Pan American Academy Charter School

Board Meeting

Published on November 13, 2026 at 11:53 AM EST

Date and Time

Monday November 16, 2026 at 4:30 PM EST

Agenda

		Purpose	Presenter	Time
I.	**Executive Session**			**4:30 PM**
	A. Executive Session Human Resources Cultured Enuf Evaluation Results	Discuss	Nelson Flores	30 m
II.	**Opening Items**			**5:00 PM**
	A. Call the Meeting to Order		Nelson Flores	1 m
	B. Public Testimony Francisco Villa, Pan American Academy Staff Member		Nelson Flores	5 m
	C. School Connections SAC Updates Social Worker Presentation	Discuss		8 m
III.	**Action Items**			**5:14 PM**
	A. Human Resources	Vote	Lisandra Kelly	4 m

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	New Hires Employee Salaries Stipends			
B.	Policies	Vote	Lisandra Kelly	1 m
C.	Contracts, Agreements & Settlements	Vote	Darcy Russotto	5 m
	Ratification of Contract - When Brown Girls Lead, Instructional Leadership Development Partnership Approval of Contract - Exude, Leadership Coaching and Wellness			
D.	Purchases	Vote	Darcy Russotto	1 m
IV.	**Governance**			**5:25 PM**
A.	Approve Minutes	Approve Minutes	Nelson Flores	2 m
	Approve minutes for Board Meeting on October 19, 2026			
B.	Committee Updates	FYI		10 m
	Governance • Succession Planning Updates ◦ RFP • December Outing - with Congreso Board - December 9th on campus			
	Advancement			
	Audit and Finance			
V.	**Finance**			**5:37 PM**
A.	Monthly Report	FYI	Robin Eglin	2 m
B.	Financial Forecast			5 m
C.	Audit Draft	Discuss	B. Robin Eglin	12 m
VI.	**Strategic Discussion**			**5:56 PM**

		Purpose	Presenter	Time
A.	Advancement			25 m
B.	School Data Dashboard - Beginning of Year	Discuss		8 m
VII.	**Closing Items**			**6:29 PM**
A.	Adjourn Meeting	FYI	Nelson Flores	1 m