



Pan American Academy Charter School

Board Meeting

Published on September 12, 2025 at 12:28 PM EDT

Date and Time

Monday September 15, 2025 at 4:30 PM EDT

Agenda

	Purpose	Presenter	Time
I. Opening Items			4:30 PM
A. Call the Meeting to Order		Nelson Flores	1 m
B. Public Testimony		Nelson Flores	1 m
C. School Connections Back To School			3 m
II. Action Items			4:35 PM
A. Contracts/Agreements & Purchases	Vote	Nelson Flores	5 m
1. AMIRA Learning Contract			
2. Liability Insurance Renewal			
3. Innovageous Contract			
4. Exude Contract			
5. Donotech Solutions Contract			
B. Policies & Amendments	Vote		10 m

	Purpose	Presenter	Time
	1. Certification and Credential Reimbursement Policy 2. Substitute Teacher and Compensation Policy 3. Revised ESL Policy 4. Revised Enrollment Policy		
III. Governance			4:50 PM
A. Approve Minutes	Approve Minutes	Nelson Flores	3 m
	Approve minutes		
B. Committee Updates	FYI		20 m
	Governance		
	<ul style="list-style-type: none"> • In person Meeting Schedule - October and March • Board Meeting Planning Document • Introduce New Board Member - Congreso Appointee 		
	Audit and Finance		
	Advancement		
IV. Finance			5:13 PM
A. Monthly Report	FYI	Robin Eglin	10 m
V. High School Planning			
VI. Development			5:23 PM
A. Grants, Partnerships, Fundraising	FYI	Darcy Russotto	3 m
VII. School Report			5:26 PM
A. School Report	FYI	Darcy Russotto	40 m
	2025-2026 School Report		
	Data Presentation		

2025-2026 Board/Leadership Goals

VIII. School Safety and Security

IX. Executive Session

6:06 PM

A. Human Resources

Discuss

Lisandra Kelly

10 m

X. Closing Items

6:16 PM

A. Action Items

Vote

Nelson Flores

5 m

New Hires

Personnel Salaries

Stipends

B. Adjourn Meeting

FYI

Nelson Flores

1 m