



Pullman School District

Regular Board Meeting

Date and Time

Wednesday December 10, 2025 at 6:30 PM PST

Location

Paul R. Sturm Community/Board Room
Pullman High School
510 NW Greyhound Way
Pullman, WA 99163

Agenda

I. Opening Items

- A. Record Attendance
- B. Call the Meeting to Order
President will call the meeting to order.
- C. Flag Salute
Pledge of Allegiance
- D. Oath of Office
- E. Land Acknowledgement Statement

Pullman Public Schools reside on the homelands of the Nimiipuu (Nez Perce) people. We express our deepest respect for and gratitude towards the original and current stewards of this land. We acknowledge our role in building mutual respect and connections to support current and future generations.

F. Approval of Agenda

The board or superintendent will revise the agenda if needed at this time; and approve by motion

II. Reports, Correspondence & Program

Board members and the superintendent will give informational reports at this time.

A. PHS ASB Report

B. Board Reports

C. Superintendent's Report

D. Program Reports

- Franklin Elementary Showcase presented by Liz Pavlik, Franklin Elementary Principal
- Report: CTE Program/Perkins Grant Approval presented by Jill Bickelhaupt, CTE Director
- Report: Transportation Services presented by Juston Pollestad, Executive Director of Operations
- Report: Human Resources presented by Bob Maxwell, Superintendent
- Report: 2024-2025 Assessment Results presented by Ryan Mulvey, Assistant Superintendent

E. A Community of Belonging - Update

III. Public Comment

The public comment section of the agenda provides an opportunity for individuals or members of a group to address the board on educational issues. If you intend to provide public comment this evening, you may register to speak using the sign-in sheet located near the boardroom entrance. To ensure fairness and provide for an orderly meeting, we respectfully require that individuals speak only once for a maximum of three minutes and may not transfer their speaking time to others. Please be attentive as your name will be called in the order it is listed on the sign-in sheet. To assist board members in review and consideration of your comments, we appreciate your providing a written copy of your remarks along with your email or mailing address on the sign-in sheet. When addressing the board, please approach the microphone and state your name before presenting your comments. The board will listen and may offer clarification, if

needed. However, the board will not engage in a discussion at this time. Depending on the nature of the topic, the board may decide to schedule it as a discussion item for a future meeting. We kindly request that all comments remain civil and respectful, and we remind you to consider the impact of your words and know that you bear personal responsibility for their content. We caution you to avoid certain statements that may infringe upon the rights of others under various laws, including those protecting privacy or prohibiting defamation. Providing public comment demonstrates your feelings of engagement and participation in the decision-making process in our community. We thank you in advance for your public comment.

IV. Consent Agenda

To expedite business at a board meeting, the board approves the use of a consent agenda, which includes items considered to be routine in nature. Any item, which appears on the consent agenda, may be removed from the consent agenda by a member of the board and voted on separately. The remaining items will be voted on by a single motion.

A. Minutes - November 12, 2025 Regular Board Meeting

B. Minutes - December 3, 2025 Board Work Session

C. Personnel Report

D. Professional/Personal Services Contracts

E. Warrants

Expense claims audited and certified by the auditing officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the board.

F. Student Transfer Requests

G. Perkins Grant Approval

H. New ASB Club

I. Projected Budget Enrollment - 2026-2027

J. Zen Solar Power Purchase Agreement - Updated

K. ASB Fundraisers

L. Overnight Field Trip Requests

V. Action Items

Action items have previously been discussed by the board. The board will now take action, by motion.

- A.** Purchase and Sales Agreement - Harms Place, LLC & Pullman School District
Presenter: Juston Pollestad, Executive Director of Operations
- B.** 2025-2028 Pullman Education Association Bargaining Agreement
Presenter: Bob Maxwell, Superintendent
- C.** 2025-2028 Pullman Classified Educators Association (Paraeducators) Bargaining Agreement
Presenter: Bob Maxwell, Superintendent
- D.** 2025-2028 Pullman Classified Educators Association (ESP) Bargaining Agreement
Presenter: Bob Maxwell, Superintendent
- E.** 6212 Charge Cards
Presenter: Diane Hodge, Finance Director

VI. Discussion Items

Discussion items are presented to the board for discussion. If they need action they will be brought back at the next meeting.

- A.** Bid Process – Jefferson and Franklin Elementary Roof Replacements
Presenter: Juston Pollestad, Executive Director of Operations
- B.** Johnson Property Bid Acceptance
Presenter: Juston Pollestad, Executive Director of Operations
- C.** 4260F Facility Rental Fee Schedule
Presenter: Juston Pollestad, Executive Director of Operations

VII. Informational Items

Informational Items do not require action or discussion by the board. The items are included in the agenda for the board to review, and may be moved to the discussion items section of the board agenda by any board member. Informational Items may include board procedure updates and non-substantive policy updates.

A. Administrative Requirements Update

B. Current Enrollment

For 2025-2026 School Year

Budgeted FTE: 2540

Current FTE: 2630.29

Current Year Average FTE: 2639.70

C. Expense Claim Audit - Community Update Board Schedule

D. Non-Substantive Policy Updates

E. Procedures

F. Board Calendar & Communication Plan

G. The Pullman Promise: Priorities, Goals, Success Indicators

VIII. No Executive or Closed Session

The board recesses into an executive or closed session by motion, stating how long it will last and if action will be taken. Following the executive or closed session the board president convenes the regular meeting.

IX. Closing Items

A. Adjourn Meeting

The president will adjourn the meeting.