APPROVED

James Jordan Middle School Board of Trustees

Minutes

Regular Board Meeting

Date and Time
Monday October 26, 2026 at 7:00 PM

This Board Meeting is open to the public.
There will be a public meeting on campus but the public can also listen and participate via the zoom link listed below.

https://us06web.zoom.us/j/84542354836?pwd=MkxQRE50aEpFV1VETmxjYVliYlMvZz09

Meeting ID: 845 4235 4836 Passcode: V02flaYT
One tap mobile
+16468769923,,84542354836#,,,,*42668767# US (New York)
+16699006833,,84542354836#,,,,*42668767# US (San Jose)

The Brown Act allows board members to participate via zoom from an address that is listed on this agenda. Any address listed here is open to the public and will display the agenda for 72 hours prior to the meeting. Board members will be visible on camera at all times and will participate with audio as well.

El propósito de una reunión pública de la Junta de Síndicos ("Board") es llevar a cabo los asuntos de la Escuela en público. Nos complace que esté presente y esperamos que visite estas reuniones con frecuencia. Su participación nos asegura una comunidad con interés por nuestra Escuela.
La traducción al español está disponible en cada reunión de la junta.

The purpose of a public meeting of the Board of Trustees ("Board") is to conduct the affairs of the School in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in our School.

To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:
1. Agendas are available to all audience members on the home page of www.jamesjordanms.com.
2. **If you wish to make a public comment, expect to be limited to 3 minutes.** Each speaker is limited to 3 minutes in English and 6 minutes withtranslation. Spanish translation will be provided by the school at every board meeting. If you need translation for another language, please contact the school 48 hours in advance to allow us to find a translator.
a. **Non-agenda items:** any person may address the Board concerning any item not on the agenda provided that no individual presentation shall be for no more than 3 minutes (or 6 minutes with translation) and the total time for this purpose shall not exceed 20 minutes (provided that the President may grant additional time if circumstances permit). Ordinarily, Board members will not respond to such presentations and no action can be taken as the Board is allowed to take action only on items on the agenda. However, the Board may give direction to staff following a presentation or calendar the issue for further discussion. Individuals may also request that a topic related to school business be placed on a future agenda and once such an item is properly agendized and publicly noticed, the Board can discuss, respond, and possibly act upon such an item.
b. **Agenda Items:**The presentation to the Board shall be made at the time a specific item is under discussion. Any person may address the Board concerning any item on the agenda provided that no individual presentation shall be for no more than 3 minutes (6 minutes with translation) and the total time for this purpose shall not exceed 30 minutes (provided that the Board Chair may grant additional time if circumstances permit). Speakers are requested to state their name and address and adhere to the time limits set forth herein. Each speaker is limited to 3 minutes in English and 6 minutes with translation. Spanish translation will be provided by the school at every board meeting. If you need translation for another language, please contact the school 48 hours in advance to allow us to find a translator.
4. In compliance with the Americans with Disabilities Act (ADA) and upon request, the School may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Principal (lara@jamesjordanms.com, 818-882-2496)

Trustees Present
E. Castillo, N. Mondragon, P. Garza, P. Trinidad, V. Garcia, V. Garza

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Trustees Absent
None

Guests Present
A. Alfaro, G. Lara, M. Johnston (remote), M. Marsh (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

N. Mondragon called a meeting of the board of trustees of James Jordan Middle School Board of Trustees to order on Monday Oct 26, 2026 at 7:01 PM.

C. Approve Minutes

N. Mondragon made a motion to approve the minutes from Board Meeting on 09-16-26.
V. Garcia seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

N. Mondragon	Aye
E. Castillo	Aye
P. Trinidad	Aye
V. Garcia	Aye
V. Garza	Aye
P. Garza	Aye

II. Governance

A. Conflict of Interest Policy update

V. Garza made a motion to adopt the attached update of the Conflict of Interest policy.
E. Castillo seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

N. Mondragon	Aye
P. Trinidad	Aye
E. Castillo	Aye
V. Garcia	Aye
V. Garza	Aye
P. Garza	Aye

B. Master Plan for English Learners

V. Garza made a motion to adopt the 26-27 Master Plan for English Learners.
N. Mondragon seconded the motion.
- Program efforts do not change.
- Changed: 9/27 due to 2555, re-classify students.
- Remove: Don't need parent approval, comparison iReady or CAST scores, etc.
- Child needs to pass ELPAC or alternate ELPAC
The board **VOTED** unanimously to approve the motion.

Roll Call

E. Castillo	Aye
N. Mondragon	Aye
V. Garza	Aye
P. Garza	Aye
V. Garcia	Aye
P. Trinidad	Aye

C. Policy for Conversion of Performance Stipend into salary at 20 years of Administrative leadership.

N. Mondragon made a motion to to approve this change in compensation protocol, Policy for Conversion of Performance Stipend into salary at 20 years of Administrative leadership.
E. Castillo seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

V. Garza	Aye
P. Trinidad	Aye
P. Garza	Aye
N. Mondragon	Aye
V. Garcia	Aye
E. Castillo	Aye

D. Elimination of Paraprofessional Positions

V. Garcia made a motion to approve the elimination of the current paraprofessional positions and the reallocation of those positions to support increasing BII staffing.
P. Trinidad seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

V. Garcia	Aye
E. Castillo	Aye
P. Garza	Aye
P. Trinidad	Aye
N. Mondragon	Aye
V. Garza	Aye

E.

Updated Uniform Complaint Procedure (UCP)

N. Mondragon made a motion to approve this updated Uniform Complaint Procedure Policy.
P. Garza seconded the motion.
- Change in last page: Remove the name of Executive Director and leave it as "Executive Director"
- Closing bracket
The board **VOTED** unanimously to approve the motion.

Roll Call

V. Garza	Aye
P. Trinidad	Aye
E. Castillo	Aye
P. Garza	Aye
V. Garcia	Aye
N. Mondragon	Aye

F. California Dashboard Board presentation

- Dr. Marsh presented the California Dashboard Board presentation, the current level of achievement.
- Review of the ELA, Math, Science, English Learners Progress, Chronic Absenteeism Report in the CA Dashboard in comparison to the overall CA report to view and discuss progress.
- The Suspension Rate was also discussed in comparison to the CA report.
- All in regards to the renewal petition.
- Creating a Math plan and a plan for our Long term ELs (over 6 years): Performance level in ELA (Math is okay).
- Update in December 2026 re: what list we land on.

No questions.

III. Finance

A. Financial Update & September Financials

N. Mondragon made a motion to approve the financials, including the cash flow, balance sheet, and check register.
V. Garza seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

N. Mondragon	Aye
P. Trinidad	Aye
P. Garza	Aye
V. Garza	Aye
E. Castillo	Aye

Roll Call

V. Garcia	Aye

B. Revised Retention of Teachers CAASPP policy

V. Garcia made a motion to approve the Revised Retention of Teachers CAASPP policy.
E. Castillo seconded the motion.
- Mrs. Lara presented a table of the CAASPP 2026 Comparison. Table includes the comparison of our student's performance from grade levels 6-8 in comparison to the performance of the students in the state of CA and in LASUD. (Includes the difference of JJMS and the state and LAUSD).
The board **VOTED** unanimously to approve the motion.

Roll Call

N. Mondragon	Aye
P. Garza	Aye
P. Trinidad	Aye
V. Garcia	Aye
E. Castillo	Aye
V. Garza	Aye

C. Teaching Staff Salary Table

N. Mondragon made a motion to table the teaching staff salary table.
E. Castillo seconded the motion.
- Discuss in a future Board meeting.
The board **VOTED** unanimously to approve the motion.

Roll Call

V. Garcia	Aye
P. Garza	Aye
P. Trinidad	Aye
N. Mondragon	Aye
E. Castillo	Aye
V. Garza	Aye

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:04 PM.

Respectfully Submitted,
V. Garza