



Pullman School District

Regular Board Meeting

Date and Time

Wednesday November 12, 2025 at 6:30 PM PST

Location

Paul R. Sturm Community/Board Room
Pullman High School
510 NW Greyhound Way
Pullman, WA 99163

Agenda

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

President will call the meeting to order.

C. Flag Salute

Pledge of Allegiance

D. Land Acknowledgement Statement

Pullman Public Schools reside on the homelands of the Nimiipuu (Nez Perce) people. We express our deepest respect for and gratitude towards the original and current stewards of this land. We

acknowledge our role in building mutual respect and connections to support current and future generations.

E. Approval of Agenda

The board or superintendent will revise the agenda if needed at this time; and approve by motion

II. Reports, Correspondence & Program

Board members and the superintendent will give informational reports at this time.

A. PHS ASB Report

B. Board Reports

- Present 2025 Excellence in Education (Classified Employee) Award

C. Superintendent's Report

D. Program Reports

- Sunnyside Elementary Showcase presented by Pam Brantner, Sunnyside Elementary Principal
- Report: Special Education Services Update presented by Dominick Ventresco, Assistant Director of Special Services
- Year-End Finance Report presented by Diane Hodge, Finance Director
- Report: Sustainability Committee Update presented by Bob Maxwell, Superintendent

E. A Community of Belonging - Update

III. Public Comment

The public comment section of the agenda provides an opportunity for individuals or members of a group to address the board on educational issues. If you intend to provide public comment this evening, you may register to speak using the sign-in sheet located near the boardroom entrance. To ensure fairness and provide for an orderly meeting, we respectfully require that individuals speak only once for a maximum of three minutes and may not transfer their speaking time to others. Please be attentive as your name will be called in the order it is listed on the sign-in sheet. To assist board members in review and consideration of your comments, we appreciate your providing a written copy of your remarks along with your email or mailing address on the sign-in sheet. When addressing the board, please approach the microphone and state your name before presenting your comments. The board will listen and may offer clarification, if needed. However, the board will not engage in a discussion at this time. Depending on the nature of the

topic, the board may decide to schedule it as a discussion item for a future meeting. We kindly request that all comments remain civil and respectful, and we remind you to consider the impact of your words and know that you bear personal responsibility for their content. We caution you to avoid certain statements that may infringe upon the rights of others under various laws, including those protecting privacy or prohibiting defamation. Providing public comment demonstrates your feelings of engagement and participation in the decision-making process in our community. We thank you in advance for your public comment.

IV. Consent Agenda

To expedite business at a board meeting, the board approves the use of a consent agenda, which includes items considered to be routine in nature. Any item, which appears on the consent agenda, may be removed from the consent agenda by a member of the board and voted on separately. The remaining items will be voted on by a single motion.

A. Minutes - October 22, 2025 Regular Board Meeting

B. Minutes - November 5, 2025 Board Work Session

C. Minutes - November 5, 2025 Special Board Meeting

D. Personnel Report

E. Professional/Personal Services Contracts

F. Warrants

Expense claims audited and certified by the auditing officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the board.

G. Student Transfer Requests

H. ASB Fundraisers

I. Overnight Field Trip Requests

J. Records Destruction Log

K. Irrigation Equipment Access Easement Agreement - City of Pullman & Pullman School District

L. Budget Status Report

V. Action Items

Action items have previously been discussed by the board. The board will now take action, by motion.

A. 3425 Accommodating Students with Adrenal Insufficiency

Presenter: Bob Maxwell, Superintendent

B. 5000 Recruitment, Selection and Evaluation of Staff

Presenter: Bob Maxwell, Superintendent

C. 2025-2026 School Improvement Plans

Presenter: Ryan Mulvey, Assistant Superintendent

VI. Discussion Items

Discussion items are presented to the board for discussion. If they need action they will be brought back at the next meeting.

A. Diversity, Equity, Inclusion & Belonging Task Force Review

Presenter: Board of Directors

B. Purchase and Sales Agreement - Harms Place, LLC & Pullman School District

Presenter: Juston Pollestad, Executive Director of Operations

C. 2025-2028 Pullman Education Association Bargaining Agreement

Presenter: Bob Maxwell, Superintendent

D. 2025-2028 Pullman Classified Educators Association (Paraeducators) Bargaining Agreement

Presenter: Bob Maxwell, Superintendent

E. 2025-2028 Pullman Classified Educators Association (ESP) Bargaining Agreement

Presenter: Bob Maxwell, Superintendent

F. 6212 Charge Cards

Presenter: Diane Hodge, Finance Director

VII. Informational Items

Informational Items do not require action or discussion by the board. The items are included in the agenda for the board to review, and may be moved to the discussion items section of the board agenda

by any board member. Informational Items may include board procedure updates and non-substantive policy updates.

A. Administrative Requirements Update

B. Current Enrollment

For 2025-2026 School Year

Budgeted FTE: 2540

Current FTE: 2616.04

Current Year Average FTE: 2606.66

C. Expense Claim Audit - Community Update Board Schedule

D. Board Calendar & Communication Plan

E. The Pullman Promise: Priorities, Goals, Success Indicators

F. Procedures

VIII. Executive or Closed Session

The board recesses into an executive or closed session by motion, stating how long it will last and if action will be taken. Following the executive or closed session the board president convenes the regular meeting.

A. Property

B. Personnel

IX. Closing Items

A. Adjourn Meeting

The president will adjourn the meeting.