



Urban Montessori Charter School

Executive & Governance Committee Regular Meeting

Published on September 10, 2021 at 10:47 AM PDT

Date and Time

Monday September 13, 2021 at 1:15 PM PDT

Location

The committee will meet at school 4551 Steele Street, Oakland, CA 94611

The public should join the meeting via Zoom

tinyurl.com/Zoom5102904005

Meeting ID: 510 290 4005, and passcode 510 290 4005

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Meeting ID: 510 290 4005

Find your local number: <https://us02web.zoom.us/j/8102904005>

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AS ALLOWED BY GOVERNOR NEWSOM'S EXECUTIVE ORDER N-08-21 DATED JUNE 11, 2021 ([WHICH IS HERE IN ITS ENTIRETY](#)), AND FOLLOWING THE LEAD OF THE ALAMEDA COUNTY BOARD OF EDUCATION: THE COMMITTEE WILL MEET IN PERSON AT 4551 STEELE STREET, OAKLAND, CA 94619 AND THE PUBLIC MAY JOIN VIA ZOOM.

Important Notice: Due to increased demand, dial-in by phone audio conferencing capabilities may be unavailable. During this time, Zoom strongly recommends using computer audio capabilities (or via phone with the Zoom app) while on wifi.

If you have any trouble getting on the Zoom, please text 510-290-4005 for support.

Members: Christina Greenberg (Chair), Greg Klein, Davis Leung

Urban Montessori Charter School welcomes your participation at Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of the organization in public. Your participation assures us of continuing community interest in our school and assists the Board in making the best decisions for our school. To assist you in the ease of speaking/participating in our meetings, guidelines are provided at the bottom of this agenda. All materials for all board and committee meetings, including audio recordings of Regular Board Meetings, are available via on our [BoardOnTrack public portal](#) and is also accessible via the [UMCS School Calendar](#).

Agenda

	Purpose	Presenter	Time
I. Opening Items			1:15 PM
A. Call the Meeting to Order		Christina Greenberg	
B. Record Attendance		Greg Klein	1 m
C. Approve Minutes from prior Executive & Governance Committee Meeting	Approve Minutes	Christina Greenberg	1 m
Approve minutes for Executive & Governance Committee Regular Meeting on August 23, 2021			
D. Review of Action/Discussion Items	Discuss	Christina Greenberg	1 m
With input from the committee, the committee chair may decide, based upon a number of factors, to reorder the action/discussion items to best suit the needs of the meeting. No additional action/discussion items will be added at this time.			
E. Presentations from the Floor		Christina Greenberg	5 m
PRESENTATIONS ON NON-AGENDA ITEMS – Any person wishing to speak to any item not on the agenda will be granted three minutes to make a presentation. Speakers required translation will be granted double time.			
II. Executive and Governance			1:23 PM
A. Discussion of COVID Vaccine Requirement	Discuss	Greg Klein	10 m
Discussion of the context of other school systems' process for student and staff requirements, and options for how UMCS may proceed in the future.			
B. 2021-2022 Head of School Evaluation Process	Discuss	Christina Greenberg	5 m
A discussion on the evaluation process and the timeline for this school year, including listening sessions with staff for feedback.			
C. Board Membership and Recruitment	Discuss	Greg Klein	5 m
Discussion on status of Board members and recent recruitment efforts.			

	Purpose	Presenter	Time
III. Closed Session			1:43 PM
A. Closed Session Items	Discuss	Christina Greenberg	25 m
Public Employee Performance Evaluation - Head of School			
"Closed Session" is always agendized ahead of time as a "Discuss" item. If any votes are taken during any Closed Session, those are reported out publicly upon return to Open Session.			
B. Report out of Closed Session	Vote	Christina Greenberg	2 m
"Return to Open Session" is always agendized ahead of time as a "Vote" item. It is not meant to indicate the the Board <i>shall</i> take an action at this time. If any votes are taken during any Closed Session, those are reported out publicly at this time on the agenda.			
IV. Closing Items			2:10 PM
A. Adjourn Meeting	Discuss	Christina Greenberg	1 m

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board’s presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

SPECIAL PRESENTATIONS MAY BE MADE Notice is hereby given that, consistent with the requirements of the Bagley-Keene Open Meeting Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting UMCS at 4551 Steele Street, Oakland, CA 94619 or info@urbanmontessori.org.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact UMCS at 4551 Steele Street, Oakland, CA 94619 or board@urbanmontessori.org. All materials are available via the Governance Section of our website: <http://www.urbanmontessori.org/governance> or directly via our [BoardOnTrack public portal](#).

Coversheet

Approve Minutes from prior Executive & Governance Committee Meeting

Section: I. Opening Items
Item: C. Approve Minutes from prior Executive & Governance Committee Meeting
Meeting:
Purpose: Approve Minutes
Submitted by:
Related Material:
Minutes for Executive & Governance Committee Regular Meeting on August 23, 2021

APPROVED



Urban Montessori Charter School

Minutes

Executive & Governance Committee Regular Meeting

(rescheduled from August 16, 2021)

Date and Time

Monday August 23, 2021 at 1:15 PM

Location

Join Zoom Meeting

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PER GOVERNOR NEWSOM'S EXECUTIVE ORDER N-08-21 DATED JUNE 11, 2021 ([WHICH IS HERE IN ITS ENTIRETY](#)): THIS WILL BE A VIRTUAL-ONLY MEETING.

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Committee Members Present

C. Greenberg (remote), D. Leung (remote), G. Klein (remote)

Committee Members Absent

None

Committee Members who arrived after the meeting opened

C. Greenberg

Guests Present

K. Feeney (remote)

I. Opening Items

A. Call the Meeting to Order

G. Klein called a meeting of the Executive and Governance Committee of Urban Montessori Charter School to order on Monday Aug 23, 2021 at 1:15 PM.

B. Record Attendance

C. Approve Minutes from prior Executive & Governance Committee Meeting

D. Leung made a motion to approve the minutes from Executive & Governance Committee Regular Meeting on 06-14-21.

G. Klein seconded the motion.

No questions, or public comment on this item.

The committee **VOTED** unanimously to approve the motion.

Roll Call

D. Leung Aye

C. Greenberg Absent

G. Klein Aye

D. Review of Action/Discussion Items

No changes needed.

E. Presentations from the Floor

No public comment on non-agenda items.

II. Executive and Governance

A. Review and Updates to Key Documents

C. Greenberg arrived at 1:21 PM.

Krishna shared updates on the handbook language with updated language about meals at school, references to independent study, dress code, and updated translation.

On Employee Handbook, clarified language for planned and unplanned absences procedures.

Updated Annual Notices to families with two additional new state requirements regarding bullying what is covered under the complaint policy.

For the next version in the future, the plan is for the Safety Plan to be populated into a more updated template provided by legal counsel.

On COVID-19 Safety document, clarified about testing access.

On Independent Study, built on ACOE's recently-adopted version. Not offering IS more than 15 cumulative days in a school year and aligned to AB130.

On Air Quality Policy, https://docs.google.com/document/d/1LJuGEWYoEyC_UHIFvcVs-dBxtYszqMYUfRqtz2OGW6l/edit, currently more restrictive than OUSD who are aligned with state-level guidelines.

On Leave of Absence of Policy, clarifying options for families in the 2021-2022 school year.

No public comment.

III. Closed Session

A. Closed Session Items

The Board went into Closed Session 1:55pm on Public Employee Performance Evaluation - Head of School.

B. Report out of Closed Session

Returned at 1:58pm, no action taken.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:59 PM.

Respectfully Submitted,
G. Klein

Documents used during the meeting

None

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