

# Paul Robeson Charter School

## **Regular Board Meeting**

Published on August 15, 2025 at 4:24 PM EDT Amended on August 19, 2025 at 3:55 PM EDT

Date	and Time						
Tues	Tuesday August 19, 2025 at 4:00 PM EDT						
Loca	tion						
Zoom	1						
were	meeting is being held in compliance with the duly posted and the meeting was advertised taken.						
Agen	nda						
		Purpose	Presenter	Time			
I.	Opening Items			4:00 PM			
	A. Call the Meeting to Order						
	B. Record Attendance						
II.	Discussion						
	A. Goal Setting and Data Review	Discuss					

**Discuss** 

Facility Update

Purpose Presenter Time C. Development Committee / Fundraising Update · Date of capital campaign closure · Approach for program specific campaign D. School Start Date Communication Strategic Planning Update III. **Updates** Discuss Freya Lund A. Enrollment **Discuss** Freya Lund B. Emergency Drill Log Starts in September: Drill Log **Discuss** Aniyah Wright C. Talent and Certification **Certification Tracker** D. Special Education Files Audit Update **Discuss** Freya Lund E. HIB Report- Elementary & Middle School **Discuss** No updates IV. **Acceptance of Meeting Minutes** Brian Falkowski A. Motion for Paul Robeson Charter School, Board Approve Minutes of Trustees to accept the minutes from the June 3, 2025 board meeting. V. **Motions for Approval** A. Finance Vote Brian Falkowski 1. To approve the Secretary's and Treasurer's Reports for June 2025 as per the

Pursuant to N.J.A.C. 6A:232.11(a), the Paul Robeson Charter School Board of

Trustees acknowledges receipt of the secretary's certification, and after review of the

attached.

Purpose Presenter Time

monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of June 2025, no major account or fund has been over expended in violation of N.J.A.C. 6A:232.11(b), and that sufficient funds are available to meet the school's financial obligations for the remainder of the fiscal year.

- 2. To approve the Bills/Check List from June 4, 2025 through August 19, 2025.
- 3. To approve the following payrolls:

6/15/25 Payroll \$ 276,789.50 6/30/25 Payroll \$ 283,067.41 7/15/25 Payroll \$ 90,563.28 7/30/25 Payroll \$ 105,210.40

4. Stale Check List: To approve the voiding of the below stale checks:

#### **Check Number Check Date Amount Vendor**

11607	3/27/2024	\$44.98	Chrissy Sibley
11797	6/14/2024	\$550.00	Relay/GSE
12202	11/20/2024	\$99.48	Freya Lund

### 5. To approve FY26 IDEA Application:

i. Basic - \$142,426.00

**6.** Resolved, that the Board of Trustees approves the submission of the request through Artemis to destory records that have exceeded their required retention period as per the attached.

B. Personnel Vote Freya Lund

## 1. To approve the following new hires:

Name: Paige Brower

Position: MS Resource Teacher

10/12-month: 10

Name: Tiffany Squire

Position: Assistant Kindergarten Teacher

10/12-month: 10

Name: Khileah Scott

Purpose Presenter Time

Position: Assistant 1st Grade Teacher

10/12-month: 10

Name: Ronja Dickerson

Position: Assistant 1st Grade Teacher

10/12-month: 10

Name: Maria Vargas

Position: 2nd Grade Lead Teacher

10/12-month: 10-month

Name: Brenda Cochrane

Position: 6th Grade Math Teacher

10/12-month: 10-month

Name: Joseph Kelley

Position: K-8 Music Teacher 10/12-month: 10-month

Name: Michael Wade

Position: Building Substitute 10/12-month: 10-month

Name: Maria Rios-Soto

Position: Food and Cleaning Service Aide

10/12-month: 12-month

## 2. To approve the following resignations/terminations:

Name: Erica Haradon-Brooks

Position: Teacher Date: 7/21/2025

Name: Keasia McCoy

Position: Food Service Aide

Date: 7/21/2025

C. Student Field Trips Vote Brian Falkowski

None

Purpose Presenter Time

D. Policy/Miscellaneous

Vote

Brian Falkowski

- 1. To approve the contract with New Jersey Public Charter Schools Association for Annual Membership Dues for the 2025-2026 school year, totaling \$16,875.
- 2. To approve the 2025-2026 HR Handbook
- 3. To approve the updated 2025-2026 School Calendar
- 4. To approve the final reading of following policies:
  - 1. P1140 Affirmative Action Program
  - 2. P1530 Equal Employment and Anti-Discrimination
  - 3. P2415 Academic Standards and Accountability
  - 4. P2422 Physical Education
  - 5. P3240 Professional Development for Teachers
  - 6. P5111 Eligibility of Resident and Nonresident Students
  - 7. P5750 Equitable Educational Opportunity
  - 8. P5512 Harassment Intimidation and Bullying
  - 9. P5751 Sexual Harassment of Students
  - 10. P2260 Equity in School and Classroom Practices
  - 11. P1510 Americans with Disabilities Act
  - 12. P2460 Special Education
  - 13. P2411 Guidance Counseling
  - 14. P2423 Bilingual Education
- 5. To approve Paul Robeson Charter School entering into a Contract ("Contract") with InSite Health without publicly advertising for bids pursuant to the Public School Contracts Law, utilizing the extraordinary unspecifiable services exemption to public bidding set forth in N.J.S.A. 18A:18A-5(a)2. The Contract has been approved for a term of one school year for the base amount of \$157,200.00, with the award resolution and Contract available for public inspection at the School's business office during school hours.
- VI. Executive Session

Purpose Presenter Time A. It is expected that the Board will go into Vote Executive Session to discuss the outcome of a mediation matter. Adjourn Executive Session and Reconvene Regular Session A. Adjourn Executive Session and Reconvene Vote Regular Session VIII. **Closing Items** A. New Business Discuss B. Public Comment FYI C. Important Dates • Next Board Meeting: Tuesday, September 30, 2025 - 4:00-6:00pm • Ribbon Cutting Ceremony: November 18, 2025

Vote

VII.

D. Adjourn Meeting