APPROVED

Etoile Academy Charter School

Minutes

Special Board Session

Date and Time
Friday October 25, 2024 at 11:45 AM

Location
6648 Hornwood Dr Houston, Texas 77489

Directors Present
A. Caritis, A. Yusuf, E. Enriquez, M. Bair, N. Iqbal, R. Guill

Directors Absent
G. Berg, J. Munoz, L. Vallone, P. Wright

Ex Officio Members Present
K. Colombero

Guests Present
R. Moore, jjoyce@slh-law.com

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Bair called a meeting of the board of directors of Etoile Academy Charter School to order on Friday Oct 25, 2024 at 11:58 AM.

C. Approve Minutes

N. Iqbal made a motion to approve the minutes from Board Meeting on 10-17-24.
A. Caritis seconded the motion.
The board **VOTED** to approve the motion.

D. Public Comment

None.

II. Closed Session

A. Consultation with Legal Counsel

Legal counsel provided confidential info re the settlement agreement.

III. Open Session

A. Settlement Agreement

N. Iqbal made a motion to approve settlement agreement.
A. Yusuf seconded the motion.
The board **VOTED** to approve the motion.

B. Staffing/Budget Items

E. Enriquez made a motion to approve severance agreements.
R. Guill seconded the motion.
The board **VOTED** to approve the motion.
N. Iqbal made a motion to approve 10% reduction of Superintendent salary for 2025 fiscal year.
E. Enriquez seconded the motion.
The Board will make salary whole based on positive financial condition at the end of the fiscal year.
The board **VOTED** to approve the motion.
A. Yusuf made a motion to approve 12% incentive pay for Superintendent for fiscal year 2024.
N. Iqbal seconded the motion.
The board **VOTED** to approve the motion.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:03 PM.

Respectfully Submitted,
E. Enriquez