



Pan American Academy Charter School

Board Meeting

Published on November 17, 2025 at 6:37 AM EST

Date and Time

Monday November 17, 2025 at 4:30 PM EST

Agenda

	Purpose	Presenter	Time
I. Opening Items			4:30 PM
A. Call the Meeting to Order		Nelson Flores	1 m
B. Public Testimony		Nelson Flores	1 m
C. School Connections			8 m
SAC updates Renee Burgos and Megan McIntosh Angelitos de Cristal - Lorna Concepcion			
II. Action Items			4:40 PM
A. Contracts/Agreements & Purchases	Vote	Nelson Flores	1 m
B. Policies & Amendments	Vote		1 m
III. Governance			4:42 PM
A. Approve Minutes	Approve Minutes	Nelson Flores	3 m
Approve minutes			

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B. Committee Updates Governance • New Board Members • December Gathering ◦ Vetri Community Kitchen ▪ December 15th, 4:30-6:30 Advancement • Walk through the worksheet and answer any questions • Share our plan to utilize Board on Track as a tool for board engagement (see notes below) • Encourage participation in the Thanksgiving and Holiday programming Audit and Finance • Budget Impasse Update	FYI		35 m
IV. Finance			5:20 PM
A. Monthly Report	FYI	Robin Eglin	5 m
V. High School Planning			
VI. Development			5:25 PM
A. Grants, Partnerships, Fundraising	FYI	Darcy Russotto	3 m
VII. School Report			5:28 PM
A. School Report 2025-2026 School Report 2025-2026 Board/Leadership Goals Unsigned Charter Agreement	FYI	Darcy Russotto	35 m

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VIII. School Safety and Security			
IX. Executive Session			6:03 PM
A. Human Resources	Discuss	Lisandra Kelly	5 m
B. Legal Counsel	Discuss	Jeffrey Stacey	15 m
X. Closing Items			6:23 PM
A. Action Items	Vote	Nelson Flores	5 m
New Hires			
Personnel Salaries			
Stipends			
Special Education Settlements discussed in Executive Session			
B. Adjourn Meeting	FYI	Nelson Flores	1 m