APPROVED

Connecting Waters Charter Schools

Minutes

CWCS Board of Directors Meeting

(A California Non-Profit Public Benefit Corporation)

Date and Time
Thursday August 27, 2026 at 2:00 PM

Location
Connecting Waters Central Valley Resource Center, Board Room
2300 E. Briggsmore Ave. Modesto, CA 95355

Additional Teleconference Locations:

- Connecting Waters East Bay Resource Center
  703 C Street, Union City, CA 94587
- Connecting Waters Charter School Waterford Resource Center
  12705 Bentley Street, Waterford, CA 95386
- Livestream link view only: https://us02web.zoom.us/j/85271398615#success

Board Training will begin at 8:30 a.m. with the regular business meeting beginning at 2 p.m.

Agenda Posting Locations
This agenda was posted at least 72 hours prior to the meeting at the following locations: Connecting Waters Charter Schools, 12420 Bentley Street, Waterford, CA 95386; Connecting Waters Charter School Resource Center, 12705 Bentley Street, Waterford CA, 95386; Connecting Waters East Bay Resource Center, 703 C Street, Union City, CA 94587; Connecting Waters Central Valley Resource Center, 2300 E. Briggsmore Avenue, Modesto, CA 95355.

Instructions for Presentations to the Board by Parents and Citizens

Connecting Waters Charter Schools (“Schools”) welcomes your participation at the School’s Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of the Schools in public. Your participation assures us of continuing community interest in our Schools. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. Members of the public may address the Board on agenda items or matters not listed on the agenda using one of the following methods:
    - In Person: Members of the public may address the Board by completing a “Request to Speak” form prior to the beginning of the meeting or before the agenda item is called. A person may designate a member of the public to speak on their behalf.
    - Written Comment: Written comments may be submitted online using the google form link located on the agenda no later than 4 hours before the start of the meeting. Written comments will be acknowledged by the Board Chair during the meeting and become part of the public record.
    - In accordance with California's open meeting laws, the Board may receive public comment on non-agenda items but may not discuss or take action on those matters during the meeting.
    - These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item. Complaints against specific school employees should be resolved through the school’s Personnel Complaint Procedure. The right to address the Board does not exempt the speaker from any potential liability for defamation.
    - The proceedings of the Board are recorded and are a part of the public record.
3. You may also complete a “Request to Speak” form to address the Board on Agenda items. With regard to such agenda items, you may specify that agenda item on your “Request to Speak” form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
4. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
5. A member of the public requiring a translator will be provided twice the allotted time for public comment per individual speaker in accordance with Section 54954.3 of the Government Code.
6. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 12420 Bentley Street, Waterford, California

In compliance with the Americans with Disabilities Act (ADA) and upon request, Connecting Waters Charter Schools may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modifications in order to participate in Board meetings are invited to contact the

Executive Director's office by calling (209) 874-1119 Ext. 6 as soon as possible prior to the meeting.

Directors Present
E. Melton, J. Louie-Monzon, K. Corrales, K. Martin, L. Addipah

Directors Absent
S. Welch

Guests Present
A. DeMore, L. Joseph, T. Hushaw

I. Opening Items

A. Call the Meeting to Order

E. Melton called a meeting of the board of directors of Connecting Waters Charter Schools to order on Thursday Aug 27, 2026 at 9:02 AM.

B. Roll Call

C. Approval of the August 27, 2026, Board of Directors Agenda

K. Corrales made a motion to approve the August 27, 2026, Board of Directors Agenda.
K. Martin seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
E. Melton	Aye
S. Welch	Absent
K. Corrales	Aye
K. Martin	Aye
J. Louie-Monzon	Aye
L. Addipah	Aye

D. Pledge of Allegiance

K. Corrales led the Pledge of Allegiance

II. Board Training with Lisa Corr and Young, Minney, & Corr

A. 7 Habits of Highly Effective Governing Boards

Lisa Corr, Partner of Young, Minney & Corr, came and did a presentation on the 7 Habits of a Highly Effective Governing Board. The Board greatly appreciated the presentation and having Lisa come out to present.

III. Regular Board of Directors Meeting

A. Hearing of the Public on Non-Agenda Items

A parent of a long-term enrolled student expressed concern about the potential impact of the employee residency policy on out-of-state staff, particularly the student's speech teacher. The parent emphasized the strong relationship the student has developed with the teacher, the teacher's positive impact on the student's communication and confidence, and the importance of maintaining continuity of services.

B. Hearing of the Public on Agenda Items

A staff member requested that the Board consider grandfathering their position under the out-of-state employee policy to allow continued remote employment after relocating to Nevada. The staff member highlighted their tenure, positive performance, commitment to students, and belief that continued employment would benefit the school community. Board Chair thanked everyone who submitted written public comments regarding Agenda Item 6D, the Employee Residency and Relocation Policy, by saying the following: By the 10:00 a.m. deadline today, the Board received 13 written comments expressing concerns related to staff stability, continuity of services, and the potential impact on students, families, and programs should experienced staff be required to leave their positions. The comments conveyed support for considering an exception for the current EL Coordinator and emphasized the importance of continuity and minimizing disruption during a period of significant transition for CWCS. These written comments will become part of the public record for this meeting and will be available through the Board's normal public records request process, and the Board appreciates the time and thoughtful input provided by those who submitted comments.

IV. Reports

A. 2025-2026 Unaudited Actuals - Debbie Howard, Delta Management Solutions

The Board reviewed the unaudited actuals for the three schools, including year-end deficits, changes in ADA and restricted funding, and variances in salaries, benefits, books and supplies, and instructional vendor expenses. Board members requested additional analysis of instructional vendor and special education expenditures, budget-to-actual variances, and staffing levels to better understand the significant increases in certain expenses; staff indicated that further review would be conducted.

B. Executive Director Report

The Board received an administrative update on the new school year, including staff development and activities, recruitment for key positions, completion of required certifications, ongoing audits and authorizer submissions, and enrollment being closed at

all campuses due to capacity and increased special education needs. The update also highlighted recent school recognitions, upcoming assessment and governance activities, and the importance of collaboration, respect, and maintaining a student-centered focus.

V. Consent Items

A. Approval of Minutes - July 30, 2026, Regular Meeting

L. Addipah made a motion to approve the minutes from CWCS Board of Directors Meeting on 07-30-26.
K. Corrales seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

E. Melton	Aye
L. Addipah	Aye
K. Corrales	Aye
K. Martin	Aye
J. Louie-Monzon	Aye
S. Welch	Absent

B. Approval of Minutes - August 13, 2026, Regular Meeting

L. Addipah made a motion to approve the minutes from CWCS Board of Directors Meeting on 08-13-26.
K. Corrales seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

L. Addipah	Aye
K. Martin	Aye
J. Louie-Monzon	Aye
K. Corrales	Aye
S. Welch	Absent
E. Melton	Aye

C. Approval of the New Hires List

D. Approval of Separations List

E. Approval of the New Vendor Report

F. Approval of the July 2026 Warrant Report from Charter Impact for Connecting Waters Charter School

G. Approval of the July 2026 Warrant Report from Charter Impact for Connecting Waters Charter School, East Bay

H. Approval of the July 2026 Warrant Report from Charter Impact for Connecting Waters Charter School, Central Valley

I. Approval of the Connecting Waters Charter Schools Prop 28 Annual Report

J. Approval of the Connecting Waters Charter Schools, East Bay Prop 28 Annual Report

K. Approval of the Connecting Waters Charter Schools, Central Valley Prop 28 Annual Report

L. Approval of Items on the Consent Agenda

L. Addipah made a motion to approve of the Items on the Consent Agenda.
K. Corrales seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

K. Corrales	Aye
J. Louie-Monzon	Aye
L. Addipah	Aye
E. Melton	Aye
K. Martin	Aye
S. Welch	Absent

VI. Items Scheduled for Consideration and/or Action

A. Approval of the Connecting Waters Charter School 2025-2026 Unaudited Actuals

K. Corrales made a motion to approve the Connecting Waters Charter School 2025-2026 Unaudited Actuals.
K. Martin seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

K. Martin	Aye
E. Melton	Aye
K. Corrales	Aye
L. Addipah	Aye
J. Louie-Monzon	Aye
S. Welch	Absent

B. Approval of the Connecting Waters Charter School, East Bay 2025-2026 Unaudited Actuals

K. Corrales made a motion to approve the Connecting Waters Charter School, East Bay 2025-2026 Unaudited Actuals.

J. Louie-Monzon seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Welch	Absent
K. Martin	Aye
J. Louie-Monzon	Aye
E. Melton	Aye
L. Addipah	Aye
K. Corrales	Aye

C. Approval of the Connecting Waters Charter School, Central Valley 2025-2026 Unaudited Actuals

K. Martin made a motion to approve the Connecting Waters Charter School, Central Valley 2025-2026 Unaudited Actuals.
K. Corrales seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

K. Corrales	Aye
L. Addipah	Aye
K. Martin	Aye
J. Louie-Monzon	Aye
S. Welch	Absent
E. Melton	Aye

D. Approval of the Employee Residency and Relocation Policy

K. Corrales made a motion to approve the existing Employee Residency and Relocation Policy with the change of the sunset date of June 30, 2035.
L. Addipah seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

E. Melton	Aye
J. Louie-Monzon	Aye
S. Welch	Absent
K. Corrales	Aye
K. Martin	Aye
L. Addipah	Aye

E. Approval of the Budgetary Limit for the Executive Director Search Ad Hoc Committee

J. Louie-Monzon made a motion to approve the Budgetary Limit of $50,000 for the Executive Director Search Ad Hoc Committee.
K. Martin seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

E. Melton	Aye
K. Martin	Aye
S. Welch	Absent
L. Addipah	Aye
J. Louie-Monzon	Aye
K. Corrales	Aye

VII. Items scheduled for Information & Discussion

A. Appointment of Connecting Waters Charter Schools Board of Directors Board Chair

The Board Chair asked the Board to thoughfully consider who they would like to recommend for each postion and bring the nominations to the Board at the following meeting.

B. Appointment of Connecting Waters Charter Schools Board of Directors Vice Chair

C. Appointment of Connecting Waters Charter Schools Board of Directors Secretary

D. Appointment of Connecting Waters Charter Schools Board of Directors Assistant Secretary

E. First Read Re-Engagement / Truancy Policy

The Board reviewed proposed revisions to the Independent Study, Truancy, Expulsion, and Re-Engagement policies, including recommendations from legal counsel to improve consistency and alignment. Proposed changes include restoring the threshold of three missed assignments for re-engagement and revising the appeal process, while Board members requested a clear visual flowchart with timelines to help families understand the process and ensure appropriate interventions occur before a best-interest evaluation.

F. First Ready Suspension and Expulsion Policy

The Board reviewed the first read of the Suspension and Expulsion Policy and confirmed that it is an existing policy being presented with proposed updates. The Board noted that the item reflects revisions rather than a new policy.

G. First Read Professional Boundaries Policy

The Board reviewed the first read of the Professional Boundaries Policy and confirmed that it is an existing policy that has not been updated in several years. The Board noted that the policy requires review and revision.

H. First Read Volunteer, Visitation and Removal Policy

The Board reviewed the first read of the Volunteer Visitation and Removal Policy, which is being updated to clarify requirements for parents and other visitors who wish to be on campus. The proposed revisions address current needs and ensure the policy is up to date with new state standards and aligned.

I. First Read Education of Homeless Students Policy

The Board reviewed the Education of Homeless Students Policy and noted that, following review, no updates were needed. The policy will be updated to reflect that it was reviewed but no updates were needed.

J. First Read New Policy Extreme Weather Policy

The Board reviewed the first read of a new Extreme Weather Policy, developed in consultation with legal counsel to establish procedures for responding to weather-related and air-quality emergencies. Staff will review the proposed policy alongside the existing safety plan to ensure procedures and assigned responsibilities are appropriately aligned.

K. Board Remarks

No board remarks.

Closed session started at 3:38 p.m.

VIII. Report on Closed Session Actions

A. Public Employee Discipline/Dismissal/Release

Nothing to report.

Board Vice Chair, Jennifer Louie-Monzon left at 3:47pm.

Returned from Closed Session at 5:22pm

IX. Closing Items

A. Adjourn Meeting

L. Addipah made a motion to adjourn the meeting.
K. Martin seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
L. Addipah	Aye
K. Corrales	Aye
E. Melton	Aye
J. Louie-Monzon	Absent
S. Welch	Absent

Roll Call

K. Martin Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:23 PM.

Respectfully Submitted,
E. Melton

LCAP/WASC Goals

1. Increase the percentage of students who are on track to graduate college and career-ready.
2. Close the achievement gap for low-performing students in English and Math.
3. Increase the percentage of EL students who achieve proficiency in English Language Arts and Math.
4. Foster positive relationships through community outreach.