



Pan American Academy Charter School

Board Meeting

Published on August 1, 2025 at 3:37 PM EDT

Date and Time

Monday August 4, 2025 at 4:30 PM EDT

Agenda

| | Purpose | Presenter | Time |
|--|---------|----------------|----------------|
| I. Opening Items | | | 4:30 PM |
| A. Call the Meeting to Order | | Nelson Flores | 1 m |
| B. Public Testimony | | Nelson Flores | 1 m |
| C. School Connections | | Darcy Russotto | 5 m |
| Summer Program Celebration - Denise Velez | | | |
| II. Action Items | | | 4:37 PM |
| A. Contracts/Agreements & Purchases | Vote | Nelson Flores | 25 m |
| 1. FundED Contract - Consulting Services | | | |
| 2. LinkIt! Renewal | | | |
| 3. Cultured Enuf | | | |
| 4. Technology Purchases | | | |
| a. Apple (iPads) | | | |
| b. CDW (iPad Cases) | | | |
| c. MTG (Firewall Subscription) | | | |
| d. Visual Sound (Smartboard) | | | |

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| 5. Curriculum Purchases | | | |
| a. Great Minds (Math) | | | |
| b. Amplify (Science) | | | |
| c. EPS Learning (PSSA Study) | | | |
| d. Foundations (Literacy) | | | |
| 6. Furniture Purchases | | | |
| a. Bellia (Tables and Chairs) | | | |
| 7. MadBeatz Contract | | | |
| 8. Chestnut Hill College - MOU | | | |
| B. Policies & Amendments | Vote | | 10 m |
| 2025-2026 Employee Handbook | | | |
| 2025-2026 Family and Student Handbook | | | |
| Revised Records Retention and Destruction Policy | | | |
| Revised Internal Controls Policy | | | |
| Revised Tuition Reimbursement Policy | | | |
| Staff-Student Relations Policy | | | |
| III. Governance | | | 5:12 PM |
| A. Approve Minutes | Approve Minutes | Nelson Flores | 3 m |
| Approve minutes | | | |
| Approve minutes for June Board Meeting on June 23, 2025 | | | |
| B. Board Membership | Vote | | 5 m |
| Term Renewals | | | |
| Dr. Nelson Flores, Board Chair | | | |
| Caroline Gorman, Member | | | |
| Jessika Garcia, Parent Rep | | | |
| Ashley Feuer-Edwards, Member | | | |
| Membership Status | | | |
| Maria Gonzalez | | | |

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| C. Committee Updates | FYI | | 15 m |
| Governance | | | |
| Audit and Finance | | | |
| Advancement | | | |
| IV. Finance | | | 5:35 PM |
| A. Monthly Report | FYI | Robin Eglin | 10 m |
| V. High School Planning | | | |
| VI. Development | | | 5:45 PM |
| A. Grants, Partnerships, Fundraising | FYI | Darcy Russotto | 3 m |
| VII. School Report | | | 5:48 PM |
| A. School Report | FYI | Darcy Russotto | 5 m |
| 2025-2026 School Report | | | |
| Data Presentation | | | |
| VIII. School Safety and Security | | | |
| IX. Executive Session | | | 5:53 PM |
| A. Human Resources | Discuss | Lisandra Kelly | 10 m |
| X. Closing Items | | | 6:03 PM |
| A. Action Items | Vote | Nelson Flores | 5 m |
| New Hires | | | |
| Personnel Salaries | | | |
| Stipends | | | |
| B. Executive Session - CEO Evaluation | Discuss | Nelson Flores | 15 m |
| C. Adjourn Meeting | FYI | Nelson Flores | 1 m |