



# Pan American Academy Charter School

## February Board Meeting

Published on February 23, 2024 at 11:30 AM EST

---

### Date and Time

Monday February 26, 2024 at 4:30 PM EST

### Location

Virtual meeting

---

### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>4:30 PM</b>
<b>A.</b> Call the Meeting to Order			
<b>B.</b> Public Testimony		Nelson Flores	5 m
Registered Public Testimony from Naomi Acevedo			
<b>C.</b> School Connections		Karen Keppel, Renee Burgos, Elzy Muñoz, Meghan Turner	10 m
SAC Liaisons			
DEIB Committee			
<b>II. Governance</b>			<b>4:45 PM</b>
<b>A.</b> Approve Minutes	Approve Minutes		3 m
<b>B.</b> Committee Updates	FYI		15 m

	Purpose	Presenter	Time
<ul style="list-style-type: none"> <li>1. Governance</li> <li>2. Audit and Finance</li> <li>3. Staff Appreciation</li> <li>4. Academic Excellence</li> </ul>			
<b>III. Finance</b>			<b>5:03 PM</b>
<b>A.</b> Monthly Report - January	FYI	Robin Eglin	7 m
<b>IV. Development</b>			<b>5:10 PM</b>
<b>A.</b> Grants, Partnerships, Fundraising	FYI	Evaleen DeMarco	15 m
<b>V. School Report</b>			<b>5:25 PM</b>
<b>A.</b> School Report	Discuss	Wendy Jackson	25 m
<b>VI. School Safety and Security</b>			<b>5:50 PM</b>
<b>A.</b> Contracted Support	Discuss	Roberto Lugo	7 m
Present contract for support from the Center for Safe Schools for Emergency Preparedness and Threat Assessment Team training and guidance.			
<b>VII. High School Planning</b>			<b>5:57 PM</b>
<b>A.</b> Contracted Support	Discuss	Darcy Russotto	15 m
Present contract with Innovageous for support in project management and writing the high school application.			
<b>VIII. Executive Session</b>			<b>6:12 PM</b>
<b>A.</b> Human Resources			10 m
<b>IX. Closing Items</b>			<b>6:22 PM</b>
<b>A.</b> Action Items	Vote	Nelson Flores	20 m
Ratification of Employee Termination			
Approval of New Hires			

	Purpose	Presenter	Time
Approval of Personnel Salaries			
Approval of Stipends			
Approval of Retention Bonuses for New Hires			
Approval of Referral Bonuses			
Approval of Innovageous Contract			
Approval of Center for Safe Schools Contract			
Approval of Contract with Donotech Solutions, LLC			
<b>B. Adjourn Meeting</b>	FYI		1 m