

APPROVED



White River School District

Minutes

Regular Meeting

Board of Directors Meeting

Date and Time

Wednesday November 12, 2025 at 5:30 PM

Location

District Board/Conference Room

310 River Avenue North, Buckley, WA 98321

or via Zoom (to request access via Zoom, call 360 829-3814)

Directors Present

Cassie Pearson, Denise Vogel, James Johnson, Karen Bunker

Directors Absent

None

Guests Present

Maiden Greene, Scott Harrison

I. Opening Items

A. Call the Meeting to Order

Denise Vogel called a meeting of the board of directors of White River School District to order on Wednesday Nov 12, 2025 at 5:30 PM.

B.

Pledge of Allegiance

The Pledge of Allegiance was conducted.

C. Record Attendance/Roll Call

Under Roll Call, Director Scheer was absent; all other directors were present.

D. Approve Agenda

Cassie Pearson made a motion to approve the agenda.

Karen Bunker seconded the motion.

The board **VOTED** to approve the motion.

E. Approve the Minutes of the October 8, 2025 Regular Board Meeting

James Johnson made a motion to approve the minutes from the Regular Meeting on 10-08-25.

Cassie Pearson seconded the motion.

The board **VOTED** to approve the motion.

F. Approve the Minutes of the October 22, 2025 Board Study Session Meeting

James Johnson made a motion to approve the minutes from the Study Session Meeting on 10-22-25.

Cassie Pearson seconded the motion.

The board **VOTED** to approve the motion.

II. Announcements and Recognition

A. Board and Superintendent Highlights

Superintendent Harrison shared that Mrs. Morgan from Elk Ridge was selected as the Art Educator of the Year, and we plan to honor her at the next regular meeting. There are many great things happening in our district. The Veteran's Day Assemblies throughout our schools always do a great job honoring veterans. Participation in the Community Activities program is over 500 participants, and the Middle School and High School programs continue to grow as well. There are multiple State Competitions occurring for our athletes.

B. November 27-28, 2025 No School- Thanksgiving Date

President Vogel corrected this to say Thanksgiving "Break", not "date".

C. Next Regular Meeting December 10, 2025, 5:30 p.m. at DDC Board Conference Room

President Vogel shared that we would not be having a study session in November and December.

D. Board and Superintendent's Star Award Presentations

Board and Superintendents' Star Award Presentation- Students were honored as follows: Glacier Middle- Velvet Caguicla; White River Early Learning Center- Emery Remington; Foothills-Ryder Barton; Mountain Meadow-Olivia Hansen; Wilkeson- Asher Vogel; White River High- Carson Hurt. We will honor Elk Ridge's student at the next meeting.

III. Highlight

A. WRHS ASB Activities Report

White River High School leadership students presented information on events that have been occurring at the high school. They shared the themes and events for Spirit Week, the Dia De Los Muertos (Day of the Dead) event, the Battle of the Bridge tailgate, and the Veterans' Day Assembly. They gave a fall sports update for Girl Soccer, Girls Volleyball, Football, Girls/Boys Golf, Cross Country, Girls Swim & Dive, and Boys Tennis. Upcoming dates and events include Daffodil Selection Night, Winter Wishes, Thanksgiving Break and Variety Show.

IV. Public Comment

A. Public Comment

Director Vogel opened the floor for public comment. There was no Public Comment.

V. Break

A. Break

There was no break.

VI. Consent Agenda

A. Approve Actual Vouchers Issued October, 2025

B. Approve Payroll Issued October 31, 2025

C. Approve Revised Personnel Report

D. Approve Agreement for ESD112 - E Rate Services 2026-2028

E. Vote on Consent Agenda Items

James Johnson made a motion to approve the Consent Agenda items.

Cassie Pearson seconded the motion.

The board **VOTED** to approve the motion.

VII. Business Services

A. Financial Report for September, 2025

Under Business Services, Donna Morey provided the information for the monthly financial report in the board members' agenda packets. There were no questions. Items of note were:

GENERAL FUND

Expenditures in September are higher than what they typically are at this time. The primary reason for this is the payment to the Washington Schools Risk Management Pool for our insurance premium. The Pool allows us to split the premium payment over two months (in the fall and early spring) which is what we generally opt to do.

However, this year we made the full payment in September. If we were to remove 50% of the payment (\$657,679) our expenditures for the month would represent 8.2% of the budget which is very similar to September 2024.

CAPITAL PROJECTS

Expenditures in September were for various small projects.

Revenue received in September consisted of tax collections, investment earnings, impact fees, and a rebate from Puget Sound Energy (\$21,726).

DEBT SERVICE FUND

There was no significant activity in the Debt Service Fund in September.

TRANSPORTATION VEHICLE FUND

There was no significant activity in the Transportation Vehicle Fund in September.

B. 2024-2025 End of Year Financial Report

Under Business Services, Donna Morey provided the information for the end-of-year financial report in the board members' agenda packets. There were no questions.

VIII. Action and Reports

A. Approve out-of-state travel for additional staff from Foothills and Mountain Meadow Elementaries to attend the 2026 Annual Visible Learning Conference in Nashville from July 14-16, 2026

Cassie Pearson made a motion to approve out-of-state travel for additional staff from Foothills and Mountain Meadow Elementaries to attend the 2026 Annual Visible Learning Conference in Nashville from July 14-16, 2026.

Karen Bunker seconded the motion.

The board **VOTED** to approve the motion.

B. Approve Items for Surplus

James Johnson made a motion to approve Items for Surplus.

Karen Bunker seconded the motion.

The board **VOTED** to approve the motion.

C. Approve 2026-2027 School Year Calendar

James Johnson made a motion to approve the 2026-2027 School Year Calendar.

Cassie Pearson seconded the motion.

The board **VOTED** to approve the motion.

D. Approve Interlocal Agreement- Tacoma Pierce County Health Department and White River School District Contract for Services

Cassie Pearson made a motion to approve the Interlocal Agreement- Tacoma Pierce County Health Department and White River School District Contract for Services.

James Johnson seconded the motion.

The board **VOTED** to approve the motion.

E. Math Unit 1 Data

Teachers on Special Assignment, Heidi Lee and Wendy Ward, presented Math Unit 1 data to the board. They shared comparison data from last year to this year. Insights and next steps for each grade level were shared. What strategies look like, their strengths, challenges, and innovative ideas were also shared. Cohort data from the past year and this year's cohort data were shown to the board.

IX. Board Policy Considerations

A. Second Reading and Approval of the following Board Policies:

- Policy 3210- Nondiscrimination (updates/revisions to)
- Policy 5010- Nondiscrimination and Affirmative Action (updates/revisions to)
- Policy 2230- Transition to Kindergarten Program (new)

Cassie Pearson made a motion to approve Policy 3210- Nondiscrimination (updates/revisions to).

James Johnson seconded the motion.

The board **VOTED** to approve the motion.

Cassie Pearson made a motion to approve Policy 5010- Nondiscrimination and Affirmative Action (updates/revisions to).

Karen Bunker seconded the motion.

The board **VOTED** to approve the motion.

Karen Bunker made a motion to approve Policy 2230- Transition to Kindergarten Program (new).

James Johnson seconded the motion.

The board **VOTED** to approve the motion.

B. First Reading of the following Board Policies:

- Policy 5011- Sexual Harassment of District Staff Prohibited (updates/revisions to)
 - Superintendent Harrison shared that updates and revisions were minimal, and if there were any questions, to reach out to the Executive Director of Human Resources, Sunday Ferris.
- Policy 1111- Oath of Office (updates/revisions to) Policy 1210- Annual Organization Meeting (updates/revisions to)
 - Superintendent Harrison shared that updates were made in response to the passage of HB1296-Promoting a safe and supportive public education system
- Policy 1210- Annual Organization Meeting (updates/revisions to)
- Policy 1630- Evaluation of the Superintendent (updates/revisions to)
- Policy 1820- Board Self-Assessment (updates/revisions to)
 - Superintendent Harrison shared that the updates made to these policies were to align with the Washington School Boards Standards.
- Policy 0300 – Planning Process (retirement of)
- Policy 0500 – Components of the District’s Plan (retirement of)
 - Superintendent Harrison shared that much of the 0000 series was discretionary and gave a way for boards to reflect local values, needs, or philosophies in their policy manual. Upon review, WSSDA found that much of the 0000 series was outdated and redundant to key functions of board governance already outlined in the 1000 series. We opted to keep Policy 0100 Commitment to Strategic Planning, but recommend retiring the rest of the 0000 series we have:

All policies will go up for second reading and approval at the next regular board meeting.

X. Closing Items

A. Board/Superintendent Comments

Superintendent Harrison thanked everyone for their work on policies. Policy work is not as easy as it seems, and there is a lot of background work on behalf of Assistant Superintendent Heather McMullen and Executive Director of Human Resources Sunday Ferris.

President Vogel shared that she attended the first Choir concert for White River High School and it was great. This was the first concert for the new Choir teacher, and he did an amazing job.

B. Adjourn Meeting

It was moved by Director Johnson and seconded by Director Bunker to adjourn. The meeting was adjourned at 6:46 p.m. Motion carried.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:46 PM.

Respectfully Submitted,
Maiden Greene