



Urban Montessori Charter School

Regular Board Meeting

Published on October 25, 2021 at 2:30 PM PDT

Date and Time

Thursday October 28, 2021 at 6:15 PM PDT

Location

The board will meet at school 4551 Steele Street, Oakland, CA 94611

The public may comment and participate [via Zoom](#) if they prefer. The public may also email comments to board@urbanmontessori.org to be shared by the Board's Secretary during the meeting.

<https://us02web.zoom.us/j/5102904005?pwd=M1kxU2hXSzRSN1dCL3QwYVEzdkJ3Zz09>

Meeting ID: 510 290 4005; Passcode 5102904005

Additional teleconference locations: 1623 Sunhill Ct, Martinez, CA 94553; 331 Ramona Ave, El Cerrito, CA 94530; 3385 Herrier Street, Oakland, CA 94602; 3125 School Street, Oakland, CA 94602

This meeting will be audio recorded. The public can find documents related to this agenda either linked directly on the agenda or under "Other files" after selecting the meeting in BoardOnTrack prior to viewing the agenda. Downloading the "packet" may not include all of the "Other files" that are still otherwise available to the public.

Members: Jan Faraguna, Kara Fortuna, Christina Greenberg, Greg Klein, Davis Leung, Maru Salazar, Stacey Wang

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Agenda

	Purpose	Presenter	Time
I. Opening Items			6:15 PM
A. Call the Meeting to Order		Davis Leung	1 m
This meeting is being audio-recorded.			
B. Record Attendance		Greg Klein	1 m
Including welcoming new Board members from the FAC.			
C. Review of Action/Discussion Items	Discuss	Davis Leung	1 m
With input from the board, the Chair may decide, based upon a number of factors, to reorder the action/discussion items to best suit the needs of the meeting. No additional action/discussion items will be added at this time.			
D. Board and Community Appreciations		Davis Leung	10 m
Members of the Board and UMCS community may provide appreciations and affirmations during this time.			
E. Board Member Comment		Davis Leung	5 m
Any board member wishing to speak to an issue regarding UMCS that does not pertain to an agenda item may do so at this time. No further discussion or action will take place following each board member's comments.			
F. Presentations from the Floor		Davis Leung	10 m
PRESENTATIONS ON NON-AGENDA ITEMS – Any person wishing to speak to any item not on the agenda will be granted three minutes to make a presentation. Speakers requiring translation shall have double time.			
<i>“What if [we] listened to others so deeply that they felt loved, accepted, and safe in [our] presence, no matter what they had to say?” -- Steve Shapiro, Author</i>			

II. Head of School Report 6:43 PM

The Head of School and their designees will present topics of interest to the Board and the general public.

A. Head of School Report	Discuss	Krishna Feeney	25 m
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Report topics this meeting **may** include:

1. Recent and upcoming events
2. Recent and upcoming Professional Learning
3. Conference Week

	Purpose	Presenter	Time
III. Finance Committee			7:08 PM
A. Discussion Item - Committee Report, including year to date financial report Most recent year-to-date financial report through September 30, 2021 is available in the "Other files" section of this meeting.	Discuss	Stacey Wang	15 m
B. Vote on UMCS ESSER III Expenditure Plan ESSER III Expenditure Plan	Vote	Greg Klein	5 m
C. Educator Effectiveness Plan review Discussion of Educator Effectiveness Plan and opportunity for public input.	Discuss	Greg Klein	5 m
IV. Academic Oversight Committee			7:33 PM
A. Discussion Item - Committee Report	Discuss	Jan Faraguna	15 m
V. Family Advisory Council			7:48 PM
A. Committee Report	Discuss	Greg Klein	5 m
VI. Executive & Governance Committee			7:53 PM
A. Discussion Item: Committee Updates, including candidates for board service, Form 700, and training <ul style="list-style-type: none">• Form 700• Board member recruitment• Leader evaluation process updates• Board Clearance process	Discuss	Christina Greenberg	10 m
B. Board and committee officers and members As needed, the Board may take action to change its officers, as well as committee membership and leadership.	Vote	Greg Klein	5 m
VII. Other Business			8:08 PM
A. Oakland and California Updates Updates and current events related to Oakland USD, Alameda County Office of Education, and California, and potential implications for UMCS.	Discuss	Greg Klein	10 m
B. Approve Minutes from September 23, 2021 Regular Meeting	Approve Minutes	Greg Klein	1 m
C. Action Item - Vote on General Consent Report General Consent Report for October 28, 2021 <ol style="list-style-type: none">1. UMCS Family Handbook [updated]	Vote	Davis Leung	3 m

	Purpose	Presenter	Time
1. birthday celebrations, ParentSquare messaging 2. 2021/2022 UMCS COVID-19 Safety Plan [reviewed] 3. MOU with Alameda County Office of Education [extended]			
[items may be linked directly here in the agenda or under "Other files" of this meeting on BoardOnTrack.]			
D. Collect New Business items for Future Meetings	Discuss	Davis Leung	5 m
VIII. Closed Session			8:27 PM
A. Closed Session Items	Discuss	Davis Leung	30 m
1. Public Employee Performance Evaluation - Head of School 2. Conference with Real Property Negotiator (§ 54956.8) <ol style="list-style-type: none"> 1. Property: 4551 Steele St, Oakland, CA 94619 2. Agency Negotiator: Krishna Feeney, Head of School 3. Negotiating Parties: UMCS and Oakland USD 4. Under Negotiation: instruction to negotiator will concern price and terms 			
"Closed Session" is always agendized ahead of time as a "Discuss" item. If any votes are taken during any Closed Session, those are reported out publicly upon return to Open Session.			
IX. Return to Open Session			8:57 PM
A. Report out of any closed session action(s)	Vote	Davis Leung	1 m
"Return to Open Session" is always agendized ahead of time as a "Vote" item. It is not meant to indicate the the Board <i>shall</i> take an action at this time. If any votes are taken during any Closed Session, those are reported out publicly at this time on the agenda.			
X. Closing Items			8:58 PM
A. Adjourn Meeting	FYI	Davis Leung	1 m

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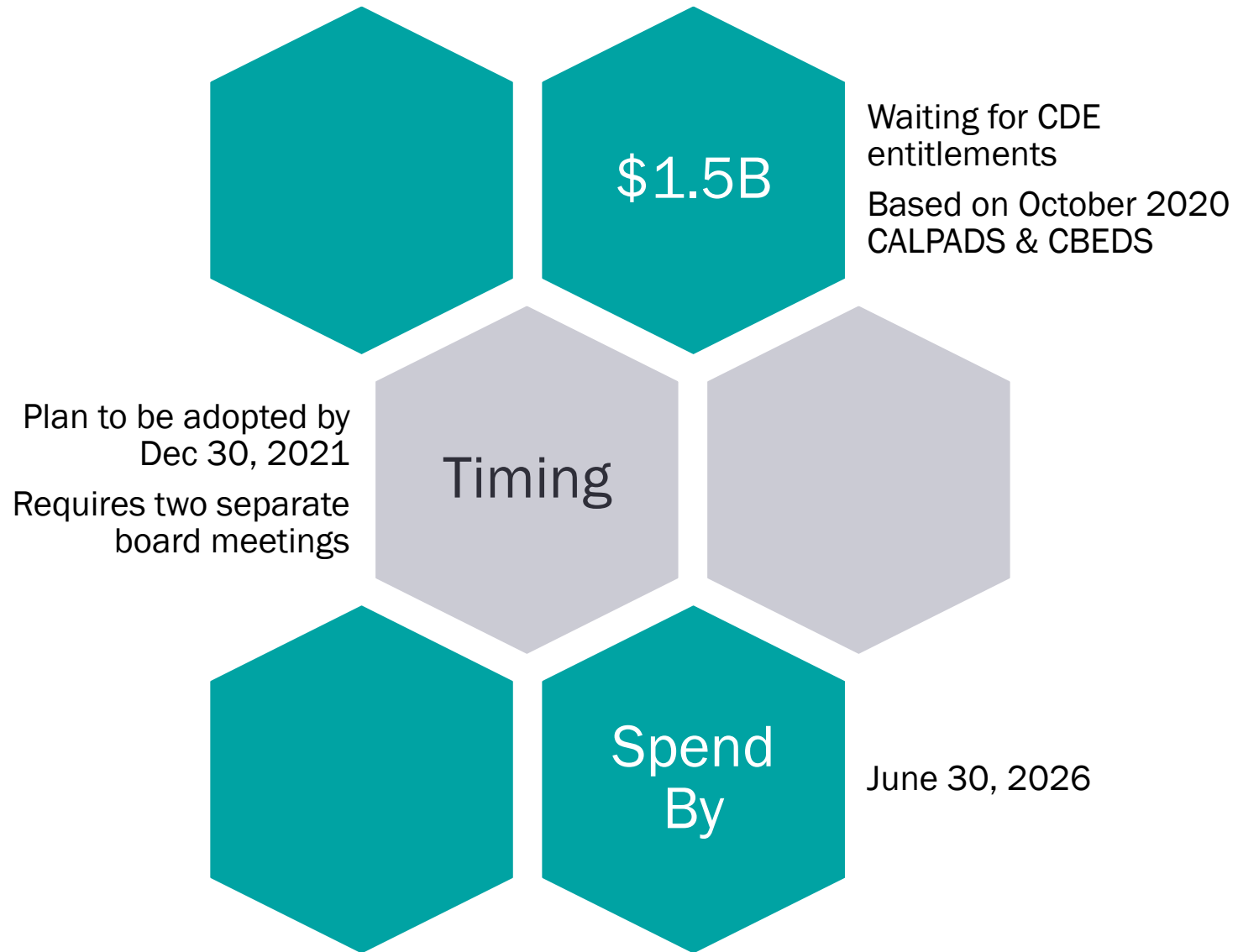
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Coversheet

Educator Effectiveness Plan review

Section: III. Finance Committee
Item: C. Educator Effectiveness Plan review
Purpose: Discuss
Submitted by:
Related Material: Educator Effectiveness Plan overview.pdf

Educator Effectiveness



Coversheet

Approve Minutes from September 23, 2021 Regular Meeting

Section: VII. Other Business
Item: B. Approve Minutes from September 23, 2021 Regular Meeting
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Regular Board Meeting on September 23, 2021

APPROVED



Urban Montessori Charter School

Minutes

Regular Board Meeting

Date and Time

Thursday September 23, 2021 at 6:15 PM

Location

The board will meet at school 4551 Steele Street, Oakland, CA 94611

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Meeting ID: 510 290 4005; Passcode 5102904005

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Find your local number: <https://us02web.zoom.us/j/5102904005?pwd=M1kxU2hXSzRSN1dCL3QwYVEzdkJ3Zz09>

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AS ALLOWED BY GOVERNOR NEWSOM'S EXECUTIVE ORDER N-08-21 DATED JUNE 11, 2021 ([WHICH IS HERE IN ITS ENTIRETY](#)), AND FOLLOWING THE LEAD OF THE ALAMEDA COUNTY BOARD OF EDUCATION: THE UMCS BOARD WILL MEET IN PERSON AT 4551 STEELE STREET, OAKLAND, CA 94619 AND THE PUBLIC MAY JOIN VIA ZOOM.

Members: Loren Bentley Tammero, Olivia Couch, Jan Faraguna, Christina Greenberg, Greg Klein, Davis Leung, Hae-Sin Thomas, Stacey Wang

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Directors Present

C. Greenberg (remote), D. Leung (remote), G. Klein, J. Faraguna (remote), L. Bentley Tammero (remote), S. Wang (remote)

Directors Absent

H. Thomas, O. Couch

Directors who arrived after the meeting opened

S. Wang

Directors who left before the meeting adjourned

C. Greenberg

Guests Present

K. Feeney

I. Opening Items

A. Call the Meeting to Order

D. Leung called a meeting of the board of directors of Urban Montessori Charter School to order on Thursday Sep 23, 2021 at 6:23 PM.

B.

Record Attendance

C. Review of Action/Discussion Items

No reordering needed.

D. Board and Community Appreciations

Board members and community members shared appreciation for Olivia, Loren, and Hae-Sin, all of whom are finishing their board service at the end of the month.

Loren appreciated all the classrooms teachers and staff for Back To School Night. Greg echoed that appreciation.

E. Board Member Comment

None.

F. Presentations from the Floor

Sarah Morrill commented about attending tonight to learn more about board service.

II. Head of School Report

A. Head of School Report

Krishna shared her board report. The report is part of the Other Files section of this meeting.

Krishna shared upcoming events, including PD day, Read-a-thon, presentation for families from Dr. Rachelle Rogers-Ard, and upcoming Fall NWEA testing.

Daniel shared about Back to School Night. A recording and slides are included in the Head of School's report in the Documents section of this meeting.

Daniel shared about 8-8:15am time each morning, which allows students to start at their own pace, and for teachers to support just the students who need help -- much more organic way of starting class. And then school begins at 8:15am.

Daniel shared updates about coaching teachers on work systems: follow up work; work feedback; conferences; work going home; portfolios.

Tomorrow's PD day will include community building, news and updates, reviewing the Nautilus system, along with NWEA preparation and finishing up DIBELS assessment process this fall.

On enrollment, Krishna shared that overall is lower than what we approved in the budget. But in TK-K, it really helps students with distancing -- for the kids furthest away from being vaccinated. Fully staffed, but also staff absences are also up for a variety of reasons and the sub challenge remains very hard. Admin team has been in classrooms more than normal and so communication on email can be much slower than normal.

Greg asked about which NWEA assessments in which grades, and Krishna shared that we will administer 1-8th grade in math and reading.

Loren asked about the staff absences, and Krishna shared that *any* symptoms mean you can't come to work, and then you're waiting for test results -- that are mostly coming back negative -- but it's still time missing work. Krishna shared about talking with staff to support one another to stay well. Daniel added that even with all of that, the work in the classrooms and the amount of lessons happening this year is more than ever before.

Kara appreciated the transparency about the follow-up from lessons.

No other questions or public comments.

S. Wang arrived at 6:56 PM.

B. Discussion and review of COVID-19 procedures and policies

Greg gave an overview of the COVID procedures and policies that are in our posted Safety Plan.

Loren had a question about having a dashboard on the website that is updated more frequently.

Krishna responded that we could get one up and that capacity to update more than once a week is not possible at this time. OUSD updates theirs once week.

Loren also had a question about testing procedures. Krishna responded that we are directly following guidance from the county to accurately use testing supplies when needed.

No other questions, discussion, or public comments.

C. Greenberg left at 7:08 PM.

III. Finance Committee

A. Discussion Item - Committee Report, including year to date financial report

Stacey shared the committee report. Operating deficit is now in the forecast due to lower enrollment in Primary, which is an investment in keeping those classrooms open and students well spaced.

Cash is forecasted to be above our three-month on-hand goal for the rest of this school year.

The committee and Admin team have lots of next steps to mitigate this year's forecasted deficit and lots of time left in the year to shrink it.

Greg shared that the committee reviewed and recommended approval of the fencing contract on tonight's General Consent Report.

Jan asked about enrollment and folks leaving now or just not showing up at the beginning of school -- Krishna shared that it's mostly latter that folks never showed, particularly in Primary. Jan asked about the latest attendance and ADA, and Krishna responded that there are still start-of-school independent study contracts to resolve and factor in before reporting can accurately finished.

No other discussion or public comment.

IV. Academic Oversight Committee

A. Discussion Item - Committee Report

Jan shared the committee's report, heard more details from Daniel about recent coaching themes. Will likely look at DIBELS data in October and maybe NWEA if it's ready. Discussed how to measure more concrete goals which will be revisited in October. Jan called for additional members.

Greg asked about the State's announcement about its new growth model. Jan shared that it wasn't discussed at the committee, but shared a little of the news about it here at this meeting.

Anna asked if the committee reviews data related to Special Education? Jan responded yes, it fits under the committee's purview. Krishna shared that the school tracks the percentage of all goals met across all Individualized Education Plans.

No other questions, discussion, or public comment.

V. Family Advisory Council

A. Committee Report

Loren shared the FAC's report. Elections are in progress, no new Board candidates identified quite yet.

Groups developed based on August community meeting:

- Community Building/Fundraising
- Academic Oversight
- Campus Work Group
- Disaster Preparedness/Covid Response Team
- Attendance Awareness Team
- Traffic Team

On Fundraising, Read-a-thon starts Monday and the fundraising committee is hosting book swaps at school.

FAC Future Planning

- The Campus Work Group is surveying staff to identify their needs and are planning an on-site work day on October 16th. Highest priority: improving the pergola to provide shade and shelter.
- Workshops with Dr. Rogers-Ard calendared for October, November, February, and April.

No other questions, discussion, or public comment.

VI. Executive & Governance Committee

A. Discussion Item: Committee Updates, including candidates for board service, Form 700, and training

Greg shared the committee's report. Discussion on vaccines for students and informally collecting volunteer confidential information status of students. Only 6th, 7th, and 8th grades could possibly be vaccinated at this time.

Listening sessions with staff will be in September and March, earlier than we have done in the past.

We are always looking for candidates for board service. We share key documents to make sure they understand the scope of the school, invite them to attend our meetings, like one did this evening, and to connect directly with board members and Krishna.

Loren had a question of being allowed to share vaccination rate information for staff. Greg responded that we are allowed to share percentages. Krishna responded she nearly has all of that data ready.

No other questions, comments, or public comments.

B. Board and committee officers and members

Greg shared that FAC board members and Hae-Sin will still be board members until the end of the month.

No questions, discussion, or public comment.

G. Klein made a motion to to have Jan as chair of academic committee.

L. Bentley Tammero seconded the motion.

No questions, discussion, or public comment.

The board **VOTED** to approve the motion.

Roll Call

H. Thomas Absent

S. Wang Aye

C. Greenberg Absent

L. Bentley Tammero Aye

O. Couch Absent

G. Klein Aye

J. Faraguna Abstain

D. Leung Aye

D. Leung made a motion to Add Greg as a member to academic committee.

J. Faraguna seconded the motion.

No questions, discussion, or public comment.

The board **VOTED** to approve the motion.

Roll Call

G. Klein Abstain

O. Couch Absent

D. Leung Aye

L. Bentley Tammero Aye

C. Greenberg Absent

S. Wang Aye

J. Faraguna Aye

H. Thomas Absent

G. Klein made a motion to Have Jan be the Vice Chair of the Board.

D. Leung seconded the motion.

No questions, discussion, or public comment.

The board **VOTED** to approve the motion.

Roll Call

J. Faraguna Abstain

S. Wang Aye

D. Leung Aye

C. Greenberg Absent

H. Thomas Absent

O. Couch Absent

L. Bentley Tammero Aye

G. Klein Aye

VII. Other Business

A. Oakland and California Updates

Greg shared that is a growth model that is being worked on at the California level. They are also cleaning up Brown Act rules during times of emergencies. In general, starting October 1st, the board will transition back to the regular pre-pandemic rules for meetings. We will keep the Zoom option for the public.

Oakland passed a student vaccination mandate and is in the process of being implemented.

Alameda County sent a letter to the chair of OUSD that their budget has been conditionally approved. Their projection (without one-time funding) shows a \$93 million structural deficit in 2023-2024.

No questions, discussion, or public comments.

B. Approve Minutes from August 26, 2021 Regular Meeting

D. Leung made a motion to approve the minutes from Regular Board Meeting on 08-26-21.

S. Wang seconded the motion.

No questions, discussion, or public comment.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Faraguna	Aye
D. Leung	Aye
L. Bentley Tammero	Aye
S. Wang	Aye
H. Thomas	Absent
C. Greenberg	Absent
O. Couch	Absent
G. Klein	Aye

C. Action Item - Vote on General Consent Report

D. Leung made a motion to approve the General Consent Report.

J. Faraguna seconded the motion.

No questions, discussion, or public comment.

The board **VOTED** unanimously to approve the motion.

Roll Call

L. Bentley Tammero	Aye
G. Klein	Aye
J. Faraguna	Aye
S. Wang	Aye
H. Thomas	Absent
C. Greenberg	Absent
O. Couch	Absent

Roll Call

D. Leung Aye

D. Collect New Business items for Future Meetings

No new items collected.

VIII. Closed Session

A. Closed Session Items

Davis announced that we are going into Closed Session for the two items on the agenda. There was no public comment on these items.

Jennifer Afdahl Rice from Pacific Charter School Development joined at 8:05pm and left at 8:22pm.

IX. Return to Open Session

A. Report out of any closed session action(s)

The Board returned to open session at 8:31pm. No actions taken.

X. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:31 PM.

Respectfully Submitted,
G. Klein

Documents used during the meeting

- Webinar-Brown-Act-and-Conflicts-Training-Module-September-2021-Final.pdf
- Interstate Fence Co., Inc 8-16-2021.pdf

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Coversheet

Action Item - Vote on General Consent Report

Section: VII. Other Business
Item: C. Action Item - Vote on General Consent Report
Purpose: Vote
Submitted by:
Related Material:
Urban Montessori Amendment to Operational MOU Reflecting AB-SB 130.pdf

AMENDMENT TO OPERATIONAL MEMORANDUM OF UNDERSTANDING BETWEEN
THE ALAMEDA COUNTY OFFICE OF EDUCATION AND
Urban Montessori Charter School

The Alameda County Office of Education (“ACOE”) and Urban Montessori Charter School (“Charter School”) (collectively “Parties”) enter into this agreement (“Amendment”) to amend the Parties’ operational memorandum of understanding dated June 13, 2017 (“Agreement”), on the following terms and conditions:

WHEREAS, the Alameda County Board of Education renewed Urban Montessori Charter School’s charter petition (“Charter”) on March 14, 2017 for a term of five (5) fiscal years, from July 1, 2017 to June 30, 2022;

WHEREAS, Assembly Bill (“AB”) 130, approved by the Governor on July 9, 2021, added Education Code section 47607.4, which provides:

Notwithstanding the renewal process and criteria established in Sections 47605.9, 47607, and 47607.2 or any other law, effective July 1, 2021, all charter schools whose term expires on or between January 1, 2022, and June 30, 2025, inclusive, shall have their term extended by two years.

WHEREAS, pursuant to AB 130 and Education Code section 47607.4, Urban Montessori Charter School’s Charter shall be extended for two years; and

WHEREAS, the Agreement currently expires on June 30, 2022;

THEREFORE, the Parties agree as follows:

1. The above recitals are true and correct.
2. The current expiration date of the Agreement shall be extended to June 30, 2024.
3. All other terms of the Agreement shall remain in full force and effect.

ALAMEDA COUNTY OFFICE OF EDUCATION

Alameda County Superintendent of Schools

Date: _____

Urban Montessori Charter School

[TITLE]

Date: _____