| **We have clear, compelling, rigorous whole child growth data that demonstrates all students are thriving. *[Rec: Academic]*** |
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| Potential Metrics | Board (or other Body’s) Role |
| Standardized test scoresClassroom obs on materials engagementAttendanceSEL survey data# of goings out# of public presentationStandards based progress reports | Create a dashboardAsk for it to be updated or cadence |
| **The community of the global majority, with a commitment to Oakland students and families, have pathways to viable careers in public Montessori education that are typically denied to them through other avenues. *[Rec: Staff Group, w/ dotted lines to Exec/Finance]*** |
| Potential Metrics | Board Role |
| UMCS fully staffed by June% diversity on staff% diversity of studentsWaitlist of teachers hoping to be trainedFinancially able to support Worldwide recognition | Helping define funding structureMarketing support |
| **Security in our facilities allows us to continually invest in preparing all environments. *[Rec: Finance]*** |
| Potential Metrics | Board Role |
| Ownership of our own facilityLonger term leaseLoan approved/secured  | Liaising with officialsSeek students, families, and community support.Capital campaign for facilities improvement |
| **Our ABAR Commitment and Land Acknowledgement are integrated into all the facets of our work with students, staff, and families *[Rec: all, cuts across]*** |
| Potential Metrics | Board Role |
| Work with equity experts for outside opinions(board/admin/staff/teacher/parent) training | Board education and learningFamily education |
| **We are a community institution where all families, especially families of the global majority, feel connected, involved and have access to resources. [*Rec: FAC]*** |
| Potential Metrics | Board Role |
| High % survey respondents & proportionalHigh % proportional teacher conference & classroom observationsWho shows up at events, meetings? New families? | Request data re % of teacher conference attendanceSupport increased attendance at in person events |
| **With a full complement of diverse students at every grade level with a healthy waitlist because we are a model public Montessori program and we share our story broadly. *[Rec: Finance]*** |
| Potential Metrics | Board Role |
| Enrollment #sWaitlist #s application# of outreach presentations# of in-person & virtual tours# of parents volunteering w/ tours# of local elected leaders that tour | Explore 3 y/o solutionOrganizing parents to talk/share at toursRecruit someone w/ marketing experience to board |