APPROVED

James Jordan Middle School Board of Trustees

Minutes

Special Board meeting to determine a vaccine policy for JJMS

Date and Time
Thursday April 29, 2021 at 7:00 PM

This Board Meeting is open to the public.IN ACCORDANCE WITH ORDERS FROM GOVERNOR NEWSOM, THIS BOARD MEETING WILL BE ONLINE. James Jordan Middle School ("School") welcomes your participation at the School's Board meetings.

zoom.us/j/96140272136?pwd=YkxDcU... (ID: 96140272136, password: 437390)

Join by phone(US) +1 301-715-8592
Password: 437390

The purpose of a public meeting of the Board of Trustees ("Board") is to conduct the affairs of the School in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in our School.

To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:
1. Agendas are available to all audience members on the home page of www.jamesjordanms.com.
2. ONLINE Board meetings will still have time reserved for PUBLIC COMMENT. If you wish to make a public comment, expect to be limited to 3 minutes. To speak, send an email to bsmith@jamesjordanms.com with a Subject of PUBLIC COMMENT.

a. Non-agenda items: any person may address the Board concerning any item not on the agenda provided that no individual presentation shall be for no more than 3 minutes (or 6 minutes with translation) and the total time for this purpose shall not exceed 20 minutes (provided that the President may grant additional time if circumstances permit). Ordinarily, Board members will not respond to such presentations and no action can be taken as the Board is allowed to take action only on items on the agenda. However, the Board may give direction to staff following a presentation or calendar the issue for further discussion. Individuals may also request that a topic related to school business be placed on a future agenda and once such an item is properly agendized and publicly noticed, the Board can discuss, respond, and possibly act upon such an item.
b. Agenda Items:The presentation to the Board shall be made at the time a specific item is under discussion. Any person may address the Board concerning any item on the agenda provided that no individual presentation shall be for no more than 3 minutes (6 minutes with translation) and the total time for this purpose shall not exceed 30 minutes (provided that the Board Chair may grant additional time if circumstances permit). Speakers are requested to state their name and address and adhere to the time limits set forth herein. Each speaker is limited to 3 minutes in English and 6 minutes with translation. Spanish translation will be provided by the school at every board meeting. If you need translation for another language, please contact the school 48 hours in advance to allow us to find a translator.
4. In compliance with the Americans with Disabilities Act (ADA) and upon request, the School may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Principal (lara@jamesjordanms.com, 818-882-2496)

Trustees Present
A. Bierman (remote), B. Smith (remote), H. Blunt (remote), N. Mondragon (remote), P. Lambros (remote), R. Edelen (remote), S. Belle (remote)

Trustees Absent
A. Cardillo, M. Flores

Guests Present
G. Lara (remote), Gladis Morales (remote), Iris Cruz (remote), Liliana Garcia (remote), M. Antone (remote), M. Marsh (remote), P. Reyes-Guerrero (remote), S. Griego (remote), V. Albores (remote), green@jamesjordanms.com (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

B. Smith called a meeting of the board of trustees of James Jordan Middle School Board of Trustees to order on Thursday Apr 29, 2021 at 7:07 PM.

C. approve minutes

B. Smith made a motion to approve the minutes from BOARD MEETING on 04-15-21.
N. Mondragon seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

B. Smith	Aye
P. Lambros	Absent
R. Edelen	Abstain
S. Belle	Abstain
H. Blunt	Aye
M. Flores	Absent
A. Cardillo	Absent
N. Mondragon	Aye
A. Bierman	Aye

D. Public comment: NON AGENDA ITEMS

No Comments

II. Governance

A. RECRUITING for the JJMS Board of Trustees

B. Smith made a motion to add Ms. Shannon Belle and Mr. Rich Edelen to the current board of trustees roster immediately as of today 4/29/2021.
A. Bierman seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

A. Bierman	Aye
N. Mondragon	Aye
H. Blunt	Aye
A. Cardillo	Absent
M. Flores	Absent
B. Smith	Aye
P. Lambros	Aye
S. Belle	Abstain
R. Edelen	Abstain

B. Take public comment

The topic of vaccine policy- Agenda is for 3 minutes per person and 6 minutes for translation

Evelyn Castillo-6th Grade Parent- For having teachers vaccinated. As she feels safer bringing her child to school.
Ms. Morales- 6th Grade teacher- Feels like it's a personal choice. She would like to wait to be FDA approved. Released on Emergency only. Careful to what is put in her body. Following guidelines that JJMS has set forth. Appreciates this meeting.
Airline Saldivar mother- Agrees to make it mandatory. Sense of tranquility Si estoy de acuerdo que todo el personal este vacunado al cien por ciento por seguridad y bienestar de todos tanto alumnos ,maestros,personal y a nosotros como padres nos daria mas confianza enviar a nuestros hijos a la escuela.Yo me sentiria mas tranquila de mandar a mi hija gracias.
Martha Espinoza- It's for the best for families, kids, and staff.
Valeria Garcia- Mother- How will you keep other safe with staff that does not want to get vaccinated? Will not feel comfortable sending the child to the school.
Ms. Antone- 7th-grade teacher- Likes the idea for everyone to come back to campus. It's a personal decision to be vaccinated to put something in your body. We may lose staff members if it becomes a mandate. We may lose good staff members
Julissa Francisco- "As a student, I would feel relieved and safe if teachers and staff were vaccinated, also everyone else, if they have the opportunity to get it."
Teresa Gonzales- "As a parent, I would feel relieved if teachers and staff were vaccinated"
Ms. Griego- 6th Grade teacher- Stance on the mandate is the same. Choice of your own health. She does not think that the decisions should be made on feelings. Low positivity rate before the vaccine. CDC guidelines recent say that vaccine has shown to lower the transmission rate and contract it. An unvaccinated person would feel safe around those vaccinated.
Julissa Franciscos Mom- Soy la mama de Julissa. Y me gustaria opinar que todos los maestros tubieran la vacuna por el beneficio de los estudiantes porque es nuestro deber protejer a nuestra familia y comunidad.
Miguel Bucio's mom- I'm the mom of Miguel Bucio I don't mind if some of the teachers don't want to get the vaccine. I think for me it's optional if the teacher don't want the vaccine. If the teachers don't get the vaccine I just would like for them to wash their hands, check their temperature etc.
Ms. Smith- How many employees have been vaccinated?
Dr. Marsh- 83% of the employees have been vaccinated. We cannot disaggregate the data. The board can vote to make the vaccine mandatory or not or to table the item to get additional information or resources to make a decision at a later time.
Board Discussion-

- Find a balance to address are the relevant interests.
- FDA approval will take some time.
- Ms. Blunt- Agrees with the idea of weekly testing for teachers who are not vaccinated. Does not have a full answer of making it a mandate. Making clear the exemptions.

- Mr. Edelen- Few major side effects. Having the testing for teachers frequently was suggested
- Mr. Bierman- Going from Emergency approval to regular approval will give us time to look at other schools.
- Dr. Marsh- Will contact the lawyers to ask about a compromised policy. Dr. Marhs suggested tabling the decision.
- Ms. Belle- Its important for everyone in the community to be safe. Teachers should have the option. There is a risk of contracting the vaccine. Is there a system for testing?
- Dr. Marsh- Explained that there is a system to test kids but if teachers were to have the option to vaccinate they would need to get tested more frequently.
- Ms. Mondragon- Its a tough decision. Understand some teachers may not want to get vaccinated. Willing to develop a protocol for staff that is not vaccinated.
- Ms. Smith- Agrees with having a policy. Cares for having a safe environment for the staff and kids. If we lose kids, we are doing a diservice.

C. Development of a vaccine policy for JJMS staff for the 2021-22 school year

B. Smith made a motion to continue discussion at the next board meeting with more information.
H. Blunt seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
S. Belle	Aye
A. Cardillo	Absent
B. Smith	Aye
N. Mondragon	Aye
R. Edelen	Aye
P. Lambros	Absent
H. Blunt	Aye
A. Bierman	Aye
M. Flores	Absent

III. Closing Items

A. Adjourn Meeting

B. Smith made a motion to adjourn the meeting at 9:03 pm.
N. Mondragon seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

N. Mondragon	Aye
A. Bierman	Aye
A. Cardillo	Absent
M. Flores	Absent
H. Blunt	Aye
B. Smith	Aye
S. Belle	Abstain
R. Edelen	Abstain
P. Lambros	Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:03 PM.

Respectfully Submitted,
G. Lara

Documents used during the meeting

- Staff SurveyVaccine Policy -.pdf
- Vaccine Parent Survey.pdf
- Draft_COVID-19_Employee_Vaccination_Policy_022621.docx