



Pan American Academy Charter School

May Board Meeting

Regularly scheduled meeting (In-person)

Published on May 18, 2025 at 2:59 PM EDT

Date and Time

Monday May 19, 2025 at 4:30 PM EDT

Location

Virtual via Zoom

Agenda

	Purpose	Presenter	Time
I. Opening Items			4:30 PM
A. Call the Meeting to Order		Nelson Flores	1 m
B. Public Testimony		Nelson Flores	2 m
C. School Connections		Mercedes Mason	10 m
Renee Burgos, EL Support Teacher and Idalee Escribano, Middle School Science Teacher - SAC Updates			
Staff Appreciation Week & Fiesta Fusion			
II. Action Items			4:43 PM
A. Contracts	Vote	Nelson Flores	10 m
1. Auditor Engagement Letter			

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<ul style="list-style-type: none"> 2. Health Benefits Renewal <ul style="list-style-type: none"> ◦ Renewal Rates Summary 3. Money Market Account 4. Trash Removal Services <ul style="list-style-type: none"> ◦ Cost Comparison 			
III. Governance			4:53 PM
A. Approve Minutes	Approve Minutes	Nelson Flores	3 m
Approve minutes			
Approve minutes for April Board Meeting on April 21, 2025			
B. Committee Updates	FYI		25 m
1. Governance			
a. Board Nomination: Jake Becker			
2. Advancement			
3. Audit & Finance			
a. 25-26 Budget Updates			
Budget Assumptions			
Updated/Proposed Salary Guidelines for 25-26			
IV. Finance			5:21 PM
A. Monthly Report - April/Forecast	FYI	Robin Eglin	10 m
V. High School Planning			5:31 PM
A. Application Process Updates	FYI	Darcy Russotto	5 m
VI. Development			5:36 PM
A. Grants, Partnerships, Fundraising	FYI	Darcy Russotto	1 m
May Development Report			

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VII. School Report			5:37 PM
A. School Report	FYI	Darcy Russotto	30 m
<ul style="list-style-type: none"> • School Report • Technology Presentation • Additional School Culture Data • 2024-2025 Board Leadership Goals 			
VIII. School Safety and Security			
IX. Executive Session			6:07 PM
A. Human Resources	Discuss	Lisandra Kelly	15 m
X. Closing Items			6:22 PM
A. Action Items Related to Executive Session	Vote	Nelson Flores	5 m
Approval of Personnel Salaries			
Approval of Stipends and Bonuses			
B. Adjourn Meeting	FYI	Nelson Flores	1 m