GEO Next Generation Academy - Indianapolis

GEO Next Generation Academy November Board Meeting

Published on November 16, 2026 at 4:13 PM EST
Amended on November 17, 2026 at 12:15 PM EST

Date and Time

Thursday November 19, 2026 at 12:00 PM EST

Location

GEO Next Generation Academy
High School Building
4010 N. Sherman Ave
Indianapolis, IN 46205

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**12:00 PM**
	A. Record Attendance			1 m
	B. Call the Meeting to Order			
	C. Approve Minutes - September 1, 2026	Approve Minutes		1 m
II.	**Approvals**			**12:02 PM**

		Purpose	Presenter	Time
A.	TAG Policy Approval	Vote	Jamal Abdulrasheed	5 m
B.	YTD Financials	Vote	Christa Cassidy	5 m

III. Superintendent's Report — 12:12 PM

A.	Academic Updates	Discuss	Kevin Teasley	
B.	Referendum Results	Discuss	Kevin Teasley	
C.	IDOE Startup Grant	Discuss	Kevin Teasley	5 m
D.	Afterschool Enrichment/Tutoring Funding	Discuss	Kevin Teasley	5 m

IV. Other Business — 12:22 PM

A.	Management Agreement Update	Discuss	Jamal Abdulrasheed	5 m

V. Public Comment

VI. Closing Items

A.	Adjourn Meeting	Vote		

Coversheet

Approve Minutes - September 1, 2026

Section: I. Opening Items
Item: C. Approve Minutes - September 1, 2026
Purpose: Approve Minutes
Submitted by:
Related Material:
Minutes for GEO Next Generation Academy September Board Meeting on September 1, 2026

APPROVED

GEO Next Generation Academy - Indianapolis

Minutes

GEO Next Generation Academy September Board Meeting

Date and Time
Tuesday September 1, 2026 at 12:00 PM

Location
GEO Next Generation Academy High School Building
4010 N. Sherman Ave
Indianapolis, IN 46205

Directors Present
I. Elliott (remote), J. McMillian (remote), J. Ready (remote), K. Akinro (remote), R. Bernard-Tucker (remote)

Directors Absent
E. Nieto, J. Russell

Ex Officio Members Present
D. Teasley (remote), K. Teasley (remote)

Guests Present
C. Cassidy (remote), J. Abdulrasheed (remote), K. Pitts (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. McMillian called a meeting of the board of directors of GEO Next Generation Academy - Indianapolis to order on Tuesday Sep 1, 2026 at 12:02 PM.

C. Approve Minutes - June 4, 2026

R. Bernard-Tucker made a motion to approve the minutes from GEO Next Generation Academy June Board Meeting on 06-04-26.
I. Elliott seconded the motion.
The board **VOTED** to approve the motion.

II. Governance Update

A. Services & Licensing Agreement

Jamal Abdulrasheed updated the Board on status of updated management agreement between GEO Foundation and the School. Board discussed next steps on review and approval process.

III. Superintendent's Report

A. Dana Teasley updated the board on positive staff retention, enrollment and budget milestones, along with brief overview on IPEC developments.

Kevin Teasley led a discussion on IREAD and SAT scores, including a comparative analysis against Indianapolis charter, district, and state results.

IV. Approvals

A. Year End Financials

Dana Teasley provided overview of year end financials.
J. McMillian made a motion to approve year-end financials.
J. Ready seconded the motion.
The board **VOTED** to approve the motion.

B. 26-27 School Safety Plan

Jamal Abdulrasheed provided brief overview of Emergency Procedures Plan for 26-27 school year, including core drill and crisis protocols.
J. McMillian made a motion to approve emergency procedures plan.
I. Elliott seconded the motion.
The board **VOTED** to approve the motion.

V. Other Business

A. 26-27 Conflict of Interest Forms

Jamal Abdulrasheed circulated 26-27 COI forms for review and execution as per ICSB requirements.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:10 PM.

Respectfully Submitted,
J. Abdulrasheed

Coversheet

TAG Policy Approval

Section: II. Approvals
Item: A. TAG Policy Approval
Purpose: Vote
Submitted by:
Related Material: NGIN.GEO-Next-Generation-Academies.TAG-Policy.2026-11.docx

TEACHER APPRECIATION GRANTS

GEO Next Generation Elementary Academy, GEO Next Generation Middle Academy, and GEO Next Generation High School Academy

I. Purpose

The Board of Directors adopts this policy to govern the participation of GEO Next Generation Elementary Academy, GEO Next Generation Middle Academy, and GEO Next Generation High School Academy (each an "Academy," and together, the "School") participation in the Indiana Teacher Appreciation Grant ("TAG") program established under IC 20-43-16. The program provides grants to school corporations and charter schools to attract, reward, and retain teachers who significantly impact student outcomes. This policy replaces the School's prior Teacher Appreciation Grant policy, which was based on former IC 20-43-10-3.5 and on effective and highly effective evaluation ratings.

References in this policy to the School apply to each Academy. If IDOE treats an Academy as a separate school or charter school for TAG purposes, this policy applies separately to that Academy, including the twenty percent (20%) limit, the grant allocation, and the distribution and return deadlines.

II. Definitions

A. **"Teacher"** means a professional person whose position with the School requires a license (as defined in IC 20-28-1-7) and whose primary responsibility is the instruction of students in the classroom or virtual classroom.

B. **"License"** includes any license, certificate, or permit issued by the Indiana Department of Education ("IDOE").

C. **"Executive Director"** means the School's Executive Director or the Executive Director's designee.

III. School Participation

The School may apply for a TAG each state fiscal year in the manner and by the deadlines prescribed by IDOE, including any intent to apply or participation submission. As a condition of receiving a grant, the School will:

1. Identify not more than twenty percent (20%) of its certified teachers as eligible grant recipients, based on the criteria provided by IDOE;
2. Determine the stipend designation for each identified teacher under Section VI;
3. Report to IDOE how each identified teacher meets the criteria for the teacher's designation; and
4. Meet any other requirements established by IDOE.

IV. Teacher Eligibility

TAG funds may be used only to pay stipends to teachers who:

1. Instructed students at the School for at least one (1) school year before the school year in which the grant is distributed;
2. Remain employed by the School at the time the grant is distributed;
3. Are determined, using national, state, or local assessment data, to have significantly impacted student outcomes; and
4. Meet all requirements of the stipend designation for which they are identified.

V. Determining Significant Impact on Student Outcomes

The Executive Director will determine whether a teacher has significantly impacted student outcomes using the rubric developed by IDOE under IC 20-43-16-7, consistent with IDOE guidance and the School's approved TAP evaluation system. Consistent with IDOE guidance, a significant impact generally means student growth that exceeds one year of growth in one year's time. The Executive Director may establish measures by grade level or subject area using valid, reliable, and, where available, normed assessment data, such as ILEARN, IREAD, NWEA, Advanced Placement, or other national, state, or local assessments. The School will document the data relied on for each teacher identified.

VI. Stipend Designations and Amounts

Each identified teacher will be assigned one of the following designations. Stipend amounts are set by IC 20-43-16-8 and are subject to any change in state law or proportional reduction by IDOE.

1. **Recognition ($3,500):** The teacher demonstrates high performance based on student outcomes.
2. **Exemplary ($5,000):** The teacher meets the Recognition standard and also either (a) formally mentors or coaches another teacher to improve student outcomes, or provides instructional leadership across multiple classrooms; or (b) serves in a high-need or geographic shortage area as determined by IDOE.
3. **Exemplary Plus ($7,500):** The teacher meets the Recognition standard and meets both criteria (a) and (b) described for the Exemplary designation.

Mentoring, coaching, and instructional leadership count only when performed through a formal, School-supported program with a defined role and expectations, such as the TAP Mentor Teacher and Master Teacher roles, and as otherwise recognized by IDOE. High-need and geographic shortage areas are those defined by IDOE, which currently include special education, English learners, STEM fields, and certified positions that have remained unfilled for more than ninety (90) days, with supporting documentation on file.

The Executive Director may apply additional objective local criteria (for example, teacher leadership responsibilities or committee service), provided the criteria are established in writing before teachers are identified and are applied consistently.

VII. Selection When Eligible Teachers Exceed Available Awards

If the number of teachers who meet the criteria exceeds the twenty percent (20%) limit or the School's grant allocation, the Executive Director will select recipients using an objective method established in writing before selection, communicated to teachers, and documented for each selection.

VIII. Distribution of Stipends

1. TAG funds will be used only to pay stipends to eligible teachers, and for related costs only to the extent expressly permitted by IDOE.
2. The School will distribute all stipends to individual teachers not later than sixty (60) business days after the date IDOE distributes the grant to the School.
3. The School will return to IDOE any part of the grant not distributed as stipends not later than June 30 of the applicable state fiscal year.
4. A stipend is a one-time payment. It is not added to a teacher's base salary, is not subject to collective bargaining, and is in addition to the minimum salary or increases in salary set under IC 20-28-9-1.5.
5. If IDOE proportionately reduces the School's grant, the School will reduce stipends in the same proportion.

IX. Communication and Records

Each year, before identifying recipients, the Executive Director will communicate this policy, the selection criteria, and the expected timeline to the School's teachers. The School will keep records of eligibility determinations, supporting data, designations, and payments for audit and IDOE reporting.

X. Administration and Review

The Executive Director is authorized to submit all TAG applications and reports to IDOE and to adopt procedures to implement this policy. The Board will review this policy annually and whenever state law or IDOE guidance changes. If IDOE guidance conflicts with this policy, the School will follow the IDOE guidance until the Board revises this policy.

Originally adopted by the Board of Directors July 14, 2021; amended August 2024
Revised by the Board of Directors _____, 2026

LEGAL REFERENCES: IC 20-43-16 (Teacher Appreciation Grant Program), including IC 20-43-16-7, IC 20-43-16-8, and IC 20-43-16-11; IC 20-18-2-22; IC 20-28-1-7; IC 20-28-9-1.5.
Supersedes the prior policy adopted under former IC 20-43-10-3.5.

Coversheet

YTD Financials

Section: II. Approvals
Item: B. YTD Financials
Purpose: Vote
Submitted by:
Related Material: NGIN Consolidated BOD Q1 Financials 2027 1.pdf

GEO Next Generation-Indy Consolidated

YTD Financial Reports

as of September 30, 2026

School Board Meeting

November 19, 2026

GEO Indiana
Indiana : Next Generation High School-Indy (Consolidated)
Q1 Annual Budget vs. Actual
July 2026 to September 2026

Options: Activity Only

	Annual Budget (FY 2027)	YTD Budget (Jul 2026 - Sep 2026)	YTD Actuals	Amount Over/Under Budget
Income				
0102 - ECA Revenue	-	-	857	857
1110 - Local Property Tax (Levy)	205,000	102,500	-	-
1327 - Erate Funds	5,000	1,250	313	(937)
1621 - School Staff Lunch Sales	-	-	221	221
1920 - Contributions/Donations	-	-	1,500	1,500
1999 - Other Revenue	-	-	20,000	20,000
1999:01 - CSP National Grant	-	-	160,849	160,849
1999:09 - Mind Trust	-	-	137,038	137,038
3111 - Basic Grant	6,467,285	1,616,821	1,298,796	(318,026)
3114 - Summer School	10,000	-	-	-
3117 - Homeland Security	49,950	-	-	-
3118 - Charter Innovation Grant	938,000	469,000	436,100	(32,900)
3123 - Start Up Grant - Planning & Implementation	1,000,000	250,000	-	-
3199 - Remediation Funds	2,400	2,400	1,881	(519)
3293 - Performance Based Awards	22,000	-	-	-
4223 - SPED Services (IDEA, Part B)	120,000	30,000	-	-
4291 - School Lunch	450,300	112,575	66,188	(46,387)
4292 - School Breakfast	125,000	31,250	43,091	11,841
4297 - After School Snack	13,200	3,300	-	-
4514 - Title I Revenue	494,900	123,725	120,383	(3,342)
4990:02 - Title III	-	-	800	800
Total - Income	**9,903,035**	**2,742,821**	**2,288,018**	**(454,804)**
Expense				
002 - ECA Expenses	-	-	2,047	2,047
100 - Salaries				
110 - Certified Salary				
110 - Certified Salary	2,284,992	571,248	404,763	(166,485)
120 - Non Certified Salary	1,358,458	339,615	344,391	4,776
140 - Overtime Pay	-	-	674	674
142 - Additional Compensation	100,500	25,125	46,734	21,609
Total - 100 - Salaries	**3,743,950**	**935,988**	**796,562**	**(139,426)**
200 - Employee Benefits				
200:211 - Non Certified Social Security/Medicare	213,570	53,393	58,616	5,223
200:212 - Certified Social Security/Medicare	-	-	699	699
200:214 - Public Retirement -PRF	80,500	20,125	22,571	2,446
200:216 - Teacher Retirement- TRF	120,000	30,000	38,215	8,215
200:221 - Group Life Insurance	-	-	311	311
200:222 - Insurance-Medical Benefits	236,000	59,000	82,098	23,098
200:223 - Disability Insurance	-	-	1,844	1,844
200:225 - Worker's Compensation	15,935	3,984	(780)	(4,763)
200:230 - UE Compensation	17,598	4,400	905	(3,495)
Total - 200 - Employee Benefits	**683,603**	**170,901**	**204,479**	**33,579**
300 - Professional & Technical Services				
311 - Instruction Services	96,000	24,000	10,522	(13,478)
312 - Professional Development	37,300	9,325	18,511	9,186
319 - Professional Services	220,000	55,000	51,795	(3,205)
319:001 - Accounting Svcs - Audit, Tax & Other	54,000	13,500	21,000	7,500
319:002 - Legal Services	-	-	8,691	8,691
319:003 - Payroll Services	13,500	3,375	4,962	1,587
319:004 - Athletic Professional Services	-	-	800	800
319:005 - Admin Fees	990,304	247,576	203,239	(44,337)

319:006 - Grant Related Admin Fees	-	-	15,641	15,641
319:007 - Security Services	120,000	30,000	34,639	4,639
319:008 - Special Ed Prof. Services	20,000	5,000	3,443	(1,558)
Total - 300 - Professional & Technical Services	**1,551,104**	**387,776**	**373,242**	**(14,534)**
400 - Purchased Property Services				
411 - Water and Sewage	16,000	4,000	3,128	(872)
412 - Removal of Refuse and Garbage	10,500	2,625	7,271	4,646
420 - Cleaning Services	180,000	45,000	50,068	5,068
431 - Non-Technology Related Repairs and Maintenance	310,000	77,500	84,531	7,031
432 - Technology Related Repairs and Maintenance	92,706	23,177	26,158	2,981
441 - Rentals of Land and Buildings	249,999	62,500	62,505	5
442 - Rentals of Equipment and Vehicles	31,000	7,750	7,110	(640)
Total - 400 - Purchased Property Services	**890,205**	**222,551**	**240,770**	**18,219**
500 - Other Purchased Services				
510 - Student Transportation Services	455,300	113,825	124,478	10,653
520 - Insurance	45,000	11,250	10,936	(314)
530:001 - Connectivity	30,380	7,595	13,157	5,562
540 - Marketing	180,000	45,000	21,748	(23,252)
565 - College/Career Coursework & Transport	223,000	55,750	11,223	(44,527)
575 - Food Service Management	18,000	4,500	1,541	(2,959)
580 - Travel	8,000	2,000	-	-
Total - 500 - Other Purchased Services	**959,680**	**239,920**	**183,082**	**(54,838)**
600 - Supplies				
611 - Supplies	356,816	89,204	103,598	14,394
614 - Food	588,500	147,125	86,357	(60,768)
621 - Electricity	135,000	33,750	34,847	1,097
622 - Gas	11,500	2,875	1,155	(1,720)
626 - Fuel for Vehicle	5,000	1,250	1,989	739
630 - Textbooks/Curriculum Material	198,652	49,663	13,494	(36,169)
655 - Tech related supply below threshold	-	-	5,614	5,614
656 - Software or Licenses	65,000	16,250	76,808	60,558
661 - Athletics	5,000	1,250	-	-
Total - 600 - Supplies	**1,365,468**	**341,367**	**323,864**	**(16,253)**
800-900 Other Objects				
810 - Dues and Fees	32,350	8,088	6,493	(1,594)
831 - Loan Repayment (Principal/Interest - GEO)	265,000	66,250	-	-
880 - Charter Authorizer fees	65,599	16,400	6,633	(9,767)
966 - Depreciation Expenses	160,000	40,000	44,129	4,129
Total - 800-900 - Other Objects	**522,949**	**130,737**	**57,255**	**(7,232)**
Total - Expense	**9,716,959**	**2,429,240**	**2,181,302**	**(178,438)**
Net Ordinary Income	**186,076**	**313,582**	**106,716**	**(276,365)**
Less Non-Cash Expenses	**186,076**	**313,582**	**106,716**	

GEO Indiana
Indiana : Next Generation High School-Indy (Consolidated)
Q1 Balance Sheet
July 2026 to September 2026

	Amount
ASSETS	
Current Assets	
Bank	
1007 - Bank NGIN(#2399)	$167,456.63
1008 NGIN_MS (#1505) - NGIN MS Bank	$28,614.42
1009 - Bank NGIN Elementary(#6531)	$363,474.11
1034 - Bank NGIN ECA#7360	$8,366.96
Total Bank	**$567,912.12**
Accounts Receivable	
2570 - Accounts Receivable	
2570:0100 - AR Other	$100,800.00
2570:4121 - Title I Receivables	$120,420.98
Total - 2570 - Accounts Receivable	**$221,220.98**
2580 - Inter Co. AR	
2580:001 - Inter Co. Accrued AR GEO	$161,628.70
2580:002 - Inter Co. Accrued AR-Gary	$109,278.84
2580:006 - Inter Co Accrued AR- NGIN	$185,131.22
2580:013 - Inter Co AR-NGIN Elem	$164,515.67
2580:014 - Inter Co AR-NGIN MS	$228,414.79
Total - 2580 - Inter Co. AR	**$848,969.22**
Total Accounts Receivable	**$1,070,190.20**
Other Current Asset	
2000 - Prepaids	
2009 - Prepaid Expenses	$261,704.18
Total - 2000 - Prepaids	**$261,704.18**
Total Other Current Asset	**$261,704.18**
Total Current Assets	**$1,899,806.50**
Fixed Assets	
2600 - Purchase of Fixed Assets	
2600:003 - Leasehold Improvements	$951,215.62
2600:004 - Equipment/Furniture	$204,028.96
2600:007 - Computer Hardware	$131,385.96
Total - 2600 - Purchase of Fixed Assets	**$1,286,630.54**
2600:01 - Accumulated Depreciation	($541,031.57)
2620 - Right of Use Assets	
2620:01 - Building Lease	$1,786,000.00
2620:06 - Sharp (Wells Fargo)	$49,000.00
Total - 2620 - Right of Use Assets	**$1,835,000.00**
2655 - Accumulated ROU Amortization	

2655:01 - Building Lease ROU Amortization	($459,000.00)
2655:06 - Sharp (Wells Fargo) ROU Amortization	($32,000.00)
Total - 2655 - Accumulated ROU Amortization	**($491,000.00)**
Total Fixed Assets	**$2,089,598.97**
Other Assets	
2675 - Deposits	$29,040.00
Total Other Assets	**$29,040.00**
Total ASSETS	**$4,018,445.47**
Liabilities & Equity	
Current Liabilities	
Accounts Payable	
3000 - Accounts Payable	$225,621.01
Total Accounts Payable	**$225,621.01**
Other Current Liability	
3025 - Payroll Deduction-TRF	$12,250.96
3026 - Payroll Deduction- PRF	$4,401.09
3030 - Payroll Deduction- Colonial Life Wh	$67.23
3032 - Payroll Deduction- 403b Wh	$2,341.48
3033 - Accrued Expenses	$274,885.52
3034 - Inter Co. AP	
3034:001 - Inter Co. AP-GEO	$905,351.09
3034:006 - Inter Co. AP- NGIN	$359,601.15
3034:010 - Inter CO AP- GEO Academies IN HO	$6,945.00
3034:013 - Inter CO AP- NGIN Elem	$218,460.52
Total - 3034 - Inter Co. AP	**$1,490,357.76**
3035 - Accrued Payroll	$217,366.29
Total Other Current Liability	**$2,001,670.33**
Total Current Liabilities	**$2,227,291.34**
Long Term Liabilities	
3145 - Loan Payable	
3273 - Loan Payable- GEO Foundation	$1,902,930.00
3603 - Right of Use Lease Liability	
3603:01 - Building Lease Liability	$1,327,000.00
3603:06 - Sharp(Well Fargo) Liability	$17,000.00
Total - 3603 - Right of Use Lease Liability	**$1,344,000.00**
Total - 3145 - Loan Payable	**$3,246,930.00**
96007 - Common School Loan	
96007:01 - Common School Loan Operations	$600,000.00
Total - 96007 - Common School Loan	**$600,000.00**
Total Long Term Liabilities	**$3,846,930.00**
Equity	
8500 - Net Assets	($68,627.40)
Retained Earnings	($2,093,864.56)
Net Income	$106,716.09
Total Equity	**($2,055,775.87)**
Total Liabilities & Equity	**$4,018,445.47**

GEO Indiana

Indiana : Next Generation Academy - Consolidated

2026-2027 Final Budget

July 1, 2026 - June 30, 2027

			Elementary	Middle School	High School	Consolidated	
		ADM	215	105	128	448	
		PPR	9200	8990	9853		2026 Year End
		ADM-Flex			1		Financials
		PPR-Flex			8375		
Income							
1110 - Local Property Tax (Levy)							17,098
	01110 Local Property Tax (Levy)	0300 Operating	320,890	151,910	188,640	661,440	198,743
1327 - Erate Funds							
	01327 Erate Funds	0300 Operating	11,700	-	3,500	15,200	18,676
3111 - Basic Grant (incl State Sped)							
	03111 Basic Grant	0101 Education	1,978,000	943,950	1,261,184	4,183,134	4,536,666
	03111 Basic Grant-Flex	0101 Education			8,375	8,375	-
1999 - Other Revenue							
	01999 Other Revenue	0101 Education - GEO Foundation			302,447	302,447	585,458
	01999 Other Revenue	0101 Education	40,000	40,000	37,000	117,000	326,620
3114 - Summer School							
	03114 Summer School	0101 Education	4,000	-	6,000	10,000	6,978
3117 - Homeland Security							
	03117 Homeland Security	3270 School Safety Grant	-	-	34,400	34,400	49,950
3118 - Charter Innovation Grant							
	03118 Charter Innovation	0101 Education	301,000	147,000	179,200	627,200	690,200
3910 - Textbooks Income						-	
	03910 Textbooks Reimb.	0101 Education	-	-	-	-	
3123 - Start Up Grant-Planning & Implementation							
	03123 State Start Up Grant	7966 Start Up Grant	-	1,000,000	-	1,000,000	1,420,493
3199 - Remediation Funds							
	01999 Other Revenue	0101 Education	604	-	673	1,277	1,256
3293 - Performance Based Awards							
	03293 Performance Based Awards	0101 Education	10,000	-	16,000	26,000	16,302
4223 - SPED Services (IDEA, PART B)							
	04223 IDEA part B Revenue	5200 IDEA	55,000	20,000	51,000	126,000	16,919
4291 - School Lunch							
	04291 School Lunch Reimb.	0800 Lunch	175,000	75,000	65,000	315,000	331,669
4292 - School Breakfast							
	04292 School Breakfast Reimb.	0800 Lunch	65,000	20,000	30,000	115,000	126,265
4297 - After School Snack							
	04291 School Lunch Reimb.	0800 Lunch	8,000	2,000	-	10,000	11,775
4514 - Title I Revenue							
	04514 Title I Revenue	4124 Title I	250,000	130,000	170,000	550,000	528,995
6880 - Title III							
	06880 Title III Revenue	6880 Title III	8,446		14,000	22,446	-
Total - Income			**3,227,640**	**2,529,860**	**2,367,419**	**8,124,919**	**8,884,063**
Expense							
110 - Certified Salary							10,546
	11050 Kindergarten	0101 Education	126,833	-	-	126,833	
	11100 Elementary	0101 Education	604,755	-	-	604,755	
	11100 Elementary	4122 Title I	-	-	-	-	
	11200 Middle School	0101 Education	-	345,774	-	345,774	
	11300 High School	0101 Education	-	-	392,549	392,549	
	12610 Special Education	0101 Education	60,935	77,506	-	138,441	
Total Certified Salaries			**792,523**	**423,280**	**392,549**	**1,608,352**	**1,617,206**
120 - Non Certified Salary							
	11100 Elementary	4122 - Title I	180,540	-	-	180,540	
	11100 Elementary	0101 Education		-	-	-	
	11200 Middle School	4122 - Title I	-	63,934	-	63,934	
	11300 High School	4122 - Title I	-	-	39,923	39,923	
	12610 Special Education	0101 Education				-	
	21910 Support Services	0101 Education	-	-	38,000	38,000	
	21220 Guidance Counselor	0101 Education	-	-	80,580	80,580	
	24100 Admin	0101 Education	-	91,800	127,500	219,300	
	24100 Admin (Support)	0101 Education	48,421	39,254	80,055	167,730	
	25810 Tech Support	0300 Operating	17,167	17,167	17,167	51,501	
	27100 Bus Drivers	0300 Operating	-	-	60,000	60,000	
	33100 Community Support	0101 Education	-	-	-	-	
	26800 Maintenance	0300 Operating	16,000	18,000	16,000	50,000	
Total Non Certified Salaries			**262,128**	**230,155**	**459,225**	**951,508**	**1,381,911**
140 - Overtime Pay	11300 High School	0300 Operating	1,000	500	500	2,000	5,648
142 - Additional Compensation	11100 Elementary	0101 Education	45,000	43,000	45,000	133,000	208,529
142 - Additional Compensation	33400 Athletic Coaches	0101 Education	12,500	1,500	10,000	24,000	
Total Salaries			**1,113,151**	**698,435**	**907,274**	**2,718,860**	**3,213,294**
Employee Benefits							
200:211 - Certified/Non Certified SS/Medicare	11100 Elementary	0101 Education	85,156	53,430	69,406	207,993	238,700
200:214 - Public Retirement -PRF	11100 Elementary	0101 Education	29,358	15,496	17,152	62,006	90,917
200:216 - Teacher Retirement- TRF	11100 Elementary	0101 Education	59,439	38,631	47,897	145,967	140,905
200:222 - Insurance-Medical Benefits	11100 Elementary	0101 Education	144,710	104,765	79,840	329,315	212,996
200:225 - Worker's Compensation	11100 Elementary	0101 Education	6,679	6,146	7,258	20,083	23,631
200:230 - UE Compensation	11100 Elementary	0101 Education	7,017	4,402	5,716	17,135	21,715
Total Employee Benefits			**332,359**	**222,871**	**227,270**	**782,500**	**728,864**
Professional & Technical Services							
311 - Instructional Services							
	11100 Elementary	0101 Education	99,000		30,000	129,000	251,224
312 - Professional Development							
	22130 Instr. Staff Training	0101 Education	7,500	10,000	63,000	80,500	33,617
	22130 Instr. Staff Training	6880 Title III			1,200	1,200	
319 - Professional Services							
	21340 Nurse Services	0101 Education	50,000	40,000	35,000	125,000	258,966
	11100 Elementary	0101 Education	50,000	10,000	25,000	85,000	
319:001 - Accounting Svcs - Audit, Tax & Other							
	25160 Financial Accounting	0300 Operating	15,000	8,000	15,000	38,000	33,447
319:002 - Legal Services							
	23150 Legal Services	0300 Operating	-	-	10,000	10,000	25,010
319:003 - Payroll Services							
	25150 Payroll Services	0300 Operating	7,000	2,500	2,500	12,000	19,206
319:005 - Admin Fees							
	23210 Support Services	0300 Operating	322,764	252,986	236,742	812,492	868,470
319:006 - Grant Related Admin Fees							
	22900 Other Support Services	1700 CSP N 1				-	35,874
319:007 - Security Services							
	26600 Security Services	0300 Operating	20,000	90,000	25,000	135,000	147,380
319:008 - Special Ed Prof. Services							
	12610 Special Education	0101 Education	15,000	5,000	2,000	22,000	28,530
Total Professional Services			**586,264**	**418,486**	**445,442**	**1,450,192**	**1,701,725**

Operational Services							
411 - Water and Sewage							
	26200 Maintenance of Buildings	0300 Operating	7,000	2,000	4,000	13,000	14,847
412 - Removal of Refuse and Garbage							
	26200 Maintenance of Buildings	0300 Operating	8,000	4,000	5,000	17,000	27,445
420 - Cleaning Services							
	26200 Maintenance of Buildings	0300 Operating	60,000	92,000	31,584	183,584	186,375
431 - Non-Technology Related Repairs & Maintenance							
	26200 Maintenance of Buildings	0300 Operating	50,000	75,000	50,000	175,000	332,107
432 - Technology Related Repairs & Maintenance							
	25860 Oper Computer Technology	0300 Operating	30,000	5,000	50,706	85,706	90,311
441 - Rentals of Land and Buildings							
	26200 Maintenance of Buildings	0300 Operating	112,000	112,000	112,000	336,000	300,000
442 - Rentals of Equipment and Vehicles							
	26400 Mnt of Equipment	0300 Operating	10,000	14,000	7,000	31,000	36,176
Total Operational Services			**277,000**	**304,000**	**260,290**	**841,290**	**987,261**
Other Purchased Services							
510 - Student Transportation Services							
	27700 Contracted Transportation	0300 Operating	160,000	240,000	50,000	450,000	566,031
	15100 Field Trip Cost	0101 Education	2,000	-	1,000	3,000	
	27700 Contracted Transportation	4122 Title 1	7,000			7,000	
520 - Insurance							
	26700 Insurance	0300 Operating	15,000	25,000	15,000	55,000	58,518
530:001 - Connectivity							
	23210 Support Services	4990 Start Up	15,000	22,000	4,000	41,000	41,364
540 - Marketing							
	23160 Promotion Expenses	0300 Operating	25,000	30,000	20,000	75,000	92,527
565 - College/Career Coursework & Transport							
	13200 College Program	0101 Education	-	-	200,000	200,000	202,736
575 - Food Service Management							
	31400 Food Purchases	0800 Lunch	6,000	12,000	-	18,000	20,400
580 - Travel							
	23210 Support Services	0300 Operating	4,500	4,500	4,500	13,500	420
Total Other Purchased Services			**234,500**	**333,500**	**294,500**	**862,500**	**981,996**
Operational Supplies							
611 - Supplies							
	11100 Elementary	0101 Education	45,000	20,000	10,000	75,000	
	11100 Elementary	4122 Title I		150	500	650	
	11100 Elementary	6880 Title III	8,446		12,800	21,246	
	21340 Nurse Services	0300 Operating	4,000	1,500	1,500	7,000	
	22370 Instr Computer Technology	0101 Education	19,666	50,000	50,000	119,666	
	24100 Admin	0300 Operating	10,000	15,000	10,000	35,000	
	26200 Maintenance of Buildings	0300 Operating	18,000	10,000	8,000	36,000	
Total Supplies			**105,112**	**96,650**	**92,800**	**294,562**	**267,002**
614 - Food							
	31400 Food Purchases	0800 Lunch	248,000	97,000	95,000	440,000	622,637
621 - Electricity							
	26200 Maintenance of Buildings	0300 Operating	40,000	100,000	26,000	166,000	161,317
622 - Gas							
	26200 Maintenance of Buildings	0300 Operating	2,500	8,000	1,800	12,300	12,423
626 - Fuel for Vehicle							
	27300 Vehicle Servicing & Mnt	0300 Operating			9,000	9,000	9,095
630 - Textbooks Expense							
	11100 Elementary	0101 Elementary	37,000	18,000	15,000	70,000	112,403
656 - Software or Licenses							
	22370 Instr Computer Technology	0101 Elementary	68,000	46,000	30,000	144,000	164,714
Total Operational Supplies			**500,612**	**365,650**	**269,600**	**1,135,862**	**1,082,589**
Other Debt Services							
810 - Dues and Fees							
	23210 Support Services	0300 Operating	10,000	9,000	10,000	29,000	34,560
	15100 Field Trip Cost	0101 Education	1,000			1,000	
880 - Charter Authorizer fees							
	23210 Support Services	0300 Operating	14,835	7,080	9,459	31,374	28,820
831 - Loan Repayment (Principal/Interest - GEO)							
	55000 Debt Services	0300 Operating	-	-	-	-	
966 - Depreciation							
	88002 Depreciation/Amortization	0300 Operating	10,000	10,000	140,000	160,000	141,947
Total - Other Debt Services			**35,835**	**26,080**	**159,459**	**221,374**	**205,327**
Total - Expense			**3,079,721**	**2,369,021**	**2,563,835**	**8,012,577**	**9,183,354**
Net Ordinary Income			**147,919**	**160,839**	**(196,416)**	**112,342**	**(299,290)**
		Less Non-Cash Expenses	**157,919**	**170,839**	**(56,416)**	**272,342**	**(157,342)**