

APPROVED



Etoile Academy Charter School

Minutes

August Board Meeting

Date and Time

Thursday August 4, 2022 at 6:00 PM

Location

Etoile Academy Charter School
6648 Hornwood Drive
Houston, TX 77074

Directors Present

A. Caritis (remote), A. Yusuf, J. Lomas, J. Lynch (remote), M. Bair, R. Guill, T. Ghani

Directors Absent

E. Enriquez, H. Nasizadeh, P. Wright

Guests Present

B. Jean-Louis, Grant Berg, Noor Iqbal (remote)

I. Opening Items

A. Call the Meeting to Order

M. Bair called a meeting of the board of directors of Etoile Academy Charter School to order on Thursday Aug 4, 2022 at 6:20 PM.

B. Record Attendance

C. Public Comment

D. Approve Minutes

J. Lomas made a motion to approve the minutes from Emergency Board Meeting on 07-21-22.

R. Guill seconded the motion.

The board **VOTED** to approve the motion.

J. Lomas made a motion to approve the minutes from June Meeting June Board Meeting on 06-22-22.

R. Guill seconded the motion.

The board **VOTED** to approve the motion.

II. Growth and Committee Updates

A. Growth Update

There's been an updated strategic plan by a designer. We are meeting 8 metrics, on track for 2 metrics, and 2 metrics are currently being evaluated.

B. Committee Reports

Governance -- discussed the superintendent bonus structure

R&D -- in person meeting set for Aug. 18th. We received a very sizable gift from CSGF for lower school expansion.

III. New Business

A. Academic Achievement

J. Lomas made a motion to Approve the District/Campus Improvement Plan.

A. Yusuf seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Finance and Facilities Committee

- In the final stages of the Hornwood lease.
- For Bissonnet, we are currently in the process of choosing a design build partner and should have someone solidified in the next couple of weeks.
- We started our annual audit.

A. Yusuf made a motion to Approve budget for 420.

J. Lomas seconded the motion.

The board **VOTED** unanimously to approve the motion.

J. Lomas made a motion to approve student and staff handbooks.

A. Yusuf seconded the motion.

The board **VOTED** unanimously to approve the motion.

J. Lomas made a motion to approve the staff handbooks.

A. Yusuf seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Governance

- There is a required school safety training. Link is included in the board agenda. It must be completed by September 1.
- Board meeting expectations -- attend board meeting in person, committee meeting attendance, 12 hrs of training for new and 6 hrs for returning members by November, each board member gives annually an amount that is significant for them.

IV. Superintendent Update

A. Superintendent Summary regarding Annual Goals and Academics

- Finance Update: 89 (B) on Charter First
- Enrollment Update: 84% to goal in K-1, 180% to goal in 5 - 8.
- Hiring Update: 90% hired
- School rating: prediction of a B rating
- Student data: In 4th out of 76 schools in ELA growth and 6th out of 76 schools in math growth

J. Lomas made a motion to enter executive session to discuss the superintendent bonus tool.

T. Ghani seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
J. Lomas