APPROVED

# GEO Next Generation Academy - Indianapolis

# Minutes

## GEO Next Generation Academy February Board Meeting

**Date and Time**
Thursday February 19, 2026 at 12:00 PM

**Location**
GEO Next Generation High School
Secondary Building
4010 N Sherman Ave
Indianapolis, IN 46226

**Directors Present**
A. Watson, E. Nieto, I. Elliott, J. McMillian, R. Bernard-Tucker

**Directors Absent**
J. Ready, J. Russell

**Ex Officio Members Present**
K. Teasley

**Guests Present**
J. Abdulrasheed, K. Pitts

### I. Opening Items

**A. Record Attendance**

**B. Call the Meeting to Order**

E. Nieto called a meeting of the board of directors of GEO Next Generation Academy - Indianapolis to order on Thursday Feb 19, 2026 at 12:02 PM.

### C. Approve Minutes - December 2, 2025

R. Bernard-Tucker made a motion to approve the minutes from GEO Next Generation Academy December Board Meeting on 12-02-25.
E. Nieto seconded the motion.
The board **VOTED** to approve the motion.

## II. Superintendent's Report

### A. General Report (K. Teasley)

Mr. Teasley and Dr. Silverman introduced sophomore Sameer Abu-Bakr who is on track to become the first NGIN graduate to earn a bachelor's degree while in high school. Sameer shared his academic goals, interests and life aspirations.

### B. Transcript Policy (A. Silverman)

Dr. Silverman discussed proposed implementation of a Indiana Department of Education (IDOE) compliant policy providing schools the flexibility to utilize alternative assessments and metrics for students who lack a transcript, enabling such students to enroll and earn their degrees.
A. Watson made a motion to Approve.
I. Elliott seconded the motion.
The board **VOTED** to approve the motion.

### C. Management Agreement Updates (J. Abdulrasheed)

Mr. Abdulrasheed presented to the Board regarding GEO Foundation's development of a comprehensive Services and Licensing Agreement (SALA) that would eventually replace the School's current management agreement. Mr. Abdulrasheed provided an overview of the proposed agreement. Mr. Abdulrasheed advised the Board that the proposed agreement will require careful review and recommended that the Board retain independent legal counsel to analyze the terms and represent the School's interests during negotiations with GEO Foundation. The Board discussed the matter and asked questions regarding the timeline, financial implications, and process for engaging independent counsel. Board member Romy Bernard-Tucker offered to chair management agreement review committee.

### D. Balanced Calendar (A. Silverman)

Dr. Silverman discussed plans to align the school calendar with GEO's Ivy Tech college partner, incorporating additional professional development days throughout the school year and designated snow days.
J. McMillian made a motion to Approve.

A. Watson seconded the motion.
The board **VOTED** to approve the motion.

### E. Middle School Academy (K. Teasley)

Mr. Teasley presented an overview of the proposed Middle School Academy initiative, which would restructure the existing Elementary School by separating middle school grades into a distinct academy. The restructuring is intended to expand intensive programming to better prepare students for the rigorous high school program.
E. Nieto made a motion to Approve.
R. Bernard-Tucker seconded the motion.
The board **VOTED** unanimously to approve the motion.

### F. GEO Flex (K. Teasley)

Mr. Teasley discussed plans to expand access to GEO's high school and college programming through a proposed initiative tentatively titled 'GEO Flex,' which would serve qualified individuals who are currently unable to participate due to geographic constraints. Dr. Silverman provided additional details regarding program structure, student eligibility criteria, and enrollment requirements. The board expressed support and Mr. Teasley previewed a pilot for board consideration.
A. Watson made a motion to Affirm.
R. Bernard-Tucker seconded the motion.
The board **VOTED** to approve the motion.

### G. Upcoming Events (K. Teasley)

Mr. Teasley invited Board to upcoming academic excellence celebration on April 28th at 10am, recognizing NGIN's 30 seniors.

## III. Financial Update (K. Pitts)

### A. 2nd Quarter Financial Statements

Mrs. Pitts, School Treasurer, presented the 2nd Quarter financials.

## IV. Closing Items

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:03 PM.

Respectfully Submitted,
J. Abdulrasheed