



# Urban Montessori Charter School

## June Board Meeting

Amended on June 15, 2020 at 3:28 PM PDT

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### Date and Time

Thursday June 18, 2020 at 6:15 PM PDT

### Location

Virtual Only

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PER GOVERNOR NEWSOM'S SHELTER IN PLACE EXECUTIVE ORDER DATED MARCH 19, 2020 ([WHICH IS HERE IN ITS ENTIRETY](#)) AND BY ORDER OF THE HEALTH OFFICER OF THE COUNTY OF ALAMEDA DATED MARCH 16, 2020 ([WHICH IS HERE IN ITS ENTIRETY](#)): THIS WILL BE A VIRTUAL-ONLY MEETING

Join Zoom Meeting: <https://us02web.zoom.us/j/5102904005>

Meeting ID: 510 290 4005

One tap mobile [+16699006833](tel:+16699006833),5102904005# US (San Jose) [+13462487799](tel:+13462487799),5102904005# US (Houston) Dial by your location [+1 669 900 6833](tel:+16699006833) US (San Jose) [+1 346 248 7799](tel:+13462487799) US (Houston) [+1 253 215 8782](tel:+12532158782) US (Tacoma) [+1 312 626 6799](tel:+13126266799) US (Chicago) [+1 929 436 2866](tel:+19294362866) US (New York) [+1 301 715 8592](tel:+13017158592) US (Germantown) Meeting ID: 510 290 4005 Find your local number: <https://us02web.zoom.us/u/kb8lDmVDDD>

Important Notice: Due to increased demand, dial-in by phone audio conferencing capabilities may be unavailable. During this time, Zoom strongly recommends using computer audio capabilities (or via phone with the Zoom app) while on wifi.

If you have any trouble getting on the Zoom, please text 510-290-4005 for support.

Members: Loren Bentley Tammero, Koren Clark, Olivia Couch, Jan Faraguna, Christina Greenberg, Greg Klein, Davis Leung, Nancy McAfee Flemming, Fred Mooradally, Hae-Sin Thomas, Stacey Wang

Urban Montessori Charter School welcomes your participation at Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the organization in public. Your participation assures us of continuing community interest in our school and assists the Board in making the best decisions for our school. To assist you in the ease of speaking/participating in our meetings, guidelines are provided at the bottom of this agenda. All materials for all board and committee meetings, including audio recordings of Regular Board Meetings, are available via [http://www.urbanmontessori.org/board\\_of\\_directors](http://www.urbanmontessori.org/board_of_directors).

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### Agenda

	Purpose	Presenter	Time
I. Opening Items			6:15 PM

**A. Call the Meeting to Order** Davis Leung 1 m

This meeting is being audio-recorded.

**B. Record Attendance** Davis Leung 1 m

**C. Review of Action/Discussion Items** Discuss Davis Leung 1 m

With input from the board, the Chair may decide, based upon a number of factors, to reorder the action/discussion items to best suit the needs of the meeting. No additional action/discussion items will be added at this time.

**D. Board and Community Appreciations** Davis Leung 5 m

Members of the Board and UMCS community may provide appreciations and affirmations during this time.

**E. Board Member Comment** Davis Leung 5 m

Any board member wishing to speak to an issue regarding UMCS that does not pertain to an agenda item may do so at this time. No further discussion or action will take place following each board member's comments.

**F. Presentations from the Floor** Davis Leung 10 m

PRESENTATIONS ON NON-AGENDA ITEMS – Any person wishing to speak to any item not on the agenda will be granted three minutes to make a presentation. Speakers requiring translation shall have double time.

*"What if [we] listened to others so deeply that they felt loved, accepted, and safe in [our] presence, no matter what they had to say?" -- Steve Shapiro, Author*

## II. Head of School Report

**6:38 PM**

The Head of School and their designees will present topics of interest to the Board and the general public.

**A. Head of School Report** Discuss Krishna Feeney 25 m

[Report topics](#) this meeting **may** include:

1. Planning for Next Year:
  1. Current Survey Data
  2. Planning and Communications Timeline
  3. Upcoming: Family handbook, Employee Handbook, Daily schedules etc
  4. Ongoing ABAR and Equity Action Planning
2. Long-Term Strategic Planning
3. Staff and Student Recruitment for 2020-2021
4. Facilities 2020-2021, [Facilities Use Agreement](#) approved in May by UMCS

## III. Finance Committee

**7:03 PM**

**A. Discussion Item - Committee Report, including year to date financial report** Discuss Greg Klein 10 m

[Financial report through May 31, 2020](#)

**B. Action Item - Discuss and adopt 2020-2021 Budget** Vote Greg Klein 10 m

[2020-2021 Budget](#)

## IV. Family Advisory Council

**7:23 PM**

**A. Committee Report** Discuss Loren Bentley Tammero 10 m

## V. Executive & Governance Committee

**7:33 PM**

**A. Discussion Item: Committee Updates, including candidates for board service, Form 700, and training** Discuss Greg Klein 5 m

[Form 700](#)

<b>B.</b> Discussion Item - Appreciating Koren Clark's Board service	Discuss	Greg Klein	5 m
<b>C.</b> Action Item - Discuss and vote on renewal term for Christina Greenberg	Vote	Greg Klein	3 m
<b>D.</b> Action Item - Discuss and vote on renewal term for Jan Faraguna	Vote	Greg Klein	3 m
<b>E.</b> Discuss and vote on Board Officers, committee chairs, and committee members for 2020-2021	Vote	Greg Klein	5 m

[Proposal](#) for As of July 1, 2020

<b>F.</b> Action Item - Discuss and vote on Calendar of Regular Board and Committee Meetings 2020-2021	Vote	Greg Klein	5 m
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[Calendar of Regular Board and Committee Meetings 2020-2021](#)

## VI. Other Business

**7:59 PM**

<b>A.</b> Oakland and California Updates	Discuss	Hae-Sin Thomas	5 m
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Updates and current events related to Oakland USD, Alameda County Office of Education, and other relevant state and city-wide efforts including the work of Families in Action for quality education, and how any update might impact UMCS.

<b>B.</b> Approve Minutes from May 21, 2020 Regular Meeting	Approve Minutes	Davis Leung	1 m
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Approve minutes for May Board Meeting on May 21, 2020

<b>C.</b> Approve Minutes from May 2, 2020 Special Meeting	Approve Minutes	Davis Leung	1 m
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Approve minutes for Special Meeting of the Board on May 29, 2020

<b>D.</b> Action Item - Vote on General Consent Report	Vote	Davis Leung	5 m
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[General Consent Report](#)

1. [Calendar for School Year 2020-2021](#) [update]
2. [COVID-19 Operations Written Report](#)
3. [UMCS Board Bylaws](#)
4. [UMCS Board Book](#)
5. [Charter Safe renewal contract for 2020-2021](#)
6. [FY 2020-2021 EPA Resolution and Spending Plan](#)
7. [Discipline Plan Policy](#) [update]
8. [Student Grading/Promotion Policy](#) [update]
9. [Contract with Public Montessori in Action](#)
10. [Annual Notices to Families 2020-2021](#)

<b>E.</b> Collect New Business items for Future Meetings	Discuss	Davis Leung	5 m
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## VII. Closed Session

**8:16 PM**

<b>A.</b> Public Employee Performance Evaluation - Head of School	Discuss	Davis Leung	30 m
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"Closed Session" is always agendized ahead of time as a "Discuss" item. If any votes are taken during any Closed Session, those are reported out publicly upon return to Open Session.

## VIII. Return to Open Session

**8:46 PM**

<b>A.</b> Report out of any closed session action(s)	Vote	Davis Leung	1 m
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"Return to Open Session" is always agendized ahead of time as a "Vote" item. It is not meant to indicate the the Board *shall* take an action at this time. If any votes are taken during any Closed Session, those are reported out publicly at this time on the agenda.

## IX. Closing Items

**8:47 PM**

<b>A.</b> Adjourn Meeting	Vote	Davis Leung	1 m
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**THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE** Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

**REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY** The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

**SPECIAL PRESENTATIONS MAY BE MADE** Notice is hereby given that, consistent with the requirements of the Bagley-Keene Open Meeting Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

**REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY**  
Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting UMCS at 5328 Brann Street, Oakland, CA 94619 or [info@urbanmontessori.org](mailto:info@urbanmontessori.org).

**FOR MORE INFORMATION** For more information concerning this agenda or for materials relating to this meeting, please contact UMCS at 5328 Brann Street, Oakland, CA 94619 or [board@urbanmontessori.org](mailto:board@urbanmontessori.org). All materials are available via the Governance Section of our website: <http://www.urbanmontessori.org/governance>.