



Connecting Waters Charter Schools

CWCS Board of Directors Meeting

(A California Non-Profit Public Benefit Corporation)

Published on October 26, 2026 at 2:42 PM PDT

Date and Time

Thursday October 29, 2026 at 3:00 PM PDT

Location

Connecting Waters Central Valley Resource Center, Board Room
2300 E. Briggsmore Ave. Modesto, CA 95355

Additional Teleconference Locations:

- Connecting Waters East Bay Resource Center
703 C Street, Union City, CA 94587
- Connecting Waters Charter School Waterford Resource Center
12705 Bentley Street, Waterford, CA 95386
- Livestream link view only: <https://us02web.zoom.us/j/85271398615#success>

Agenda Posting Locations

This agenda was posted at least 72 hours prior to the meeting at the following locations: Connecting Waters Charter Schools, 12420 Bentley Street, Waterford, CA 95386; Connecting Waters Charter School (CW) Resource Center, 12705 Bentley Street, Waterford CA, 95386; Connecting Waters East Bay (CWEB) Resource Center, 703 C Street, Union City, CA 94587; Connecting Waters Central Valley (CWCV) Resource Center, 2300 E. Briggsmore Avenue, Modesto, CA 95355.

Instructions for Presentations to the Board by Parents and Citizens

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Agenda

	Time
I. Opening Items	3:00 PM
A. Call the Meeting to Order	1 m
B. Roll Call	2 m
C. Approval of the October 29, 2026, Board of Directors Agenda	2 m
D. Pledge of Allegiance	2 m
E. Student and Staff Recognition / R.O.A.R. Awards	15 m
Classified Staff Member, Nicolette Castillo	
Certificated Staff Member, Amber Coston	
CW Student, Caden Callahan	
CWEB Student, Mustafa Mohammed	
CV Student, Garyson Kaml	
II. Hearing of the Public on Agenda and Non Agenda Items	
III. Financial Update - Presented by Charter Impact	3:22 PM
A. August Financial Statements for CW, CWEB, and CWCV	5 m
B. September Financial Statements for CW, CWEB and CWCV	5 m
IV. Academic Excellence	3:32 PM
A. Executive Director Report	10 m
V. Consent Items	3:42 PM
All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member to be removed from the Consent Agenda for discussion, there will be no discussion of these items prior to the Board voting on them. The Executive Director and Board Chair recommend approval of all consent agenda items.	
A. Minutes for the August 27, 2026 Board of Directors Meeting	
B. Minutes for the August 28, 2026 Board of Directors Meeting	

Time

C.	Minutes for the October 16, 2026 Special Board of Directors Meeting	
D.	New Hires List Cynthia Castro-Vargas, Site Assistant Lucy Henneker, Academic Support Tutor Ashley Weaver, Special Education Office Assistant II	
E.	Separations List Analiese Delgado, Academic Support Tutor Monica Haddad, Academic Support / HSI / EL Tutor	
F.	New Vendor Report	
G.	August 2026 Warrant Report from Charter Impact for Connecting Waters Charter School	5 m
H.	August 2026 Warrant Report from Charter Impact for Connecting Waters Charter School, East Bay	5 m
I.	August 2026 Warrant Report from Charter Impact for Connecting Waters Charter School, Central Valley	5 m
J.	September 2026 Warrant Report from Charter Impact for Connecting Waters Charter School	5 m
K.	September 2026 Warrant Report from Charter Impact for Connecting Waters Charter School, East Bay	5 m
L.	September 2026 Warrant Report from Charter Impact for Connecting Waters Charter School, Central Valley	5 m
M.	Treasurer's Report for July - August	5 m
N.	Missed Assignment, Re-Engagement and Involuntary Removal Policy	5 m
O.	Suspension and Expulsion Policy	5 m
P.	Independent Study Policy	5 m
Q.	Student Safety, Professional Boundaries, and Adult Misconduct Policy	5 m

	Time
R. Classroom and School Volunteer, Visitation and Removal Policy	5 m
S. Extreme Weather Policy and Procedure	5 m
T. Items on the Consent Agenda	5 m
VI. Items for Consideration and Action	4:52 PM
A. Appointment of Connecting Waters Charter Schools Board of Directors Board Chair	5 m
B. Appointment of Connecting Waters Charter Schools Board of Directors Vice Chair	5 m
C. Appointment of Connecting Waters Charter Schools Board of Directors Secretary	5 m
D. Appointment of Connecting Waters Charter Schools Board of Directors Assistant Secretary	5 m
E. Updated Board Governance Handbook	5 m
F. Governance Oversight of Executive Direct Reports Policy	5 m
G. Update of the 2026-2027 Regular Scheduled Board Meetings	5 m
VII. Items scheduled for Information & Discussion	5:27 PM
A. First Read - Review the Updated Board Bylaws	5 m
B. First Read - Fiscal Policies Manual Annual Update	5 m
C. Review Board Member Job Description / Board Member Recruitment	5 m
D. Board Self Assessment Feedback Report	5 m
E. Board Remarks	5 m
VIII. Hearing of Public on Closed Session Items	
IX. Closed Session	5:52 PM
A. Public Employee Discipline/Dismissal/Release Gov. Code 54957	30 m
B. Public Employee Appointment Title: Executive Director	5 m

	Time
Gov. Code 54957	
X. Return to Open Session	
XI. Report on Closed Session Actions	6:27 PM
A. Public Employee Discipline/Dismissal/Release	3 m
Gov. Code 54957	
B. Public Employee Appointment	5 m
Title: Executive Director	
Gov. Code 54957	
XII. Board Governance Action Items	6:35 PM
A. Approval of the Executive Director Contract	5 m
XIII. Closing Items	6:40 PM
A. Adjourn Meeting	3 m

LCAP/WASC Goals

- 1. Increase the percentage of students who are on track to graduate college and career-ready.
- 2. Close the achievement gap for low-performing students in English and Math.
- 3. Increase the percentage of EL students who achieve proficiency in English Language Arts and Math.

Coversheet

Student and Staff Recognition / R.O.A.R. Awards

Section: I. Opening Items
Item: E. Student and Staff Recognition / R.O.A.R. Awards
Purpose: FYI
Submitted by:

BACKGROUND:

R.O.A.R. Awards – Rise, Overcome, Achieve, Radiate

The R.O.A.R. Awards recognize outstanding staff and students each quarter for the positive impact they make in the CWCS community. Both certificated and classified staff are nominated by their peers, while students are nominated by their teachers and / or peers. These awards celebrate individuals who embody the spirit of R.O.A.R. by rising to challenges, overcoming obstacles, achieving their goals, and radiating positivity and kindness throughout our school community.

Coversheet

August Financial Statements for CW, CWEB, and CWCV

Section: III. Financial Update - Presented by Charter Impact
Item: A. August Financial Statements for CW, CWEB, and CWCV
Purpose:
Submitted by:

BACKGROUND:

Presentation of the financial reports for August and September for CWCS charter schools individually given by Charter Impact.

Coversheet

Executive Director Report

Section: IV. Academic Excellence
Item: A. Executive Director Report
Purpose: FYI
Submitted by:

BACKGROUND:

The Executive Director Spotlight is a record of all the major school updates, training, and events the Executive Director will be sharing with the board.

Coversheet

Minutes for the August 27, 2026 Board of Directors Meeting

Section: V. Consent Items
Item: A. Minutes for the August 27, 2026 Board of Directors Meeting
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for CWCS Board of Directors Meeting on August 27, 2026

BACKGROUND:

These are the minutes that reflect the meeting of the Connecting Waters Charter Schools Board of Directors' August 27, 2026, meeting

DRAFT



Connecting Waters Charter Schools

Minutes

CWCS Board of Directors Meeting

(A California Non-Profit Public Benefit Corporation)

Date and Time

Thursday August 27, 2026 at 2:00 PM

Location

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Board Training will begin at 8:30 a.m. with the regular business meeting beginning at 2 p.m.

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Executive Director's office by calling (209) 874-1119 Ext. 6 as soon as possible prior to the meeting.

Directors Present

E. Melton, J. Louie-Monzon, K. Corrales, K. Martin, L. Addipah

Directors Absent

S. Welch

Guests Present

A. DeMore, L. Joseph, T. Hushaw

I. Opening Items

A. Call the Meeting to Order

E. Melton called a meeting of the board of directors of Connecting Waters Charter Schools to order on Thursday Aug 27, 2026 at 9:02 AM.

B. Roll Call

C. Approval of the August 27, 2026, Board of Directors Agenda

K. Corrales made a motion to approve the August 27, 2026, Board of Directors Agenda.

K. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

L. Addipah	Aye
E. Melton	Aye
K. Martin	Aye
S. Welch	Absent
K. Corrales	Aye
J. Louie-Monzon	Aye

D. Pledge of Allegiance

K. Corrales led the Pledge of Allegiance

II. Board Training with Lisa Corr and Young, Minney, & Corr

A. 7 Habits of Highly Effective Governing Boards

Lisa Corr, Partner of Young, Minney & Corr, came and did a presentation on the 7 Habits of a Highly Effective Governing Board. The Board greatly appreciated the presentation and having Lisa come out to present.

III. Regular Board of Directors Meeting

A. Hearing of the Public on Non-Agenda Items

A parent of a long-term enrolled student expressed concern about the potential impact of the employee residency policy on out-of-state staff, particularly the student's speech teacher. The parent emphasized the strong relationship the student has developed with the teacher, the teacher's positive impact on the student's communication and confidence, and the importance of maintaining continuity of services.

B. Hearing of the Public on Agenda Items

A staff member requested that the Board consider grandfathering their position under the out-of-state employee policy to allow continued remote employment after relocating to Nevada. The staff member highlighted their tenure, positive performance, commitment to students, and belief that continued employment would benefit the school community. Board Chair thanked everyone who submitted written public comments regarding Agenda Item 6D, the Employee Residency and Relocation Policy, by saying the following: By the 10:00 a.m. deadline today, the Board received 13 written comments expressing concerns related to staff stability, continuity of services, and the potential impact on students, families, and programs should experienced staff be required to leave their positions. The comments conveyed support for considering an exception for the current EL Coordinator and emphasized the importance of continuity and minimizing disruption during a period of significant transition for CWCS. These written comments will become part of the public record for this meeting and will be available through the Board's normal public records request process, and the Board appreciates the time and thoughtful input provided by those who submitted comments.

IV. Reports

A. 2025-2026 Unaudited Actuals - Debbie Howard, Delta Management Solutions

The Board reviewed the unaudited actuals for the three schools, including year-end deficits, changes in ADA and restricted funding, and variances in salaries, benefits, books and supplies, and instructional vendor expenses. Board members requested additional analysis of instructional vendor and special education expenditures, budget-to-actual variances, and staffing levels to better understand the significant increases in certain expenses; staff indicated that further review would be conducted.

B. Executive Director Report

The Board received an administrative update on the new school year, including staff development and activities, recruitment for key positions, completion of required certifications, ongoing audits and authorizer submissions, and enrollment being closed at

all campuses due to capacity and increased special education needs. The update also highlighted recent school recognitions, upcoming assessment and governance activities, and the importance of collaboration, respect, and maintaining a student-centered focus.

V. Consent Items

A. Approval of Minutes - July 30, 2026, Regular Meeting

L. Addipah made a motion to approve the minutes from CWCS Board of Directors Meeting on 07-30-26.

K. Corrales seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

E. Melton	Aye
K. Corrales	Aye
J. Louie-Monzon	Aye
S. Welch	Absent
L. Addipah	Aye
K. Martin	Aye

B. Approval of Minutes - August 13, 2026, Regular Meeting

L. Addipah made a motion to approve the minutes from CWCS Board of Directors Meeting on 08-13-26.

K. Corrales seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Martin	Aye
E. Melton	Aye
L. Addipah	Aye
K. Corrales	Aye
S. Welch	Absent
J. Louie-Monzon	Aye

C. Approval of the New Hires List

D. Approval of Separations List

E. Approval of the New Vendor Report

F. Approval of the July 2026 Warrant Report from Charter Impact for Connecting Waters Charter School

G. Approval of the July 2026 Warrant Report from Charter Impact for Connecting Waters Charter School, East Bay

H. Approval of the July 2026 Warrant Report from Charter Impact for Connecting Waters Charter School, Central Valley

I. Approval of the Connecting Waters Charter Schools Prop 28 Annual Report

J. Approval of the Connecting Waters Charter Schools, East Bay Prop 28 Annual Report

K. Approval of the Connecting Waters Charter Schools, Central Valley Prop 28 Annual Report

L. Approval of Items on the Consent Agenda

L. Addipah made a motion to approve of the Items on the Consent Agenda.

K. Corrales seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

E. Melton	Aye
J. Louie-Monzon	Aye
K. Martin	Aye
S. Welch	Absent
K. Corrales	Aye
L. Addipah	Aye

VI. Items Scheduled for Consideration and/or Action

A. Approval of the Connecting Waters Charter School 2025-2026 Unaudited Actuals

K. Corrales made a motion to approve the Connecting Waters Charter School 2025-2026 Unaudited Actuals.

K. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Louie-Monzon	Aye
K. Corrales	Aye
K. Martin	Aye
L. Addipah	Aye
S. Welch	Absent
E. Melton	Aye

B. Approval of the Connecting Waters Charter School, East Bay 2025-2026 Unaudited Actuals

K. Corrales made a motion to approve the Connecting Waters Charter School, East Bay 2025-2026 Unaudited Actuals.

J. Louie-Monzon seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Louie-Monzon	Aye
K. Martin	Aye
S. Welch	Absent
K. Corrales	Aye
E. Melton	Aye
L. Addipah	Aye

C. Approval of the Connecting Waters Charter School, Central Valley 2025-2026 Unaudited Actuals

K. Martin made a motion to approve the Connecting Waters Charter School, Central Valley 2025-2026 Unaudited Actuals.

K. Corrales seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Welch	Absent
E. Melton	Aye
J. Louie-Monzon	Aye
L. Addipah	Aye
K. Corrales	Aye
K. Martin	Aye

D. Approval of the Employee Residency and Relocation Policy

K. Corrales made a motion to approve the existing Employee Residency and Relocation Policy with the change of the sunset date of June 30, 2035.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Corrales	Aye
E. Melton	Aye
J. Louie-Monzon	Aye
L. Addipah	Aye
K. Martin	Aye
S. Welch	Absent

E. Approval of the Budgetary Limit for the Executive Director Search Ad Hoc Committee

J. Louie-Monzon made a motion to approve the Budgetary Limit of \$50,000 for the Executive Director Search Ad Hoc Committee.

K. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

L. Addipah	Aye
K. Corrales	Aye
S. Welch	Absent
E. Melton	Aye
J. Louie-Monzon	Aye
K. Martin	Aye

VII. Items scheduled for Information & Discussion

A. Appointment of Connecting Waters Charter Schools Board of Directors Board Chair

The Board Chair asked the Board to thoughtfully consider who they would like to recommend for each position and bring the nominations to the Board at the following meeting.

B. Appointment of Connecting Waters Charter Schools Board of Directors Vice Chair

C. Appointment of Connecting Waters Charter Schools Board of Directors Secretary

D. Appointment of Connecting Waters Charter Schools Board of Directors Assistant Secretary

E. First Read Re-Engagement / Truancy Policy

The Board reviewed proposed revisions to the Independent Study, Truancy, Expulsion, and Re-Engagement policies, including recommendations from legal counsel to improve consistency and alignment. Proposed changes include restoring the threshold of three missed assignments for re-engagement and revising the appeal process, while Board members requested a clear visual flowchart with timelines to help families understand the process and ensure appropriate interventions occur before a best-interest evaluation.

F. First Ready Suspension and Expulsion Policy

The Board reviewed the first read of the Suspension and Expulsion Policy and confirmed that it is an existing policy being presented with proposed updates. The Board noted that the item reflects revisions rather than a new policy.

G. First Read Professional Boundaries Policy

The Board reviewed the first read of the Professional Boundaries Policy and confirmed that it is an existing policy that has not been updated in several years. The Board noted that the policy requires review and revision.

H. First Read Volunteer, Visitation and Removal Policy

The Board reviewed the first read of the Volunteer Visitation and Removal Policy, which is being updated to clarify requirements for parents and other visitors who wish to be on campus. The proposed revisions address current needs and ensure the policy is up to date with new state standards and aligned.

I. First Read Education of Homeless Students Policy

The Board reviewed the Education of Homeless Students Policy and noted that, following review, no updates were needed. The policy will be updated to reflect that it was reviewed but no updates were needed.

J. First Read New Policy Extreme Weather Policy

The Board reviewed the first read of a new Extreme Weather Policy, developed in consultation with legal counsel to establish procedures for responding to weather-related and air-quality emergencies. Staff will review the proposed policy alongside the existing safety plan to ensure procedures and assigned responsibilities are appropriately aligned.

K. Board Remarks

No board remarks.

Closed session started at 3:38 p.m.

VIII. Report on Closed Session Actions

A. Public Employee Discipline/Dismissal/Release

Nothing to report.

Board Vice Chair, Jennifer Louie-Monzon left at 3:47pm.

Returned from Closed Session at 5:22pm

IX. Closing Items

A. Adjourn Meeting

L. Addipah made a motion to adjourn the meeting.

K. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Corrales	Aye
L. Addipah	Aye
K. Martin	Aye
J. Louie-Monzon	Absent
E. Melton	Aye

Roll Call

S. Welch Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:23 PM.

Respectfully Submitted,
E. Melton

LCAP/WASC Goals

1. Increase the percentage of students who are on track to graduate college and career-ready.
2. Close the achievement gap for low-performing students in English and Math.
3. Increase the percentage of EL students who achieve proficiency in English Language Arts and Math.
4. Foster positive relationships through community outreach.

Coversheet

Minutes for the August 28, 2026 Board of Directors Meeting

Section: V. Consent Items
Item: B. Minutes for the August 28, 2026 Board of Directors Meeting
Purpose: Approve Minutes
Submitted by:
Related Material:
Minutes for CWCS Board of Directors Training & Regular Meeting on August 28, 2026

BACKGROUND:

These are the minutes that reflect the meeting of the Connecting Waters Charter Schools Board of Directors' August 28, 2026, meeting

DRAFT



Connecting Waters Charter Schools

Minutes

CWCS Board of Directors Training & Regular Meeting

Date and Time

Friday August 28, 2026 at 9:30 AM

Location

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2300 E. Briggsmore Ave. Modesto, CA 95355

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Board Training will begin at 9:30 a.m. with the regular business meeting beginning at 1 p.m.

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Directors Present

E. Melton, J. Louie-Monzon, K. Martin

Directors Absent

K. Corrales, L. Addipah, S. Welch

Guests Present

A. DeMore, L. Joseph, T. Hushaw

I. Opening Items

A. Call the Meeting to Order

E. Melton called a meeting of the board of directors of Connecting Waters Charter Schools to order on Friday Aug 28, 2026 at 9:22 AM.

Due to no quorum was met, no official business was conducted.

B. Roll Call

C. Approval of the August 28, 2026, Board of Directors Agenda

This items was not approved due to there being no quorum

D. Pledge of Allegiance

Led by Erika Melton

II. Board Training

A. Governance Handbook, Protocols, and Self Assessment

The Board reviewed the Governance Handbook and identified several sections for content updates, clarification, consolidation, and removal of duplicative or overly detailed language. Discussion focused on clarifying the Board's shared purpose, meeting structure and public participation, expectations for preparation and communication, confidentiality, professionalism, voting and abstention, and Board decision-making. The Board also agreed that the handbook should be concise, practical, consistent with bylaws and applicable policies, and organized with clear headings, page numbers, and hyperlinks for ease of use. Staff will revise the identified sections and use AI-assisted review to check for duplication, consistency, clarity, and appropriate scope before bringing a cleaned-up version back for Board review.

III. Closed Session

A.

Public Employee Appointment

Title: Chief Business Officer (CBO)
Gov. Code 54957

This was not done due to not having quorum. This has been tabled to next month's (September 24, 2026) Board of Directors Meeting.

B. Public Employee Appointment

Title: Executive Director
Gov. Code 54957

This was not done due to not having quorum. This has been tabled to next month's (September 24, 2026) Board of Directors Meeting.

C. Public Employee Discipline/Dismissal/Release

Closed Session started at 12:00 p.m.

IV. Report out of Closed Session

A. Public Employee Appointment

Title: Chief Business Officer (CBO)
Gov. Code 54957

This was not done due to not having quorum. This has been tabled to next month's (September 24, 2026) Board of Directors Meeting.

B. Public Employee Appointment

Title: Executive Director
Gov. Code 54957

This was not done due to not having quorum. Postponed to next month's (September 24, 2026) Board of Directors Meeting

C. Public Employee Discipline/Dismissal/Release

Nothing to report out from Closed Session.

Returned from Closed Session at 12:48 p.m.

V. Information and Discussion

A. Review Bylaws

This was not done due to not having quorum. This has been tabled to next month's (September 24, 2026) Board of Directors Meeting.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:50 PM.

Respectfully Submitted,
E. Melton

LCAP/WASC Goals

1. Increase the percentage of students who are on track to graduate college and career-ready.
2. Close the achievement gap for low-performing students in English and Math.
3. Increase the percentage of EL students who achieve proficiency in English Language Arts and Math.
4. Foster positive relationships through community outreach.

Coversheet

Minutes for the October 16, 2026 Special Board of Directors Meeting

Section: V. Consent Items
Item: C. Minutes for the October 16, 2026 Special Board of Directors Meeting
Purpose: Approve Minutes

Submitted by:

Related Material:

Minutes for Special Meeting for CWCS Board of Directors on October 16, 2026

BACKGROUND:

These are the minutes that reflect the meeting of the Connecting Waters Charter Schools Board of Directors' October 16, 2026, special meeting

DRAFT



Connecting Waters Charter Schools

Minutes

Special Meeting for CWCS Board of Directors

(A California Non-Profit Public Benefit Corporation)

Date and Time

Friday October 16, 2026 at 8:30 AM

Location

Connecting Waters Central Valley Resource Center, Board Room
2300 E. Briggsmore Ave. Modesto, CA 95355

Additional Teleconference Locations:

- Connecting Waters East Bay Resource Center
703 C Street, Union City, CA 94587
- Connecting Waters Charter School Waterford Resource Center
12705 Bentley Street, Waterford, CA 95386
- Livestream link view only: <https://us02web.zoom.us/j/85271398615#success>

Agenda Posting Locations

This agenda was posted at least 72 hours prior to the meeting at the following locations:
Connecting Waters Charter Schools, 12420 Bentley Street, Waterford, CA 95386; Connecting Waters Charter School Resource Center, 12705 Bentley Street, Waterford CA, 95386; Connecting Waters East Bay Resource Center, 703 C Street, Union City, CA 94587; Connecting Waters Central Valley Resource Center, 2300 E. Briggsmore Avenue, Modesto, CA 95355.

Instructions for Presentations to the Board by Parents and Citizens

Connecting Waters Charter Schools (“Schools”) welcomes your participation at the School’s Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of the Schools in public. Your participation assures us of continuing community interest in our Schools. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. Members of the public may address the Board on agenda items or matters not listed on the agenda using one of the following methods:
 - In Person: Members of the public may address the Board by completing a “Request to Speak” form prior to the beginning of the meeting or before the agenda item is called. A person may designate a member of the public to speak on their behalf.
 - Written Comment: Written comments may be submitted online using the google form link located on the agenda no later than 4 hours before the start of the meeting. Written comments will be acknowledged by the Board Chair during the meeting and become part of the public record.
 - In accordance with California's open meeting laws, the Board may receive public comment on non-agenda items but may not discuss or take action on those matters during the meeting.
 - These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item. Complaints against specific school employees should be resolved through the school’s Personnel Complaint Procedure. The right to address the Board does not exempt the speaker from any potential liability for defamation.
 - The proceedings of the Board are recorded and are a part of the public record.
3. You may also complete a “Request to Speak” form to address the Board on Agenda items. With regard to such agenda items, you may specify that agenda item on your “Request to Speak” form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
4. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
5. A member of the public requiring a translator will be provided twice the allotted time for public comment per individual speaker in accordance with Section 54954.3 of the Government Code.
6. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 12420 Bentley Street, Waterford, California

In compliance with the Americans with Disabilities Act (ADA) and upon request, Connecting Waters Charter Schools may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modifications in order to participate in Board meetings are invited to contact the

Executive Director's office by calling (209) 874-1119 Ext. 6 as soon as possible prior to the meeting.

Directors Present

E. Melton, J. Louie-Monzon, K. Martin, L. Addipah, S. Welch

Directors Absent

K. Corrales

Guests Present

A. DeMore, L. Joseph, T. Hushaw

I. Opening Items

A. Call the Meeting to Order

E. Melton called a meeting of the board of directors of Connecting Waters Charter Schools to order on Friday Oct 16, 2026 at 8:33 AM.

B. Roll Call

C. Approval of the October 16, 2026, Board of Directors Meeting Agenda

L. Addipah made a motion to approve the October 16, 2026, Board of Directors Meeting Agenda.

S. Welch seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

E. Melton	Aye
K. Corrales	Absent
J. Louie-Monzon	Aye
L. Addipah	Aye
K. Martin	Aye
S. Welch	Aye

D. Pledge of Allegiance

Pledge of Allegiance was led by Board Member, Stuart Welch

II. Hearing of the Public on Agenda Items

A. No members of the public were present at CW, CWEB or CV

No written comments were received

III. Board Governance

A. Authorization for Legal Counsel to Engage Third-Party Investigator

S. Welch made a motion to the authorization for Legal Counsel to Engage Third-Party Investigator.

K. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Louie-Monzon	Aye
K. Martin	Aye
L. Addipah	Aye
E. Melton	Aye
K. Corrales	Absent
S. Welch	Aye

B. Governance Oversight of and Complaint Procedures for Board-Reporting Employees

J. Louie-Monzon made a motion to table the Governance Oversight of and Complaint Procedures for Board-Reporting Employees to this month's (October 29, 2026) Board of Directors Meeting.

K. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Louie-Monzon	Aye
K. Martin	Aye
L. Addipah	Aye
E. Melton	Aye
S. Welch	Aye
K. Corrales	Absent

IV. Return to Open Session

A. Returned from Closed Session at

Returned from Closed Session at 12:06 p.m.

Stuart Welch left at 11:34 a.m.

V. Report out of Closed Session

A. Public Employee Discipline/Dismissal/Release

Nothing to report

B.

Public Employment

Nothing to report

C. Public Employment

Nothing to report

D. Public Employment

Nothing to report

VI. Closing Items

A. Adjourn Meeting

K. Martin made a motion to ajourn.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Corrales Absent

K. Martin Aye

S. Welch Absent

E. Melton Aye

J. Louie-Monzon Aye

L. Addipah Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:08 PM.

Respectfully Submitted,

E. Melton

LCAP/WASC Goals

1. Increase the percentage of students who are on track to graduate college and career-ready.
2. Close the achievement gap for low-performing students in English and Math.
3. Increase the percentage of EL students who achieve proficiency in English Language Arts and Math.
4. Foster positive relationships through community outreach.

Coversheet

New Hires List

Section: V. Consent Items
Item: D. New Hires List
Purpose: Vote
Submitted by:

BACKGROUND:

This is the list of Connecting Waters Charter Schools newly hired employees since the last Board of Directors meeting

Coversheet

Separations List

Section: V. Consent Items
Item: E. Separations List
Purpose: Vote
Submitted by:

BACKGROUND:

This is the list of Connecting Waters Charter Schools recently separated employees since the last Board of Directors meeting

Coversheet

New Vendor Report

Section: V. Consent Items
Item: F. New Vendor Report
Purpose:
Submitted by:
Related Material: Vendor Report September 16, 2026 to October, 14 2026.pdf

BACKGROUND:

This is the list of Connecting Waters Charter Schools newly added vendors since the last Board of Directors meeting.

New Vendor Report

September 16, 2026 to October 14, 2026

New Vendor Name	Website	Service or Product Description	Service Area	Vendor #
Aquatic Dreams Inc	https://www.aquaticdreamsswim.com/	Physical Education - Swimming	Stanislaus County	V375
Liberty Gymnastics	https://www.libertygymtrainingcenter.com/	Physical Education - Gymnastics	Contra Costa County	V374
Meighan R. Endress-Abolins, M.S. Ed., Reading Specialist	https://www.abolinsreading.com/home	Tutoring - Language Arts	Contra Costa County	V377
Perla Spanish Tutoring Center	https://www.plspanish.com/	Tutoring - Spanish	Alameda County	V378

Coversheet

August 2026 Warrant Report from Charter Impact for Connecting Waters Charter School

Section: V. Consent Items
Item: G. August 2026 Warrant Report from Charter Impact for Connecting Waters Charter School
Purpose:
Submitted by:

BACKGROUND:

Financial summary for August monthly expenses

Coversheet

August 2026 Warrant Report from Charter Impact for Connecting Waters Charter School, East Bay

Section: V. Consent Items

Item: H. August 2026 Warrant Report from Charter Impact for Connecting Waters Charter School, East Bay

Purpose:

Submitted by:

BACKGROUND:

Financial summary for August monthly expenses

Coversheet

August 2026 Warrant Report from Charter Impact for Connecting Waters Charter School, Central Valley

Section: V. Consent Items

Item: I. August 2026 Warrant Report from Charter Impact for Connecting Waters Charter School, Central Valley

Purpose:

Submitted by:

BACKGROUND:

Financial summary for August monthly expenses

Coversheet

September 2026 Warrant Report from Charter Impact for Connecting Waters Charter School

Section: V. Consent Items
Item: J. September 2026 Warrant Report from Charter Impact for Connecting
Waters Charter School
Purpose:
Submitted by:

BACKGROUND:

Financial summary for September monthly expenses

Coversheet

September 2026 Warrant Report from Charter Impact for Connecting Waters Charter School, East Bay

Section: V. Consent Items

Item: K. September 2026 Warrant Report from Charter Impact for Connecting
Waters Charter School, East Bay

Purpose:

Submitted by:

BACKGROUND:

Financial summary for September monthly expenses

Coversheet

September 2026 Warrant Report from Charter Impact for Connecting Waters Charter School, Central Valley

Section: V. Consent Items

Item: L. September 2026 Warrant Report from Charter Impact for Connecting
Waters Charter School, Central Valley

Purpose:

Submitted by:

BACKGROUND:

Financial summary for September monthly expenses

Coversheet

Treasurer's Report for July - August

Section: V. Consent Items

Item: M. Treasurer's Report for July - August

Purpose:

Submitted by:

Related Material:

CWCS Treasurer's Report July-August TREASURER REPORT - TREASURER REPORT (1).pdf

BACKGROUND:

The Treasurer's Report for July - August 2026

CWCS - Treasurer's Quarterly Report				
July - August Report Fiscal Year Starting July 1, 2026				
Prepared by Nathan Meginness				
S.O.F.A. School Office Fundraiser Account				
Beginning Balance	\$	5,513.97		
Deposits and other credits	\$	249.82	8/11	Student Inv. Charge - Pending Reimbursement to School General Account
Checks/Withdrawals/Debits		-		
Ending Balance	\$	5,763.79		
FCCLA (Family, Career, Community, Leaders of America)				
Beginning Balance	\$	2,094.94		
Deposits and other credits		-		
Checks/Withdrawals/Debits		-		
Ending Balance	\$	2,094.94		
CTE (Career Technical Education) - Business Class Online Store				
Beginning Balance	\$	979.37		
Deposits and other credits	\$	242.30	8/3	8/3 CTE T-Shirt Fundraiser
Checks/Withdrawals/Debits		-		
Ending Balance	\$	1,221.67		
CTE (Career Technical Education) Account - Culinary Program Tiger Cafe				
Beginning Balance	\$	9,576.71		
Deposits and other credits		-		
Checks/Withdrawals/Debits		-		
Ending Balance	\$	9,576.71		
Yearbook Account				
Beginning Balance	\$	5,334.65		
Deposits and other credits		-		
Checks/Withdrawals/Debits		-		
Ending Balance	\$	5,334.65		
P.A.W.S (Parent Activities Workshops Support) Formerly PAC (Parent Advisory Council)				
Beginning Balance	\$	549.65		
Deposits and other credits		-		
Checks/Withdrawals/Debits		-		
Ending Balance	\$	549.65		
SunShine Account - Employee Donations				
Beginning Balance	\$	600.43		
Deposits and other credits	\$	48.05	8/21	Employee Donation
	\$	14.20	8/23	Employee Donation
Checks/Withdrawals/Debits		-		
Ending Balance	\$	662.68		
Student Council Account				
Beginning Balance	\$	865.56		
Deposits and other credits		-		
Checks/Withdrawals/Debits		-		
Ending Balance	\$	865.56		
CSF (California Scholarship Federation) Account				
Beginning Balance	\$	151.09		2014-2015 Inactive Account
Deposits and other credits		-		
Checks/Withdrawals/Debits		-		
Ending Balance	\$	151.09		
EVS (Environmental Science) / Book Club Account				
Beginning Balance	\$	(1.75)		2023-2024 Inactive Account
Deposits and other credits		-		
Checks/Withdrawals/Debits		-		
Ending Balance	\$	(1.75)		
OLF (Oral Language Fair) Account				
Beginning Balance	\$	56.00		2019-2020 Inactive Account
Deposits and other credits		-		
Checks/Withdrawals/Debits		-		
Ending Balance	\$	56.00		
Science Olympiad Account				
Beginning Balance	\$	31.98		2014-2015 Inactive Account
Deposits and other credits		-		
Checks/Withdrawals/Debits		-		

Ending Balance	\$	31.98		
DONATIONS TOTAL CHECKING ACCOUNT BALANCE ENDING ON: August 31, 2025				
	\$	26,306.97		

Coversheet

Missed Assignment, Re-Engagement and Involuntary Removal Policy

Section: V. Consent Items
Item: N. Missed Assignment, Re-Engagement and Involuntary Removal Policy
Purpose:
Submitted by:

BACKGROUND:

This policy is being updated to provide staff with a **clearer and more consistent process** for addressing missed assignments and student disengagement.

Coversheet

Suspension and Expulsion Policy

Section: V. Consent Items
Item: O. Suspension and Expulsion Policy
Purpose:
Submitted by:

BACKGROUND:

This policy is being updated to provide staff with a **clearer and more consistent process** for addressing missed assignments and student disengagement.

Coversheet

Independent Study Policy

Section: V. Consent Items
Item: P. Independent Study Policy
Purpose:
Submitted by:

BACKGROUND:

Policy updated to strengthen timelines, reengagement requirements, clarify synchronous instruction, added a process for transitioning students back into the classroom, clarified written agreement requirements

Coversheet

Student Safety, Professional Boundaries, and Adult Misconduct Policy

Section: V. Consent Items
Item: Q. Student Safety, Professional Boundaries, and Adult Misconduct Policy
Purpose:
Submitted by:

BACKGROUND:

The proposed revisions expand the policy to strengthen student safety, clarify expectations for professional conduct, and establish more comprehensive safeguards against misconduct.

Coversheet

Classroom and School Volunteer, Visitation and Removal Policy

Section: V. Consent Items
Item: R. Classroom and School Volunteer, Visitation and Removal Policy
Purpose:
Submitted by:

BACKGROUND:

This update incorporates new legal requirements related to **mandated reporter training and appropriate conduct**, including requirements that apply to employees, volunteers, and other covered individuals.

The goal is to make sure our expectations are clear and consistently applied across our Resource Centers.

Coversheet

Extreme Weather Policy and Procedure

Section: V. Consent Items
Item: S. Extreme Weather Policy and Procedure
Purpose:
Submitted by:

BACKGROUND:

This is a new policy for CWCS addressing extreme weather safety protocols.

Coversheet

Updated Board Governance Handbook

Section: VI. Items for Consideration and Action
Item: E. Updated Board Governance Handbook
Purpose:
Submitted by:

BACKGROUND:

The updated Board Governance Handbook is presented for consideration and approval. During the Board Training Summit, the Board requested that several areas be simplified, duplicate language removed, and the overall document revised for clarity and consistency. These revisions have been completed, and the newly approved Board Travel and Reimbursement Policy has been incorporated into the handbook. The updated handbook is now presented to the Board for review and approval.

Coversheet

Governance Oversight of Executive Direct Reports Policy

Section: VI. Items for Consideration and Action
Item: F. Governance Oversight of Executive Direct Reports Policy
Purpose:
Submitted by:

BACKGROUND:

Governance Oversight of Executive Direct Reports Policy

the Board reviewed the proposed policy outlining governance oversight, accountability, and reporting expectations for executive direct reports. Following that review, the policy is now ready for Board adoption. It establishes clear boundaries between the Board's governance responsibilities and the Executive Team's day-to-day management responsibilities.

Coversheet

Update of the 2026-2027 Regular Scheduled Board Meetings

Section: VI. Items for Consideration and Action
Item: G. Update of the 2026-2027 Regular Scheduled Board Meetings
Purpose:
Submitted by:

BACKGROUND:

The Board may consider changes to the 2026-2027 Board of Directors Meeting Dates

Coversheet

First Read - Review the Updated Board Bylaws

Section: VII. Items scheduled for Information & Discussion
Item: A. First Read - Review the Updated Board Bylaws
Purpose:
Submitted by:

BACKGROUND:

The Board is being asked to review the updated Bylaws, which incorporate revisions made in consultation with legal counsel. Several areas were specifically reviewed at the request of the Board Chair and Vice-Chair to provide greater clarity around Board authority, officer roles, and governance procedures. Due to deadlines established by CalSTRS, the Board will be asked to approve these revisions at the next scheduled meeting on November 12, 2026.

Coversheet

First Read - Fiscal Policies Manual Annual Update

Section: VII. Items scheduled for Information & Discussion
Item: B. First Read - Fiscal Policies Manual Annual Update
Purpose:
Submitted by:

BACKGROUND:

The Fiscal Policies Manual has been updated primarily to incorporate new requirements associated with AB 126 and related Education Code provisions.

Coversheet

Review Board Member Job Description / Board Member Recruitment

Section: VII. Items scheduled for Information & Discussion
Item: C. Review Board Member Job Description / Board Member Recruitment
Purpose:
Submitted by:

BACKGROUND:

The board will consider and discuss the potential process for Board Member recruitment

Coversheet

Board Self Assessment Feedback Report

Section: VII. Items scheduled for Information & Discussion
Item: D. Board Self Assessment Feedback Report
Purpose:
Submitted by:

BACKGROUND:

As part of hte Board Training Summit the Board took a self assessment survey to more closely look at the effectiveness of the governance team. The board will discuss the results of the report.

Coversheet

Board Remarks

Section: VII. Items scheduled for Information & Discussion
Item: E. Board Remarks
Purpose: Discuss
Submitted by:

BACKGROUND:

The may discuss items that they have participated in or suggest items for future agendas.