



Pan American Academy Charter School

Board Retreat (In-Person)

Published on July 9, 2026 at 10:37 AM EDT

Date and Time

Thursday July 9, 2026 at 10:30 AM EDT

Location

Pan American Academy Charter School
2830 N. American Street
Philadelphia, PA 19133

Agenda

	Purpose	Presenter	Time
I. Opening Items			10:30 AM
A. Welcome		Nelson Flores	30 m
B. Call the Meeting to Order			
C. Housekeeping Items			5 m
II. Comprehensive Plan			11:05 AM
A. Comprehensive Plan	Discuss	Darcy Russotto	90 m
1. Overview			
2. ELA Goal			
3. Math Goal			
4. Attendance Goal			

	Purpose	Presenter	Time
III. Lunch			12:35 PM
A. TBD			30 m
IV. Board Governance			1:05 PM
A. CEO Evaluation Prep - Board Members Only	Discuss	Nelson Flores	30 m
V. Advancement Committee			1:35 PM
A. Presentation	Discuss	Ashley Feuer-Edwards	70 m
VI. Break			2:45 PM
A. Break	FYI		10 m
VII. Human Resources			2:55 PM
A. Presentation	Discuss	Lisandra Kelly	70 m
1. Current Organizational Structure 2. Job Description Updates/Role Alignment 3. Succession Planning - potential models for future			
VIII. Closing Items			4:05 PM
A. Adjourn Meeting	Vote		