DRAFT

Pullman School District

Minutes

Diversity, Equity, Inclusion, and Belonging Task Force Meeting

Date and Time
Thursday March 13, 2025 at 5:30 PM

Location
District Office - Community Room
240 SE Dexter St.
Pullman, WA 99163

Please note these are FINAL task force meeting minutes. Task Force meeting minutes do not require approval at a subsequent meeting since they are prepared and agreed upon by the task force at the end of the meeting.

Committee Members Present
Ahmad Alssalem (remote), Bekah Miller MacPhee, Cheyenne Webber, Colette Casavant, Courtney Hodge (remote), Craig Nelson, Libby Pyo, Stephany RunningHawk Johnson

Committee Members Absent
Daun Park, Jia Cheng, Retal Abdellatiffe

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Stephany RunningHawk Johnson called a meeting of the Diversity, Equity, Inclusion, and Belonging Task Force Committee of Pullman School District to order on Thursday Mar 13, 2025 at 5:30 PM.

II. Diversity, Equity, Inclusion, and Belonging Task Force

A. Tasks assigned by the School Board

Reviewed at the start of the meeting.

B. DEIB Task Force Survey Update

The task force reviewed preliminary data from the DEIB survey that was recently deployed to staff, families, and secondary students. Members discussed the importance of collecting more student responses and are working to ensure the survey is available during Hound Time (high school) and Spartan Time (middle school) so students in grades 6–12 have the option to participate. Flyers with a QR code were made available to elementary schools prior to conference week to gather feedback from families that were in the school buildings attending conferences.

C. Task Update: Graduation Regalia

Director Nelson provided an update regarding graduation regalia discussions. Following feedback and insights shared by the task force during the previous meeting, this input was presented to the school board as part of the broader feedback-gathering process. At this time, the board has decided not to move forward with changes to the current board policy regarding graduation regalia.

D. Discussion: Community Resource Partnerships & Pullman School District

The team explored potential community partnerships to establish a monthly event that would provide a once-a-month opportunity hosted at the district office for families to connect with local organizations offering various resources and support services.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:30 PM.

Respectfully Submitted,
Stephany RunningHawk Johnson