



Urban Montessori Charter School

Regular Board Meeting

Published on March 18, 2024 at 1:56 PM PDT

Date and Time

Thursday March 21, 2024 at 5:30 PM PDT

Location

4551 Steele Street, Oakland, CA 94619. Ring the front bell or call/text 510-290-4005 for entry. Signage on campus will direct you to the correct room, generally the Head of School's Office.

The public may comment and participate [via Zoom](#) if they prefer. The public may also email comments to board@urbanmontessori.org to be shared by the Board's Secretary during the meeting. Please make that intention clear in your email.

<https://us02web.zoom.us/j/82592855160?pwd=cG02OTRoUVdrdngwOTI2WFBrOTBzQT09>

Meeting ID: 825 9285 5160; Passcode 510 842 1181

One tap mobile

+16699009128,,82592855160# US (San Jose)

+12532158782,,82592855160# US (Tacoma)

Dial by your location

+1 669 900 9128 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

Meeting ID: 825 9285 5160

Find your local number: <https://us02web.zoom.us/j/82592855160?pwd=cG02OTRoUVdrdngwOTI2WFBrOTBzQT09>

Additional teleconference locations: 3808 Bayo Street Oakland CA 94619

This meeting will be audio recorded. The public can find documents related to this agenda either linked directly on the agenda or under "Documents" after selecting the meeting in BoardOnTrack prior to viewing the agenda. Downloading the "packet" may not include all of the "Documents" that are still otherwise available to the public via the Meeting on BoardOnTrack.

Members: Kara Fortuna, Greg Klein, Sarah Morrill (Chair), Amy Ng, Ann Rhodes, Evan Sequoia

Urban Montessori Charter School welcomes your participation at Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the organization in public. Your participation assures us of continuing community interest in our school and assists the Board in making the best decisions for our school. To assist you in the ease of speaking/participating in our meetings, guidelines are provided at the bottom of this agenda. All materials for all board and committee meetings, including audio recordings of Regular Board Meetings, are available on our [BoardOnTrack public portal](#) and also through the [UMCS School Calendar](#).

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
A. Call the Meeting to Order		Kara Fortuna	
This meeting is being audio-recorded.			
B. Record Attendance		Greg Klein	1 m
C. Review of Action/Discussion Items	Discuss	Kara Fortuna	1 m
With input from the board, the Chair may decide, based upon a number of factors, to reorder the action/discussion items to best suit the needs of the meeting. No additional action/discussion items will be added at this time.			
D. Board and Community Appreciations		Kara Fortuna	5 m
Members of the Board and UMCS community may provide appreciations and affirmations during this time.			
E. Board Member Comment		Kara Fortuna	5 m

	Purpose	Presenter	Time
<p>Any board member wishing to speak to an issue regarding UMCS that does not pertain to an agenda item may do so at this time. No further discussion or action will take place following each board member's comments.</p>			
F.	Presentations from the Floor	Kara Fortuna	10 m
<p>PRESENTATIONS ON NON-AGENDA ITEMS – Any person wishing to speak to any item not on the agenda will be granted three minutes to make a presentation. Speakers requiring translation shall have double time. Comments should refer to matters within the jurisdiction of this committee.</p> <p><i>“What if [we] listened to others so deeply that they felt loved, accepted, and safe in [our] presence, no matter what they had to say?” -- Steve Shapiro, Author</i></p>			
II.	Closed Session		5:52 PM
A.	Closed Session Items	Discuss Kara Fortuna	30 m
<ol style="list-style-type: none"> 1. Public Employee Performance Evaluation - Head of School 2. Public Employment - Head of School <p>"Closed Session" is always agendized ahead of time as a "Discuss" item. If any votes are taken during any Closed Session, those are reported out publicly upon return to Open Session.</p>			
III.	Return to Open Session		6:22 PM
A.	Report out of any closed session action(s)	Vote Kara Fortuna	1 m
<p>"Return to Open Session" is always agendized ahead of time as a "Vote" item. It is not meant to indicate the the Board <i>shall</i> take an action at this time. If any votes are taken during any Closed Session, those are reported out publicly at this time on the agenda.</p>			
B.	Head of School Employment Contract	Vote Greg Klein	5 m
<p>A discussion and vote on an employment contract for the Head of School position starting July 1, 2024.</p> <p>This is an action of the Board that can only be held at a Regularly scheduled meeting and in open session.</p>			
IV.	Head of School Report		6:28 PM

	Purpose	Presenter	Time
The Head of School and their designees will present topics of interest to the Board and the general public.			
A. Head of School Report	Discuss	Krishna Feeney	10 m
Report topics this meeting may include:			
<ol style="list-style-type: none"> 1. Recent and upcoming events 2. Ongoing Professional Development and Staff Support 3. Student and Staff Attendance 4. Staffing and Enrollment Updates 5. Measure G1 presentation 			
B. Local Control Accountability Plan (LCAP) 2024-2025	Discuss	Krishna Feeney	5 m
Discussion of the process and development of the Urban Montessori LCAP for 2024-2025 and collection of input from community.			
C. Charter Renewal and Proposal for Improvement and Development at UMCS	Discuss	Daniel Bissonnette	10 m
<ul style="list-style-type: none"> • Proposal for Ongoing Growth and Development 			
V.	Family Advisory Council		6:53 PM
A.	Discussion Item - Committee Report	Discuss	Ann Rhodes
			5 m
VI.	Academic Oversight Committee		6:58 PM
A.	Committee Report	Discuss	Kara Fortuna
			10 m
VII.	Executive & Governance Committee		7:08 PM
A.	Committee Report and Board roles	Vote	Greg Klein
	Committee Report. Topics usually cover Head of School support and evaluation, & Board membership, support, and evaluation.		5 m
As needed, the Board may also take action to change its officers, as well as committee membership alternates, and leadership. Current and archival information is here .			

	Purpose	Presenter	Time
Reminders:			
<ul style="list-style-type: none"> • Form 700 • Brown Act and Conflict of Interest Training Material • Governance Committee Overview 			

VIII. Other Business **7:13 PM**

A.	Oakland and California Updates	Discuss	Greg Klein	5 m
	Updates and current events related to Oakland USD, Alameda County Office of Education, and California, and potential implications for UMCS.			

B.	Approve Minutes from February 22, 2024 Regular Meeting	Approve Minutes	Greg Klein	1 m
-----------	--------------------------------------------------------	-----------------	------------	-----

C.	Action Item - Vote on General Consent Report	Vote	Kara Fortuna	2 m
	General Consent Report for March 21, 2024			

1. Vote to accept monthly Finance Committee Report Documents: Year-to-date forecast, presentation from Edtec, cashflow, balance sheet
2. Second Interim Report (financial)
3. [Board Bylaws](#) [reviewed by Exec & Gov Committee]
4. [Board Book](#) [reviewed by Exec & Gov Committee]
5. [UMCS Fiscal Management / Control Policy](#) [reviewed by Finance Committee]
6. [UMCS English Learner Policy](#) [reviewed by Academic Committee]
7. [UMCS Independent Study Policy](#) [reviewed by Academic Committee]
8. [UMCS Leave of Absence Policy](#) [reviewed by Academic Committee]
9. [Paylocity Contract - Payroll and full HRIS](#)

[items may be linked or attached directly here in the agenda, or on BoardOnTrack under this date's Meeting and then "Documents."]

D.	Collect New Business items for Future Meetings	Discuss	Kara Fortuna	2 m
-----------	------------------------------------------------	---------	--------------	-----

IX. Closing Items **7:23 PM**

A.	Adjourn Meeting	FYI	Kara Fortuna	
-----------	-----------------	-----	--------------	--

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

SPECIAL PRESENTATIONS MAY BE MADE Notice is hereby given that, consistent with the requirements of the Bagley-Keene Open Meeting Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting UMCS at 4551 Steele Street, Oakland, CA 94619 or info@urbanmontessori.org.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact UMCS at 4551 Steele Street, Oakland, CA 94619 or board@urbanmontessori.org. All materials are available via the BoardOnTrack portal of our website: <https://www.urbanmontessori.org/boardontrackportal>.