APPROVED

James Jordan Middle School Board of Trustees

Minutes

Board Meeting

Date and Time
Monday September 9, 2013 at 6:00 PM

Location
R building of JJMS Campus

Trustees Present
F. Macauley (remote), J. Munsch, J. Stoneburner, K. Myles, V. Gandarilla

Trustees Absent
J. LaBarbera, V. Andrews

Guests Present
M. Alvarado, M. Malone, M. Marsh

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

J. Stoneburner called a meeting of the board of trustees of James Jordan Middle School Board of Trustees to order on Monday Sep 9, 2013 at 6:08 PM.

C. Approve Minutes

J. Stoneburner made a motion to approve minutes as amended from the Board Meeting on 08-26-13 Board Meeting on 08-26-13.
J. Munsch seconded the motion.
The board **VOTED** unanimously to approve the motion.
KL Myles asks to include Dr. Marsh's announcement regarding her move to Denver after the return from closed session.

II. Governance

A. Review of roles of Board and Executive Director

KL Myles Question: What type of due diligence does the board need to perform regarding the appointment of the new principal and assistant principal in light of the pending renegotiation or separation of the executive director? Dr. Marsh brings to the attention of the board the minutes of June 23, 2010 board meeting where an action item was voted on and passed. This action item states that the board assigns the executive director and the executive director chooses all other staff members. Board is requesting resumes for additional JJMS staff so that they could consult intelligently with the executive director on those positions.

B. Determine whether or not the board wishes to terminate the employment of the Executive Director.

KL Myles- The Employee Handbook and Policy Manual were previously requested and not provided. We are moving more quickly and on a more compressed time than is ideal or KL is comfortable with. She thinks that makes the production of the documents necessary to help propose new employment terms all the more vital. Fathia- Are we talking about how to terminate employment as the solution vs. the plan of action Dr. Marsh has suggested? The discussion is whether the board should blend the determination of the employment of the current executive director and the terms of employment. At this time the board feels they need to make the best decisions they can given the constraints, which are substantial.
J. Munsch made a motion to to continue Dr. Marsh's employment as the Executive Director on at-will basis through August 30, 2014.
V. Gandarilla seconded the motion.
The board **VOTED** to approve the motion.
KL struggles to vote to support this action item specifying at-will employment w/out having a full & fair opportunity to consult with an atty regarding the specific terms of the proposed employment. Munsch, Gandarilla, Stoneburner Yes Myles No.

C. Determine the terms of any continued employment of the Executive Director

J. Stoneburner made a motion to table this agenda item until September 23, 2013 and direct the board president and treasurer to consult with the school's attorney and propose terms of employment as an action item.
K. Myles seconded the motion.
The board **VOTED** unanimously to approve the motion.
KL Myles suggests asking the attorney if the executive directors job description should track the language of the Walton Families loan agreement.

D. Consider a statement of support for the Executive Director's leadership plan

J. Stoneburner made a motion to the board has decided that this plan does not require board action and expresses that the board has had the opportunity to consult with the executive director regarding the specifics of the plan.
J. Munsch seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Create policy regarding voting board members who are not local.

J. Stoneburner made a motion to table this item until the regular board meeting on September 23, 2013.
J. Munsch seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:58 PM.

Respectfully Submitted,
F. Macauley