. Student Transfer Requests

F. ASB Fundraisers

G. Uncollected Non-Tax Revenue Report

H. Donation Received

I. Consent Agenda Approval

Amanda Tanner made a motion to approve the consent agenda (Items IV. A-H).

Craig Nelson seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. Discussion Items

A. 3241 Student Discipline

Presenter: Bob Maxwell, Superintendent

Policy 3241 Student Discipline was highlighted in the WSSDA August 2025 Policy Alert. Policy 3241 has been aligned with the most recent WSSDA sample policy. Revisions reflect the new discipline rule drafted by OSPI that took effect July 11, 2025. The revisions simplify policy language, clarify definitions, and align district practices with updated state requirements. The most significant change is the reduced distinction between long-term suspensions and expulsions, requiring districts to adjust how these disciplinary actions are applied.

B. 5161 Civility in the Workplace

Presenter: Bob Maxwell, Superintendent

WSSDA Policy 5161 – Civility in the Workplace is a discretionary model policy designed to foster a safe, respectful, and professional work environment. While it incorporates some aspects related to staff speech, the policy's primary purpose is to promote orderly

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conduct, mutual respect, and civil interactions among employees, students, families, and the community, thereby supporting a quality educational environment for students. By establishing clear expectations for workplace behavior, Policy 5161 supports positive working relationships, reduces conflict, and strengthens the overall educational environment, ensuring that students benefit from a culture of dignity and collaboration.

Director Waananen Jones discussed the balance between promoting civility and protecting free speech. Concerns were raised about potential misuse of the policy for disciplinary purposes or subjective enforcement. Superintendent Maxwell noted the policy has been reviewed by legal counsel, who made adjustments to enforcement language, and that adoption of the policy is becoming more common across districts.

VI. Executive or Closed Session

A. Executive Session

N. Roberts announced there will be an Executive Session to discuss property that will end at 7:43pm.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:43 PM.

Respectfully Submitted,
Nathan Roberts

Documents used during the meeting

- Board Report - 9.10.2025 Personnel.pdf
- Student Activity Stipend Schedule 2025-2026.pdf
- Board Report - Contracts 9.10.2025.pdf
- Payroll Warrant Authorization Form_August 2025.pdf
- Check Summary 2025-26.pdf
- Check Summary 2024-25.pdf
- Addtl Check Summary 2024-25.pdf
- 2025 09.10 Regular Board Meeting - Student Transfer Requests.pdf
- ASB Fundraiser - LMS Science Olympiad_Letter Writing 9.10.25.pdf
- ASB Fundraiser - PHS ASB_Penny Drive 9.10.25.pdf
- ASB Fundraiser - PHS DECA_Minton Mania 9.10.25.pdf

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- ASB Fundraiser - PHS FFA_ Chrysanthemum Sale 9.10.25.pdf
- ASB Fundraiser - PHS DECA_ Blood Drive 9.10.25.pdf
- 2024-25 Uncollected Non-Tax Revenue.pdf
- MEMO PHS Smash Fundraising Donation Received 9.10.25.pdf
- ES 3241 Student Discipline 9.10.25.pdf
- 3241 Student Discipline 9.10.25.pdf
- ES 5161 Civility in the Workplace 9.10.25.pdf
- 5161 Civility in the Workplace NEW 9.10.25.pdf
- September Administrative Requirements Update.pdf
- Expense Claim Audit Comm Update Schedule.pdf
- 2025-2026 Board Meeting Content Calendar REV 6.9.25.pdf
- Board of Directors Communication Plan 2025.pdf
- 2025-26 Strategic Plan Goals_Priorities_Success Indicators.pdf
- 2021P Library Information and Technology Programs 8.13.25.pdf
- 3241P Student Discipline 9.10.25.pdf
- 3241F2 District Continuum of Disc Responses 9.10.25.pdf
- 3241F District Discipline Matrix 9.10.25.pdf

Nathan Roberts

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