



Connecting Waters Charter Schools

CWCS Board of Directors Meeting

(A California Non-Profit Public Benefit Corporation)

Published on August 24, 2026 at 3:04 PM PDT

Date and Time

Thursday August 27, 2026 at 2:00 PM PDT

Location

Connecting Waters Central Valley Resource Center, Board Room
2300 E. Briggsmore Ave. Modesto, CA 95355

Additional Teleconference Locations:

- Connecting Waters East Bay Resource Center
703 C Street, Union City, CA 94587
- Connecting Waters Charter School Waterford Resource Center
12705 Bentley Street, Waterford, CA 95386
- Livestream link view only: <https://us02web.zoom.us/j/85271398615#success>

Board Training will begin at 8:30 a.m. with the regular business meeting beginning at 2 p.m.

Agenda Posting Locations

This agenda was posted at least 72 hours prior to the meeting at the following locations: Connecting Waters Charter Schools, 12420 Bentley Street, Waterford, CA 95386; Connecting Waters Charter School Resource Center, 12705 Bentley Street, Waterford CA, 95386; Connecting Waters East Bay Resource Center, 703 C Street, Union City, CA 94587; Connecting Waters Central Valley Resource Center, 2300 E. Briggsmore Avenue, Modesto, CA 95355.

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Agenda

	Time
I. Opening Items	2:00 PM
A. Call the Meeting to Order	1 m
B. Roll Call	2 m
C. Approval of the August 27, 2026, Board of Directors Agenda	2 m
D. Pledge of Allegiance	2 m
II. Board Training with Lisa Corr and Young, Minney, & Corr	
III. Regular Board of Directors Meeting	2:07 PM
A. Hearing of the Public on Non-Agenda Items	2 m
B. Hearing of the Public on Agenda Items	10 m
IV. Reports	2:19 PM
A. 2025-2026 Unaudited Actuals - Debbie Howard, Delta Management Solutions	10 m
B. Executive Director Report	10 m
V. Consent Items	2:39 PM
All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member to be removed from the Consent Agenda for discussion, there will be no discussion of these items prior to the Board voting on them. The Executive Director and Board Chair recommend approval of all consent agenda items.	
A. Approval of Minutes - July 30, 2026, Regular Meeting	
B. Approval of Minutes - August 13, 2026, Regular Meeting	
C. Approval of the New Hires List	

Time

Savannah Golden, Employee Relations Specialist

Robert Erickson, Curriculum Director

Annie Arounsack, Chief Business Human Resource Officer (CBHRO)

Madeline Beeders, School Psychologist

D. Approval of Separations List

Lindy Janssen, Academic Director

April Colon, Special Education Assistant

E. Approval of the New Vendor Report**F. Approval of the July 2026 Warrant Report from Charter Impact for Connecting Waters Charter School****G. Approval of the July 2026 Warrant Report from Charter Impact for Connecting Waters Charter School, East Bay****H. Approval of the July 2026 Warrant Report from Charter Impact for Connecting Waters Charter School, Central Valley****I. Approval of the Connecting Waters Charter Schools Prop 28 Annual Report****J. Approval of the Connecting Waters Charter Schools, East Bay Prop 28 Annual Report****K. Approval of the Connecting Waters Charter Schools, Central Valley Prop 28 Annual Report** 5 m**L. Approval of Items on the Consent Agenda** 5 m**VI. Items Scheduled for Consideration and/or Action** 2:49 PM**A. Approval of the Connecting Waters Charter School 2025-2026 Unaudited Actuals** 5 m**B. Approval of the Connecting Waters Charter School, East Bay 2025-2026 Unaudited Actuals** 5 m**C. Approval of the Connecting Waters Charter School, Central Valley 2025-2026 Unaudited Actuals** 5 m**D. Approval of the Employee Residency and Relocation Policy** 5 m**E. Approval of the Budgetary Limit for the Executive Director Search Ad Hoc Committee** 5 m**VII. Items scheduled for Information & Discussion** 3:14 PM

	Time
A. Appointment of Connecting Waters Charter Schools Board of Directors Board Chair	5 m
B. Appointment of Connecting Waters Charter Schools Board of Directors Vice Chair	5 m
C. Appointment of Connecting Waters Charter Schools Board of Directors Secretary	5 m
D. Appointment of Connecting Waters Charter Schools Board of Directors Assistant Secretary	5 m
E. First Read Re-Engagement / Truancy Policy	5 m
F. First Ready Suspension and Expulsion Policy	5 m
G. First Read Professional Boundaries Policy	5 m
H. First Read Volunteer, Visitation and Removal Policy	5 m
I. First Read Education of Homeless Students Policy	5 m
J. First Read New Policy Extreme Weather Policy	5 m
K. Board Remarks	5 m
VIII. Hearing of Public on Closed Session Items	
IX. Closed Session	4:09 PM
A. Public Employee Discipline/Dismissal/Release Gov. Code 54957	30 m
X. Return to Open Session	
XI. Report on Closed Session Actions	4:39 PM
A. Public Employee Discipline/Dismissal/Release Gov. Code 54957	3 m
XII. Closing Items	4:42 PM
A. Adjourn Meeting	3 m

LCAP/WASC Goals

1. Increase the percentage of students who are on track to graduate college and career-ready.
2. Close the achievement gap for low-performing students in English and Math.
3. Increase the percentage of EL students who achieve proficiency in English Language Arts and Math.
4. Foster positive relationships through community outreach.

Coversheet

Approval of Minutes - July 30, 2026, Regular Meeting

Section: V. Consent Items
Item: A. Approval of Minutes - July 30, 2026, Regular Meeting
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for CWCS Board of Directors Meeting on July 30, 2026

BACKGROUND:

These are the minutes that reflect the meeting of the Connecting Waters Charter Schools Board of Directors' July 30, 2026, meeting.

APPROVED



Connecting Waters Charter Schools

Minutes

CWCS Board of Directors Meeting

(A California Non-Profit Public Benefit Corporation)

Date and Time

Thursday July 30, 2026 at 3:00 PM

Location

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Directors Present

E. Melton, J. Louie-Monzon (remote), K. Corrales, K. Martin, L. Addipah

Directors Absent

S. Welch

Guests Present

A. DeMore, L. Joseph, T. Hushaw

I. Opening Items

A. Call the Meeting to Order

E. Melton called a meeting of the board of directors of Connecting Waters Charter Schools to order on Thursday Jul 30, 2026 at 3:00 PM.

B. Roll Call

C. Approval of the July 30, 2026, Board of Directors Agenda

K. Corrales made a motion to Approve the July 30, 2026, Board of Directors Agenda.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Corrales	Aye
J. Louie-Monzon	Aye
E. Melton	Aye
K. Martin	Aye
S. Welch	Absent
L. Addipah	Aye

D. Pledge of Allegiance

Lydia Addipah led the Pledge of Allegiance

E. Hearing of the Public on Non-Agenda Items

No members of the public were present

F. Hearing of the Public on Agenda Items

No members of the public were present

II. Directors' Reports

A. Executive Director Report

The Executive Director's report emphasized the importance of trust, collaboration, and open communication as the organization begins the new school year while highlighting significant progress on organizational initiatives, including the completion of the back-office transition, leadership and staffing updates, policy revisions, succession planning,

facility improvements, technology implementations, and ongoing salary and operational projects. The report also acknowledged staff contributions during a period of substantial organizational change, recognized a recent tragedy affecting a school family, provided updates on enrollment and upcoming back-to-school events, and noted that work continues to strengthen school operations and support students, families, and staff.

III. Consent Items

A. Approval of Minutes - June 29, 2026, Regular Meeting

K. Martin made a motion to approve the minutes from CWCS Board of Directors Meeting on 06-29-26.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Martin	Aye
K. Corrales	Aye
L. Addipah	Aye
S. Welch	Absent
E. Melton	Aye
J. Louie-Monzon	Aye

B. Approval of Minutes - July 16, 2026, Special Meeting

K. Martin made a motion to approve the minutes from Special Meeting for CWCS Board of Directors on 07-16-26.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

E. Melton	Aye
L. Addipah	Aye
J. Louie-Monzon	Aye
K. Corrales	Aye
S. Welch	Absent
K. Martin	Aye

C. Approval of Separations List

D. Approval of the June 2026 Warrant Report from DMS for Connecting Waters Charter School

E. Approval of the June 2026 Warrant Report from DMS for Connecting Waters Charter School, East Bay

F.

Approval of the June 2026 Warrant Report from DMS for Connecting Waters Charter School, Central Valley

G. Approval of the Treasurer's Report for May - June 2026

H. Approval of Resignation Letter from Board Member Kaneez Fatima

I. Approval of Items on the Consent Agenda

K. Martin made a motion to approve the Items on the Consent Agenda.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

L. Addipah	Aye
K. Martin	Aye
J. Louie-Monzon	Aye
E. Melton	Aye
S. Welch	Absent
K. Corrales	Aye

IV. Items Scheduled for Consideration and/or Action

A. Approval of the Updated Public Comment Section on the Agenda

K. Martin made a motion to approve the Updated Public Comment Section on the Agenda.

K. Corrales seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

L. Addipah	Aye
S. Welch	Absent
E. Melton	Aye
K. Martin	Aye
K. Corrales	Aye
J. Louie-Monzon	Aye

B. Approval of Board Training Summit Dates

K. Corrales made a motion to approve the board training summit dates for the 27th and the 28th.

K. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Corrales	Aye
S. Welch	Absent
L. Addipah	Aye

Roll Call

J. Louie-Monzon Aye
E. Melton Aye
K. Martin Aye

C. Approval of the Updated 2026-2027 Certificated Pay Scale

K. Corrales made a motion to approve the Updated 2026-2027 Certificated Pay Scale.

K. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

E. Melton Aye
K. Corrales Aye
S. Welch Absent
J. Louie-Monzon Aye
K. Martin Aye
L. Addipah Aye

D. Approval of the Updated 2026-2027 Fiscal Policy Manual

K. Martin made a motion to approve the Updated 2026-2027 Fiscal Policy Manual.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Martin Aye
E. Melton Aye
L. Addipah Aye
J. Louie-Monzon Aye
K. Corrales Aye
S. Welch Absent

E. Approval of The CWCS Board Member Travel and Expense Reimbursement Policy

K. Corrales made a motion to approve the board member travel and expense reimbursement policy with the following changes: Under mileage reimbursement, we do reasonable accommodation subject to Executive Director approval and we are going to remove the last part of the sentence under conference attendance and professional conduct, the third paragraph removing "unless specifically invited in an Official Board capacity".

J. Louie-Monzon seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

E. Melton Aye
K. Corrales Aye
K. Martin Aye
L. Addipah Aye

Roll Call

J. Louie-Monzon Aye
S. Welch Absent

F. Approval to Obsolete Materials from Connecting Waters Charter Schools

K. Corrales made a motion to approve of the Obsolete Materials from Connecting Waters Charter Schools inventory.

K. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Martin Aye
E. Melton Aye
S. Welch Absent
K. Corrales Aye
J. Louie-Monzon Aye
L. Addipah Aye

G. Approval of Additional Regular Board Meeting on Thursday, August 13, 2026

K. Corrales made a motion to approve the Additional Regular Board Meeting on Thursday, August 13, 2026.

K. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Louie-Monzon Aye
L. Addipah Aye
K. Martin Aye
E. Melton Aye
S. Welch Absent
K. Corrales Aye

H. Approve the formation of an Executive Director Search Ad Hoc Committee and appoint specific board members to serve on the committee

L. Addipah made a motion to approve the formation of an Executive Director search Ad Hoc Committee with J. Louie-Monzo, K. Martin and S. Welch to serve on the committee.

K. Corrales seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

L. Addipah Aye
K. Martin Aye
E. Melton Aye
S. Welch Absent
J. Louie-Monzon Aye
K. Corrales Aye

I. Authorize the Executive Director Search Ad Hoc committee to solicit proposals, negotiate terms and execute a contract with an executive recruiting firm within a defined budgetary limit.

K. Corrales made a motion to authorize the Executive Director Search Ad Hoc committee to solicit proposals, negotiate terms and execute a contract with an executive recruiting firm within a defined budgetary limit.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

L. Addipah	Aye
K. Corrales	Aye
E. Melton	Aye
S. Welch	Absent
K. Martin	Aye
J. Louie-Monzon	Aye

J. Approval of the Instructure (Canvas) 2026-2029 Contract

K. Martin made a motion to approve the Instructure (Canvas) 2026-2029 Contract.

K. Corrales seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Corrales	Aye
K. Martin	Aye
L. Addipah	Aye
J. Louie-Monzon	Aye
S. Welch	Absent
E. Melton	Aye

K. Approval of the Savvas Learning Company Curriculum Contract

K. Corrales made a motion to approve the Savvas Learning Company Curriculum Contract.

K. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Welch	Absent
E. Melton	Aye
K. Corrales	Aye
J. Louie-Monzon	Aye
L. Addipah	Aye
K. Martin	Aye

V. Items scheduled for Information & Discussion

A. Employee Residency and Relocation Policy

The Board continued its discussion of the proposed employee residency and relocation policy, focusing on the sunset provision for current out-of-state employees and whether extending the timeline could better address employee concerns while maintaining an appropriate residency requirement. The Board requested an anonymous staff poll to gather feedback on potential sunset timelines and residency caps, with the results to be considered before the policy is brought forward for action at a future meeting.

B. Appointment of Connecting Waters Charter Schools Board of Directors Board Chair

The Board reviewed the annual process for selecting Board officer positions, including the roles and responsibilities of the Chair, Vice Chair, Secretary, and Assistant Secretary, in preparation for elections at the next meeting. Members were encouraged to review the position descriptions, consider potential nominations, and ask any questions prior to the upcoming vote.

C. Appointment of Connecting Waters Charter Schools Board of Directors Vice Chair

D. Appointment of Connecting Waters Charter Schools Board of Directors Secretary

E. Appointment of Connecting Waters Charter Schools Board of Directors Assistant Secretary

F. Board Remarks

No Members of the public were present

Went into Closed Session at 5:06 p.m.

VI. Report on Closed Session Actions

A. Public Employee Discipline/Dismissal/Release

Nothing to report

B. Public Employee Appointment

Nothing to report

C. Public Employee Appointment

Nothing to report

Returned to Open Session at 7:48 p.m.

Board Members Keith Martin and Lydia Addipah left at 7:10 p.m.

VII. Closing Items

A. Adjourn Meeting

K. Corrales made a motion to adjourn the meeting at 7:50 p.m.

J. Louie-Monzon seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Louie-Monzon Aye

L. Addipah Absent

S. Welch Absent

E. Melton Aye

K. Corrales Aye

K. Martin Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:50 PM.

Respectfully Submitted,

E. Melton

LCAP/WASC Goals

1. Increase the percentage of students who are on track to graduate college and career-ready.
2. Close the achievement gap for low-performing students in English and Math.
3. Increase the percentage of EL students who achieve proficiency in English Language Arts and Math.
4. Foster positive relationships through community outreach.

Coversheet

Approval of Minutes - August 13, 2026, Regular Meeting

Section: V. Consent Items
Item: B. Approval of Minutes - August 13, 2026, Regular Meeting
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for CWCS Board of Directors Meeting on August 13, 2026

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Directors Present

E. Melton, J. Louie-Monzon, K. Martin, L. Addipah, S. Welch

Directors Absent

K. Corrales

Guests Present

A. DeMore, L. Joseph, T. Hushaw

I. Opening Items

A. Call the Meeting to Order

E. Melton called a meeting of the board of directors of Connecting Waters Charter Schools to order on Thursday Aug 13, 2026 at 3:00 PM.

B. Roll Call

C. Approval of the August 13, 2026, Board of Directors Agenda

K. Martin made a motion to approve of the August 13, 2026, Board of Directors Agenda. Items I.E-F moved after Section V. Closed Session Report and Section VI. C-D will be moved to Section VI. A-B.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Louie-Monzon	Absent
K. Corrales	Absent
L. Addipah	Aye
K. Martin	Aye
S. Welch	Aye
E. Melton	Aye

D. Pledge of Allegiance

Stuart Welch led the Pledge of Allegiance

E. Hearing of the Public on Non-Agenda Items

No members of the public were present

F. Hearing of the Public on Agenda Items

No members of the public were present for CW or CV

Lauren Bassard was present at CWEB

II. Hearing of Public on Closed Session Items

A. No public attendees

Went into Closed Session at 3:04 p.m.

III. Report on Closed Session Items

A. Public Employee Appointment

Nothing to report

Returned to Open Session at 3:46 p.m.

IV. Items Scheduled for Consideration and/or Action

A. Approval of Updated 2026-2027 180 Day Education Specialist Pays Rate and Salary Information

The Board discussed ongoing efforts to ensure compliance with AB 197 and related retirement reporting requirements by July 1, 2027. It was clarified that certificated teachers' classes, although considered extra-duty assignments, qualify as teaching duties and will continue to be reported toward defined benefits; no compensation was changed, and the separate salary agreements were implemented to accommodate the fluid nature of class assignments. The Board also discussed whether to maintain the existing pay scale or revise its format for greater clarity and to reduce the potential for future misinterpretation.

Board Member, Stuart Welch, left at 3:55 p.m.

B. Approval of Board Training Summit Dates

The Board received an update on tentative dates and planning for an upcoming event, including scheduling considerations for the presenter and participation by Cabinet. The event agenda is still being finalized and may require minor adjustments, with photography planned to update organizational materials and the website. Previously approved dates remain in place, with any changes to be communicated to the Board once scheduling is confirmed.

C. Review of Chief Business Officer (CBO) Compensation Study

This was reviewed

D.

Approval of Chief Business Officer (CBO) Contract

E. Melton made a motion to approve the Chief Business Officer (CBO) Contract.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

L. Addipah	Aye
J. Louie-Monzon	Absent
K. Martin	Aye
S. Welch	Aye
K. Corrales	Absent
E. Melton	Aye

V. Items scheduled for Information & Discussion

A. Discuss Budgetary Limit for the Executive Director Search Ad Hoc Committee

The Board discussed initiating a search for a future Executive Director and the potential use of an outside executive search firm to assist with the recruitment process. A preliminary estimate of approximately \$20,550 was received from one firm, and the Board requested additional research and cost comparisons to establish an appropriate budget and authorization for the search.

Board Vice Chair, Jennifer Louie Monzon, arrived at 4:11 p.m.

B. Review of Executive Director Compensation Study

This was reviewed

C. Discussion on Employee Residency and Relocation Policy

The Board reviewed feedback from current out-of-state employees regarding the proposed residency and relocation policy, with common themes including grandfathering existing employees, concerns regarding trust and continuity for students, and potential personal and financial hardships associated with relocation. The Board requested additional information regarding the number of out-of-state employees who work directly with students, the costs and resources associated with supporting out-of-state employees, and clarification regarding responsibility for required travel expenses. Further discussion of the policy's sunset provisions was requested, with an emphasis on ensuring the policy is clearly documented and legally compliant.

D. Discussion on Recruitment of New Board Members

The Board reviewed the process for recruiting and selecting new Board members and discussed expanding outreach to staff, parents, and the broader community. The Board emphasized the need for a clear Board member job description that accurately communicates the responsibilities and time commitment of the role and expressed

support for broader recruitment efforts, including targeted outreach to parents and community members.

E. Review of the 2025-2026 Graduation Exit Survey

The Board reviewed the graduate exit survey, which included 173 responses and provided generally positive feedback regarding students' experiences and preparation for life after graduation. The Board discussed opportunities to improve the survey's format and data reporting, including more clearly distinguishing response categories and analyzing results by school, as well as using the feedback to identify actionable improvements in student services, career readiness, and post-graduation support. The Board also requested follow-up regarding a concerning response to ensure the student's well-being and determine whether additional support or school-level action may be appropriate.

F. Review the Updated Board Bylaws

- This is for a First Read
- Any questions will be addressed at the Summit

G. Board Remarks

The Board received a positive update on the success of the Tiger Rallies and Ready to Roar events, which expanded beyond traditional new-family orientations to welcome all families and provide opportunities for connection, curriculum distribution, games, resources, and vendor engagement. The Board recognized the strong participation and support from staff, including employees who assisted families beyond their assigned responsibilities, and expressed appreciation for the collaborative effort that helped create a welcoming and successful start to the school year.

VI. Report on Closed Session Actions

A. Public Employee Discipline/Dismissal/Release

Nothing to report

VII. Closing Items

A. Adjourn Meeting

L. Addipah made a motion to Adjourn Meeting.

K. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

L. Addipah	Aye
E. Melton	Aye
K. Martin	Aye

Roll Call

J. Louie-Monzon Aye

K. Corrales Absent

S. Welch Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:54 PM.

Respectfully Submitted,
E. Melton

LCAP/WASC Goals

1. Increase the percentage of students who are on track to graduate college and career-ready.
2. Close the achievement gap for low-performing students in English and Math.
3. Increase the percentage of EL students who achieve proficiency in English Language Arts and Math.
4. Foster positive relationships through community outreach.

Coversheet

Approval of the New Hires List

Section: V. Consent Items
Item: C. Approval of the New Hires List
Purpose: Vote
Submitted by:

BACKGROUND:

This is the list of Connecting Waters Charter Schools recently new hired employees since the June 22, 2026 Board of Directors meeting.

Coversheet

Approval of Separations List

Section: V. Consent Items
Item: D. Approval of Separations List
Purpose: Vote
Submitted by:

BACKGROUND:

This is the list of Connecting Waters Charter Schools recently separated employees since the July 30, 2026 Board of Directors meeting .

Coversheet

Approval of the New Vendor Report

Section: V. Consent Items
Item: E. Approval of the New Vendor Report
Purpose:
Submitted by:
Related Material: New Vendor Report July 1, 2026 to August 20, 2026 - Vendor Report.pdf

BACKGROUND:

This is the list of Connecting Waters Charter Schools recently new vendors that have been added since the May 28, 2026 Board of Directors meeting

New Vendor Report

July 1, 2026, to August 20, 2026

New Vendor Name	Website	Service or Product Description	Service Area	Vendor #
Gomez Brother Grappling Academy	https://www.facebook.com/WaterfordWrestling1	Physical Education - Martial Arts	Stanislaus County	V365

Coversheet

Approval of the July 2026 Warrant Report from Charter Impact for Connecting Waters Charter School

Section: V. Consent Items
Item: F. Approval of the July 2026 Warrant Report from Charter Impact for
Connecting Waters Charter School
Purpose: Vote
Submitted by:

BACKGROUND:

Financial summary for July monthly expenses

Coversheet

Approval of the July 2026 Warrant Report from Charter Impact for Connecting Waters Charter School, East Bay

Section: V. Consent Items
Item: G. Approval of the July 2026 Warrant Report from Charter Impact for
Connecting Waters Charter School, East Bay
Purpose: Vote
Submitted by:

BACKGROUND:

Financial summary for July monthly expenses

Coversheet

Approval of the July 2026 Warrant Report from Charter Impact for Connecting Waters Charter School, Central Valley

Section: V. Consent Items
Item: H. Approval of the July 2026 Warrant Report from Charter Impact for
Connecting Waters Charter School, Central Valley
Purpose: Vote
Submitted by:

BACKGROUND:

Financial summary for July monthly expenses

Coversheet

Approval of the Connecting Waters Charter Schools Prop 28 Annual Report

Section: V. Consent Items
Item: I. Approval of the Connecting Waters Charter Schools Prop 28 Annual
Report
Purpose:
Submitted by:
Related Material: Prop 28 - CW Annual Report Submitted to Board Aug 2026.pdf

BACKGROUND:

Arts and Music Grant

Proposition 28: Arts and Music in Schools Funding

Annual Report

Fiscal Year 2026-27

Name: Connecting Waters Charter
 CDS Code: 5075572-5030317
 Charter School Number: 477
 Allocation Year: 2025-26, 2024-25, 2023-24

1. Narrative description of the Prop 28 arts education program(s) funded. (2500 character limit).

At Connecting Waters Charter School (CW), our mission is to nurture the whole child through academic excellence, creativity, self-expression, and personal growth. Prior to Prop 28 funding, educators incorporated the arts into lessons to extend learning in other subjects. However, a comprehensive, sequential TK–12 arts program providing meaningful access to every student remained difficult to achieve. Prop 28 funding transformed this vision by allowing CW to hire an Arts Specialist dedicated to expanding arts education. Our focus became developing a sequential TK–12 arts curriculum with age-appropriate instruction, skill progression, California Arts Standards, and attention to student needs and interests. Through this expanded program, students developed foundational skills in drawing, painting, sculpture, mixed media, and other visual arts disciplines. As students progressed through middle and high school, instruction incorporated advanced techniques, art history, conceptual thinking, digital art, photography, and performance. Outdoor and alternative learning environments provided additional opportunities to engage with the arts while supporting different learning styles and needs. Prop 28 also expanded access to beginning music education for students in grades TK–12. Students explored music fundamentals through hands-on experiences with ukulele and guitar, developing skills in rhythm, melody, performance, listening, and musical expression while building confidence and discovering new ways to communicate creatively. Equity and inclusion remained central to implementation. We worked to ensure all students had access to high-quality arts instruction regardless of prior experience, learning environment, or individual needs. Many arts experiences incorporated social-emotional learning (SEL), allowing students to explore identity, empathy, resilience, self-awareness, and community through creative expression. "My Safe Place" encouraged students to visually represent environments where they felt secure and calm, providing reflection and a meaningful non-verbal outlet for self-expression. Prop 28 has expanded arts access into a thriving, integrated TK–12 program. Through visual arts and beginning music education, including ukulele and guitar, students are developing creativity, confidence, self-expression, and lifelong connections to the arts.

2381/2500

2. Number of full-time equivalent teachers (certificated).

0.8

3. Number of full-time equivalent personnel (classified).

0

4. Number of full-time equivalent teaching aides.

0

5. Number of students served.

23

6. Number of school sites providing arts education.

1

Date of Approval by Governing Board/Body

mm/dd/yyyy



The Date of Approval by Governing Board/Body field must be a date.

Coversheet

Approval of the Connecting Waters Charter Schools, East Bay Prop 28 Annual Report

Section: V. Consent Items
Item: J. Approval of the Connecting Waters Charter Schools, East Bay Prop 28 Annual Report
Purpose:
Submitted by:
Related Material: Prop 28 - CWEB Annual Report Submitted to Board Aug 2026.pdf

BACKGROUND:

Arts and Music Grant

Proposition 28: Arts and Music in Schools Funding

Annual Report

Fiscal Year 2026-27

Name: Connecting Waters Charter School, East Bay

CDS Code: 01-10017-0136101

Charter School Number: 1881

Allocation Year: 2025-26, 2024-25, 2023-24

1. Narrative description of the Prop 28 arts education program(s) funded. (2500 character limit).

With the support of Prop 28, Connecting Waters East Bay (CWEB) has expanded access to Visual and Performing Arts and begun developing a more comprehensive TK–12 arts program. Our focus is on creating developmentally appropriate opportunities that allow students to explore the arts, develop skills progressively, and discover their own forms of creative expression. A central goal is to support students academically, socially, and emotionally through creativity, self-expression, collaboration, and connection. One of the most significant accomplishments this year has been the introduction of music instruction across the TK–12 spectrum. Students at every grade level now have the opportunity to experience music as an active and engaging part of their education. To support the launch of the program, CWEB invested in classroom instruments, including ukuleles and guitars, allowing students to participate directly in music-making. Students have opportunities to sing, play instruments, develop musical skills, collaborate with peers, and create and perform. CWEB also purchased music curriculum designed for different age groups, ensuring instruction is developmentally appropriate and responsive to students' changing abilities and interests. Younger students focus on foundational musical concepts through singing, rhythm, movement, listening, and exploration. As students progress, they are introduced to increasingly sophisticated musical concepts, instrumental skills, music literacy, performance, and creativity. The development of a TK–12 progression allows students to build on their knowledge and skills from year to year rather than experiencing music as an isolated activity. Our expanded arts programming provides opportunities to practice communication, collaboration, problem-solving, perseverance, and self-expression. The arts also provide multiple entry points for students with different strengths, interests, and learning styles, allowing them to discover and develop their unique gifts. Prop 28 has provided CWEB with the opportunity to move toward a more comprehensive and sustainable arts program where students are given the time, resources, instruction, and encouragement needed to develop their skills and find their voices. Through Prop 28, CWEB is creating opportunities for every child to explore, create, perform, and develop the creativity, confidence, and resilience that come from meaningful participation in the arts.

2454/2500

2. Number of full-time equivalent teachers (certificated).

0.6

3. Number of full-time equivalent personnel (classified).

0

4. Number of full-time equivalent teaching aides.

0

5. Number of students served.

127

6. Number of school sites providing arts education.

1

Date of Approval by Governing Board/Body

mm/dd/yyyy



The Date of Approval by Governing Board/Body field must be a date.

Coversheet

Approval of the Connecting Waters Charter Schools, Central Valley Prop 28 Annual Report

Section: V. Consent Items
Item: K. Approval of the Connecting Waters Charter Schools, Central Valley
Prop 28 Annual Report
Purpose:
Submitted by:
Related Material: Prop 28 - CV Annual Report Submitted to Board Aug 2026.pdf

BACKGROUND:

Arts and Music Grant

Proposition 28: Arts and Music in Schools Funding

Annual Report

Fiscal Year 2026-27

Name: Connecting Waters Charter School - Central Valley

CDS Code: 5071167-0138057

Charter School Number: 1973

Allocation Year: 2025-26, 2024-25, 2023-24

1. Narrative description of the Prop 28 arts education program(s) funded. (2500 character limit).

At Connecting Waters Central Valley (CV), our mission is to nurture the whole child, fostering academic excellence while cultivating creativity, self-expression, and belonging. Prior to Prop 28, educators incorporated arts experiences into lessons, but a comprehensive program reaching every student remained out of reach. Prop 28 funding allowed us to turn that vision into reality. CV hired an Arts Specialist and began developing a sequential TK–12 Visual and Performing Arts program. Our goal was to provide meaningful arts experiences for every student through developmentally appropriate instruction aligned with California State Arts Standards and responsive to diverse student needs and interests. In visual arts, students developed foundational skills in drawing, painting, sculpture, and mixed media. Instruction incorporated complex techniques, art history, conceptual thinking, and individual expression. Older students explored digital art, photography, and performance art, with opportunities for specialization and portfolio development. Outdoor and alternative art experiences accommodated different learning styles. A major accomplishment was introducing music instruction across the TK–12 spectrum. CV students gained access to a dedicated, sequential music program. We purchased ukuleles, guitars, and other classroom instruments and age-appropriate music curricula. Younger students explored singing, movement, rhythm, listening, and musical play. Students progressed to instrumental instruction, music literacy, performance, creativity, and diverse musical styles. Our arts program also intentionally incorporated social and emotional learning, exploring identity, empathy, resilience, community, and belonging. A visual arts project, "My Safe Place," encouraged students to represent spaces where they felt secure and calm, promoting self-awareness and providing a non-verbal avenue for expression. Through creating and performing, students developed confidence, practiced collaboration, and found additional ways to express themselves. Through a dedicated Arts Specialist, sequential visual arts instruction, TK–12 music, instruments, specialized curriculum, and intentional SEL integration, CV has taken significant steps toward an arts-rich experience. Prop 28 has moved us beyond incorporating the arts into other learning areas toward recognizing the arts as essential to education.

2411/2500

2. Number of full-time equivalent teachers (certificated).

0.4

3. Number of full-time equivalent personnel (classified).

0

4. Number of full-time equivalent teaching aides.

0

5. Number of students served.

174

6. Number of school sites providing arts education.

1

Date of Approval by Governing Board/Body

mm/dd/yyyy



The Date of Approval by Governing Board/Body field must be a date.

Coversheet

Approval of the Connecting Waters Charter School 2025-2026 Unaudited Actuals

Section: VI. Items Scheduled for Consideration and/or Action
Item: A. Approval of the Connecting Waters Charter School 2025-2026
Unaudited Actuals
Purpose: Vote
Submitted by:
Related Material: CWCS FY2025-26 Unaudited Actuals.pdf

BACKGROUND:

2025-2026 Unaudited Actuals are a year-end financial report prepared after the fiscal year closes (June 30). They show the **final revenues and expenditures** for the prior year compared to what was budgeted.



Connecting Waters

2025-26 Unaudited Actuals



Connecting Waters Charter School 2025-26 Unaudited Actuals - Analysis



SUMMARY OF RESULTS

The Unaudited Actuals reflect an increase in the year-end deficit to (\$1,003,035).

This is a \$2,022,070 increase from the Second Interim Budget projected deficit.

Connecting Waters has ended the fiscal year with a fund balance of \$7,046,064 which is 58.7% of annual expenditures.

SIGNIFICANT CHANGES IN REVENUE (Total Change from Prior = decrease of \$1,111,857, or 9.1% of prior revenues)

LCFF Entitlement: These "Local Control Funding Formula" revenues are the primary funding source for the school.

LCFF Entitlement revenues are \$556,839 lower than Second Interim Budget projections due to a decrease in ADA as well as a prior year recalculation by CDE requiring LCFF funds to be paid back.

Federal Revenues: This consists of federal special education (IDEA) and other federal special education funding.

These revenues decreased slightly compared to the Second Interim Budget.

Other State Revenues: These are the non-LCFF state revenues such as Lottery, and one-time block grants such as Arts & Music and Learning Recovery.

Other State revenues are \$676,649 less than Second Interim Budget projections largely due to the school using \$594,360 less Learning Recovery Emergency Block Grant funds than projected.

Other Local Revenues: This category includes any non-LCFF local revenue sources.

These revenues increased by \$128,379 compared to Second Interim Budget due to higher than projected SpEd funding.

SIGNIFICANT CHANGES IN EXPENSES (Total Change from Prior = increase of \$910,213, or 8.2% of prior expenses)

Salaries and Benefits: This includes all employee pay, plus benefits such as retirement, healthcare, Medicare, Social Security, etc.

Salaries and Benefits costs are \$883,466 higher than at Second Interim Budget, reflecting actual costs incurred.

There were significant increases in both Teacher compensation as well as Administration and Clerical support.

Books & Supplies: This category includes textbooks, computers, supplies, and other instructional and non-instructional materials and equipment.

Books & Supplies costs are (\$649,341) lower than at Second Interim Budget primarily due to smaller than projected investments in non-capital equipment and materials & supplies.

Services & Operating Expenses: These include all contracted services as well as travel, insurance, rent, legal costs, and other service-related expenses.

Services & Operating Expenses are \$671,696 higher than at Second Interim Budget primarily due to higher than projected costs for Instructional Vendors & Consultants. Vendors in this category include SpEd vendors such as Andriana San Millan and McColgan and Associates., and others such as HTP Services. Increased SpEd services reflects a large portion of the increased costs in this category.

Please see attached report of vendor totals.

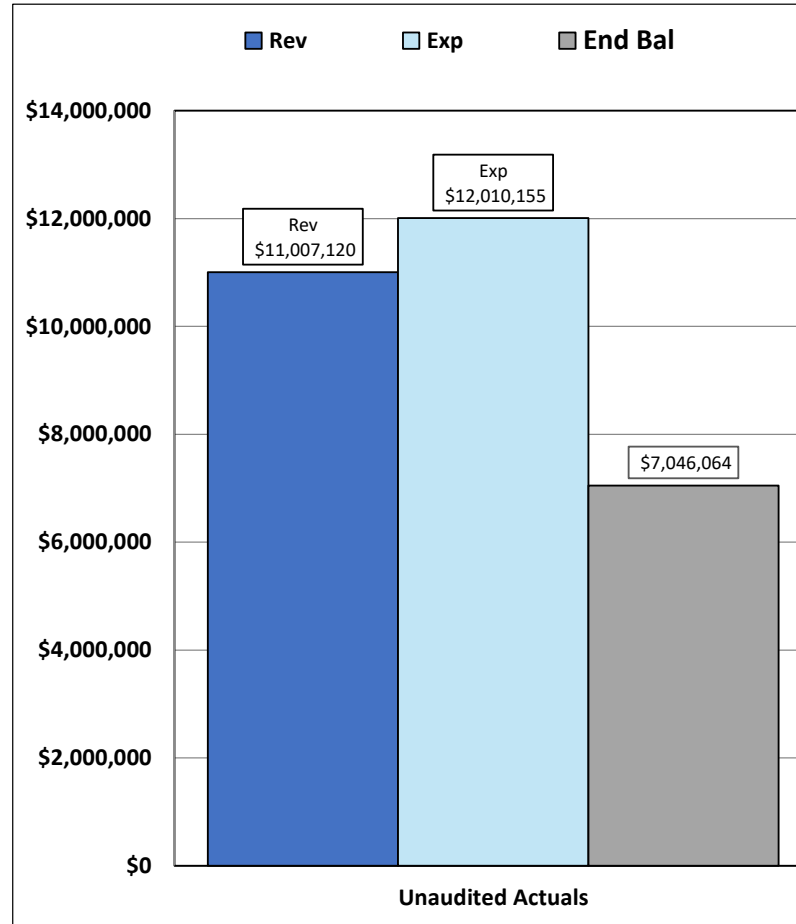
Depreciation, Capital Outlay, and Other Outgo: This category includes depreciation, interest on long-term debt, and Lease Ammortization.

Depreciation expense increased slightly from Second Interim Budget reflecting stable depreciation schedules.



**Connecting Waters
2025-26 Unaudited Actuals**

	Second Interim Budget	Unaudited Actuals	Change
	720	697	(23)
	712.80	695.30	(17.50)
Revenues:			
General Purpose Entitlement	\$ 9,543,235	\$ 8,986,396	\$ (556,839)
Federal Revenue	42,000	35,252	(6,748)
Other State Revenue	1,830,603	1,153,954	(676,649)
Other Local Revenue	703,139	831,518	128,379
TTL Revenues	\$ 12,118,977	\$ 11,007,120	\$ (1,111,857)
Expenditures:			
Certificated Salaries	\$ 4,887,423	\$ 5,667,586	\$ 780,162
Non-Certificated Salaries	971,098	1,044,789	73,690
Benefits	2,206,229	2,235,843	29,614
Books/Supplies/Materials	1,306,574	657,233	(649,341)
Services/Operations	1,667,631	2,339,327	671,696
Capital Outlay	60,986	65,377	4,391
Other Outgo	-	-	-
TTL Expenditures	\$ 11,099,942	\$ 12,010,155	\$ 910,213
Net Revenues	\$ 1,019,035	\$ (1,003,035)	\$ (2,022,070)
Beginning Balance July 1	\$ 8,049,099	\$ 8,049,099	
Ending Balance June 30	\$ 9,068,134	\$ 7,046,064	
Ending Balance as % of Exp:	81.7%	58.7%	





Connecting Waters
2025-26 Unaudited Actuals

Description	Second Interim Budget	Unaudited Actuals	Change
Enrollment (CALPADS)	720	697	(23)
Average Daily Attendance (P-2)	712.80	695.30	(17.50)
REVENUES			
General Purpose Entitlement			
8011 LCFF General Entitlement	5,483,162	4,592,097	(891,065)
8012 EPA Entitlement	2,686,143	3,294,678	608,535
8019 Prior Year Unrestricted Revenue	326,399	(130,087)	(456,486)
8096 In-Lieu-Of Property Taxes	1,047,531	1,229,708	182,177
TTL General Purpose Entitlement	9,543,235	8,986,396	(556,839)
Federal Revenue			
8181 Federal IDEA SpEd Revenue	-	-	-
8182 SpEd - Discretionary Grants	-	-	-
8290 Other Federal Revenue	42,000	35,252	(6,748)
TTL Federal Revenue	42,000	35,252	(6,748)
Other State Revenue			
8311 AB602 State SpEd Revenue	-	-	-
8550 Mandated Cost Reimbursements	25,817	24,820	(997)
8560 State Lottery Revenue	202,499	213,695	11,196
8590 Other State Revenue	1,602,288	915,439	(686,848)
TTL Other State Revenue	1,830,603	1,153,954	(676,649)
Other Local Revenue			
8660 Interest Income	45,000	17,395	(27,605)
8699 Other Revenue	10,000	4,464	(5,536)
8791 Apportionment Transfer	648,139	809,658	161,519
TTL Other Local Revenue	703,139	831,518	128,379
TTL REVENUES	12,118,977	11,007,120	(1,111,857)
EXPENDITURES			
1000 - Certificated Salaries			
1100 Teacher Compensation	3,499,532	3,911,478	411,946
1150 Teacher Stipends/Extra Duty	230,044	305,259	75,215
1160 Electives Teachers	71,852	121,761	49,908
1200 Student Support	435,499	433,631	(1,868)
1250 Support Stipends/Extra Duty	8,736	4,380	(4,356)
1300 Certificated Administrators	613,791	844,984	231,193
1350 Administrator Stipends/Extra Duty	25,969	42,750	16,781
1370 Administrators Health Care In Lieu	2,000	3,343	1,343
TTL Certificated Salaries	4,887,423	5,667,586	780,162
2000 - Non - Certificated Salaries			
2100 Instructional Aides	91,921	20,204	(71,717)
2150 Instructional Aides Stipends	1,967	1,823	(145)
2160 Electives Instructional Aides	124,471	129,857	5,386
2200 Pupil Support Administration	8,212	-	(8,212)
2300 Classified Administrators	5,278	8,867	3,589
2400 Clerical & Technical Staff	721,785	857,336	135,551
2450 Clerical & Technical Stipends	2,464	1,486	(979)
2900 Other Classified Positions	15,000	25,217	10,217
TTL Non - Certificated Salaries	971,098	1,044,789	73,690



Connecting Waters
2025-26 Unaudited Actuals

Description	Second Interim Budget	Unaudited Actuals	Change
3000 - Employee Benefits			
3101 STRS	933,498	788,614	(144,884)
3201 PERS	-	13,114	13,114
3202 PERS	260,351	258,328	(2,023)
3301 OASDI/Medicare Exp	145,157	160,179	15,023
3401 Health Care Certificated	618,746	716,021	97,274
3402 Health Care Classified	185,556	210,671	25,116
3501 Unemployment Insurance	2,930	3,677	747
3601 Workers' Comp Certificated	50,047	72,197	22,150
3602 Workers' Comp Classified	9,944	13,041	3,097
TTL Employee Benefits	2,206,229	2,235,843	29,614
4000 - Books/Supplies/Materials			
4310 Materials & Supplies	789,812	554,631	(235,181)
4320 Office Supplies	33,814	28,466	(5,348)
4330 Meals & Events	6,822	12,039	5,217
4390 Other Supplies	38,179	12	(38,167)
4400 Non-Capitalized Equipment	425,421	56,969	(368,452)
4700 School Nutrition Program	12,527	5,117	(7,410)
TTL Books/Supplies/Materials	1,306,574	657,233	(649,341)
5000 - Services & Operations			
5100 SpEd Consultants and Vendors Subagreements	-	1,903	1,903
5200 Travel & Conferences	54,590	115,188	60,598
5210 Mileage Reimbursements	62,787	65,214	2,427
5300 Dues & Memberships	34,088	36,877	2,789
5400 Insurance	59,122	61,259	2,138
5500 Operations & Housekeeping	16,700	9,925	(6,775)
5510 Utilities (General)	6,472	5,189	(1,283)
5515 Utilities (Gas)	4,733	2,741	(1,993)
5516 Utilities (Electric)	6,190	6,062	(128)
5517 Utilities (Garbage)	1,436	1,563	126
5518 Utilities (Sewer)	1,092	750	(343)
5519 Utilities (Water)	-	-	-
5610 Facility Rents & Leases	69,366	54,938	(14,428)
5611 Lease Interest Expense	11,406	15,449	4,043
5620 Equipment Leases	2,344	2,204	(141)
5630 Maintenance & Repair	10,045	35,465	25,419
5710 Direct Cost	-	0	0
5800 Professional Services - Non-instructional	183,598	178,765	(4,833)
5810 Legal	32,832	52,377	19,544
5820 Audit & CPA	10,292	13,846	3,554
5825 DMS Business Services	254,499	224,714	(29,784)
5830 Non-Instructional Software Licenses/Fees	65,474	31,581	(33,893)
5835 Field Trips	-	-	-
5840 Advertising & Recruitment	1,531	947	(585)
5850 Oversight Fees	276,505	269,264	(7,241)
5860 Service Fees	4,368	2,871	(1,497)
5870 Livescan Fingerprinting	1,104	1,378	274
5880 Instructional Vendors & Consultants	444,208	1,010,453	566,245
5890 Misc Other Outside Services	-	1,295	1,295
5910 Telephone	6,046	8,507	2,461



Connecting Waters
2025-26 Unaudited Actuals

Description	Second Interim Budget	Unaudited Actuals	Change
5920 Internet	9,616	12,696	3,079
5930 Postage	7,921	8,899	978
5940 Technology	29,264	77,667	48,404
5990 PY Services Adjustments	-	29,341	29,341
TTL Services & Operations	1,667,631	2,339,327	671,696
6000 - Capital Outlay			
6900 Depreciation	60,986	65,377	4,391
TTL Capital Outlay	60,986	65,377	4,391
7000 - Other Outgo			
7438 Interest Expense	-	-	-
TTL Other Outgo	-	-	-
TTL EXPENDITURES	11,099,942	12,010,155	910,213
Revenues less Expenditures	1,019,035	(1,003,035)	(2,022,070)
Beginning Fund Balance	8,049,099	8,049,099	
Net Revenues	1,019,035	(1,003,035)	
ENDING BALANCE	9,068,134	7,046,064	
ENDING BALANCE AS % OF OUTGO	81.7%	58.7%	

Row Labels	Sum of Total
A Tree of Knowledge Educational Services, Inc.	2,100.00
Adriana San Millan School Psychology and Special Education Services, LLC	98,223.49
Amy Foody Consulting	600.00
Andalusia Academics	17,855.00
Barker's Music, Inc (Modesto)	4,650.00
Bay Area Driving School, Inc.	356.00
Bridge Physical Education	1,788.00
Brook Moes dba Suzuki School of Northern California and Moores Karate	5,264.00
Brooke Finley Learning Center, LLC	13,753.56
California Central Valley Archery Academy	420.00
Central West Ballet	4,665.00
Cheryl A Lockett dba Cheryl A Lockett Studios	426.25
Christopher J. Hiers	770.00
Connexi STEM Education LLC dba Mathnasium of Fremont	2,768.00
Cynthia S Straws dba Practical Music	2,090.00
Dana Elizabeth Williams dba GK Music	6,630.00
Dance Studio K, Inc. dba Juline School of Dance	4,190.00
Darla Andrew dba Darla Andrew Acrobats	12,537.50
DeRoche LLC	1,197.00
Edmentum, Inc	300.00
Educate Us Online, LLC	3,190.00
EMH Sports USA Inc	2,330.00
Felix Abarca dba Abarca Group	3,435.00
Foundations Therapy Service	5,891.50
Generation Music & Arts Academy	2,640.00
Gianna M Evers	407.50
Gloria J Biaggi	2,455.00
Golden Bough Inc	2,340.00
Green Forest Art Studio, Inc.	665.00
Growing Healthy Children	45,987.50
Haeyun Kim dba Kumon of Santa Clara Central	6,140.00
High School Math Live	2,200.00
HTP Services, LLC	197,190.49
Janet Seay	13,680.00
JG Academy Modesto LLC	2,415.00
John W. DeNino dba Student Haven Tutoring	9,495.00
Jump on it Inc. DBA Tri City Aikido	600.00
Kathryn J Goss dba Goss Rockin' G Ranch	770.00
Kids N Clay Pottery Studio	1,560.00
KnowledgeQuest Inc	715.00
Kristen Lansdale	7,275.00
Language Testing International Inc	11.00
Larry Phillips	3,850.00
Laughing Giraffe Therapy, Inc	1,267.50
Leif Krauss dba Kumon San Leandro Downtown	2,090.00
Liddicoat Language & Literacy Service	18,970.00
Lifetime Tennis, Inc. DBA Lifetime Activities, Inc.	1,282.00
Livermore Area Recreation & Park District	705.00
McColgan and Associates	210,102.16
Megan Ramirez	4,322.50
Mission Hills Racquet and Swim Club LLC	3,906.00
Modesto Academy of Music & Design LLC	7,831.00
Mount Hermon Association, Inc.	3,433.60
Murphys School of Music	3,190.00
Ole Soccer Academy	1,500.00
Oxford Consulting Services, Inc	58,781.01
Pamela G Williams dba Hope Enterprises	8,700.00
Patrice E. Hinz dba Alameda StudioTime LLC	5,376.00
Peninsula Associates Speech Therapy Services, Inc.	3,619.75
Pierre P. Joubert dba Moore's Martial Arts	3,483.00
Powerhouse Dance Studio	1,065.00
Ron's Driving School	6,589.79
Rose Music Studios, LLC	4,410.00
Sayla Music Academy	7,425.00
Shawna Holm dba Gold Country Art Spot	1,035.00
Sherry Ann Luiz	750.00
Shine Through Motion LLC	1,125.00
Sienna Ranch Operations, LLC	1,132.50
Smart Thinking, LLC - Mathnasium of Turlock	2,226.00
Sonal D. Bandal	2,522.50
Sonora School of Sewing & Apparel Construction	3,942.50
Speech Therapy Associates	29,187.50
Springtime Tumbling and Trampoline	1,391.90
Stanislaus County Office of Education	4,510.00
Stanislaus SELPA	7,654.92
Stockton School of Music	4,050.00
The Gift of Speech	5,730.00
TheraCare	14,325.00
Thrive Academics, Inc	605.00
Tiffany Allen-Vargas dba Tri City Sports Performance	660.00
Total Education Solutions Inc.	9,971.00
Trinity Dance Center	2,178.00
Turlock Driving School, Inc.	8,755.00
Umpqua Bank	7,570.20
University of California Santa Cruz dba UC Scout	9,975.00
Vista Center for the Blind and Visually Impaired	3,117.50
VKidz Holdings Inc dba Time4Learning	1,023.50
W Loree Capper	400.00
Wondergrounds Fabrics LLC	550.00
Youth for Christ Central Valley	14,391.22
ZM Grappling Academy, LLC dba ZMATA	1,890.00
Adriana San Millan School Psychology and Special Education S	(0.00)
OT CW	840.00
Reclass 9330 2025-26 PrePays-Navigate360, LLC	867.75
SL/OT/PT/AT CW	7,510.00
TS CW	6,690.00
Grand Total	1,010,453.09

Coversheet

Approval of the Connecting Waters Charter School, East Bay 2025-2026 Unaudited Actuals

Section: VI. Items Scheduled for Consideration and/or Action
Item: B. Approval of the Connecting Waters Charter School, East Bay 2025-2026 Unaudited Actuals
Purpose: Vote
Submitted by:
Related Material: CWEB FY2025-26 Unaudited Actuals.pdf

BACKGROUND:

2025-2026 Unaudited Actuals are a year-end financial report prepared after the fiscal year closes (June 30). They show the **final revenues and expenditures** for the prior year compared to what was budgeted.



Connecting Waters East Bay

2025-26 Unaudited Actuals



Connecting Waters East Bay 2025-26 Unaudited Actuals - Analysis



SUMMARY OF RESULTS

The Unaudited Actuals reflect an increase in the year-end deficit to (\$656,307).
This is a \$410,187 increase from the Second Interim Budget projected deficit.
Connecting Waters East Bay has ended the fiscal year with a fund balance of \$5,030,211 which is 60.3% of annual expenditures.

SIGNIFICANT CHANGES IN REVENUE (Total Change from Prior = increase of \$33,282, or 0.4% of prior revenues)

LCFF Entitlement: These "Local Control Funding Formula" revenues are the primary funding source for the school.
LCFF Entitlement revenues are \$140,420 higher than Second Interim Budget projections due to an increase in ADA.

Federal Revenues: This consists of federal special education (IDEA) and other federal special education funding.
These revenues increased slightly compared to the Second Interim Budget.

Other State Revenues: These are the non-LCFF state revenues such as Lottery, and one-time block grants such as Arts & Music and Learning Recovery.
Other State revenues are \$85,079 less than Second Interim Budget projections largely due to the school using less Educator Effectiveness funds than projected.

Other Local Revenues: This category includes any non-LCFF local revenue sources.
These revenues decreased by \$24,124 compared to Second Interim Budget due to lower than projected interest income.

SIGNIFICANT CHANGES IN EXPENSES (Total Change from Prior = increase of \$443,469, or 5.6% of prior expenses)

Salaries and Benefits: This includes all employee pay, plus benefits such as retirement, healthcare, Medicare, Social Security, etc.
Salaries and Benefits costs are \$274,409 higher than at Second Interim Budget, reflecting actual costs incurred.
There were significant increases in Teacher and Student Support compensation as well as Administration.

Books & Supplies: This category includes textbooks, computers, supplies, and other instructional and non-instructional materials and equipment.
Books & Supplies costs are (\$463,792) lower than at Second Interim Budget primarily due to smaller than projected investments in non-capital equipment and materials & supplies.

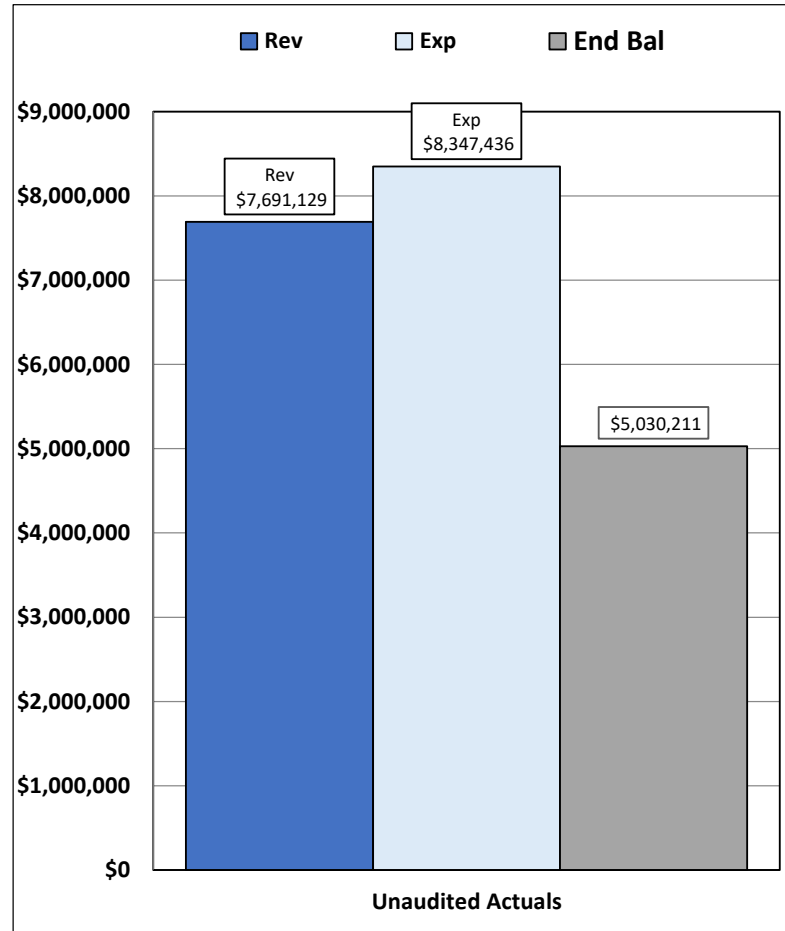
Services & Operating Expenses: These include all contracted services as well as travel, insurance, rent, legal costs, and other service-related expenses.
Services & Operating Expenses are \$604,161 higher than at Second Interim Budget primarily due to higher than projected costs for Instructional Vendors & Consultants. Vendors in this category include SpEd vendors such as Andriana San Millan, Joelle Kupras and McColgan & Assoc., as well as HTP Services. Increased SpEd services reflects a large portion of the increased costs in this category.
Please see attached report of vendor totals.

Depreciation, Capital Outlay, and Other Outgo: This category includes depreciation, interest on long-term debt, and Lease Ammortization.
Depreciation expense increased from Second Interim Budget due to an increase in depreciable items moved from Work in Progress that are now complete.



Connecting Waters East Bay 2025-26 Unaudited Actuals

	Second Interim Budget	Unaudited Actuals	Change
Projected Enrollment:	523	518	(5)
Projected P-2 ADA:	512.54	520.52	7.98
Revenues:			
General Purpose Entitlement	\$ 6,326,283	\$ 6,466,703	\$ 140,420
Federal Revenue	84,871	86,935	\$ 2,064
Other State Revenue	1,210,694	1,125,615	\$ (85,079)
Other Local Revenue	36,000	11,876	\$ (24,124)
TTL Revenues	\$ 7,657,848	\$ 7,691,129	\$ 33,282
Expenditures:			
Certificated Salaries	\$ 3,291,977	\$ 3,574,404	\$ 282,427
Non-Certificated Salaries	785,177	651,525	\$ (133,652)
Benefits	1,552,962	1,678,596	\$ 125,634
Books/Supplies/Materials	892,108	428,316	\$ (463,792)
Services/Operations	1,378,225	1,982,386	\$ 604,161
Capital Outlay	3,519	32,210	\$ 28,691
Other Outgo	-	-	\$ -
TTL Expenditures	\$ 7,903,967	\$ 8,347,436	\$ 443,469
Net Revenues	\$ (246,120)	\$ (656,307)	\$ (410,187)
Beginning Balance July 1	\$ 5,686,518	\$ 5,686,518	
Ending Balance June 30	\$ 5,440,398	\$ 5,030,211	
Ending Balance as % of Exp:	68.8%	60.3%	





Connecting Waters East Bay 2025-26 Unaudited Actuals

Description	Second Interim Budget	Unaudited Actuals	Change
Enrollment (CALPADS)	523	518	(5)
Average Daily Attendance (P-2)	512.54	520.52	7.98
REVENUES			
General Purpose Entitlement			
8011 LCFF General Entitlement	3,945,785	3,905,952	(39,833)
8012 EPA Entitlement	102,508	104,104	1,596
8019 Prior Year Unrestricted Revenue	26,545	40,820	14,275
8096 In-Lieu-Of Property Taxes	2,251,445	2,415,827	164,382
TTL General Purpose Entitlement	6,326,283	6,466,703	140,420
Federal Revenue			
8181 Federal IDEA SpEd Revenue	78,300	86,935	8,635
8182 SpEd - Discretionary Grants	6,571	-	(6,571)
8290 Other Federal Revenue	-	-	-
TTL Federal Revenue	84,871	86,935	2,064
Other State Revenue			
8311 AB602 State SpEd Revenue	477,363	448,360	(29,003)
8550 Mandated Cost Reimbursements	17,367	17,367	0
8560 State Lottery Revenue	145,607	160,751	15,144
8590 Other State Revenue	570,358	499,137	(71,220)
TTL Other State Revenue	1,210,694	1,125,615	(85,079)
Other Local Revenue			
8660 Interest Income	30,000	-	(30,000)
8699 Other Revenue	6,000	11,876	5,876
8791 Apportionment Transfer	-	-	-
TTL Other Local Revenue	36,000	11,876	(24,124)
TTL REVENUES	7,657,848	7,691,129	33,282
EXPENDITURES			
1000 - Certificated Salaries			
1100 Teacher Compensation	2,337,285	2,468,003	130,718
1150 Teacher Stipends/Extra Duty	122,395	182,799	60,405
1160 Electives Teachers	45,737	18,082	(27,655)
1200 Student Support	295,515	391,009	95,494
1250 Support Stipends/Extra Duty	6,053	950	(5,103)
1300 Certificated Administrators	473,785	509,623	35,838
1350 Administrator Stipends/Extra Duty	10,536	3,938	(6,598)
1370 Administrators Health Care In Lieu	672	-	(672)
TTL Certificated Salaries	3,291,977	3,574,404	282,427
2000 - Non - Certificated Salaries			
2100 Instructional Aides	58,992	14,041	(44,951)
2150 Instructional Aides Stipends	1,383	1,219	(164)
2160 Electives Instructional Aides	78,140	7,687	(70,454)
2200 Pupil Support Administration	5,902	-	(5,902)
2300 Classified Administrators	4,201	6,231	2,030
2400 Clerical & Technical Staff	624,828	603,201	(21,627)
2450 Clerical & Technical Stipends	1,732	1,023	(709)
2900 Other Classified Positions	10,000	18,124	8,124
TTL Non - Certificated Salaries	785,177	651,525	(133,652)



Connecting Waters East Bay 2025-26 Unaudited Actuals

Description	Second Interim Budget	Unaudited Actuals	Change
3000 - Employee Benefits			
3101 STRS	628,768	664,481	35,713
3201 PERS	-	9,416	9,416
3202 PERS	210,506	169,940	(40,566)
3301 OASDI/Medicare Exp	107,800	100,129	(7,671)
3401 Health Care Certificated	419,091	526,449	107,358
3402 Health Care Classified	143,009	151,956	8,947
3501 Unemployment Insurance	2,039	2,317	278
3601 Workers' Comp Certificated	33,710	45,661	11,951
3602 Workers' Comp Classified	8,040	8,248	208
TTL Employee Benefits	1,552,962	1,678,596	125,634
4000 - Books/Supplies/Materials			
4310 Materials & Supplies	621,315	328,122	(293,193)
4320 Office Supplies	27,791	34,054	6,264
4330 Meals & Events	3,854	5,765	1,911
4390 Other Supplies	-	8	8
4400 Non-Capitalized Equipment	234,577	56,828	(177,749)
4700 School Nutrition Program	4,571	3,538	(1,033)
TTL Books/Supplies/Materials	892,108	428,316	(463,792)
5000 - Services & Operations			
5100 SpEd Consultants and Vendors Subagreements	-	14,877	14,877
5200 Travel & Conferences	114,538	54,302	(60,236)
5210 Mileage Reimbursements	61,406	44,460	(16,945)
5300 Dues & Memberships	10,542	10,049	(493)
5400 Insurance	33,793	42,367	8,574
5500 Operations & Housekeeping	-	-	-
5510 Utilities (General)	15,412	16,187	776
5515 Utilities (Gas)	-	-	-
5516 Utilities (Electric)	-	-	-
5517 Utilities (Garbage)	3,910	4,937	1,027
5518 Utilities (Sewer)	-	-	-
5519 Utilities (Water)	-	-	-
5610 Facility Rents & Leases	162,818	185,644	22,826
5611 Lease Interest Expense	-	-	-
5620 Equipment Leases	3,159	2,706	(453)
5630 Maintenance & Repair	32,677	35,659	2,982
5710 Direct Cost	-	-	-
5800 Professional Services - Non-instructional	106,469	163,756	57,287
5810 Legal	47,326	73,740	26,414
5820 Audit & CPA	10,292	9,582	(710)
5825 DMS Business Services	160,815	161,966	1,151
5830 Non-Instructional Software Licenses/Fees	44,144	23,864	(20,280)
5835 Field Trips	-	108	108
5840 Advertising & Recruitment	2,085	665	(1,420)
5850 Oversight Fees	62,997	64,613	1,615
5860 Service Fees	2,243	2,295	52
5870 Livescan Fingerprinting	770	1,047	277
5880 Instructional Vendors & Consultants	485,424	986,137	500,714
5890 Misc Other Outside Services	-	-	-
5910 Telephone	4,016	5,668	1,652



**Connecting Waters East Bay
2025-26 Unaudited Actuals**

Description	Second Interim Budget	Unaudited Actuals	Change
5920 Internet	11,080	14,418	3,338
5930 Postage	2,308	2,304	(4)
5940 Technology	-	52,226	52,226
5990 PY Services Adjustments	-	8,807	8,807
TTL Services & Operations	1,378,225	1,982,386	604,161
6000 - Capital Outlay			
6900 Depreciation	3,519	32,210	28,691
TTL Capital Outlay	3,519	32,210	28,691
7000 - Other Outgo			
7438 Interest Expense	-	-	-
TTL Other Outgo	-	-	-
TTL EXPENDITURES	7,903,967	8,347,436	443,469
Revenues less Expenditures	(246,120)	(656,307)	(410,187)
Beginning Fund Balance	5,686,518	5,686,518	
Net Revenues	(246,120)	(656,307)	
ENDING BALANCE	5,440,398	5,030,211	
ENDING BALANCE AS % OF OUTGO	68.8%	60.3%	

Fund Code 09	
Row Labels	Sum of Total
Adriana San Millan School Psychology and Special Education Services, LLC	185,253.50
Amy Foody Consulting	450.00
Andalusia Academics	42,027.00
Anthony Raymon Thomas dba Thomas Martial Arts & Fitness Academy	258.00
Bay Area Driving School, Inc.	16,204.00
Brainy Bots, LLC	2,640.00
Brooke Finley Learning Center, LLC	1,650.08
California Central Valley Archery Academy	750.00
Cantabella Childrens Chorus	1,349.00
Chaparral Country Corporation	2,895.00
Cheryl A Lockett dba Cheryl A Lockett Studios	1,123.75
Claramae Joy Capps	11,330.00
Connexi STEM Education LLC dba Mathnasium of Fremont	13,938.47
Crowden Music Center, The	1,359.72
Debora Belardino dba Learn Japanese now	120.00
Donald Keith Busk dba Notes Music Academy	1,092.00
Eaton Interpreting Service Inc	25,560.00
Ed Sped Solutions, Inc	11,630.00
Edmentum, Inc	150.00
EMH Sports USA Inc	7,425.00
Foundations Therapy Service	4,313.50
Generation Music & Arts Academy	14,110.00
Gianna M Evers	3,725.00
Gloria J Biaggi	5,075.00
Green Forest Art Studio, Inc.	12,612.50
Growing Healthy Children	34,741.25
Haeyun Kim dba Kumon of Santa Clara Central	3,240.00
Heidi Partlow dba A Horse Experience	400.00
High School Math Live	750.00
HTP Services, LLC	98,157.27
Janet Seay	1,116.00
Joelle Kupras dba Communication Building Blocks	71,289.40
John W. DeNino dba Student Haven Tutoring	4,635.00
Jue's Taekwon-Do	3,432.00
Jump on it Inc. DBA Tri City Aikido	2,200.00
Kathryn J Goss dba Goss Rockin' G Ranch	840.00
Kids N Clay Pottery Studio	195.00
Kristen Lansdale	2,510.00
Language Testing International Inc	71.00
Laughing Giraffe Therapy, Inc	24,606.25
Leif Krauss dba Kumon San Leandro Downtown	1,330.00
Lifetime Tennis, Inc. DBA Lifetime Activities, Inc.	1,461.76
Lindamood-Bell Learning Processes	6,820.00
Livermore Area Recreation & Park District	1,550.00
Macasaet Holdings Inc dba Crafts and Letters	200.00
McColgan and Associates	74,295.95
Megan Ramirez	910.00
Mission Hills Racquet and Swim Club LLC	16,233.00
Modesto Academy of Music & Design LLC	360.00
Monica Higgins dba Artist Center	5,280.00
Morgan Hill Speech	501.00
Mount Hermon Association, Inc.	2,412.80
Nancy Navarini	3,720.00
Norgren Performing Arts, Inc dba Castro Valley Performing Arts	1,305.00
Ole Soccer Academy	4,830.00
Oxford Consulting Services, Inc	39,971.83
Pallen's Martial Arts	900.00
Pam Day	11,556.00
Patrice E. Hinz dba Alameda StudioTime LLC	9,360.00
Peninsula Associates Speech Therapy Services, Inc.	29,020.25
Professional Tutors of America, Inc.	25,025.00
Ron's Driving School	999.99
Schoolhouse The Village LLC	972.00
Sherry Ann Luiz	750.00
Shine Through Motion LLC	40,525.00
Sienna Ranch Operations, LLC	945.00
Sonal D. Bandal	17,722.50
Stanislaus County Office of Education	1,870.00
Thrive Academics, Inc	1,280.00
Tiffany Allen-Vargas dba Tri City Sports Performance	4,625.00
Tri City Athletic Center	3,540.00
Umpqua Bank	11,319.60
University of California Santa Cruz dba UC Scout	19,152.00
Victor Kok Fye Chia dba Chia Archery LLC	990.00
Vista Center for the Blind and Visually Impaired	3,942.50
VKidz Holdings Inc dba Time4Learning	419.30
W Loree Capper	850.00
Well-Trained Mind Academy, Inc.	3,587.50
WONKSKNOW LLC	560.00
Youth Digital Arts CyberSchool	155.00
Youth for Christ Central Valley	1,743.10
ZM Grappling Academy, LLC dba ZMATA	5,046.00
Adriana San Millan School Psychology and Special Education S	0.00
EB Academic Testing	0.00
Mental Health Services EB	8,554.31
Reclass 9330 2025-26 PrePays-Navigate360, LLC	578.50
SL/OT/PT/AT EB	2,062.50
SL/OT/SAI EB	1,680.00
Grand Total	986,137.08

Coversheet

Approval of the Connecting Waters Charter School, Central Valley 2025-2026 Unaudited Actuals

Section: VI. Items Scheduled for Consideration and/or Action
Item: C. Approval of the Connecting Waters Charter School, Central Valley
2025-2026 Unaudited Actuals
Purpose: Vote
Submitted by:
Related Material: CWCV FY2025-26 Unaudited Actuals.pdf

BACKGROUND:

2025-2026 Unaudited Actuals are a year-end financial report prepared after the fiscal year closes (June 30). They show the **final revenues and expenditures** for the prior year compared to what was budgeted.



Connecting Waters Central Valley

2025-26 Unaudited Actuals



Connecting Waters Central Valley 2025-26 Unaudited Actuals - Analysis



SUMMARY OF RESULTS

The Unaudited Actuals reflect an increase in the year-end deficit to (\$449,026).
This is a \$329,064 increase from the Second Interim Budget projected deficit.
Connecting Waters Central Valley has ended the fiscal year with a fund balance of \$9,085,125 which is 76.6% of annual expenditures.

SIGNIFICANT CHANGES IN REVENUE (Total Change from Prior = decrease of \$84,311, or 0.7% of prior revenues)

LCFF Entitlement: These "Local Control Funding Formula" revenues are the primary funding source for the school.
LCFF Entitlement revenues are \$153,005 higher than Second Interim Budget projections due to an increase in ADA.

Federal Revenues: This consists of federal special education (IDEA) and other federal special education funding.
These revenues increased slightly compared to the Second Interim Budget.

Other State Revenues: These are the non-LCFF state revenues such as Lottery, and one-time block grants such as Arts & Music and Learning Recovery.
Other State revenues are \$227,719 less than Second Interim Budget projections largely due to the school using less Educator Effectiveness, SSPDDBG (Student Support Professional Development Discretionary Block Grant), AMIM (Arts, Music, & Instructional Materials), A-G, and LREBG funds than projected.

Other Local Revenues: This category includes any non-LCFF local revenue sources.
These revenues decreased by \$13,704 compared to Second Interim Budget due to lower than projected interest income.

SIGNIFICANT CHANGES IN EXPENSES (Total Change from Prior = increase of \$244,754, or 2.1% of prior expenses)

Salaries and Benefits: This includes all employee pay, plus benefits such as retirement, healthcare, Medicare, Social Security, etc.
Salaries and Benefits costs are \$147,277 lower than at Second Interim Budget, reflecting actual costs incurred.
There were significant increases in Teacher compensation and Administration which were offset by larger decreases in Student Support, Instructional Aides, and Elective Instructional Aides.

Books & Supplies: This category includes textbooks, computers, supplies, and other instructional and non-instructional materials and equipment.
Books & Supplies costs are (\$299,760) lower than at Second Interim Budget primarily due to smaller than projected investments in non-capital equipment and materials & supplies.

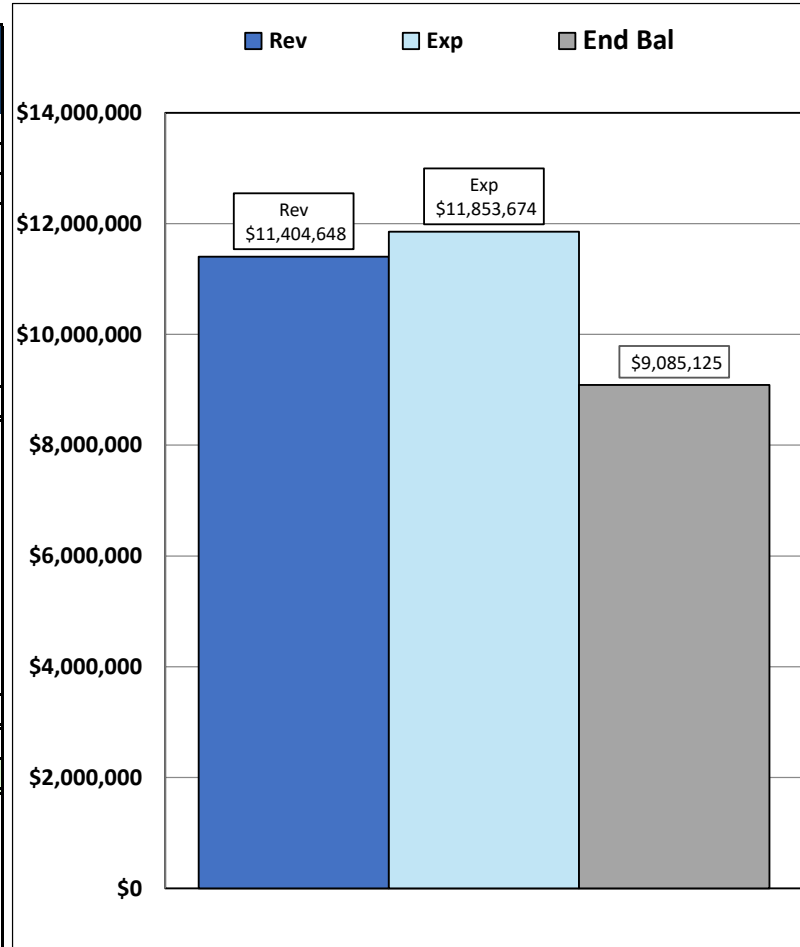
Services & Operating Expenses: These include all contracted services as well as travel, insurance, rent, legal costs, and other service-related expenses.
Services & Operating Expenses are \$715,980 higher than at Second Interim Budget primarily due to higher than projected costs for Instructional Vendors & Consultants. Vendors in this category include SpEd vendors such as Andriana San Millan and McColgan & Associates as well as others such as HTP Services. Increased SpEd services reflects a large portion of the increased costs in this category.
Please see attached report of vendor totals.

Depreciation, Capital Outlay, and Other Outgo: This category includes depreciation, interest on long-term debt, and Lease Ammortization.
Interest expense decreased from Second Interim Budget due to less than projected expense.



Connecting Waters Central Valley 2025-26 Unaudited Actuals

	Second Interim Budget	Unaudited Actuals	Change
	739	747	8
	731.61	743.23	11.62
Revenues:			
General Purpose Entitlement	\$ 9,355,503	\$ 9,508,508	\$ 153,005
Federal Revenue	120,823	124,929	4,106
Other State Revenue	1,983,633	1,755,914	(227,719)
Other Local Revenue	29,000	15,296	(13,704)
TTL Revenues	\$ 11,488,959	\$ 11,404,648	\$ (84,311)
Expenditures:			
Certificated Salaries	\$ 5,129,398	\$ 5,263,295	\$ 133,897
Non-Certificated Salaries	1,127,022	986,049	(140,974)
Benefits	2,395,917	2,255,717	(140,201)
Books/Supplies/Materials	983,609	683,849	(299,760)
Services/Operations	1,536,213	2,252,193	715,980
Capital Outlay	313,438	319,432	5,994
Other Outgo	123,323	93,140	(30,183)
TTL Expenditures	\$ 11,608,920	\$ 11,853,674	\$ 244,754
Net Revenues	\$ (119,961)	\$ (449,026)	\$ (329,064)
Beginning Balance July 1	\$ 9,534,151	\$ 9,534,151	
Ending Balance June 30	\$ 9,414,190	\$ 9,085,125	
Ending Balance as % of Exp:	81.1%	76.6%	





**Connecting Waters Central Valley
2025-26 Unaudited Actuals**

Description	Second Interim Budget	Unaudited Actuals	Change
Enrollment (CALPADS)	739	747	8
Average Daily Attendance (P-2)	731.61	743.23	11.62
REVENUES			
General Purpose Entitlement			
8011 LCFF General Entitlement	8,150,826	8,252,061	101,235
8012 EPA Entitlement	146,322	148,646	2,324
8019 Prior Year Unrestricted Revenue	-	2,090	2,090
8096 In-Lieu-Of Property Taxes	1,058,355	1,105,711	47,356
TTL General Purpose Entitlement	9,355,503	9,508,508	153,005
Federal Revenue			
8181 Federal IDEA SpEd Revenue	112,520	124,929	12,409
8182 SpEd - Discretionary Grants	8,303	-	(8,303)
8290 Other Federal Revenue	-	-	-
TTL Federal Revenue	120,823	124,929	4,106
Other State Revenue			
8311 AB602 State SpEd Revenue	685,646	667,250	(18,396)
8550 Mandated Cost Reimbursements	23,965	23,965	(0)
8560 State Lottery Revenue	207,843	231,508	23,665
8590 Other State Revenue	1,066,180	833,192	(232,988)
TTL Other State Revenue	1,983,633	1,755,914	(227,719)
Other Local Revenue			
8660 Interest Income	25,000	14,228	(10,772)
8699 Other Revenue	4,000	1,069	(2,931)
8791 Apportionment Transfer	-	-	-
TTL Other Local Revenue	29,000	15,296	(13,704)
TTL REVENUES	11,488,959	11,404,648	(84,311)
EXPENDITURES			
1000 - Certificated Salaries			
1100 Teacher Compensation	3,623,375	3,852,570	229,195
1150 Teacher Stipends/Extra Duty	184,758	228,065	43,307
1160 Electives Teachers	72,255	25,189	(47,066)
1200 Student Support	531,814	406,833	(124,981)
1250 Support Stipends/Extra Duty	9,573	1,670	(7,902)
1300 Certificated Administrators	691,181	743,427	52,246
1350 Administrator Stipends/Extra Duty	15,486	5,541	(9,945)
1370 Administrators Health Care In Lieu	956	-	(956)
TTL Certificated Salaries	5,129,398	5,263,295	133,897
2000 - Non - Certificated Salaries			
2100 Instructional Aides	120,562	19,661	(100,901)
2150 Instructional Aides Stipends	1,967	1,646	(321)
2160 Electives Instructional Aides	125,260	30,775	(94,485)
2200 Pupil Support Administration	11,548	-	(11,548)
2300 Classified Administrators	5,278	8,867	3,589
2400 Clerical & Technical Staff	842,441	888,212	45,771
2450 Clerical & Technical Stipends	2,464	1,426	(1,039)
2900 Other Classified Positions	17,500	35,461	17,961
TTL Non - Certificated Salaries	1,127,022	986,049	(140,974)



**Connecting Waters Central Valley
2025-26 Unaudited Actuals**

Description	Second Interim Budget	Unaudited Actuals	Change
3000 - Employee Benefits			
3101 STRS	979,715	977,376	(2,339)
3201 PERS	-	18,410	18,410
3202 PERS	302,155	254,250	(47,905)
3301 OASDI/Medicare Exp	160,594	150,760	(9,833)
3401 Health Care Certificated	653,270	560,628	(92,642)
3402 Health Care Classified	232,990	211,228	(21,763)
3501 Unemployment Insurance	3,128	3,271	143
3601 Workers' Comp Certificated	52,525	67,344	14,819
3602 Workers' Comp Classified	11,541	12,451	910
TTL Employee Benefits	2,395,917	2,255,717	(140,201)
4000 - Books/Supplies/Materials			
4310 Materials & Supplies	631,010	525,020	(105,990)
4320 Office Supplies	43,724	56,388	12,664
4330 Meals & Events	6,324	11,250	4,927
4390 Other Supplies	-	11	11
4400 Non-Capitalized Equipment	290,531	82,440	(208,091)
4700 School Nutrition Program	12,020	8,740	(3,279)
TTL Books/Supplies/Materials	983,609	683,849	(299,760)
5000 - Services & Operations			
5100 SpEd Consultants and Vendors Subagreements	-	12,022	12,022
5200 Travel & Conferences	35,866	87,193	51,327
5210 Mileage Reimbursements	41,641	50,089	8,448
5300 Dues & Memberships	23,953	25,001	1,048
5400 Insurance	53,052	59,323	6,271
5500 Operations & Housekeeping	61,399	76,065	14,666
5510 Utilities (General)	42,595	19,738	(22,857)
5515 Utilities (Gas)	15,575	13,957	(1,618)
5516 Utilities (Electric)	23,963	14,447	(9,516)
5517 Utilities (Garbage)	6,966	7,531	564
5518 Utilities (Sewer)	-	-	-
5519 Utilities (Water)	14,515	15,270	755
5610 Facility Rents & Leases	-	-	-
5611 Lease Interest Expense	-	-	-
5620 Equipment Leases	2,169	2,427	258
5630 Maintenance & Repair	108,439	82,638	(25,801)
5710 Direct Cost	-	-	-
5800 Professional Services - Non-instructional	145,846	148,746	2,900
5810 Legal	41,788	57,249	15,462
5820 Audit & CPA	10,292	13,426	3,134
5825 DMS Business Services	241,268	239,558	(1,710)
5830 Non-Instructional Software Licenses/Fees	58,396	30,440	(27,956)
5835 Field Trips	-	-	-
5840 Advertising & Recruitment	2,841	947	(1,895)
5850 Oversight Fees	93,555	95,064	1,509
5860 Service Fees	3,649	5,538	1,889
5870 Livescan Fingerprinting	1,028	1,243	215
5880 Instructional Vendors & Consultants	456,720	1,054,754	598,034
5890 Misc Other Outside Services	-	-	-
5910 Telephone	5,392	8,066	2,674



**Connecting Waters Central Valley
2025-26 Unaudited Actuals**

Description	Second Interim Budget	Unaudited Actuals	Change
5920 Internet	25,871	29,180	3,309
5930 Postage	3,219	3,332	114
5940 Technology	16,215	85,836	69,621
5990 PY Services Adjustments	-	13,113	13,113
TTL Services & Operations	1,536,213	2,252,193	715,980
6000 - Capital Outlay			
6900 Depreciation	313,438	319,432	5,994
TTL Capital Outlay	313,438	319,432	5,994
7000 - Other Outgo			
7438 Interest Expense	123,323	93,140	(30,183)
TTL Other Outgo	123,323	93,140	(30,183)
TTL EXPENDITURES	11,608,920	11,853,674	244,754
Revenues less Expenditures	(119,961)	(449,026)	(329,064)
Beginning Fund Balance	9,534,151	9,534,151	
Net Revenues	(119,961)	(449,026)	
ENDING BALANCE	9,414,190	9,085,125	
ENDING BALANCE AS % OF OUTGO	81.1%	76.6%	

Fund Code	
Row Labels	Sum of Total
Adriana San Millan School Psychology and Special Education Services, LLC	177,761.72
Amy L Maris	18,500.00
Andalusia Academics	720.00
Barker's Music, Inc (Modesto)	16,950.00
Bridge Physical Education	2,556.00
Brooke Finley Learning Center, LLC	17,974.25
California Central Valley Archery Academy	120.00
Carnegie Arts Center Foundation, Turlock	215.00
Central West Ballet	575.00
Cheryl A Lockett dba Cheryl A Lockett Studios	2,596.45
Cheryl Hartman Brown dba Art and More Guest Ranch	4,775.00
Crowden Music Center, The	577.50
Cruzin Critters, Inc.	470.00
Dana Elizabeth Williams dba GK Music	19,050.00
Dance Studio K, Inc. dba Juline School of Dance	14,045.00
Darin Morris dba Valley Music Institute	1,470.00
Darla Andrew dba Darla Andrew Acrobats	24,352.40
David Hawkes	1,925.00
David Wesley Brown dba CrossFit Rapid Fire	5,365.00
Dennis Dee Doyle dba Moores Karate	2,400.00
DeRoche LLC	4,455.00
Edmentum, Inc	150.00
Educate Us Online, LLC	10,330.00
EMH Sports USA Inc	9,140.00
Felix Abarca dba Abarca Group	1,295.00
Foundations Therapy Service	22,991.62
Golden Bough Inc	3,105.00
Growing Healthy Children	14,306.50
Heidi Partlow dba A Horse Experience	80.00
High School Math Live	700.00
HTP Services, LLC	205,420.24
Janet Seay	13,410.00
JG Academy Modesto LLC	5,440.00
John W. DeNino dba Student Haven Tutoring	26,190.00
Kathryn J Goss dba Goss Rockin' G Ranch	2,940.00
Kristen Lansdale	3,100.00
Lauren Cavanaugh	117.98
LC Education	5,000.00
Liddicoat Language & Literacy Service	59,850.00
Lisa Anne Winberg Stevens	1,060.00
Livermore Area Recreation & Park District	3,700.00
Macasaet Holdings Inc dba Crafts and Letters	360.00
McColgan and Associates	69,871.57
McGraw Hill LLC	46.92
Mech Finix Labs	1,647.50
Megan Ramirez	3,573.00
Modesto Academy of Music & Design LLC	39,344.81
Mount Hermon Association, Inc.	3,433.60
Oak Savanna Clothing & Supply LLC dba A Place To Roll	1,800.00
Ole Soccer Academy	900.00
Oxford Consulting Services, Inc	20,813.47
Pamela G Williams dba Hope Enterprises	600.00
Peninsula Associates Speech Therapy Services, Inc.	2,890.25
Pierre P. Joubert dba Moore's Martial Arts	3,725.00
Powerhouse Dance Studio	4,500.00
Professional Tutors of America, Inc.	15,265.25
Rage Volleyball Club Inc.	4,900.00
Robert Stockam	750.00
Ron's Driving School	5,238.82
Sayla Music Academy	1,845.00
Shawna Holm dba Gold Country Art Spot	680.00
Sherry Ann Luiz	4,350.00
Sienna Ranch Operations, LLC	982.50
Smart Thinking, LLC - Mathnasium of Turlock	6,259.00
Sonora School of Sewing & Apparel Construction	2,060.00
Speech Therapy Associates	9,192.08
Stanislaus County Office of Education	4,620.00
Stockton School of Music	1,020.00
Superstar Education Center LLC DBA Kumon of Tracy	22,720.00
The Gift of Speech	7,260.00
TheraCare	55,310.00
Trinity Dance Center	18,112.00
Turlock Driving School, Inc.	11,495.00
Umpqua Bank	7,844.20
University of California Santa Cruz dba UC Scout	798.00
Virginia Candelario	1,620.00
Vista Center for the Blind and Visually Impaired	3,040.00
VKidz Holdings Inc dba Time4Learning	2,810.70
Wondergrounds Fabrics LLC	275.00
Youth for Christ Central Valley	2,160.54
Adriana San Millan School Psychology and Special Education S	0.00
OT CV	3,150.00
Reclass 9330 2025-26 PrePays-Navigate360, LLC	778.75
SL/OT/PT/AT CV	656.25
SL/OT/SAI CV	875.00
Grand Total	1,054,753.87

Coversheet

Approval of the Employee Residency and Relocation Policy

Section: VI. Items Scheduled for Consideration and/or Action
Item: D. Approval of the Employee Residency and Relocation Policy
Purpose: Vote
Submitted by:
Related Material: CWCS_Employee_Residency_and_Relocation_Policy_6.29.26.pdf

BACKGROUND:

The Employee Residency and Relocation Policy has been developed by the Board to establish clear expectations regarding employee residency and relocation requirements. The policy provides guidance for employees seeking to relocate outside of California while supporting the organization's operational, legal, and compliance needs. The Board is requested to review and consider the approval of the proposed policy as presented.

CONNECTING WATERS CHARTER SCHOOLS

Employee Residency and Relocation Policy

The Board of Directors (“Board”) of Connecting Waters Charter Schools (“CWCS” or the “School”) recognizes the value of maintaining a workforce primarily based in California to most effectively facilitate organizational operations, legal compliance, and timely, responsive support for schools, educators, and students. Accordingly, the Board's goal is to centralize employment within California and gradually eliminate out-of-state employment arrangements as provided in this policy.

At the same time, the Board acknowledges that the organization currently employs certain individuals residing outside California and establishes this policy to govern those existing arrangements and any approved employee relocations through the sunset date.

To support the objectives of this policy, CWCS will limit new hires to individuals whose primary residence and work location are within California. Applicants residing outside of California will not be considered for employment unless they are willing to relocate.

Employees of CWCS shall maintain their primary residence within California unless otherwise authorized in advance and in writing by the Executive Director in accordance with this policy.

Employees who voluntarily relocate their primary residence outside of California without prior written approval may be terminated from their employment with CWCS.

This policy applies to all employees of CWCS, including full-time, part-time, exempt, and nonexempt employees. Employees approved to reside outside California prior to the adoption of this policy shall be governed by the Existing Out-of-State Employees and State Sunset Provision sections of this policy.

This policy does not apply to:

- Temporary out-of-state travel or stays lasting fewer than thirty (30) consecutive days
- Independent contractors unless otherwise specified in contract

Existing Out-of-State Employees

The Board acknowledges that, at the time of adoption of this policy, CWCS currently employs individuals residing in states outside of California. The Board further establishes that the states listed below constitute the complete list of approved out-of-state employment locations and does not intend to authorize additional states for employment or employee relocation under this policy:

- Arizona
- Idaho
- Illinois

- Montana
- New York
- South Carolina
- Tennessee
- Texas
- Washington
- Wyoming

The current employees residing in these states may continue employment under their current arrangements, subject to operational and legal requirements and the State Sunset Provision below. The Executive Director may modify or discontinue such arrangements before June 30, 2030, for operational or legal reasons.

State Sunset Provision

All out-of-state employment arrangements shall terminate on or before June 30, 2030. Current CWCS employees residing and working in an approved out-of-state location, if in good standing, may continue employment under their existing arrangements until that date.

If CWCS no longer employs any individual residing in a particular approved out-of-state location before June 30, 2030, that state shall no longer be available for future employee relocation or out-of-state employment under this policy.

Employee Relocation Notification

Up until the State Sunset Provision date stated above, employees who intend to relocate outside of California shall notify the Executive Director in writing no fewer than sixty (60) days prior to the anticipated relocation. In cases of emergencies or extenuating circumstances, shorter notice may be considered.

Upon receipt of an employee's written notice of intent to relocate outside of California, Human Resources and the Executive Director shall review whether the relocation can be accommodated consistent with Board policy and applicable legal requirements. Any approval granted under this policy shall not extend beyond June 30, 2030 pursuant to the State Sunset Provision above. To ensure fair and consistent evaluation, the review shall consider a number of factors, including but not limited to:

1. **Work Location / Remote Capacity:** The extent to which the employee's duties are performed remotely.
2. **Position Type / Operational Impact:** The operational requirements of the position and operational needs of CWCS, including whether in-person presence is essential.
3. **Policy Alignment:** Whether the relocation request aligns with currently approved out-of-state locations and the employee's remote eligibility as stated in the job description.

4. **Legal considerations:** Any applicable obligations under law, including but not limited to compliance with wage/hour requirements, family/medical leaves, and disability accommodations.

Each request shall be evaluated based on these factors, and the **Executive Director's decision shall be final**. Documentation of the review, including the evaluation of each factor and the rationale for approval or denial, shall be maintained in the employee's personnel file.

If relocation outside of California is not approved and the employee proceeds with relocation, the employee's separation from employment shall be treated as a voluntary resignation.

Employees who reside outside of California shall have their job descriptions reviewed and, where appropriate, revised to identify position-specific expectations, including required work hours aligned with California business operations and attendance requirements for meetings, trainings, events, or other work-related activities conducted in California.

At-Will Employment

Nothing in this policy alters the at-will nature of employment with CWCS.

Coversheet

Board Remarks

Section: VII. Items scheduled for Information & Discussion
Item: K. Board Remarks
Purpose: Discuss
Submitted by:

BACKGROUND:

This is the portion of the meeting where Board Members may share on school events, conferences, or school related meetings that they have participated in.