



# Urban Montessori Charter School

## Special Board Meeting

Published on May 12, 2023 at 4:53 PM PDT

---

### Date and Time

Monday May 15, 2023 at 5:00 PM PDT

### Location

4551 Steele Street, Oakland, CA 94619, Sun Room. Ring the front bell or call/text 510-290-4005 for entry.

The public may comment and participate [via Zoom](#) if they prefer. The public may also email comments to board@urbanmontessori.org to be shared by the Board's Secretary during the meeting. Please make that intention clear in your email.

<https://us02web.zoom.us/j/82592855160?pwd=cG02OTRoUVdrdngwOTI2WFBrOTBzQT09>

Meeting ID: 825 9285 5160; Passcode 510 842 1181

### One tap mobile

+16699009128,,82592855160# US (San Jose)

+12532158782,,82592855160# US (Tacoma)

### Dial by your location

+1 669 900 9128 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

Meeting ID: 825 9285 5160

Find your local number: <https://us02web.zoom.us/j/82592855160?pwd=cG02OTRoUVdrdngwOTI2WFBrOTBzQT09>

Additional teleconference locations:

---

This meeting will be audio recorded. The public can find documents related to this agenda either linked directly on the agenda or under "Other files" after selecting the meeting in BoardOnTrack prior to viewing the agenda. Downloading the "packet" may not include all of the "Other files" that are still otherwise available to the public.

Members: Kara Fortuna, Greg Klein, Sarah Morrill, Ann Rhodes, Donald Williams

Urban Montessori Charter School welcomes your participation at Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the organization in public. Your participation assures us of continuing community interest in our school and assists the Board in making the best decisions for our school. To assist you in the ease of speaking/participating in our meetings, guidelines are provided at the bottom of this agenda. All materials for all board and committee meetings, including audio recordings of Regular Board Meetings, are available on our [BoardOnTrack public portal](#) and also through the [UMCS School Calendar](#).

---

## Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>5:00 PM</b>
<b>A.</b> Call the Meeting to Order		Sarah Morrill	1 m
This meeting is being audio-recorded.			
<b>B.</b> Record Attendance of the Board		Greg Klein	1 m
<b>C.</b> Review of Action/Discussion Items	Discuss	Sarah Morrill	1 m
With input from the board, the Chair may decide, based upon a number of factors, to reorder the action/discussion items to best suit the needs of the meeting. No additional action/discussion items will be added at this time.			
<b>D.</b> Review Community Agreements	Discuss	Sarah Morrill	4 m
<ul style="list-style-type: none"><li>• Welcome Discomfort - give it space and let it land in a place of growth</li><li>• Learn from silence - listen with intent; Step up AND Step back</li><li>• Mistakes are for learning!</li><li>• Be Curious - without judgment</li><li>• Expect and Accept Non-Closure - keep making steps forward</li><li>• Recognize your impact - assume positive intent AND be open to your impact varying from your intent</li></ul>			

- Be Vulnerable and courageous!
- Know that it is Possible!
- Compassionate feedback
- Build Relationships

Would anyone like to speak about the agreements? Is there an agreement you are focusing on for tonight's meeting?

	Purpose	Presenter	Time
<b>E.</b> Board and Community Appreciations		Sarah Morrill	4 m
Members of the Board and UMCS community may provide appreciations and affirmations during this time.			
<b>F.</b> Board Member Comment		Sarah Morrill	4 m
Any board member wishing to speak to an issue regarding UMCS that does not pertain to an agenda item may do so at this time. No further discussion or action will take place following each board member's comments.			
<b>G.</b> Presentations from the Floor		Sarah Morrill	5 m
PRESENTATIONS ON NON-AGENDA ITEMS – Any person wishing to speak to any item not on the agenda will be granted three minutes to make a presentation. Speakers requiring translation shall have double time. Comments should refer to matters within the jurisdiction of this committee.			

*“What if [we] listened to others so deeply that they felt loved, accepted, and safe in [our] presence, no matter what they had to say?” -- Steve Shapiro, Author*

**II. Community Discussion 5:20 PM**

Content message

<b>A.</b> Community Concerns about Staffing	Discuss	Sarah Morrill	40 m
<ul style="list-style-type: none"> <li>• Opening</li> <li>• Background Information and School Policy</li> <li>• Board and Community Dialogue</li> <li>• Next Steps/Closing</li> </ul>			

**III. Closed Session 6:00 PM**

<b>A.</b> Closed Session Items	Discuss	Sarah Morrill	25 m
--------------------------------	---------	---------------	------

1. Public Employee Performance Evaluation - Head of School

"Closed Session" is always agendized ahead of time as a "Discuss" item. If any votes are taken during any Closed Session, those are reported out publicly upon return to Open Session.

<b>IV. Return to Open Session</b>			<b>6:25 PM</b>
-----------------------------------	--	--	----------------

- |                                               |      |               |     |
|-----------------------------------------------|------|---------------|-----|
| A. Report out of any closed session action(s) | Vote | Sarah Morrill | 5 m |
|-----------------------------------------------|------|---------------|-----|

"Return to Open Session" is always agendized ahead of time as a "Vote" item. It is not meant to indicate the the Board *shall* take an action at this time. If any votes are taken during any Closed Session, those are reported out publicly at this time on the agenda.

<b>V. Closing Items</b>			<b>6:30 PM</b>
-------------------------	--	--	----------------

- |                    |     |               |     |
|--------------------|-----|---------------|-----|
| A. Adjourn Meeting | FYI | Sarah Morrill | 2 m |
|--------------------|-----|---------------|-----|

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board’s presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

SPECIAL PRESENTATIONS MAY BE MADE Notice is hereby given that, consistent with the requirements of the Bagley-Keene Open Meeting Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting UMCS at 4551 Steele Street, Oakland, CA 94619 or [info@urbanmontessori.org](mailto:info@urbanmontessori.org).

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact UMCS at 4551 Steele Street, Oakland, CA 94619 or [board@urbanmontessori.org](mailto:board@urbanmontessori.org). All materials are available via the Governance Section of our website: <https://www.urbanmontessori.org/boardontrackportal>