



Connecting Waters Charter Schools

Minutes

CWCS Board of Directors Meeting

(A California Non-Profit Public Benefit Corporation)

Date and Time

Monday June 22, 2026 at 3:00 PM

Location

Connecting Waters Central Valley Resource Center, Board Room
2300 E. Briggsmore Ave. Modesto, CA 95355

Additional Teleconference Locations:

- Connecting Waters East Bay Resource Center
703 C Street, Union City, CA 94587
- Connecting Waters Charter School Waterford Resource Center
12705 Bentley Street, Waterford, CA 95386
- Livestream link view only: <https://us02web.zoom.us/j/85271398615#success>

Agenda Posting Locations

This agenda was posted at least 72 hours prior to the meeting at the following locations:
Connecting Waters Charter Schools, 12420 Bentley Street, Waterford, CA 95386; Connecting Waters Charter School Resource Center, 12705 Bentley Street, Waterford CA, 95386; Connecting Waters East Bay Resource Center, 703 C Street, Union City, CA 94587; Connecting Waters Central Valley Resource Center, 2300 E. Briggsmore Avenue, Modesto, CA 95355.

Instructions for Presentations to the Board by Parents and Citizens

Connecting Waters Charter Schools ("Schools") welcomes your participation at the School's Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the Schools in public. Your participation assures us of continuing community interest in our Schools. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Hearing of the Public." "Hearing of the Public" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item. Complaints against specific school employees should be resolved through the school's Personnel Complaint Procedure. The right to address the Board does not exempt the speaker from any potential liability for defamation. The proceedings of the Board are recorded and are a part of the public record.
3. You may also complete a "Request to Speak" form to address the Board on Agenda items. With regard to such agenda items, you may specify that agenda item on your "Request to Speak" form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
4. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
5. A member of the public requiring a translator will be provided twice the allotted time for public comment per individual speaker in accordance with Section 54954.3 of the Government Code.
6. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 12420 Bentley Street, Waterford, California

In compliance with the Americans with Disabilities Act (ADA) and upon request, Connecting Waters Charter Schools may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modifications in order to participate in Board meetings are invited to contact the Executive Director's office by calling (209) 874-1119 Ext. 6 as soon as possible prior to the meeting.

Directors Present

E. Melton, J. Louie-Monzon, K. Corrales, K. Martin, L. Addipah

Directors Absent

K. Fatima, S. Welch

Guests Present

A. DeMore, L. Joseph, T. Hushaw

I. Opening Items

A. Call the Meeting to Order

E. Melton called a meeting of the board of directors of Connecting Waters Charter Schools to order on Monday Jun 22, 2026 at 3:36 PM.

B. Roll Call

C. Approval of the June 22, 2026, Board of Directors Agenda

J. Louie-Monzon made a motion to amend the agenda to accommodate the late start of meeting. The following changes were made. Section 8 item A, Administration Reports, Section 9 item A, AED Reports, Section 11 items J, K, R, T, U, V and W were all removed and will be on next regular June meeting. Section 11 item X was moved to the top of the Section 11 item A.

K. Corrales seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Fatima	Absent
K. Martin	Aye
E. Melton	Aye
L. Addipah	Aye
J. Louie-Monzon	Aye
K. Corrales	Aye
S. Welch	Absent

D. Pledge of Allegiance

Led by Kristen Corrales and Lydia Addipah

E. Hearing of the Public on Non-Agenda Items

No members of the public

F. Hearing of the Public on Agenda Items

No members of the public

II. Public Hearing

A.

Motion to Open the Public Hearing

E. Melton made a motion to Open the Public Hearing on the 2026-2027 LCAP, Local Indicators and Budget for all 3 schools.

K. Corrales seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

E. Melton	Aye
K. Fatima	Absent
S. Welch	Absent
J. Louie-Monzon	Aye
L. Addipah	Aye
K. Corrales	Aye
K. Martin	Aye

B. Open Discussion on the Connecting Waters Charter School LCAP/LCFF 2026-2027 Budget Overview

The Board reviewed the updated LCAP and LCFF document, which now includes narrative descriptions and budget information. The document provides an overview of each school's goals, planned actions, and the allocation of funds to support LCAP priorities. It serves as a planning and accountability tool for tracking how resources are being used to meet identified objectives.

C. Open Discussion on the Connecting Waters Charter School 2026-2027 Local Indicators

The Board reviewed the LCAP priority narratives and reporting framework, which are aligned with prior accountability reporting and informed by stakeholder feedback. These narratives will serve as the foundation for future dashboard reporting and provide context on how school priorities are being addressed. It was noted that reporting requirements limit the amount of information that can be included, and the LCAP will continue to be updated as needed.

D. Open Discussion on the Connecting Waters Charter School 2026-2027 Budget

The Board received an overview of the state budget and its impact on school funding, including increased cost-of-living adjustments, enhanced special education funding, and a new one-time block grant for professional development and student support. These funding increases are expected to improve the financial outlook for the schools, resulting in projected budget surpluses and stronger fiscal stability. The Board also reviewed the budget forecast, which projects revenue and enrollment growth, continued compliance with fiscal requirements, and healthy reserve levels. School finances were reported to be stable, with no anticipated borrowing needs and sufficient cash reserves to support ongoing operations.

E.

Open Discussion on the Connecting Waters Charter School, East Bay LCAP/LCFF 2026-2027 Budget Overview

The Board noted that the LCAP financial information and priority reports were consistent with materials previously reviewed. The remaining portion of the presentation focused on the individual budgets for each school.

F. Open Discussion on the Connecting Waters Charter School, East Bay 2026-2027 Local Indicators

The Board reviewed the LCAP priority narratives and reporting framework, which are informed by accountability reporting and stakeholder feedback and will support future dashboard reporting. It was noted that reporting requirements limit the amount of information that can be included, and the document will continue to be updated as needed.

G. Open Discussion on the Connecting Waters Charter School, East Bay 2026-2027 Budget

The Board reviewed the budget outlook for the school, noting that funding levels and budget projections vary based on enrollment, funding formulas, and the use of one-time funds. The budget projects continued operating surpluses, revenue growth driven by enrollment increases, and compliance with required fiscal and staffing ratios, with healthy cash reserves and no identified financial concerns. The Board also discussed enrollment growth projections and confirmed that staffing plans are in place to support anticipated increases in student enrollment while remaining within approved growth limits.

H. Open Discussion on the Connecting Waters Charter School, Central Valley LCAP/LCFF 2026-2027 Budget Overview

The Board noted that the LCAP financial information and priority reports were consistent with materials previously reviewed. The remaining portion of the presentation focused on the individual budgets for each school.

I. Open Discussion on the Connecting Waters Charter School, Central Valley 2026-2027 Local Indicators

The Board reviewed the LCAP priority narratives and reporting framework, which are informed by accountability reporting and stakeholder feedback and will support future dashboard reporting. It was noted that reporting requirements limit the amount of information that can be included, and the document will continue to be updated as needed.

J. Open Discussion on the Connecting Waters Charter School, Central Valley 2026-2027 Budget

The Board reviewed the budget projections for the school, which indicate stable annual surpluses, projected enrollment growth, and continued compliance with fiscal and staffing

requirements. Revenue increases are expected to be driven by enrollment growth and state funding adjustments, while expenditures reflect staffing increases and cost-of-living adjustments. The Board also discussed facilities-related expenses, including rent and maintenance costs.

K. Motion to Close the Public Hearing

K. Corrales made a motion to Close the Public Hearing.

K. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Louie-Monzon	Aye
E. Melton	Aye
S. Welch	Absent
L. Addipah	Aye
K. Martin	Aye
K. Fatima	Absent
K. Corrales	Aye

III. Items scheduled for Information & Discussion

A. Review of Comparable Compensation Data for Charter School Acting Executive Directors/Executive Directors/Principals/Heads of School

The Board reviewed the compensation study for the acting executive director position, which was based on comparable administrative roles from similar schools within the region. The study included analysis of base salaries and benefit packages using publicly available compensation data, providing a market comparison for similar positions.

B. Review of Comparable Compensation Data for Charter School Deputy Executive Directors/Assistant Principals/Assistant Heads of Schools

The Board reviewed the compensation study for the deputy executive director position, which included comparable administrative roles from similar charter schools in the region. The study analyzed market data for base salaries and benefit packages using publicly available compensation information to provide a relevant comparison for the position.

IV. Hearing of Public on Closed Session Items

A. No Members of the public were present

Went into Closed Session at 4:25 p.m.

V. Closed Session

A. Public Employee Discipline/Dismissal/Release

B.

Public Employment

C. Public Employment

VI. Report on Closed Session Actions

A. Public Employee Discipline/Dismissal/Release

Nothing to report

B. Public Employment

Nothing to report

C. Public Employment

Nothing to report

Returned to Open Session at 5:56 p.m.

VII. Administrative Reports

A. Department Report from Central Services/ Attendance Specialist - Maria Sandoval

This item has been tabled and will be moved to the next Board Meeting agenda.

VIII. Directors' Reports

A. Acting Executive Director Report

This item has been tabled and will be moved to the next Board Meeting agenda.

IX. Consent Items

A. Approval of Minutes - May 28, 2026, Regular Meeting

K. Martin made a motion to approve the minutes from CWCS Board of Directors Meeting on 05-28-26.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Approval of New Hires List

C. Approval of Separations List

D. Approval of the May 2026 Warrant Report from DMS for Connecting Waters Charter School

E.

Approval of the May 2026 Warrant Report from DMS for Connecting Waters Charter School, East Bay

F. Approval of the May 2026 Warrant Report from DMS for Connecting Waters Charter School, Central Valley

G. Approval of Items on the Consent Agenda

K. Martin made a motion to G. Approval of Items on the Consent Agenda.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Louie-Monzon	Aye
L. Addipah	Aye
K. Martin	Aye
K. Fatima	Absent
S. Welch	Absent
K. Corrales	Aye
E. Melton	Aye

X. Items Scheduled for Consideration and/or Action

A. Approval of the Connecting Waters Charter School LCFF Budget Overview for Parents, Local Control Accountability Plan 2025-2026 Update, Local Control Accountability Plan 2024-2027, Action Tables, and Instructions

K. Corrales made a motion to approve the Connecting Waters Charter School LCFF Budget Overview for Parents, Local Control Accountability Plan 2025-2026 Update, Local Control Accountability Plan 2024-2027, Action Tables, and Instructions.

J. Louie-Monzon seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

E. Melton	Aye
J. Louie-Monzon	Aye
K. Corrales	Aye
K. Martin	Aye
K. Fatima	Absent
L. Addipah	Aye
S. Welch	Absent

B. Approval of the Connecting Waters Charter School, East Bay LCFF Budget Overview for Parents, Local Control Accountability Plan 2025-2026 Update, Local Control Accountability Plan 2024-2027, Action Tables, and Instructions

K. Martin made a motion to approve the Connecting Waters Charter School, East Bay LCFF Budget Overview for Parents, Local Control Accountability Plan 2025-2026 Update, Local Control Accountability Plan 2024-2027, Action Tables, and Instructions.

K. Corrales seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Corrales	Aye
K. Martin	Aye
L. Addipah	Aye
J. Louie-Monzon	Aye
S. Welch	Absent
E. Melton	Aye
K. Fatima	Absent

C. Approval of the Connecting Waters Charter School, Central Valley LCFF Budget Overview for Parents, Local Control Accountability Plan 2025-2026 Update, Local Control Accountability Plan 2024-2027, Action Tables, and Instructions

L. Addipah made a motion to approve the Connecting Waters Charter School, Central Valley LCFF Budget Overview for Parents, Local Control Accountability Plan 2025-2026 Update, Local Control Accountability Plan 2024-2027, Action Tables, and Instructions.

K. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

E. Melton	Aye
K. Corrales	Aye
K. Martin	Aye
S. Welch	Absent
J. Louie-Monzon	Aye
K. Fatima	Absent
L. Addipah	Aye

D. Approval of the Connecting Waters Charter School 2026-2027 Local Indicators

K. Martin made a motion to approve the Connecting Waters Charter School 2026-2027 Local Indicators.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Fatima	Absent
L. Addipah	Aye
K. Martin	Aye
E. Melton	Aye
K. Corrales	Aye
S. Welch	Absent

Roll Call

J. Louie-Monzon Aye

E. Approval of the Connecting Waters Charter School, East Bay 2026-2027 Local Indicators

L. Addipah made a motion to approve the Connecting Waters Charter School, East Bay 2026-2027 Local Indicators.

K. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Welch Absent

E. Melton Aye

K. Fatima Absent

L. Addipah Aye

K. Martin Aye

J. Louie-Monzon Aye

K. Corrales Aye

F. Approval of the Connecting Waters Charter School, Central Valley 2026-2027 Local Indicators

K. Martin made a motion to approve the Connecting Waters Charter School, Central Valley 2026-2027 Local Indicators.

J. Louie-Monzon seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Welch Absent

J. Louie-Monzon Aye

K. Fatima Absent

K. Martin Aye

K. Corrales Aye

E. Melton Aye

L. Addipah Aye

G. Approval of the Connecting Waters Charter School 2026-2027 Budget

J. Louie-Monzon made a motion to approve the Connecting Waters Charter School 2026-2027 Budget.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

L. Addipah Aye

K. Martin Aye

J. Louie-Monzon Aye

E. Melton Aye

Roll Call

K. Corrales	Aye
K. Fatima	Absent
S. Welch	Absent

H. Approval of the Connecting Waters Charter School, East Bay 2026-2027 Budget

K. Martin made a motion to approve the Connecting Waters Charter School, East Bay 2026-2027 Budget.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Corrales	Aye
S. Welch	Absent
E. Melton	Aye
K. Fatima	Absent
L. Addipah	Aye
J. Louie-Monzon	Aye
K. Martin	Aye

I. Approval of the Connecting Waters Charter School, Central Valley 2026-2027 Budget

J. Louie-Monzon made a motion to approve the Connecting Waters Charter School, Central Valley 2026-2027 Budget.

K. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

E. Melton	Aye
L. Addipah	Aye
S. Welch	Absent
K. Fatima	Absent
K. Martin	Aye
K. Corrales	Aye
J. Louie-Monzon	Aye

J. Approval of the Decision for Connecting Waters Charter School to not Participate in the Consolidated Application (ConApp) for 2026-2027

This item got tabled to the next Board Meeting agenda.

K. Approval of the Decision for Connecting Waters Charter School, East Bay to not Participate in the Consolidated Application (ConApp) for 2026-2027

This item got tabled to the next Board Meeting agenda.

L.

Approval of the Resolution # 25-26-100 Connecting Waters Charter School 2026-2027 Education Protection Account Expenditure Summary

K. Corrales made a motion to approve the Resolution # 25-26-100 Connecting Waters Charter School 2026-2027 Education Protection Account Expenditure Summary.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Fatima	Absent
L. Addipah	Aye
J. Louie-Monzon	Aye
K. Martin	Aye
S. Welch	Absent
K. Corrales	Aye
E. Melton	Aye

M. Approval of the Resolution # 25-26-101 Connecting Waters Charter School, East Bay 2026-2027 Education Protection Account Expenditure Summary

K. Martin made a motion to approve the Resolution # 25-26-101 Connecting Waters Charter School, East Bay 2026-2027 Education Protection Account Expenditure Summary.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Fatima	Absent
L. Addipah	Aye
J. Louie-Monzon	Aye
E. Melton	Aye
K. Martin	Aye
S. Welch	Absent
K. Corrales	Aye

N. Approval of the Resolution # 25-26-102 Connecting Waters Charter School, Central Valley 2026-2027 Education Protection Account Expenditure Summary

K. Martin made a motion to approve the Resolution # 25-26-102 Connecting Waters Charter School, Central Valley 2026-2027 Education Protection Account Expenditure Summary.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Martin	Aye
K. Corrales	Aye
S. Welch	Absent
L. Addipah	Aye

Roll Call

E. Melton	Aye
J. Louie-Monzon	Aye
K. Fatima	Absent

O. Approval of the Connecting Waters Charter School Declaration of Need For Fully Qualified Educators for the 2026-2027 School Year

L. Addipah made a motion to approve the Connecting Waters Charter School Declaration of Need For Fully Qualified Educators for the 2026-2027 School Year.

K. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Fatima	Absent
K. Martin	Aye
S. Welch	Absent
K. Corrales	Aye
E. Melton	Aye
J. Louie-Monzon	Aye
L. Addipah	Aye

P. Approval of the Connecting Waters Charter School, East Bay Declaration of Need For Fully Qualified Educators for the 2026-2027 School Year

L. Addipah made a motion to approve the Connecting Waters Charter School, East Bay Declaration of Need For Fully Qualified Educators for the 2026-2027 School Year.

K. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Martin	Aye
E. Melton	Aye
K. Fatima	Absent
K. Corrales	Aye
L. Addipah	Aye
J. Louie-Monzon	Aye
S. Welch	Absent

Q. Approval of the Connecting Waters Charter School, Central Valley Declaration of Need For Fully Qualified Educators for the 2026-2027 School Year

K. Martin made a motion to approve the Connecting Waters Charter School, Central Valley Declaration of Need For Fully Qualified Educators for the 2026-2027 School Year.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Louie-Monzon	Aye
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Roll Call

E. Melton	Aye
K. Martin	Aye
L. Addipah	Aye
K. Fatima	Absent
S. Welch	Absent
K. Corrales	Aye

R. Review of the June 9, 2026, CWEB Annual Report Presentation to the Alameda County Office of Education (ACOE) and Approval of Strategic Next Steps

This item got tabled to the next Board Meeting agenda.

S. Approval of Contract with Shaw HR Consulting, Inc.

K. Martin made a motion to approve the Contract with Shaw HR Consulting, Inc.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Fatima	Absent
K. Corrales	Aye
K. Martin	Aye
S. Welch	Absent
E. Melton	Aye
J. Louie-Monzon	Aye
L. Addipah	Aye

T. Oral Report of Executive Compensation Paid to the Acting Executive Director/Executive Director

This item got tabled to the next Board Meeting agenda.

U. Approval of Employment Agreement for the Acting Executive Director/Executive Director

This item got tabled to the next Board Meeting agenda.

V. Oral Report of Executive Compensation Paid to the Deputy Executive Director

This item got tabled to the next Board Meeting agenda.

W. Approval of Employment Agreement for the Deputy Executive Director

This item got tabled to the next Board Meeting agenda.

X. Approval of additional June 2026 Board of Directors Regular Meeting

K. Corrales made a motion to approve of additional June 2026 Board of Directors Regular Meeting.

K. Martin seconded the motion.

The next meeting will be June 29, 2026.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Fatima	Absent
L. Addipah	Aye
S. Welch	Absent
K. Corrales	Aye
E. Melton	Aye
J. Louie-Monzon	Aye
K. Martin	Aye

XI. Items scheduled for Information & Discussion

A. Review Draft Employee Residency and Relocation Policy Development

The draft employee residence and relocation policy was created based on survey results and prior discussions about the board's expectations, and was presented for review to confirm it captured the intended requirements. The group discussed having legal counsel review the updated draft and, if approved in time, placing it on the next meeting agenda for possible adoption; otherwise, consideration would be deferred to a later meeting.

B. Review Connecting Waters Charter Schools Transitional Kindergarten (TK) Teacher Qualification Requirement Policy

A proposed policy regarding Transitional Kindergarten (TK) teacher authorization was presented for review. The policy outlines qualification pathways, including coursework and prior TK experience, and is intended to help determine teacher eligibility while supporting the goal of ensuring all TK teachers meet credentialing requirements.

C. First Read: Review options for a new Board Agenda template

The Board discussed the possibility of adopting a revised agenda template organized around key governance responsibilities, including academic excellence, fiscal oversight, and governance, to better align meetings with strategic goals and student outcomes. Members expressed support for further discussion at a future meeting, including exploring ways to connect agenda items to LCAP goals, improve transparency, and provide clearer communication of Board actions and their impact on student achievement.

D. Review of the 2025-2026 Spring Canvas Survey Results for all Three Schools

The Board discussed the value of receiving both raw data and summary analyses that explain key findings, school-specific implications, and planned next steps. Members emphasized the importance of including staff input in the review process and requested

that future reports clearly connect collected data to actions, improvements, and decision-making across the schools.

E. Board Remarks

During Board comments, members were informed about the progress of a student-created multicultural mural project, which was nearing completion and available for viewing. It was noted that the mural was created on a movable panel rather than directly on a wall to allow for future relocation if needed.

XII. Hearing of Public on Closed Session Items

A. No members of the public

No members of the public were present.

Entered Closed Session at 6:44 p.m.

XIII. Report on Closed Session Actions

A. Public Employee Appointment

No reportable actions were taken during closed session regarding the public employee appointment item.

Returned to Open Session at 8:37 p.m.

Board Members, L. Addipah and K. Martin both left at 7:03 p.m.

XIV. Closing Items

A. Adjourn Meeting

E. Melton made a motion to adjourn the meeting at 8:38 p.m.

K. Corrales seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Louie-Monzon	Aye
K. Martin	Absent
K. Corrales	Aye
L. Addipah	Absent
S. Welch	Absent
K. Fatima	Absent
E. Melton	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:38 PM.

Respectfully Submitted,
E. Melton

LCAP/WASC Goals

1. Increase the percentage of students who are on track to graduate college and career-ready.
2. Close the achievement gap for low-performing students in English and Math.
3. Increase the percentage of EL students who achieve proficiency in English Language Arts and Math.
4. Foster positive relationships through community outreach.