FY23-24 Board Assessment

Board Assessment Report

OPENED 3/22/2024

HEAD OF SCHOOLS

DB Daniel Bissonnette KF Krishna Feeney

BOARD MEMBERS

Amy Ng Ann Rhodes

Evan Sequoia

Greg Klein

Kara Fortuna

Sarah Morrill

Completed



LEVEL

Advanced

- Sustainable processes
- Succession planning
- Outstanding results

LEGEND

BOARD

Average for all participating board members

Head of School

One Head of School

9

One individual board member



Insufficient Data

Overview

| | Board | Head of School |
|---|---------|----------------|
| Board Meetings | LEVEL 4 | LEVEL 5 |
| Board Structure | LEVEL 5 | LEVEL 5 |
| Board Composition | LEVEL 1 | LEVEL 1 |
| Board Recruitment | LEVEL 1 | LEVEL 2 |
| Board Goals & Accountability | LEVEL 2 | LEVEL 1 |
| Finance | LEVEL 3 | LEVEL 5 |
| Development | LEVEL 1 | LEVEL 3 |
| Academic Oversight | LEVEL 4 | LEVEL 5 |
| Head of School Support & Evaluation | LEVEL 5 | LEVEL 5 |
| BoardSavvy Head of School | LEVEL 3 | LEVEL 4 |

Summary

| | LEVEL 1 | LEVEL 2 | LEVEL 3 | LEVEL 4 | LEVEL 5 |
|--|-------------------------------|-------------------------------|----------------------|---------|-------------------------------|
| Board Meetings | | | | BOARD | Head of Sch |
| Board Structure | | | | | BOARD Head of Sch Head of Sch |
| Board Composition | Head of School Head of School | | | | |
| Board Recruitment | BOARD | Head of School Head of School | | | |
| Board Goals & Accountability | Head of School Head of School | BOARD | | | |
| Finance | | | BOARD | | Head of Sch |
| Development | BOARD Head of School | | | | Head of Sch |
| Academic Oversight | | | | BOARD | Head of Sch |
| Head of School Support & Evaluation | | | | | BOARD Head of Sch |
| BoardSavvy Head of School | | | BOARD Head of School | | Head of Sch |

Board Meetings

| | LEVEL 1 | LEVEL 2 | LEVEL 3 | LEVEL 4 | LEV |
|--------------------------------------|----------------------|----------------------|----------------|----------------|---------|
| Yearly Meeting Plan | | | BOARD | Head of School | Head o |
| Board Meeting Agenda | | | | | Head of |
| Board Meeting Materials | | | | | Head of |
| Board Meeting Content | | BOARD | Head of School | | Head o |
| Board Meeting Facilitation | | | | | Head of |
| Board Meeting Minutes | | | | | Head of |
| Board Meeting Evaluation | BOARD Head of School | | | | Head o |
| Open Meeting Law Compliance | | BOARD Head of School | | Head of School | |

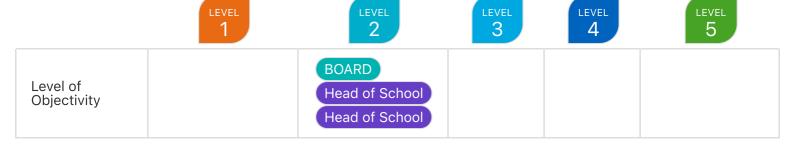
Board Structure

Details

| | LEVEL 1 | LEVEL 2 | LEVEL 3 | LEVEL 4 | LEVEL 5 |
|------------------|---------|---------|---------|---------|-------------------------------------|
| Bylaws | | | | | BOARD Head of School Head of School |
| Job Descriptions | | | | | BOARD Head of School Head of School |
| Officers | | | | | BOARD Head of School Head of School |
| Committees | | | | | BOARD Head of School Head of School |

Board Composition

| | LEVEL 1 | LEVEL 2 | LEVEL 3 | LEVEL 4 | LEVEL 5 |
|--------------------------------------|---------------------------------------|---------|---------|---------|-------------------------------|
| Board Size | BOARD Head of School Head of School | | | | |
| Previous Governance Experience | BOARD Head of School Head of School | | | | |
| Skills and Expertise | BOARD | | | | Head of School Head of School |
| Diversity | Head of School Head of School | | | | |



Board Recruitment

Details

| | LEVEL 1 | LEVEL 2 | LEVEL 3 | LEVEL 4 | LE' |
|---|---------------------------------------|----------------|----------------|-------------------------------|---------|
| Recruitment Plan | BOARD | | | Head of School Head of School | |
| Recruitment Process | BOARD Head of School | Head of School | | | |
| Board Recruitment Pipeline | BOARD Head of School Head of School | | | | |
| Role of the Head of School in Board Recruitment | BOARD Head of School | | Head of School | | |
| Orientation | | | | | Head of |

Board Goals & Accountability



Finance

| | LEVEL 1 | LEVEL 2 | LEVEL 3 | LEVEL 4 | LEVEL 5 |
|---|---------|---------|---------|-------------------------------|---------------------------------------|
| Financial Oversight | | | BOARD | | Head of School Head of School |
| Financial Policies and Procedures | | BOARD | | | Head of School Head of School |
| Financial Controls | | | BOARD | | Head of School Head of School |
| Financial Reports | | | BOARD | | Head of School Head of School |
| Developing Realistic Budgets | | | | | BOARD Head of School Head of School |
| Board Education | | BOARD | | Head of School Head of School | |
| Annual Audit/990 | | | BOARD | | Head of School Head of School |
| Financial Compliance | | BOARD | | | Head of School Head of School |
| Support of the Head of School | BOARD | | | | Head of School Head of School |

Development

Details

| | LEVEL 1 | LEVEL 2 | LEVEL 3 | LEVEL 4 | LEVEL 5 |
|--|---------------------------------------|----------------|-------------------------------|---------|----------------|
| Philosophical Alignment | | BOARD | Head of School Head of School | | |
| Strategic Fund Development Plan | BOARD Head of School | | | | Head of School |
| Accountability | BOARD | Head of School | | | Head of School |
| Board Training | BOARD Head of School Head of School | | | | |

Academic Oversight

| | LEVEL 1 | LEVEL 2 | LEVEL 3 | LEVEL 4 | L |
|-------------------------|----------------|----------------|----------------|----------------|----------------------|
| Clarity of Vision | | BOARD | Head of School | | Head |
| Roadmap | Head of School | | | BOARD | Head |
| Charter Obligations | | | | | BOAF Head Head |
| Standardized Testing | | | | | BOAF Head Head |
| Comparative Data | | | BOARD | Head of School | Head |
| Board Education | | Head of School | BOARD | | Head |

Head of School Support & Evaluation

| | LEVEL 1 | LEVEL 2 | LEVEL 3 | LEVEL 4 | LEVEL 5 |
|------------------------------------|---------|---------|---------|---------|---------------------------------------|
| Governance/Management | | | | | BOARD Head of School Head of School |
| Partnership with Head of School | | | | | BOARD Head of School Head of School |
| Head of School Evaluation | | | | BOARD | Head of School Head of School |
| Head of School Support | | | | BOARD | Head of School Head of School |

BoardSavvy Head of School

| | LEVEL 1 | LEVEL 2 | LEVEL 3 | LEVEL 4 | LEVEL 5 |
|-----------------------------------|---------|-------------------------------|----------------|---------|-------------------------------------|
| Governance Knowledge | | Head of School Head of School | | | |
| Governance Prioritized | | BOARD Head of School | | | Head of School |
| Board Education | | | | | BOARD Head of School Head of School |
| Setting Strategic Direction | | | | BOARD | Head of School Head of School |
| Communication | | Head of School | | BOARD | Head of School |
| Succession Planning | BOARD | Head of School | Head of School | | |

Please provide any additional comments, questions and concerns.



Having been on the board for only 4 months now, I look forward to the opportunity to discuss the assessments results and how to increase the board's effectiveness and support the new Head of School and school community to achieve excellence.

Generated on May 24, 2024 at 11:57 AM PDT by Greg Klein