



## Connecting Waters Charter Schools

### **CWCS Board of Directors Meeting**

(A California Non-Profit Public Benefit Corporation)

Published on May 22, 2026 at 3:53 PM PDT

Amended on May 26, 2026 at 10:38 AM PDT

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#### **Date and Time**

Thursday May 28, 2026 at 3:00 PM PDT

#### **Location**

Connecting Waters Central Valley Resource Center, Board Room  
2300 E. Briggsmore Ave. Modesto, CA 95355

#### **Additional Teleconference Locations:**

- Connecting Waters East Bay Resource Center  
703 C Street, Union City, CA 94587
- Connecting Waters Charter School Waterford Resource Center  
12705 Bentley Street, Waterford, CA 95386
- Livestream link view only: <https://us02web.zoom.us/j/85271398615#success>

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#### **Agenda Posting Locations**

This agenda was posted at least 72 hours prior to the meeting at the following locations: Connecting Waters Charter Schools, 12420 Bentley Street, Waterford, CA 95386; Connecting Waters Charter School Resource Center, 12705 Bentley Street, Waterford CA, 95386; Connecting Waters East Bay Resource Center, 703 C Street, Union City, CA 94587; Connecting Waters Central Valley Resource Center, 2300 E. Briggsmore Avenue, Modesto, CA 95355.

**Instructions for Presentations to the Board by Parents and Citizens**

Connecting Waters Charter Schools (“Schools”) welcomes your participation at the School’s Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of the Schools in public. Your participation assures us of continuing community interest in our Schools. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Hearing of the Public.” “Hearing of the Public” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item. Complaints against specific school employees should be resolved through the school’s Personnel Complaint Procedure. The right to address the Board does not exempt the speaker from any potential liability for defamation. The proceedings of the Board are recorded and are a part of the public record.
3. You may also complete a “Request to Speak” form to address the Board on Agenda items. With regard to such agenda items, you may specify that agenda item on your “Request to Speak” form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
4. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
5. A member of the public requiring a translator will be provided twice the allotted time for public comment per individual speaker in accordance with Section 54954.3 of the Government Code.
6. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 12420 Bentley Street, Waterford, California

***In compliance with the Americans with Disabilities Act (ADA) and upon request, Connecting Waters Charter Schools may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modifications in order to participate in Board meetings are invited to contact the Executive Director’s office by calling (209) 874-1119 Ext. 6 as soon as possible prior to the meeting.***

**Agenda**

Time

**I. Opening Items**

**3:00 PM**

**A. Call the Meeting to Order**

1 m

	Time
<b>B.</b> Roll Call	2 m
<b>C.</b> Approval of the May 28, 2026, Board of Directors Agenda	2 m
<b>D.</b> Pledge of Allegiance	2 m
<b>E.</b> Hearing of the Public on Non-Agenda Items	2 m
<b>F.</b> Hearing of the Public on Agenda Items	2 m
 <b>II. Hearing of Public on Closed Session Items</b>	
 <b>III. Closed Session</b>	<b>3:11 PM</b>
<b>A.</b> Public Employee Discipline/Dismissal/Release Gov. Code 54957	30 m
 <b>IV. Report on Closed Session Actions</b>	<b>3:41 PM</b>
<b>A.</b> Public Employee Discipline/Dismissal/Release Gov. Code 54957	5 m
 <b>V. Return to Open Session</b>	
 <b>VI. Administrative Reports</b>	<b>3:46 PM</b>
<b>A.</b> Review Math Placement Data	10 m
 <b>VII. Directors' Reports</b>	<b>3:56 PM</b>
<b>A.</b> Acting Executive Director Report	10 m
 <b>VIII. Consent Items</b>	<b>4:06 PM</b>

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member to be removed from the Consent Agenda for discussion, there will be no discussion of these items prior to the Board voting on them. The Executive Director and Board Chair recommend approval of all consent agenda items.

Time

- A. Approval of Minutes - April 16, 2026, Regular Meeting
- B. Approval of New Hires List  
Claire McNerney, HSI/EL Tutor
- C. Approval of Separations List  
Jason Wu, CWEB IT Technician
- D. Approval of New Vendor List
- E. Approval of the April 2026 Warrant Report from DMS for Connecting Waters Charter School
- F. Approval of the April 2026 Warrant Report from DMS for Connecting Waters Charter School, East Bay
- G. Approval of the April 2026 Warrant Report from DMS for Connecting Waters Charter School, Central Valley
- H. Approval of the 2026-2027 Education Specialist Pay Scale
- I. Approval of the 2026-2027 Certificated Pay Scale
- J. Approval of the SGI Pay Scale with the new title 'Academic Support Tutor'
- K. Approval of the 2026-2027 School Calendar with 5 Non-Instructional Days
- L. Approval of Treasurer's Report for April - May
- M. Approval of Items on the Consent Agenda 5 m

**IX. Items Scheduled for Consideration and/or Action**

**4:11 PM**

- A. Approval for Columbia Bank to remove Malinda S. Miller, Operations Administrative Assistant / Treasurer as an authorized signer on the Connecting Waters Charter Schools business checking ADA revenue account ending 4975 and the approval to add Kimberly C. Kosky, Business Services Coordinator as an authorized signer 5 m
- B. Approval for BMO Bank to remove Jerri L. Levers, Executive Director / CEO and Malinda S. Miller, Operations Administrative Assistant / Treasurer as an authorized signer on the Connecting Waters Charter Schools business checking donation / fundraiser account ending 8169 and the approval to add Tammy L. Hushaw, Acting 5 m

	Time
Executive Director / CEO and Kimberly C. Kosky, Business Services Coordinator as an authorized signer	
<b>C.</b> Approval to remove Malinda Miller as Board Treasurer and vote to replace her with Nathan Meginness as Acting Treasurer	5 m
<b>D.</b> Approval to extend Board Member, Keith Martin's term from July 1, 2026 - June 30, 2028	5 m
<b>E.</b> Approval to extend Board Member, Stuart Welch's term from July 1, 2026 - June 30, 2028	5 m
<b>F.</b> Approval to extend Board Member, Kaneez Fatima's term from July 1, 2026 - June 30, 2028	5 m
<b>G.</b> Approval to extend Board Member, Erika Melton's term from July 1, 2026 - June 30, 2028	5 m
<b>H.</b> Approval of Connecting Waters Charter Schools Student Use of Mobile Communication Devices Policy	5 m
<b>I.</b> Approval of the Board Governance Committee Members and Meeting Dates for the 2026-27 school year	5 m
Proposal is the 2nd Tuesday of the month for each month @ 8:30am, with the option to cancel a future meeting discussed at the end of each committee meeting.	
<b>J.</b> Approval of the Governance Committee Goals for 2026-27	10 m
<ul style="list-style-type: none"> <li>• Job Descriptions (Board member, Board Officers, Committees, etc)</li> <li>• Board webpage content and organization</li> <li>• Interest form on Board webpage</li> <li>• Board Summit/Training Planning</li> </ul>	
<b>K.</b> Approval of the CBO Hiring Committee to conduct Interviews for candidates or the entire Board in small groups to conduct interviews	10 m
<b>L.</b> Approve the Formation of an Ad Hoc Board Truancy Committee	
<b>X. Items scheduled for Information &amp; Discussion</b>	<b>5:16 PM</b>
<b>A.</b> Review the Connecting Waters Charter School LCFF Budget Overview for Parents, Local Control Accountability Plan 2025-2026 Update, Local Control Accountability Plan 2024-2027, Action Tables, and Instructions	10 m

	Time
<b>B.</b> Review Connecting Waters Charter School 2026-2027 Local Indicators	
<b>C.</b> Review the Connecting Waters Charter School, East Bay LCFF Budget Overview for Parents, Local Control Accountability Plan 2025-2026 Update, Local Control Accountability Plan 2024-2027, Action Tables, and Instructions	
<b>D.</b> Review Connecting Waters Charter School, East Bay 2026-2027 Local Indicators	
<b>E.</b> Review the Connecting Waters Charter School, Central Valley LCFF Budget Overview for Parents, Local Control Accountability Plan 2025-2026 Update, Local Control Accountability Plan 2024-2027, Action Tables, and Instructions	
<b>F.</b> Review Connecting Waters Charter School, Central Valley 2026-2027 Local Indicators	
<b>G.</b> Review the Connecting Waters Charter School 2026-2027 Budget	10 m
<b>H.</b> Review the Connecting Waters Charter School, East Bay 2026-2027 Budget	
<b>I.</b> Review the Connecting Waters Charter School, Central Valley 2026-2027 Budget	
<b>J.</b> Review of the Connecting Waters Charter School April 2026 Financial Report	5 m
<b>K.</b> Review of the Connecting Waters Charter School, East Bay April 2026 Financial Report	
<b>L.</b> Review of the Connecting Waters Charter School, Central Valley April 2026 Financial Report	
<b>M.</b> Employee Residency and Relocation Policy Development	10 m
<b>N.</b> Discuss Board Summit / Training topics	5 m
<b>O.</b> Board Remarks	5 m
 <b>XI. Hearing of the Public on Closed Session Items</b>	
 <b>XII. Closed Session</b>	 <b>6:01 PM</b>
<b>A.</b> Public Employee Discipline/Dismissal/Release Government Code 54957	30 m
<b>B.</b> Conference With Legal Counsel - Anticipated Litigation Government Code 54956.9(d)(2) or (3)	30 m

	Time
<p><b>C.</b> Public Employee Appointment</p> <p>Government Code 54954.5(e) / 54957</p> <p>Title: Acting Executive Director</p>	15 m
<p><b>XIII. Report on Closed Session Actions</b></p>	<b>7:16 PM</b>
<p><b>A.</b> Public Employee Discipline/Dismissal/Release</p> <p>Gov. Code 54957</p>	1 m
<p><b>B.</b> Conference With Legal Counsel - Anticipated Litigation</p> <p>Government Code 54956.9(d)(2) or (3)</p>	5 m
<p><b>C.</b> Public Employee Appointment</p> <p>Government Code 54954.5(e) / 54957</p> <p>Title: Acting Executive Director</p>	5 m
<p><b>XIV. Return to Open Session</b></p>	
<p><b>XV. Closing Items</b></p>	<b>7:27 PM</b>
<p><b>A.</b> Adjourn Meeting</p>	1 m

**LCAP/WASC Goals**

1. Increase the percentage of students who are on track to graduate college and career-ready.
2. Close the achievement gap for low-performing students in English and Math.
3. Increase the percentage of EL students who achieve proficiency in English Language Arts and Math.
4. Foster positive relationships through community outreach.

# Coversheet

## Review Math Placement Data

**Section:** VI. Administrative Reports  
**Item:** A. Review Math Placement Data  
**Purpose:**  
**Submitted by:**  
**Related Material:** Math Department 9th Grade Placement Data Board Report.pdf

**BACKGROUND:**

2025-2026 Annual Math Department Report and Math Placement Data Review

# Math Department: 9th Grade Placement Data Report

Connecting Waters Charter Schools  
2025-26

# Background

The California Mathematics Placement Act of 2015 (SB359) requires the local education agency to:

- Annually examine pupil placement data to ensure that students are not held back in a disproportionate manner on the basis of their race, ethnicity, EL status, or socioeconomic background
- Report on the results of the annual examination of data to the governing board

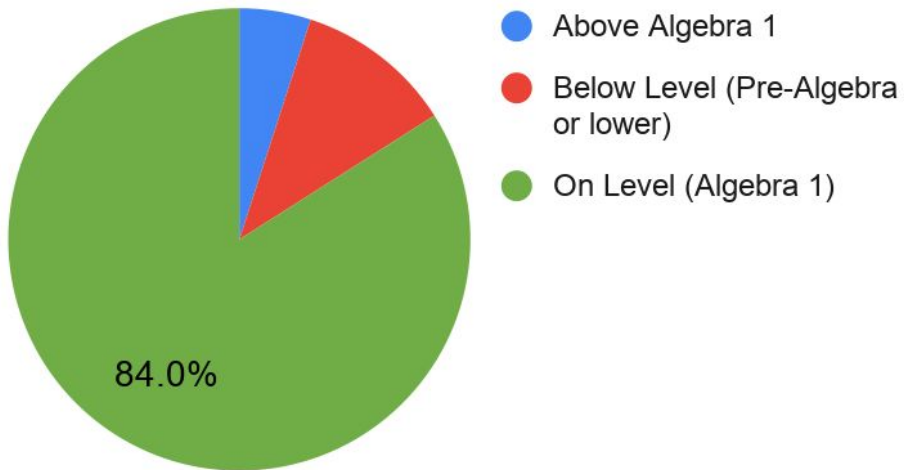
# Background (continued)

Students entering Grade 9 will be recommended a course by their ES after review of multiple data measures based on some or all of the following measures:

- Grade 8 course and student achievement in that course
- 8th grade CAASPP math score
- I-Ready diagnostic results
- MDTP Math Readiness Test used for students seeking above grade level course work
- ESs should also consult with their advisor, the Math Specialist and/or the Curriculum & Assessment Director.

## CW Overall 2025-26 9th Grade Math Enrollment

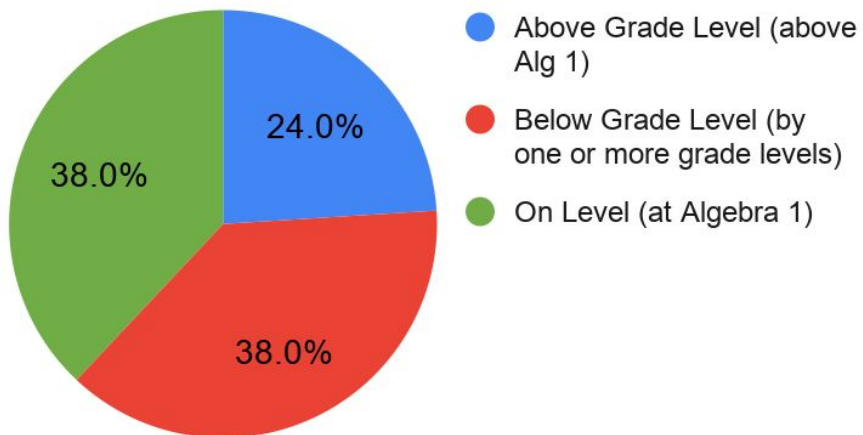
### CW 9th Grade Course Placement



- **89%** of all CW 9th grade students were placed at or above grade level.
- **11%** of all CW 9th grade students were placed in a course below grade level or did not take a core math course.

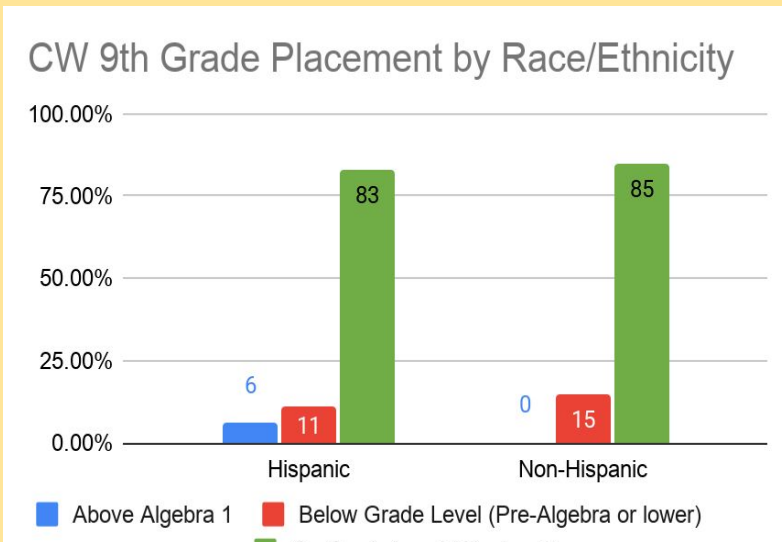
# CW Overall 2025-2026 9th Grade I-Ready Diagnostic #1 Results

## CW 9th Grade Diagnostic #1 Results



- **62%** of all CW 9th grade students tested at or above grade level.
- **89%** of all CW 9th grade students were placed at or above grade level.
  
- **38%** of all CW 9th grade students tested below grade level.
- **11%** of all CW 9th grade students were placed in a course below grade level or did not take a core math course.

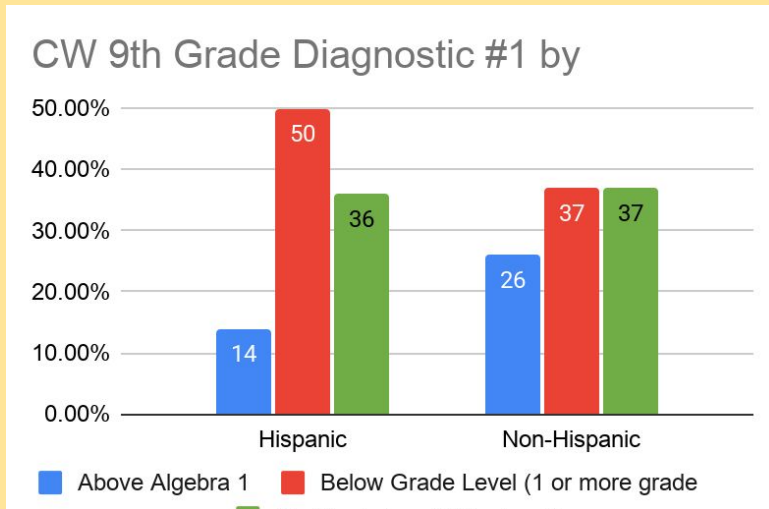
## CW 2025-2026 9th Grade Math Enrollment Subgroup: Race/Ethnicity



- **85%** of 9th grade CW students who identify as **Non-Hispanic** were placed at or above grade level.
- **15%** of 9th grade CW students who identify as **Non-Hispanic** were placed in a course below grade level or did not take a core math course.
- **89%** of 9th grade CW students who identify as **Hispanic** were placed at or above grade level.
- **11%** of 9th grade CW students who identify as **Hispanic** were placed in a course below grade level or did not take a core math course.

## CW 2025-2026 9th Grade I-Ready Diagnostic #1 Results

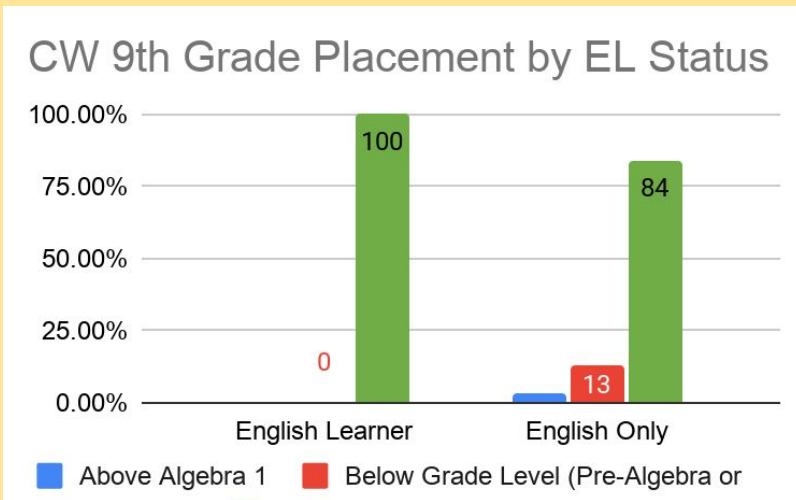
### Subgroup: Race/Ethnicity



- **63%** of 9th grade CW students who identify as **Non-Hispanic** tested at or above grade level.
- **37%** of 9th grade CW students who identify as **Non-Hispanic** tested below grade level.
- **50%** of 9th grade CW students who identify as **Hispanic** tested at or above grade level.
- **50%** of 9th grade CW students who identify as **Hispanic** tested below grade level.

# CW 2025-2026 9th Grade Math Enrollment

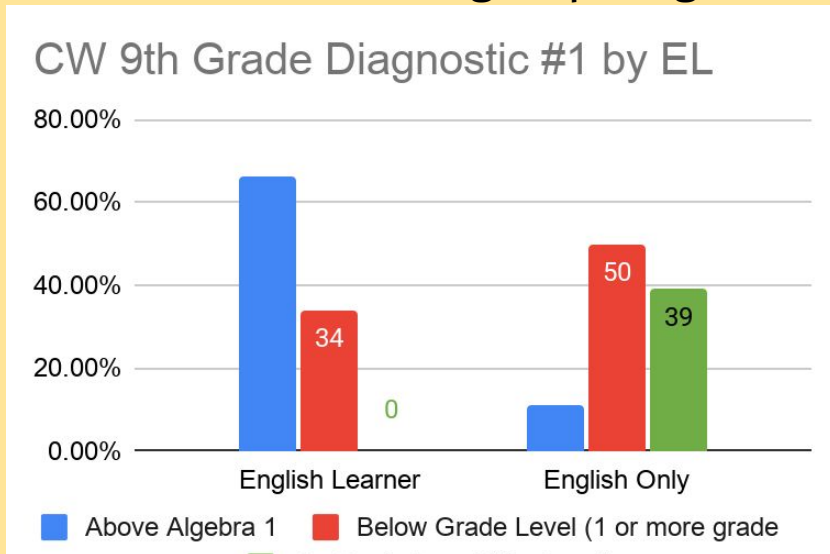
## Subgroup: English Learners



- **100%** of 9th grade CW students identified as **English learners** were placed at or above grade level.
- **0%** of 9th grade CW students identified as **English learners** were placed in a course below grade level or did not take a core math course.
- **87%** of 9th grade CW students identified as **English Only** were placed at or above grade level.
- **13%** of 9th grade CW students identified as **English Only** were placed in a course below grade level or did not take a core math course.

## CW 2025-2026 9th Grade I-Ready Diagnostic #1 Results

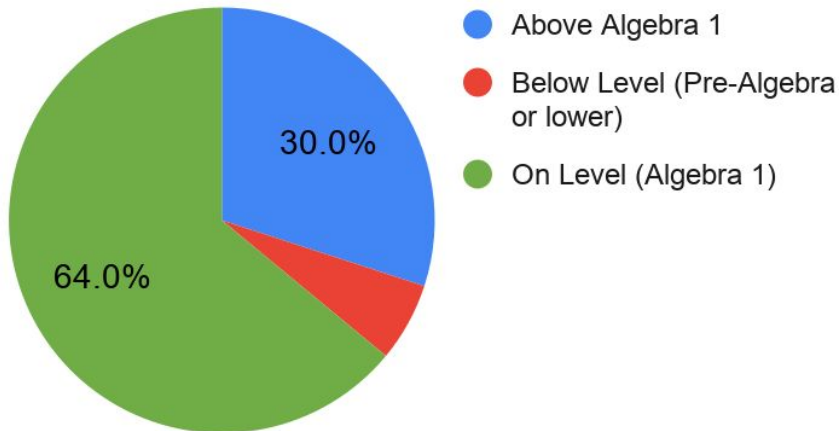
### Subgroup: English Learners



- **66%** of 9th grade CW students identified as **English learners** tested at or above grade level.
- **34%** of 9th grade CW students identified as **English learners** tested below grade level.
- **50%** of 9th grade CW students identified as **English Only** tested at or above grade level.
- **50%** of 9th grade CW students identified as **English Only** tested below grade level.

## CWEB Overall 2025-26 9th Grade Math Enrollment

### CWEB 9th Grade Course Placement

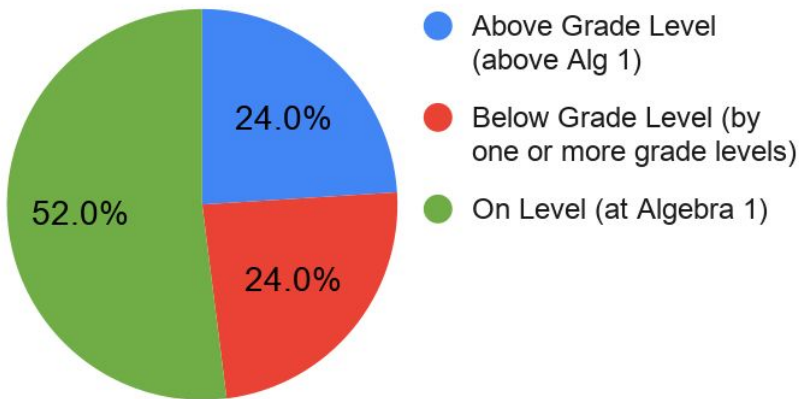


→ **94%** of all CWEB 9th grade students were placed at or above grade level.

→ **6%** of all CWEB 9th grade students were placed in a course below grade level or did not take a core math course.

# CWEB Overall 2025-2026 9th Grade I-Ready Diagnostic #1 Results

## CWEB 9th Grade Diagnostic #1



- **76%** of all CWEB 9th grade students tested at or above grade level.
- **94%** of all CWEB 9th grade students were placed at or above grade level.
- **24%** of all CWEB 9th grade students tested below grade level.
- **6%** of all CWEB 9th grade students were placed in a course below grade level or did not take a core math course.

## **CWEB 2025-2026 9th Grade Math Enrollment**

Subgroup: Race/Ethnicity

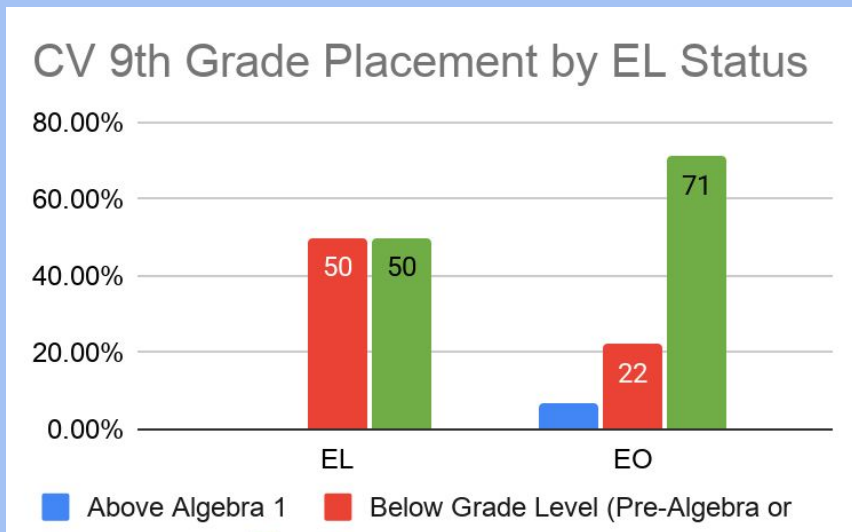
*There are not enough  
9th grade students at  
CWEB identified as  
Hispanic/Latino to  
form a significant  
subgroup.*

## **CWEB 2025-2026 9th Grade I-Ready Diagnostic #1 Results**

Subgroup: Race/Ethnicity

*There are not enough  
9th grade students at  
CWEB identified as  
Hispanic/Latino to  
form a significant  
subgroup.*

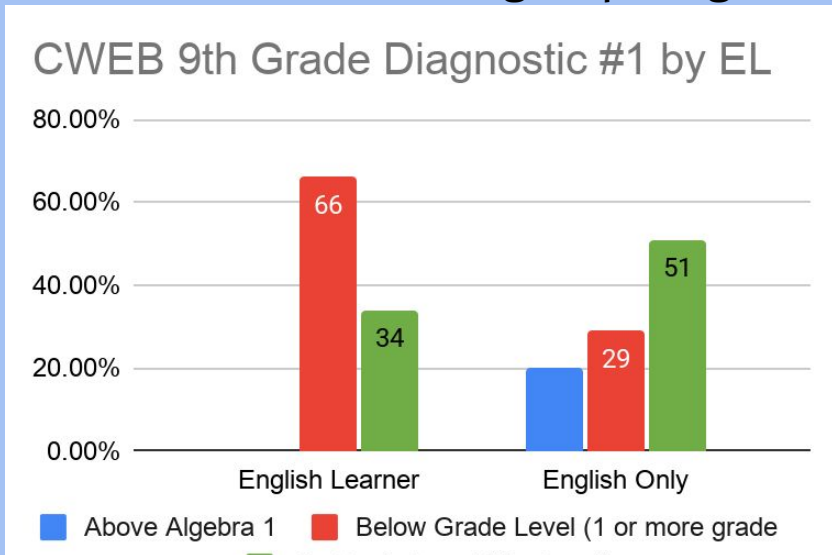
## CWEB 2025-2026 9th Grade Math Enrollment Subgroup: English Learners



- **50%** of 9th grade CW students identified as **English learners** were placed at or above grade level.
- **50%** of 9th grade CW students identified as **English learners** were placed in a course below grade level or did not take a core math course.
- **78%** of 9th grade CW students identified as **English Only** were placed at or above grade level.
- **22%** of 9th grade CW students identified as **English Only** were placed in a course below grade level or did not take a core math course.

# CWEB 2025-2026 9th Grade I-Ready Diagnostic #1 Results

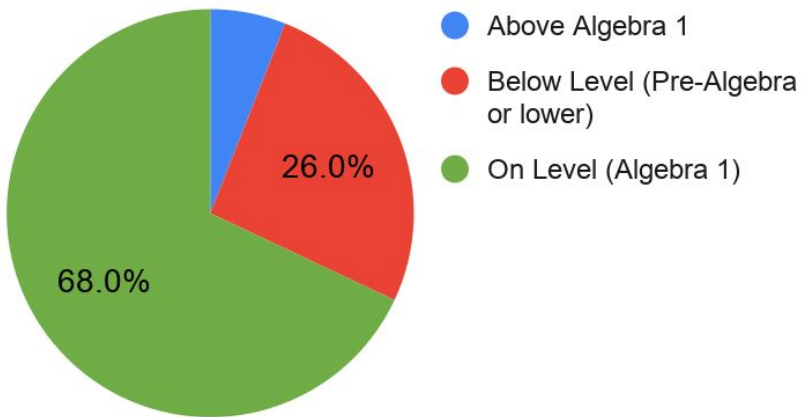
## Subgroup: English Learners



- **34%** of 9th grade CW students identified as **English learners** tested at or above grade level.
- **66%** of 9th grade CW students identified as **English learners** tested below grade level.
- **71%** of 9th grade CW students identified as **English Only** tested at or above grade level.
- **29%** of 9th grade CW students identified as **English Only** tested below grade level.

## CV Overall 2025-26 9th Grade Math Enrollment

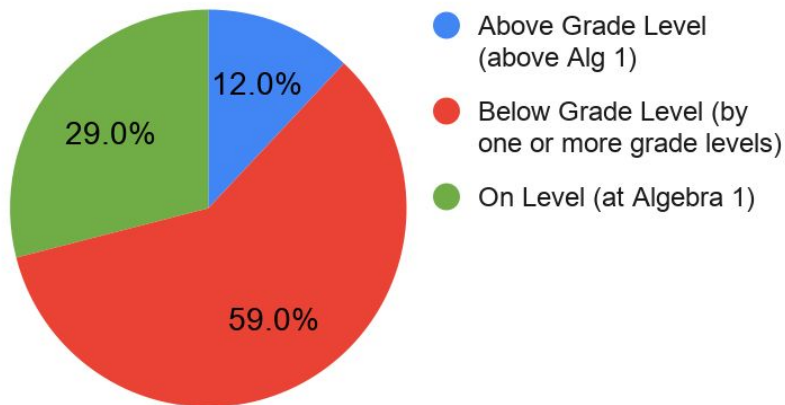
### CV 9th Grade Course Placement



- **74%** of all CV 9th grade students were placed at or above grade level.
- **26%** of all CV 9th grade students were placed in a course below grade level or did not take a core math course.

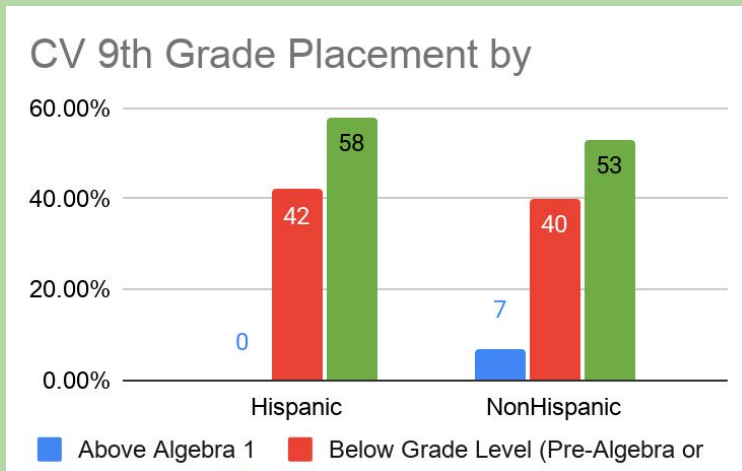
# CV Overall 2025-2026 9th Grade I-Ready Diagnostic #1 Results

CV 9th Grade Diagnostic #1 Results



- **41%** of all CV 9th grade students tested at or above grade level.
- **74%** of all CV 9th grade students were placed at or above grade level.
- **59%** of all CV 9th grade students tested below grade level.
- **26%** of all CV 9th grade students were placed in a course below grade level or did not take a core math course.

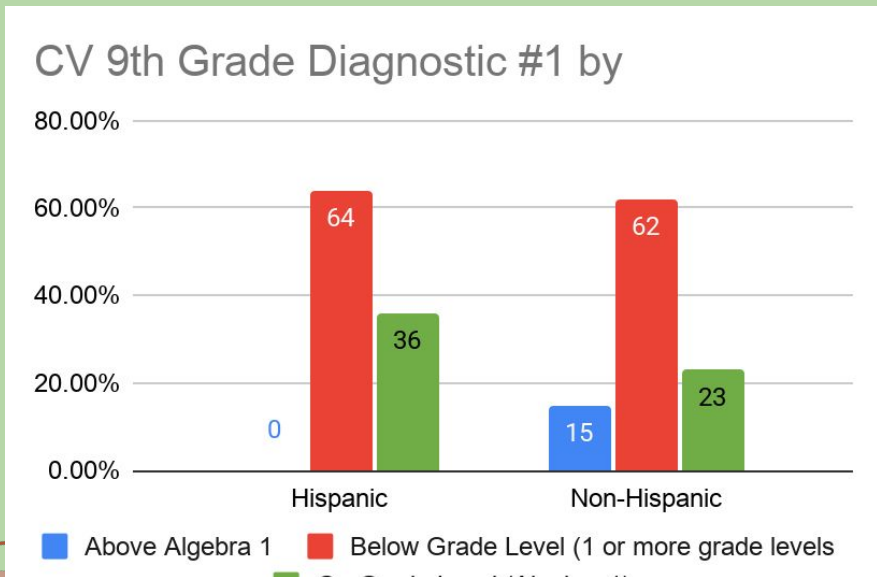
## CV 2025-2026 9th Grade Math Enrollment Subgroup: Race/Ethnicity



- **60%** of 9th grade CV students who identify as **Non-Hispanic** were placed at or above grade level.
- **40%** of 9th grade CV students who identify as **Non-Hispanic** were placed in a course below grade level or did not take a core math course.
- **58%** of 9th grade CV students who identify as **Hispanic** were placed at or above grade level.
- **42%** of 9th grade CV students who identify as **Hispanic** were placed in a course below grade level or did not take a core math course.

## CV 2025-2026 9th Grade I-Ready Diagnostic #1 Results

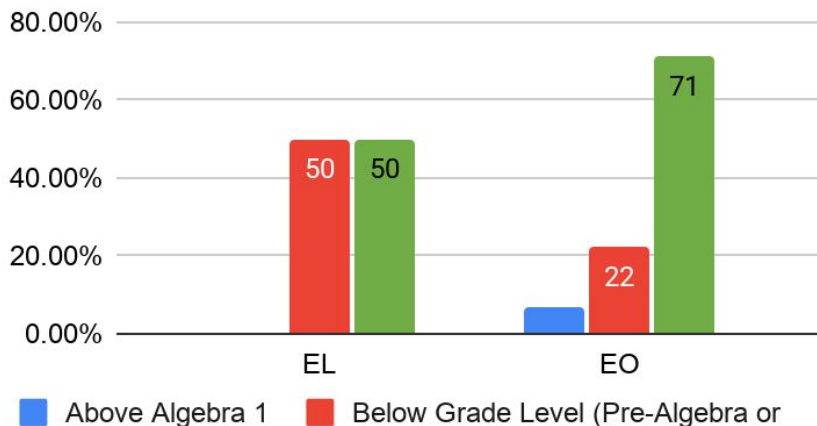
### Subgroup: Race/Ethnicity



- **38%** of 9th grade CV students who identify as **Non-Hispanic** tested at or above grade level.
- **62%** of 9th grade CV students who identify as **Non-Hispanic** tested below grade level.
- **36%** of 9th grade CV students who identify as **Hispanic** tested at or above grade level.
- **64%** of 9th grade CV students who identify as **Hispanic** tested below grade level.

## CV 2025-2026 9th Grade Math Enrollment Subgroup: English Learners

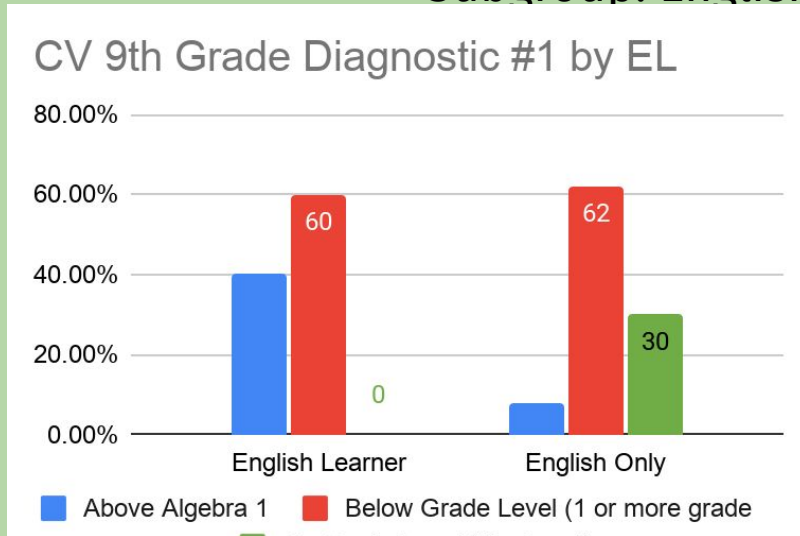
CV 9th Grade Placement by EL Status



- **50%** of 9th grade CW students identified as **English learners** were placed at or above grade level.
- **50%** of 9th grade CW students identified as **English learners** were placed in a course below grade level or did not take a core math course.
- **78%** of 9th grade CW students identified as **English Only** were placed at or above grade level.
- **22%** of 9th grade CW students identified as **English Only** were placed in a course below grade level or did not take a core math course.

## CV 2025-2026 9th Grade I-Ready Diagnostic #1 Results

### Subgroup: English Learners



- **40%** of 9th grade CW students identified as **English learners** tested at or above grade level.
- **60%** of 9th grade CW students identified as **English learners** tested below grade level.
- **38%** of 9th grade CW students identified as **English Only** tested at or above grade level.
- **62%** of 9th grade CW students identified as **English Only** tested below grade level.

## Plan of Action

- Work with ES's of students in younger grades (K-8) and get as many students as possible enrolled in CMS or Big Ideas classes
- Work with early math intervention specialist to train all K-8 instructors on how to make their lesson delivery stronger and more differentiated for their level of students
- Work with all math instructors to implement new curriculum adoption and use all of the resources available to differentiate instruction

# Coversheet

## Acting Executive Director Report

**Section:** VII. Directors' Reports  
**Item:** A. Acting Executive Director Report  
**Purpose:** FYI  
**Submitted by:**

**BACKGROUND:**

The Acting Executive Director Spotlight is a record of all the major school updates, training, and events the Acting Executive Director will be sharing with the board.

# Coversheet

## Approval of Minutes - April 16, 2026, Regular Meeting

**Section:** VIII. Consent Items  
**Item:** A. Approval of Minutes - April 16, 2026, Regular Meeting  
**Purpose:** Approve Minutes  
**Submitted by:**  
**Related Material:** Minutes for CWCS Board of Directors Meeting on April 16, 2026

**BACKGROUND:**

These are the minutes that reflect the meeting of the Connecting Waters Charter Schools Board of Directors' April 16, 2026, meeting.

APPROVED



## Connecting Waters Charter Schools

### Minutes

#### CWCS Board of Directors Meeting

(A California Non-Profit Public Benefit Corporation)

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#### Date and Time

Thursday April 16, 2026 at 3:00 PM

#### Location

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1. Agendas are available to all audience members at the door to the meeting.
2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Hearing of the Public." "Hearing of the Public" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item. Complaints against specific school employees should be resolved through the school's Personnel Complaint Procedure. The right to address the Board does not exempt the speaker from any potential liability for defamation. The proceedings of the Board are recorded and are a part of the public record.
3. You may also complete a "Request to Speak" form to address the Board on Agenda items. With regard to such agenda items, you may specify that agenda item on your "Request to Speak" form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
4. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
5. A member of the public requiring a translator will be provided twice the allotted time for public comment per individual speaker in accordance with Section 54954.3 of the Government Code.
6. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 12420 Bentley Street, Waterford, California

***In compliance with the Americans with Disabilities Act (ADA) and upon request, Connecting Waters Charter Schools may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modifications in order to participate in Board meetings are invited to contact the Executive Director's office by calling (209) 874-1119 Ext. 6 as soon as possible prior to the meeting.***

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#### **Directors Present**

E. Melton, J. Louie-Monzon, K. Corrales, K. Fatima, K. Martin, L. Addipah, S. Welch

#### **Directors Absent**

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None

## Guests Present

A. DeMore

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## I. Opening Items

### A. Call the Meeting to Order

E. Melton called a meeting of the board of directors of Connecting Waters Charter Schools to order on Thursday Apr 16, 2026 at 3:08 PM.

### B. Roll Call

### C. Approval of the April 16, 2026, Board of Directors Agenda

K. Corrales made a motion to Approve the April 16, 2026, Board of Directors Agenda.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

K. Fatima Aye

J. Louie-Monzon Aye

K. Corrales Aye

S. Welch Aye

E. Melton Aye

K. Martin Aye

L. Addipah Aye

### D. Pledge of Allegiance

Led by: Lydia Addipah

## II. Report on Closed Session

### A. Public Employee Performance Evaluation

Nothing to report on from Closed Session.

Back to Open Session at 5:17pm.

## III. Return to Open Session

### A. Hearing of the Public on Non-Agenda Items

No comments from the public

### B.

## Hearing of the Public on Agenda Items

No comments from the public

### IV. Administrative Reports

#### A. Annual Business Services Department Report - Kim Kosky, Business Services Coordinator

The board acknowledged receipt of the annual Business Services Department report presented by Kim and expressed appreciation for the thorough and collaborative format. Members discussed minor technical issues accessing the audio portion and requested redistribution to ensure full review. Positive feedback was given highlighting the team-based presentation and inclusion of multiple staff perspectives.

#### B. Annual Math Department Update - Mary Orvell, Math Department Chair

Board members asked about participation in parent math workshops, noting generally moderate attendance with opportunities to increase engagement. Additional data was requested on student assessment results, including more detailed breakdowns of growth across grade levels and sites. Clarification was also provided on the two math curricula currently being piloted, along with their availability for review at school sites. Members expressed appreciation for ongoing analysis of intervention programs and instructional strategies, emphasizing the importance of supporting both student achievement and teacher effectiveness. Overall, the discussion highlighted interest in deeper data insights and continued program evaluation.

#### C. Annual EL Department Report - Gina Ledesma, EL Coordinator

Board members sought clarification on an acronym discussed in the report, which was explained as a parent advisory committee for English learner programs that meets regularly, provides training, and contributes input to district planning. Discussion highlighted the importance of parent participation, noting ongoing challenges with attendance but continued efforts to increase engagement. Questions were also raised about teacher credentials and support for English learner students, including how staff are trained and assigned. It was explained that most teachers hold appropriate certifications to work with these students, with only a small number as exceptions. Overall, the conversation emphasized strong staff qualifications, structured support systems, and the need to further involve parents.

### V. Directors' Reports

#### A. Acting Executive Director Report

The report highlighted the success of recent open house events, emphasizing student confidence, creativity, and the strong partnerships that support their growth beyond academics. Attendees were able to observe student performances, vendor-supported

learning, and a variety of enriching activities that reflect a whole-child approach to education. Additional updates included community engagement efforts such as informational sessions on student safety topics, a successful book fair fundraiser, and ongoing facility improvements. The report also noted well-attended school events, upcoming end-of-year activities, and the start of the enrollment season. Board discussion included interest in making sensitive-topic presentations more accessible to families who could not attend, while recognizing the importance of maintaining appropriate safeguards. Overall, the report underscored a culture of passion, community involvement, and continuous growth across programs.

## **VI. Consent Items**

### **A. Approval of Minutes - March 3, 2026, Regular Meeting**

K. Martin made a motion to approve the minutes from CWCS Board of Directors Meeting on 03-03-26.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

S. Welch	Aye
E. Melton	Aye
K. Martin	Aye
J. Louie-Monzon	Aye
L. Addipah	Aye
K. Fatima	Aye
K. Corrales	Aye

### **B. Approval of New Hires List**

### **C. Approval of Separations List**

### **D. Approval of the February 2026 Warrant Report from DMS for Connecting Waters Charter School**

### **E. Approval of the February 2026 Warrant Report from DMS for Connecting Waters Charter School, East Bay**

### **F. Approval of the February 2026 Warrant Report from DMS for Connecting Waters Charter School, Central Valley**

### **G. Approval of the March 2026 Warrant Report from DMS for Connecting Waters Charter School**

### **H.**

**Approval of the March 2026 Warrant Report from DMS for Connecting Waters Charter School, East Bay**

- I. Approval of the March 2026 Warrant Report from DMS for Connecting Waters Charter School, Central Valley**
- J. Approval of the Amended Board of Directors Meeting Dates 2025-2026 Canceling June 11, 2026 and adding June 22, 2026.**
- K. Approval of the Connecting Waters Charter School Declaration of Need For Fully Qualified Educators for the 2026-2027 School Year**
- L. Approval of the Connecting Waters Charter School, East Bay Declaration of Need For Fully Qualified Educators for the 2026-2027 School Year**
- M. Approval of the Connecting Waters Charter School, Central Valley Declaration of Need For Fully Qualified Educators for the 2026-2027 School Year**
- N. Approval of New Vendor List**
- O. Approve the Deletion of the CWCS Grading Policy dated June 16, 2017**
- P. Approval of the Treasurer's Report for January - February 2026**
- Q. Approval of Items on the Consent Agenda**

K. Martin made a motion to Approve the Items on the Consent Agenda.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Fatima	Aye
S. Welch	Aye
J. Louie-Monzon	Aye
E. Melton	Aye
K. Martin	Aye
L. Addipah	Aye
K. Corrales	Aye

**VII. Items Scheduled for Consideration and/or Action**

- A. Approval of the Connecting Waters Charter Schools Employee Handbook for 2026-2027**

K. Corrales made a motion to Approve the Connecting Waters Charter Schools Employee Handbook for 2026-2027.

K. Martin seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Martin	Aye
S. Welch	Aye
L. Addipah	Aye
K. Corrales	Aye
K. Fatima	Aye
J. Louie-Monzon	Aye
E. Melton	Aye

**B. Approve the Establishment of Ad Hoc CBHRO Hiring Committee**

S. Welch made a motion to Approve the Establishment of Ad Hoc CBHRO Hiring Committee.

K. Corrales seconded the motion.

Volunteers were: Kristen Corrales, Lydia Addipah and Kaneez Fatima

The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Fatima	Aye
K. Martin	Aye
S. Welch	Aye
E. Melton	Aye
L. Addipah	Aye
K. Corrales	Aye
J. Louie-Monzon	Aye

**VIII. Items scheduled for Information & Discussion**

- A. First Read of the Student Use of Mobile Communication Devices Policy**
- B. Review February Monthly Financial Report for Connecting Waters Charter School**
- C. Review February Monthly Financial Report for Connecting Waters Charter School, East Bay**
- D. Review February Monthly Financial Report for Connecting Waters Charter School, Central Valley**
- E. Review March Monthly Financial Report for Connecting Waters Charter School**
- F. Review March Monthly Financial Report for Connecting Waters Charter School, East Bay**
- G.**

**Review March Monthly Financial Report for Connecting Waters Charter School, Central Valley**

**H. Board Remarks**

No Board Remarks were made

**IX. Hearing of the Public on Closed Session Items**

**A. XI. Hearing of the Public on Closed Session Items**

No comments were made from the public.

Entered closed session at 6:14pm

**X. Report on Closed Session Actions**

**A. Public Employee Discipline/Dismissal/Release**

Nothing to report. Returned from Closed Session at 8:08pm

**XI. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:08 PM.

Respectfully Submitted,

K. Corrales

K. Corrales made a motion to adjourn the meeting.

K. Fatima seconded the motion.

Stuart Welch left the meeting at 6:37pm. Lydia Addipah and Keith Martin left the meeting at 7:02pm.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

E. Melton	Aye
K. Corrales	Aye
K. Fatima	Aye
K. Martin	Absent
J. Louie-Monzon	Aye
L. Addipah	Absent
S. Welch	Absent

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**LCAP/WASC Goals**

1. Increase the percentage of students who are on track to graduate college and career-ready.
2. Close the achievement gap for low-performing students in English and Math.
3. Increase the percentage of EL students who achieve proficiency in English Language Arts and Math.
4. Foster positive relationships through community outreach.

# Coversheet

## Approval of New Hires List

**Section:** VIII. Consent Items  
**Item:** B. Approval of New Hires List  
**Purpose:**  
**Submitted by:**

**BACKGROUND:**

This is the list of Connecting Waters Charter Schools newly hired employees since the last Board of Directors meeting

# Coversheet

## Approval of Separations List

**Section:** VIII. Consent Items  
**Item:** C. Approval of Separations List  
**Purpose:**  
**Submitted by:**

**BACKGROUND:**

This is the list of Connecting Waters Charter Schools recently separated employees since the last Board of Directors meeting

# Coversheet

## Approval of New Vendor List

**Section:** VIII. Consent Items  
**Item:** D. Approval of New Vendor List  
**Purpose:**  
**Submitted by:**  
**Related Material:**  
New Vendor Report February 10, 2026 to May 18, 2026 - Vendor Report.pdf

**BACKGROUND:**

This is the list of Connecting Waters Charter Schools recently new vendors that have been added since the last Board of Directors meeting

# New Vendor Report

February 10, 2026 to May 18, 2026

New Vendor Name	Website	Service or Product Description	Service Area	Vendor #
<a href="#">A Horse Experience</a>	<a href="#">Horses   Heidi Partlow</a>	Electives - Horseback Riding	San Joaquin County	V366
<a href="#">Chia Archery LLC</a>	<a href="#">chia archery academy</a>	Physical Education - Archery	Alameda County	V364
<a href="#">Schoolhouse: The Village LLC</a>	<a href="#">Schoolhouse: The Village</a>	Elective	Contra Costa County	V363

# Coversheet

## Approval of the April 2026 Warrant Report from DMS for Connecting Waters Charter School

**Section:** VIII. Consent Items  
**Item:** E. Approval of the April 2026 Warrant Report from DMS for Connecting  
Waters Charter School  
**Purpose:**  
**Submitted by:**

**BACKGROUND:**

Financial summary for April monthly expenses

# Coversheet

## Approval of the April 2026 Warrant Report from DMS for Connecting Waters Charter School, East Bay

**Section:** VIII. Consent Items  
**Item:** F. Approval of the April 2026 Warrant Report from DMS for Connecting Waters Charter School, East Bay  
**Purpose:**  
**Submitted by:**

**BACKGROUND:**

Financial summary for April monthly expenses

# Coversheet

## Approval of the April 2026 Warrant Report from DMS for Connecting Waters Charter School, Central Valley

**Section:** VIII. Consent Items  
**Item:** G. Approval of the April 2026 Warrant Report from DMS for Connecting Waters Charter School, Central Valley  
**Purpose:**  
**Submitted by:**

**BACKGROUND:**

Financial summary for April monthly expenses

# Coversheet

## Approval of the 2026-2027 Education Specialist Pay Scale

**Section:** VIII. Consent Items  
**Item:** H. Approval of the 2026-2027 Education Specialist Pay Scale  
**Purpose:** Vote  
**Submitted by:**

**BACKGROUND:**

The main update was the student range was changed from 23-25 students to 25 students due to STRS updates. No update to the actual scale yet Pending STRS requirements

# Coversheet

## Approval of the 2026-2027 Certificated Pay Scale

**Section:** VIII. Consent Items  
**Item:** I. Approval of the 2026-2027 Certificated Pay Scale  
**Purpose:** Vote  
**Submitted by:**

**BACKGROUND:**

Updated a title change 'SST/504 Coordinator', previously PLT/504 Coordinator

# Coversheet

## Approval of the SGI Pay Scale with the new title 'Academic Support Tutor'

**Section:** VIII. Consent Items  
**Item:** J. Approval of the SGI Pay Scale with the new title 'Academic Support Tutor'  
**Purpose:** Vote  
**Submitted by:**

**BACKGROUND:**

This was updated on the SGI scale with the new title 'Academic Support Tutor'

# Coversheet

## Approval of the 2026-2027 School Calendar with 5 Non-Instructional Days

**Section:** VIII. Consent Items  
**Item:** K. Approval of the 2026-2027 School Calendar with 5 Non-Instructional Days  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** 2026-2027 School Calendar Final Updated.pdf

**BACKGROUND:**

It was updated to include the 5 Non-Instructional Days for the ESs

**2026-2027  
SCHOOL CALENDAR**

<u>MONTH</u>	<u>MON</u>	<u>TUES</u>	<u>WED</u>	<u>THUR</u>	<u>FRI</u>	<u>Days</u>	<u>EXPLANATION</u>
<b>AUGUST</b>	3	4	5	6	7	<b>14</b>	8/5-8/7 Non-Instructional Days
	10	11	12	13	14		8/10 First Day of School
	17	18	19	20	21		
	24	25	26	27	28		
	31						
<b>SEPTEMBER</b>		1	2	3	4	<b>21</b>	9/7 Labor Day
	7	8	9	10	11		
	14	15	16	17	18		
	21	22	23	24	25		
	28	29	30				
<b>OCTOBER</b>				1	2	<b>22</b>	10/15-10/16 Non Instructional Day
	5	6	7	8	9		
	12	13	14	15	16		
	19	20	21	22	23		
	26	27	28	29	30		
<b>NOVEMBER</b>	2	3	4	5	6	<b>14</b>	11/11 Veterans Day
	9	10	11	12	13		11/20-11/27 Thanksgiving Break
	16	17	18	19	20		
	23	24	25	26	27		
	30						
<b>DECEMBER</b>		1	2	3	4	<b>14</b>	12/18 Last Day of Semester 12/21-1/04 Winter Break
	7	8	9	10	11		1st Semester = 85 days
	14	15	16	17	18		
	21	22	23	24	25		
	28	29	30	31			
<b>JANUARY</b>					1	<b>18</b>	1/05 First Day of Spring Semester
	4	5	6	7	8		1/18 Martin Luther King Day
	11	12	13	14	15		
	18	19	20	21	22		
	25	26	27	28	29		
<b>FEBRUARY</b>	1	2	3	4	5	<b>18</b>	2/12-2/15 Presidents' Day
	8	9	10	11	12		
	15	16	17	18	19		
	22	23	24	25	26		
<b>MARCH</b>	1	2	3	4	5	<b>17</b>	3/19-3/26 Spring Break
	8	9	10	11	12		
	15	16	17	18	19		
	22	23	24	25	26		
	29	30	31				
<b>APRIL</b>				1	2	<b>22</b>	
	5	6	7	8	9		
	12	13	14	15	16		
	19	20	21	22	23		
	26	27	28	29	30		
<b>MAY</b>	3	4	5	6	7	<b>15</b>	5/21 Last Day of School 5/24-5/25 Non-Instructional Days
	10	11	12	13	14		2nd Semester = 90 days
	17	18	19	20	21		
	24	25	26	27	28		
	31						
						<b>175</b>	

# Coversheet

## Approval of Treasurer's Report for April - May

**Section:** VIII. Consent Items  
**Item:** L. Approval of Treasurer's Report for April - May  
**Purpose:**  
**Submitted by:**  
**Related Material:** CWCS Treasurer's Report March-April TREASURER REPORT.pdf

**BACKGROUND:**

The Treasurer's Report for April - May 2026

<b>CWCS - Treasurer's Quarterly Report</b>				
<b>March-April Report Fiscal Year Starting July 1, 2025</b>				
<b>Prepared by Malinda Miller</b>				
<b>S.O.F.A. School Office Fundraiser Account</b>				
Beginning Balance	\$	5,642.20		
Deposits and other credits	\$	45.00	4/2	Cash Deposit - School T-Shirts Sold
Checks/Withdrawals/Debits		-		
Ending Balance	\$	5,687.20		
<b>FCCLA (Family, Career, Community, Leaders of America)</b>				
Beginning Balance	\$	1,742.68		
Deposits and other credits		-		
Checks/Withdrawals/Debits		-		
Ending Balance	\$	1,742.68		
<b>CTE (Career Technical Education) - Business Class Online Store</b>				
Beginning Balance	\$	1,547.37		
Deposits and other credits	\$	40.00	4/2	Check Deposit - CTE Blue Jacket Sold
Checks/Withdrawals/Debits		-		
Ending Balance	\$	1,587.37		
<b>CTE (Career Technical Education) Account - Culinary Program Tiger Cafe</b>				
Beginning Balance	\$	11,320.14		
Deposits and other credits	\$	192.83	3/12	Square Credit CTE - Tiger Cafe
	\$	55.17	3/19	Square Credit CTE - Tiger Cafe
	\$	111.00	4/2	Square Credit CTE - Tiger Cafe
	\$	147.83	4/30	Square Credit CTE - Tiger Cafe
Checks/Withdrawals/Debits		-		
Ending Balance	\$	11,826.97		
<b>Yearbook Account</b>				
Beginning Balance	\$	5,384.65		
Deposits and other credits		-		
Checks/Withdrawals/Debits	\$	(50.00)	4/6	Debit - Amazon Gift Cards - Student Awards Yearbook Cover Contest
Ending Balance	\$	5,334.65		
<b>P.A.W.S (Parent Activities Workshops Support) Formerly PAC (Parent Advisory Council)</b>				
Beginning Balance	\$	549.65		
Deposits and other credits		-		
Checks/Withdrawals/Debits		-		
Ending Balance	\$	549.65		
<b>SunShine Account - Employee Donations</b>				
Beginning Balance	\$	685.79		
Deposits and other credits	\$	23.87	3/2	Employee Donation
	\$	48.05	3/4	Employee Donation
	\$	60.00	4/2	Employee Donation
Checks/Withdrawals/Debits	\$	(70.02)	3/9	ProFlowers - Plant Employee Chris Mizener
	\$	(69.33)	3/9	ProFlowers - Plant Employee Emily Giraldez
Ending Balance	\$	678.36		
<b>Student Council Account</b>				
Beginning Balance	\$	688.41		
Deposits and other credits	\$	33.54	3/9	Prom Event Student Tickets
	\$	33.54	3/18	Prom Event Student Tickets
	\$	33.54	3/19	Prom Event Student Tickets
	\$	67.39	3/25	Prom Event Student Tickets
	\$	36.55	3/30	Prom Event Student Tickets
	\$	36.55	3/31	Prom Event Student Tickets
	\$	36.55	4/1	Prom Event Student Tickets
	\$	109.10	4/3	Prom Event Student Tickets
	\$	36.50	4/6	Prom Event Student Tickets
	\$	146.46	4/6	Prom Event Student Tickets
	\$	204.39	4/8	Prom Event Student Tickets
	\$	10.88	4/17	Amazon Credit PO-4021 - Prom Event Supplies
Checks/Withdrawals/Debits	\$	(45.00)	3/23	Square Refund - Tiger Trot T-Shirts (Leal Family - Students Did Not Attend Event)
	\$	(258.12)	4/2	Prom Event Supplies
Ending Balance	\$	1,170.28		
<b>CSF (California Scholarship Federation) Account</b>				
Beginning Balance	\$	151.09		2014-2015 Inactive Account
Deposits and other credits		-		
Checks/Withdrawals/Debits		-		
Ending Balance	\$	151.09		

<b>EVS (Environmental Science) / Book Club Account</b>			
Beginning Balance	\$	(1.75)	2023-2024 Inactive Account
Deposits and other credits		-	
Checks/Withdrawals/Debits		-	
Ending Balance	\$	(1.75)	
<b>OLF (Oral Language Fair) Account</b>			
Beginning Balance	\$	56.00	2019-2020 Inactive Account
Deposits and other credits		-	
Checks/Withdrawals/Debits		-	
Ending Balance	\$	56.00	
<b>Science Olympiad Account</b>			
Beginning Balance	\$	31.98	2014-2015 Inactive Account
Deposits and other credits		-	
Checks/Withdrawals/Debits		-	
Ending Balance	\$	31.98	
<b>DONATIONS TOTAL CHECKING ACCOUNT BALANCE ENDING ON: April 30, 2026</b>			
	\$	28,814.88	

## Coversheet

Approval for Columbia Bank to remove Malinda S. Miller, Operations Administrative Assistant / Treasurer as an authorized signer on the Connecting Waters Charter Schools business checking ADA revenue account ending 4975 and the approval to add Kimberly C. Kosky, Business Services Coordinator as an authorized signer

**Section:** IX. Items Scheduled for Consideration and/or Action  
**Item:** A. Approval for Columbia Bank to remove Malinda S. Miller, Operations Administrative Assistant / Treasurer as an authorized signer on the Connecting Waters Charter Schools business checking ADA revenue account ending 4975 and the approval to add Kimberly C. Kosky, Business Services Coordinator as an authorized signer  
**Purpose:** Discuss  
**Submitted by:**

### BACKGROUND:

The removal of Malinda S. Miller, Operations Administrative Assistant / Treasurer as an authorized signer on the Connecting Waters Charter Schools business checking ADA revenue account ending 4975 and the approval to add Kimberly C. Kosky, Business Services Coordinator as an authorized signer

## Coversheet

Approval for BMO Bank to remove Jerri L. Levers, Executive Director / CEO and Malinda S. Miller, Operations Administrative Assistant / Treasurer as an authorized signer on the Connecting Waters Charter Schools business checking donation / fundraiser account ending 8169 and the approval to add Tammy L. Hushaw, Acting Executive Director / CEO and Kimberly C. Kosky, Business Services Coordinator as an authorized signer

**Section:** IX. Items Scheduled for Consideration and/or Action  
**Item:** B. Approval for BMO Bank to remove Jerri L. Levers, Executive Director / CEO and Malinda S. Miller, Operations Administrative Assistant / Treasurer as an authorized signer on the Connecting Waters Charter Schools business checking donation / fundraiser account ending 8169 and the approval to add Tammy L. Hushaw, Acting Executive Director / CEO and Kimberly C. Kosky, Business Services Coordinator as an authorized signer  
**Purpose:** Vote  
**Submitted by:**

### BACKGROUND:

The removal of Jerri L. Levers, Executive Director / CEO and Malinda S. Miller, Operations Administrative Assistant / Treasurer as an authorized signer on the Connecting Waters Charter Schools business checking donation / fundraiser account ending 8169 and the approval to add Tammy L. Hushaw, Acting Executive Director / CEO and Kimberly C. Kosky, Business Services Coordinator as an authorized signer

## Coversheet

### Approval to remove Malinda Miller as Board Treasurer and vote to replace her with Nathan Meginness as Acting Treasurer

**Section:** IX. Items Scheduled for Consideration and/or Action  
**Item:** C. Approval to remove Malinda Miller as Board Treasurer and vote to replace her with Nathan Meginness as Acting Treasurer  
**Purpose:** Vote  
**Submitted by:**

**BACKGROUND:**

The removal of Malinda Miller as Board Treasurer and vote to replace her with Kimberly Kosky as Acting Treasurer

## Coversheet

### Approval to extend Board Member, Keith Martin's term from July 1, 2026 - June 30, 2028

**Section:** IX. Items Scheduled for Consideration and/or Action  
**Item:** D. Approval to extend Board Member, Keith Martin's term from July 1, 2026 - June 30, 2028  
**Purpose:** Vote  
**Submitted by:**

**BACKGROUND:**

This is for Board Member, Keith Martin, whose term expiration date is June 30, 2026

## Coversheet

### Approval to extend Board Member, Stuart Welch's term from July 1, 2026 - June 30, 2028

**Section:** IX. Items Scheduled for Consideration and/or Action  
**Item:** E. Approval to extend Board Member, Stuart Welch's term from July 1, 2026 - June 30, 2028  
**Purpose:** Vote  
**Submitted by:**

**BACKGROUND:**

This is for Board Member, Stuart Welch, whose term expiration date is June 30, 2026

## Coversheet

### Approval to extend Board Member, Kaneez Fatima's term from July 1, 2026 - June 30, 2028

**Section:** IX. Items Scheduled for Consideration and/or Action  
**Item:** F. Approval to extend Board Member, Kaneez Fatima's term from July 1, 2026 - June 30, 2028  
**Purpose:** Vote  
**Submitted by:**

**BACKGROUND:**

This is for Board Member, Kaneez Fatima, whose term expiration date is June 30, 2026

## Coversheet

### Approval to extend Board Member, Erika Melton's term from July 1, 2026 - June 30, 2028

**Section:** IX. Items Scheduled for Consideration and/or Action  
**Item:** G. Approval to extend Board Member, Erika Melton's term from July 1, 2026 - June 30, 2028  
**Purpose:** Vote  
**Submitted by:**

**BACKGROUND:**

This is for Board Member, Erika Melton, whose term expiration date is June 30, 2026

## Coversheet

### Approval of Connecting Waters Charter Schools Student Use of Mobile Communication Devices Policy

**Section:** IX. Items Scheduled for Consideration and/or Action  
**Item:** H. Approval of Connecting Waters Charter Schools Student Use of Mobile Communication Devices Policy  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** Mobile Device Policy (3).pdf

**BACKGROUND:**

Assembly Bill 3216, known as the “Phone-Free Schools Act,” requires all school districts, charter schools, and county offices of education to adopt a policy limiting or prohibiting student use of smartphones during the school day no later than July 1, 2026.



12420 Bentley Street  
Waterford, CA 95386  
(209) 874-1119 Ext.6  
Fax: (209) 874-9531

## Student Use of Mobile Communication Devices

Connecting Waters Charter Schools (CWCS)

The Board of Directors adopts this policy in compliance of Ed Code 48901.7, to support pupil learning and well-being, minimize distractions and preserve instructional time, along with maintaining a safe learning environment. This policy applies to all students regarding the possession and use of cell phones, smartphones, and other electronic signaling devices (referred to hereinafter as "**private devices**") while on school grounds, at school-sponsored activities, or under the supervision of Charter School employees.

Students may possess private devices on campus, but the following rules apply:

- **Status:** Devices must be turned **off** (or silenced) and kept **out of view** at all times while on campus for the instructional day.
- **Restricted Times:** Use is prohibited during any scheduled class time, including labs, CTE courses, and other structured learning activities.
- **Responsibility:** Students assume sole responsibility for their devices. CWCS is not responsible for the theft, loss, or damage of any private device brought onto campus.

In accordance with Ed Code 48901.7 and school safety, private devices may be used only under the following circumstances:

1. **Emergencies:** In the case of an emergency or in response to a perceived threat of danger.
2. **Medical Necessity:** When a licensed physician determines use is necessary for the student's health or well-being.
3. **IEP/504 Plans:** When required by a student's Individualized Education Program or Section 504 Plan.
4. **Instructional Permission:** When a teacher or administrator grants specific, limited permission for a sanctioned educational purpose or a specific need brought forth by a student under the staff members supervision.

To maintain academic integrity, CWCS implements the following storage protocols during **Instructional Times**:

- **Mandatory Storage:** In specific settings (e.g., CTE Culinary classes) all phones must be placed in designated classroom storage cases for the duration of the class.
- **Corrective Storage:** If a student is found using a device without permission, they will be required to check their phone into the school's Resource Center storage case. The student will receive a key tag and may retrieve the device only after the instructional time ends.
- **Instructor Discretion:** Teachers may implement alternative classroom-based storage solutions with prior administrative approval.

Possession of a private device is a **privilege**, not a right.

- **Confiscation:** Any school employee may remove a device from a student's possession if it is used in violation of this policy or if it is heard ringing, beeping, or buzzing (even if inside a bag or pocket).
- **Retrieval:** Parents/guardians will be contacted to pick up confiscated devices at the time of their student's dismissal.
- **Discipline:** Repeated violations will result in corrective action and/or the forfeiture of the privilege to bring a device to school.

To preserve the learning environment:

Parents/guardians needing to reach a student during class should **not** call the student's personal device.

1. Contact the School Resource Center reception desk.
2. The receptionist will forward the call to the classroom or relay the message.

Students needing to make a call, should request permission to go to the Resource Center Office:

1. Students will be permitted to use a school phone.
2. If necessary to use their private device, calls should generate from the School's Resource Center Office after being granted permission from school personnel.

The Executive Director or designee shall ensure this policy is included in the Student/Parent Handbook and that all staff, students, and families are informed of these procedures annually.

# Coversheet

## Approval of the Board Governance Committee Members and Meeting Dates for the 2026-27 school year

**Section:** IX. Items Scheduled for Consideration and/or Action  
**Item:** I. Approval of the Board Governance Committee Members and Meeting Dates for the 2026-27 school year  
**Purpose:** Vote  
**Submitted by:**

**BACKGROUND:**

The Board Governance Committee is providing the Board of Directors with additional meeting dates for the rest of the 2025-26 school year and the 2026-27 school year to approve.

# Coversheet

## Approval of the Governance Committee Goals for 2026-27

**Section:** IX. Items Scheduled for Consideration and/or Action  
**Item:** J. Approval of the Governance Committee Goals for 2026-27  
**Purpose:** Vote  
**Submitted by:** Jennifer Louie-Monzon

**BACKGROUND:**

The Board is providing the Governance Committee directives for the rest of the 2025-26 school year.

## Coversheet

### Review the Connecting Waters Charter School LCFF Budget Overview for Parents, Local Control Accountability Plan 2025-2026 Update, Local Control Accountability Plan 2024-2027, Action Tables, and Instructions

**Section:** X. Items scheduled for Information & Discussion  
**Item:** A. Review the Connecting Waters Charter School LCFF Budget Overview for Parents, Local Control Accountability Plan 2025-2026 Update, Local Control Accountability Plan 2024-2027, Action Tables, and Instructions  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** CWCS LCAP 2026-27 Version 1 May 26, 2026.docx-1.pdf

**BACKGROUND:**

Review discussion of the Connecting Waters Charter School LCFF Budget Overview for Parents, Local Control Accountability Plan 2025-2026 Update, Local Control Accountability Plan 2024-2027, Action Tables, and Instructions

## Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Connecting Waters Charter School	Tammy Hushaw, Acting Executive Director	thushaw@cwcharter.org/209-874-1119x6

### Plan Summary [2026-27]

#### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Connecting Waters Charter School (CW) is a non-classroom based "personalized learning school" that serves students in transitional-kindergarten through twelfth grade who are seeking a non-traditional, personalized, alternative educational setting. CW is operated by Connecting Waters Charter Schools, Inc. and is located within the boundaries of Stanislaus County Office of Education ("SCOE" or County) sponsored by Waterford Unified School District. CW was in its first year of operation in 2002.

As of the 2025 CA Dashboard release, 776 students were enrolled. We serve students who reside in Alameda, Calaveras, Mariposa, Merced, San Joaquin, Santa Clara, Stanislaus, and Tuolumne counties.

When enrolling a child in CW, the parent assumes primary responsibility as the facilitator of the student's educational program. An Education Specialist (ES), who is a credentialed teacher, is assigned to each student. The school strives to develop a partnership to establish the distribution of responsibility between the parent and the ES in the following areas: creation of assignments, selection of materials, evaluation of curriculum, and arrangement of group educational activities, classes, internships and cooperative learning projects.

The administrators, educators, and families of Connecting Waters Charter School believe that the highest level of learning occurs by: assisting students and parents with educational guidance, individualizing curriculum to meet students' needs, providing materials, resources and supportive instruction, allowing flexibility in both teaching and learning styles, promoting real-life context-based learning, challenging students to achieve mastery of state standards.

Due to this personalized learning approach, our budget structure is very unique. Every ES oversees an Instructional Funding account (aka: Educational Units or EUs) for each of their assigned students. Each EU is equivalent to \$1 base funding. Students in grades TK-8 receive 900 EUs per semester (equivalent to \$1,800 per year) and students in grades 9-12 receive 1200 EUs per semester (equivalent to \$2,400 per year). The EUs carry no cash value to the parents (they cannot receive any of the funds directly), but they can work with their ES to personalize learning choices for their students. Various educational activities, curriculum, materials and services are purchased using the student's Instructional Funding accounts (EUs) throughout the year. Each student's Instructional Funding account is funded with base funding. The increased and improved services provided to high needs student groups outlined in this Plan includes services and materials above and beyond what their personalized EUs can provide. However, each student uniquely receives increased

and improved services due to the nature of our charter focus of personalized learning.

The CW LCAP addresses areas of additional needed support to help make progress toward the identified goals. Each goal and action item was formulated with the aim of fostering equity among unduplicated pupils in comparison to their non-unduplicated counterparts. Because families have a choice in selecting their student's learning model from year to year (students may enroll in classes, use Computer Aided Instruction, private tutors, outside vendors or work independently), it is often necessary to re-evaluate and adjust funding sources and action items identified for specific students using Supplemental Grant funding. Often, all of a student's needs can be met through the use of their EUs.

CW meets the state priorities in a unique way because our mission and structure revolve around Personalized Learning for each individual student:

**Priority 1:** appropriate teacher assignments: All students are assigned Effective Educators in each course of study as per state and federal law; sufficient instructional materials: teachers can work with parents and students to customize curriculum and instructional methodology to meet the student's academic needs and learning style using their Instructional Funding budgets; and have access to facilities in good repair: CW is an independent study, non-classroom based charter school. This structure is also known as a Flex Based School.

**Priority 2:** implementation of academic and performance standards including all state standards and ELD standards: all teachers are trained on how to effectively implement standards and monitor student progress in standards. All students use standards aligned materials and have the ability to supplement core curriculum with additional supports when needed to meet the needs of their instructional funding budgets.

**Priority 3:** parent involvement: our unique setting requires parents to be involved in their students' education as they assume much of the day to day instruction. CWCS offers ample parent training on methodology, implementation of standards, usage of curriculum, and various topics to help support them in their student's education.

**Priority 4:** pupil achievement: all students participate in state and/or schoolwide assessments to measure academic progress.

**Priority 5:** pupil engagement: our unique program offers flexibility for students, which drastically reduces chronic absenteeism and drop-out rates. Our wide range of course access allow for more student choice and keeps students engaged and on-track to graduate from high school.

**Priority 6:** school climate: since our students are primarily at home and interact with their peers via online classes and general educational activities, our expulsion and suspension rates remain low. Families often report safety as one of many reasons for attending CW.

**Priority 7 & 8 :** access to a broad course of study, especially programs and services developed for and provided to economically disadvantaged students, English Learners, Foster Youth and individuals with exceptional needs; and other pupil outcomes: CW prides itself on personalized learning, which means students not only have wide access to a broad course of study, they can choose how and where to complete courses (online, in-person, at a local college, independently) and they can customize electives to support their interests using instructional funding budgets for visual and performing arts instruction, health, physical education, and career and technical education, among all of their core subject areas of study. All students are monitored by an Effective Educator with subject matter expertise in each course of study to ensure student progress, rigor, content quality, and student success.

## Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Upon reviewing the data from the California School Dashboard (Dashboard) and our local sources, it is evident that our school has made strides in some areas while facing challenges in others.

When examining the College Career Indicator (CCI), we see room for improvement. While 45.3% of our students graduated prepared, disaggregating the data reveals disparities. A significant portion of students met preparation criteria through college course completion. Due to two years of concentration, this year 17.2% percent of students who met preparation achieved readiness through CTE completion vs the prior years 3.6%. Similarly the numbers of students meeting UC/CSU requirements also increased from 7.1% to 31% of the students falling under the preparation met. The absence of students meeting preparation criteria through pre-apprenticeship or the State Seal of Biliteracy warrants attention, highlighting potential areas for program enhancement and student support.

Turning to academic performance, the data indicates challenges in English Language Arts and Mathematics. In English Language Arts, while some student groups are approaching proficiency, such as Asian students, others, particularly Students With Disabilities, English Learners, Hispanic and White students, and Socioeconomically Disadvantaged Students, continue to fall below standard. Similarly, in Mathematics, the majority of student groups are below standard, with particularly concerning disparities for Students With Disabilities, Hispanic students, and English Learner Students, who fell in the RED performance level.

These findings underscore the importance of targeted interventions to address the needs of specific student populations. Collaborative efforts are needed to implement strategies that support academic growth and ensure equitable opportunities for all students. Additionally, ongoing monitoring and adjustment of interventions are crucial to tracking progress and refining approaches.

While the data presents areas for improvement, it also serves as a foundation for informed decision-making and action planning. By leveraging these insights, we can continue to strive for excellence and advance our mission of providing a high-quality education for all Students.

To support our lowest-performing students, we implemented a requirement for a minimum of one hour of daily direct instruction. This targeted instruction focused on grade-level standards through Tier 1 core instruction, as well as individualized Tier 3 interventions. By incorporating consistent, standards-aligned teaching into the independent study model, we aimed to accelerate learning and close achievement gaps. After completing a year of this direct instruction positive feedback from students and parents has led to a clear decision to continue with the program. The data will continue to be monitored in the 2026-27 school year.

**Learning Recovery Emergency Block Grant (LREBG) Funding:**

As a supplement to our existing Goal 2, Action 1: Targeted Instruction for Lowest-Performing Students; we will be using the remaining unexpended LREBG funding for the 2025-26 year (until funds are expended).

Estimated grant funds available: \$556,939.01

**Explanation and Rationale:**

This action will be funded in part with LREBG funds to provide a minimum of one hour per day of required direct instruction for our lowest-performing students enrolled in the independent study program. Instruction will focus on both Tier 1 core academic standards and Tier 3 individualized intervention,

ensuring students receive targeted support to accelerate learning. This action aligns with allowable uses of LREBG funds as defined in EC Section 32526(c)(2), specifically supporting accelerated learning strategies through additional instruction and academic services for students disproportionately impacted by the pandemic. The decision to implement daily direct instruction was informed by our needs assessment, which identified significant learning gaps and below-grade-level performance among a subset of our independent study student population. These students have shown limited progress with asynchronous or minimally guided instruction and require a structured, consistent instructional model to improve outcomes. By investing in targeted, standards-based instruction supported by credentialed educators, we are addressing the urgent need for learning recovery and academic advancement among our most at-risk students, as required under EC Section 32526(d).

## Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Not Applicable

## Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

### *Schools Identified*

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Not Applicable

### *Support for Identified Schools*

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Not Applicable

### *Monitoring and Evaluating Effectiveness*

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Not Applicable

## Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Education Specialists (teachers), Class Instructors, Resource Center Staff, Administrators, SpED, Classified Staff, other school personnel, parents, and students	CWCS employed a comprehensive approach to engage educational partners in the development of the Local Control and Accountability Plan (LCAP). This process prioritized transparent communication and inclusive participation to ensure the voices of all stakeholders were heard and considered. Communication with students and families was facilitated through a diverse array of channels, including email, phone calls, online and in- person meetings, Learning Management Systems (LMS) software, social media, surveys, district-operated websites, resource center signs, ParentSquare, and Listserves. Direct communication from CWCS staff members, school counselors, and other school staff members further enhanced engagement efforts. To ensure accessibility for non-English speaking educational partners, translations of notifications and materials were provided, and translating services were made available for those wishing to provide feedback. This draft of the LCAP was developed in consultation with parents, students, educators, staff and key educational partners in leadership positions through a live meeting (October) and survey feedback (sent 3 times per year). This inclusive approach allowed for specific input and perspectives from various educational partners. Educational partners were encouraged to provide written comments on specific actions and expenditures proposed in the plan. Based on the feedback received, modifications were made to the plan to address concerns and incorporate suggestions. The plan was presented for additional public comment at a regularly scheduled board meeting. Educational partners were notified of this opportunity for input through the aforementioned communication channels. Following the public comment period, the finalized LCAP was formally adopted in a separate board meeting in June, as required, and subsequently submitted to the Charter Authorizer. This process ensured accountability and transparency in decision-making while prioritizing the input and engagement of educational partners throughout the development and approval stages of the LCAP.

Insert or delete rows, as necessary.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Several goals, metrics, actions, and budgeted expenditures in the LCAP were directly influenced by or developed in response to the

feedback received from educational partners:

**Continued Inclusion Specialist Service:**

**Feedback:** The need to enhance support for students with special needs.

**Action:** Creation of the role of Inclusion Specialist to provide targeted support and resources for students with special needs, ensuring they receive the necessary accommodations and interventions to thrive academically and socially.

**Budgeted Expenditure:** Allocation of funds to continue the role.

**Continued Early Math Literacy Focus:**

**Feedback:** There is a need to improve early math literacy and proficiency among young students as early as as 4th and 5th grade where data shows students begin to struggle and academically decline to ensure they do not fall behind their peers.

**Action:** Continued implementation of targeted interventions and instructional strategies to promote math literacy at an early age, thereby preventing students from falling behind in mathematics.

**Budgeted Expenditure:** Allocation of resources for professional development, instructional materials, and programs aimed at enhancing early math literacy instruction.

**Continued Prioritization of Tutoring Services:**

**Feedback:** The need to continue to improve student academic performance through targeted instructional supports to help increase in student academic achievement as evidenced by improved grades, assessment scores, and graduation rates.

**Action:** Expansion and enhancement of tutoring services to provide additional academic support to students in need.

**Budgeted Expenditure:** Increased funding allocated to tutoring programs, including the hiring of additional tutors, expansion of tutoring hours, and provision of resources for tutoring sessions.

Revised Response to Instruction Policy was revamped to ensure every student receives the right level of support at the right time whether they are performing at grade level, slightly below, or significantly below. By using consistent, research-based tools like iReady and CAASPP, we are able to monitor growth and provide tiered instructional support tailored to each student’s unique needs.

**This Policy has strength in:**

**Personalized Support:** Students are placed into instructional tiers based on actual performance data, allowing educators and families to collaborate on the best pathway for success.

**Targeted Interventions:** The “Big Ideas” and full-class instructional options ensure students who are behind can close gaps faster through daily, standards-aligned support.

**Flexibility and Choice:** Parents and ESs help select the most appropriate tiered support, ensuring that learning plans reflect each student’s individual situation.

**Consistency Across K-12:** This approach brings coherence to instruction and assessment practices across all grade levels, making progress easier to track and respond to.

This policy was shaped directly from feedback provided by parents, teachers, and administrators who voiced a need for: Clearer expectations for student support, more consistent use of iReady data, stronger intervention structures that fit the independent study model, more equitable access to credentialed

instruction for students in need. By listening to our stakeholders, we've created a system that is both data-informed and flexible, supporting student achievement while respecting family choice and the diverse ways students learn in our program. These initiatives were developed based on a combination of anecdotal feedback from educational partners and data analysis, reflecting a collaborative effort to address identified needs and prioritize resources where they would have the greatest impact on student success. By responding to the feedback and insights provided by educational partners, the LCAP aims to create a more inclusive and supportive learning environment that meets the diverse needs of all students.

## Goals and Actions

### Goal

Goal #	Description	Type of Goal
1	Increase percent of students who are on track to graduate college and career ready	Broad Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 3: Parental Involvement (Engagement)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)
- Priority 7: Course Access (Conditions of Learning)

An explanation of why the LEA has developed this goal.

This goal emerged from our commitment to ongoing improvement, aligning closely with the school's vision and mission statements. It was informed by extensive feedback from our Education Partners, derived from thorough analysis of schoolwide data and collaborative discussions. The coordinated actions and metrics outlined are designed to facilitate our students' preparation for college and/or career success upon graduation from Connecting Waters Charter School.

### Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	1.1 College Career Indicator (CCI) - Dual Enrollment	1.1 College Career Indicator (CCI) 1.1(A) 44.7% Prepared  1.1(B) 92.1% of the Prepared Met through College Course Completion	1.1 College Career Indicator (CCI) 1.1(A) 37.3% Prepared  1.1(B) 82.1% of The Prepared Met through College Course Completion	1.1 College Career Indicator (CCI) 1.1 (A) 45.3% Prepared  1.1 (B) 82.8% of the Prepared Met through College Course Completion	1.1 College Career Indicator (CCI) 1.1(A) 50% Prepared  1.1(B) 95% of the Prepared Met through College Course Completion	1.1 College Career Indicator (CCI) 1.1 (A) .6% up from baseline for Prepared  1.1 (B) 9.3% below baseline of the Prepared Met through College Course Completion

1.2	1.2 College Career Indicator (CCI) - CTE Completion	<p>1.2 College Career Indicator (CCI)</p> <p>1.2(A) 44.7% Prepared</p> <p>1.2(B) 2.6% of the Prepared Met through CTE Completion</p>	<p>1.2 College Career Indicator (CCI)</p> <p>1.2(A) 37.3% Prepared</p> <p>1.2(B) 3.6% of the Prepared Met through CTE Completion</p>	<p>1.2 College Career Indicator (CCI)</p> <p>1.2 (A) 45.3% Prepared</p> <p>1.2 (B) 17.2% of the Prepared Met through CTE Completion</p>	<p>1.2 College Career Indicator (CCI)</p> <p>1.2(A) 50% Prepared</p> <p>1.2(B) 5% of the Prepared Met through CTE Completion</p>	<p>1.2 College Career Indicator (CCI)</p> <p>1.2 (A) .6% up from baseline for Prepared</p> <p>1.2 (B) 14.6% up from baseline of the Prepared Met through CTE Completion</p>
1.3	1.3 College Career Indicator (CCI) - Prepared via Other Measure	<p>1.3 College Career Indicator (CCI)</p> <p>1.3(A) 44.7% Prepared</p> <p>1.3(B) 0% of the Prepared Met through Pre-Apprenticeship</p> <p>1.3(C) 0% Prepared Met through State Seal of Biliteracy</p> <p>1.3(D) 23.7% Prepared Met through UC/CSU Requirements</p>	<p>1.3 College Career Indicator (CCI)</p> <p>1.3(A) 37.3% Prepared</p> <p>1.3(B) 0% of the Prepared Met through Pre-Apprenticeship</p> <p>1.3(C) 0% Prepared Met through State Seal of Biliteracy</p> <p>1.3(D) 7.1% Prepared Met through a-g Completion Requirements</p>	<p>1.3 College Career Indicator (CCI)</p> <p>1.3 (A) 45.3% Prepared</p> <p>1.3 (B) 0% of the Prepared Met through Pre-Apprenticeship</p> <p>1.3 (C) 0% Prepared Met through State Seal of Biliteracy</p> <p>1.3 (D) 31.0% Prepared Met through UC/CSU Requirements</p>	<p>1.3 College Career Indicator (CCI)</p> <p>1.3(A) 50% Prepared</p> <p>1.3(B) 3% of the Prepared Met through Pre-Apprenticeship</p> <p>1.3(C) 1% Prepared Met through State Seal of Biliteracy</p> <p>1.3(D) 25% Prepared Met through UC/CSU Requirements</p>	<p>1.3 College Career Indicator (CCI)</p> <p>1.3 (A) .6% up from baseline for Prepared</p> <p>1.3 (B) No difference</p> <p>1.3 (C) No difference</p> <p>1.3 (D) 7.3% up from baseline of Prepared Met through UC/CSU Requirements</p>

<p>1.4</p>	<p>1.4(A) Academic Indicator - ELA</p> <p>1.4(B) Academic Indicator - Math</p> <p>Students with Disabilities (SWD)</p> <p>English Learners (EL)</p> <p>Hispanic (Hisp)</p> <p>Socioeconomically Disadvantaged (SED)</p> <p>White</p>	<p>1.4 Academic Indicator 2022-23</p> <p>1.4 (A) ELA: All Students: 20.2 points below standard (ORANGE)</p> <p>SWD: 107.4 points below standard (RED)</p> <p>EL: 39.9 points below standard (YELLOW)</p> <p>Hisp: 23.4 points below standard (YELLOW)</p> <p>SED: 32.6 points below standard (YELLOW)</p> <p>White: 12.9 points below standard (YELLOW)</p> <p>1.4 (B) Math: All Students: 74.6 points below standard (ORANGE)</p> <p>SWD: 151.6 points below standard (ORANGE)</p>	<p>1.4 Academic Indicator - 2023-24</p> <p>1.4 (A) ELA: All Students: 15.7 points below standard (YELLOW)</p> <p>SWD: 31.9 points below standard (ORANGE)</p> <p>EL: 65.8 points below standard (ORANGE)</p> <p>Hisp: 37.3 points below standard (ORANGE)</p> <p>SED: 31.9 points below standard (ORANGE)</p> <p>White: 14.8 points below standard (ORANGE)</p> <p>1.4 (B) Math: All Students: 72.4 points below standard (ORANGE)</p>	<p>1.4 Academic Indicator - 2024-25</p> <p>1.4 (A) ELA: All Students: 22.2 points below standard (ORANGE)</p> <p>SWD: 100.1 points below standard (RED)</p> <p>EL: 32.5 points below standard (YELLOW)</p> <p>Hisp: 35.7 points below standard (ORANGE)</p> <p>SED: 32.4 points below standard (ORANGE)</p> <p>White: 28.1 points below standard (ORANGE)</p> <p>1.4 (B) Math: All Students: 82.1 points below standard (ORANGE)</p> <p>SWD: 161.4 points below standard (RED)</p> <p>EL: 100.9 points below standard (RED)</p> <p>Hisp: 107 points</p>	<p>1.4 Academic Indicator</p> <p>1.4(A) ELA: All Students: 17 points below Standard</p> <p>SWD: 104 points below standard</p> <p>EL: 36 points below standard</p> <p>Hisp: 20 points below standard</p> <p>SED: 29 points below standard</p> <p>White: 10 points below standard</p> <p>1.4(B) Math: All Students: 72 points below Standard</p> <p>SWD: 149 points below standard</p> <p>EL: 85 points below standard</p> <p>Hisp: 97 points below standard</p>	<p>1.4 Academic Indicator</p> <p>1.4 (A) ELA: All Students: Color Status remains the same (ORANGE)</p> <p>SWD: Color Status remains the same (RED)</p> <p>EL: Color Status remains the same (YELLOW)</p> <p>Hisp: Student achievement decreased by 12.3 points and dropped from (YELLOW) to (ORANGE)</p> <p>SED: Student achievement decreased by .2 points and dropped from (YELLOW) to (ORANGE)</p> <p>White: Student achievement decreased by 15.2 points and dropped from (YELLOW) to (ORANGE)</p>
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		<p>EL: 88.2 points below standard (YELLOW)</p> <p>Hisp: 100.2 points below standard (RED)</p> <p>SED: 98.8 points below standard (ORANGE)</p> <p>White: 56.3 points below standard (YELLOW)</p>	<p>SWD: 157.4 points below standard (RED)</p> <p>EL: 99.7 points below standard (RED)</p> <p>Hisp: 100.8 points below standard (RED)</p> <p>SED: 91.2 points below standard (YELLOW)</p> <p>White: 75.3 points below standard (ORANGE)</p>	<p>below standard (RED)</p> <p>SED: 106.1 points below standard (RED)</p> <p>White: 84.5 points below standard (ORANGE)</p>	<p>SED: 96 points below standard</p> <p>White: 53 points below standard</p>	<p>1.4 (B) Math: All Students: Color Status remains the same (ORANGE)</p> <p>SWD: Student Achievement decreased by 10.2 points and dropped from (ORANGE) to (RED)</p> <p>EL: Student Achievement decreased by 12.7 points and dropped from (YELLOW) to (RED)</p> <p>Hisp: Color status remains the same (RED)</p> <p>SED: Student Achievement decreased by 7.3 points and dropped from (ORANGE) to (RED)</p> <p>White: Student Achievement decreased by 28.2 points and dropped from (YELLOW) to (ORANGE)</p>
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1.5	1.5 Graduation / Dropout Rate	1.5 Graduation Rate 2022-23 82.6% graduated	1.5 Graduation Rate 2023-24 85.7% graduated	1.5 Graduation Rate 2024-25 89.6% graduated	1.5 Graduation Rate 85% graduated	1.5 Graduation Rate: Increased by 7% from baseline
1.6	1.6 Access to a Broad Course of Study - Local Indicator	1.6 Access to a Broad Course of Study - Local Indicator 2022-23 MET	1.6 Access to a Broad Course of Study - Local Indicator 2023-24 MET	1.6 Access to a Broad Course of Study - Local Indicator 2024-25 MET	1.6 Access to a Broad Course of Study - Local Indicator MET	1.6 Access to a Broad Course of Study - Local Indicator Continues to maintain MET status
1.7	1.7 Parent and Family Engagement - Local Indicator	1.7 Parent and Family Engagement - Local Indicator 2022-23 MET	1.7 Parent and Family Engagement - Local Indicator 2023-24 MET	1.7 Parent and Family Engagement - Local Indicator 2024-25 MET	1.7 Parent and Family Engagement - Local Indicator MET	1.7 Parent and Family Engagement - Local Indicator Continues to maintain MET status
1.8	1.8 Local Climate Survey - Local Indicator	1.8 Local Climate Survey - Local Indicator 2022-23 MET	1.8 Local Climate Survey - Local Indicator 2023-24 MET	1.8 Local Climate Survey - Local Indicator 2024-25 MET	1.8 Local Climate Survey - Local Indicator MET	1.8 Local Climate Survey - Local Indicator Continues to maintain MET status
1.9	1.9 Implementation of Academic Standards - Local Indicator	1.9 Implementation of Academic Standards - Local Indicator 2022-23 MET	1.9 Implementation of Academic Standards - Local Indicator 2023-24 MET	1.9 Implementation of Academic Standards - Local Indicator 2024-25 MET	1.9 Implementation of Academic Standards - Local Indicator MET	1.9 Implementation of Academic Standards - Local Indicator Continues to maintain MET status
1.10	1.10 Chronic Absenteeism	1.10 Chronic Absenteeism 2022-23 1.8% chronically absent	1.10 Chronic Absenteeism 2023-24 1.9% (BLUE) chronically absent	1.10 Chronic Absenteeism 2024-25 1.1% (BLUE) chronically absent	1.10 Chronic Absenteeism 1% chronically absent	1.10 Chronic Absenteeism has improved by .7% above baseline.

1.11	1.11 Conditions of Learning	1.11 Conditions of Learning	1.11 Conditions of Learning	1.11 Conditions of Learning	1.11 Conditions of Learning	1.11 Conditions of Learning
	1.11(A) Teacher Credentialing	1.11(A) Teacher Credentialing	1.11(A) Teacher Credentialing	1.11(A) Teacher Credentialing	1.11(A) Teacher Credentialing	1.11 (A) No change
	1.11(B) Standards Aligned Materials	2022-2023 99% of current staff held appropriate credential or authorization	2023-24 99% of current staff held appropriate credential or authorization	2024-25 99% of current staff held appropriate credential or authorization	100% of current staff held appropriate credential or Authorization	1.11 (B) No change
	1.11(C) Facilities in Good Repair	1.11(B) 100% students have access to standards aligned Materials.	1.11(B) 100% students have access to standards aligned materials.	1.11(B) 100% students have access to standards aligned materials.	1.11(B) 100% students have access to standards aligned Materials.	1.11 (C) No change
		1.11(C) CW Local Priority 1 MET	1.11(C) CW Local Priority 1 MET	1.11(C) CW Local Priority 1 MET	1.11(C) CW Local Priority 1 MET	

Insert or delete rows, as necessary.

## Goal Analysis for [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

During the 2025-26 school year, implementation of all actions under Goal 1 continued with strong fidelity and produced several notable achievements.

The Community College Liaison position was fully staffed and active throughout the year, supporting students through the dual enrollment registration process and providing ongoing guidance to help them succeed in community college coursework. This was the first full year of the liaison operating at full capacity, and the impact on student navigation of college systems was evident.

Our CTE program entered an exciting new phase with the launch of the first full year of the Animal Science internship component. After establishing the pathway in the prior year, students were able to participate in real-world, career-aligned experiences that go well beyond classroom instruction. This milestone reflects the maturation of our CTE investment and the school's commitment to meaningful career preparation.

Teacher credentialing remained strong and stable, with 99% of current staff holding appropriate credentials or authorizations. The school continued to support advanced learning opportunities for teaching staff, reflecting the ongoing priority of maintaining a highly qualified educator workforce.

A Reengagement Team meeting structure was added this year as a proactive student support mechanism. When a student misses class sessions or falls behind, a Student Support Team meeting is convened to evaluate risk and develop a recovery plan. This structured response to disengagement represents a meaningful systems-level improvement that is already contributing to improved student follow-through and persistence.

There were no substantive deviations from the planned implementation of Goal 1 actions. The primary challenge continued to be the time required to fully operationalize the Virtual Career Center, which remained in active development and rollout. However, overall momentum heading into the 2026-27 school year is strong, and the infrastructure built over the past two years positions the school well for the final year of this LCAP cycle.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Where differences existed between budgeted and actual expenditures for Goal 1 actions, they were primarily the result of timing adjustments and the use of other available grant funding prior to drawing on LCAP budgeted funds. As in prior years, grant resources were utilized first to support program implementation, which affected the draw-down sequence but did not result in any reduction in service delivery. Programs were fully staffed and operational as planned. Any remaining differences reflect the natural adjustment of actual costs against projections as programs matured into their second and third year of implementation.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The actions implemented under Goal 1 have been effective in building the infrastructure and support needed to increase college and career readiness across the student population.

The Community College Liaison has been especially effective in expanding access to dual enrollment. Students have reported increased confidence in navigating college systems, and the rate of students meeting CCI preparation criteria through college course completion remained strong at 82.8% of prepared students in 2024-25.

The CTE Expansion has produced the most dramatic measurable outcome under this goal. The percentage of prepared students meeting CCI criteria through CTE completion rose from 2.6% at baseline to 17.2% in 2024-25, representing a 14.6% increase above baseline and far exceeding the Year 3 target of 5%. The addition of the internship component in 2025-26 further deepens the quality of CTE experiences available to students.

The Virtual Career Center is still building toward its full intended impact and will be a primary focus for completion in 2026-27. Its integration with CCI tracking and counseling support is expected to strengthen outcomes for students who are not yet on a clear college or career path.

The Special Education Liaison position continues to improve communication and coordination between families, Education Specialists, and school staff. While Students with Disabilities remain in the RED performance band in ELA at 100.1 points below standard in 2024-25, the improved support infrastructure is necessary and appropriate given the complexity of this population's needs. This targeted support will continue.

The Reengagement Team structure is a promising new addition and will be monitored over the 2026-27 year for its impact on student attendance, credit completion, and graduation rates.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Based on the effectiveness of actions to date and the data reviewed, all actions under Goal 1 will be continued in 2026-27. The CTE program will sustain the Animal Science pathway with its internship component and the FCCLA Culinary pathway, with attention to deepening student participation and exploring additional pathway opportunities. The Virtual Career Center will continue its rollout with a focus on full implementation and student utilization. The Reengagement Team meeting structure will be maintained as a permanent component of student support. The Special Education Liaison focus on ELA for students with disabilities will be sustained given the persistent RED performance level for this group. No actions have been identified as ineffective after this two-year period, and all actions will continue with refinements informed by implementation experience.

**A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.**

**Actions**

Action #	Title	Description	Total Funds	Contributing
1.1	Community College Liaison	Hire / maintain a liaison position to help students register and succeed in Community College	\$17,600.00	Yes
1.2	CTE Expansion	Market, recruit & hire additional necessary staff to grow the CTE program	\$39,700.00	Yes
1.3	Virtual Career Center	Develop, recruit & implement a Virtual Career Center to support students in achieving CCI Prepared	\$86,000.00	Yes
1.4	SpEd Liaison	Implement a Special Education Liaison Position to Support ESs and Families.  Specific focus with targeted intervention to SpEd Students in English Language Arts to increase student outcomes who fell in Red Performance Indicator.	\$39,624.00	Yes

Insert or delete rows, as necessary.

**Goals and Actions**

## Goal

Goal #	Description	Type of Goal
2	Close the achievement gap in the low performing students in English and Math.	Broad Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 3: Parental Involvement (Engagement)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

This goal emerged from our ongoing commitment to continuous improvement, aligning closely with the school's overarching vision and mission. It stems from comprehensive analysis of schoolwide data and collaborative discussions with our Education Partners, whose invaluable feedback guided the development process. The identified actions and metrics are strategically grouped to facilitate the attainment of our goal: to empower students in bridging academic achievement gaps and accessing grade-level content equitably alongside their peers.

### Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
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2.1	2.1 Academic Indicator ELA & Math	<p>2.1 Academic Indicator 2022-23</p> <p>2.1(A) ELA: All Students: 20.2 points below standard (ORANGE)</p> <p>SWD: 107.4 points below standard (RED)</p> <p>EL: 39.9 points below standard (YELLOW)</p> <p>Hisp: 23.4 points below standard (YELLOW)</p> <p>SED: 32.6 points below standard (YELLOW)</p> <p>White: 12.9 points below standard (YELLOW)</p> <p>2.1(B) Math: All Students: 74.6 points below standard (ORANGE)</p> <p>SWD: 151.6 points below standard (ORANGE)</p>	<p>2.1 2.1 Academic Indicator 2023-24</p> <p>2.1(A) ELA: All Students: 15.7 points below Standard (YELLOW)</p> <p>SWD: 31.9 points below standard (ORANGE)</p> <p>EL: 65.8 points below standard (ORANGE)</p> <p>Hisp: 37.3 points below standard (ORANGE)</p> <p>SED:31.9 points below standard (ORANGE)</p> <p>White: 14.8 points below standard (ORANGE)</p> <p>2.1(B) Math: All Students: 72.4 points below standard (ORANGE)</p>	<p>2.1 Academic Indicator - 2024-25</p> <p>1.4 (A) ELA: All Students: 22.2 points below standard (ORANGE)</p> <p>SWD: 100.1 points below standard (RED)</p> <p>EL: 32.5 points below standard (YELLOW)</p> <p>Hisp: 35.7 points below standard (ORANGE)</p> <p>SED: 32.4 points below standard (ORANGE)</p> <p>White: 28.1 points below standard (ORANGE)</p> <p>2.1 (B) Math: All Students: 82.1 points below standard (ORANGE)</p> <p>SWD: 161.4 points below standard (RED)</p> <p>EL: 100.9 points</p>	<p>2.1 Academic Indicator</p> <p>2.1(A) ELA: All Students: 17 points below standard</p> <p>SWD: 104 points below standard</p> <p>EL: 36 points below standard</p> <p>Hisp: 20 points below standard</p> <p>SED: 29 points below standard</p> <p>White: 10 points below standard</p> <p>2.1(B) Math: All Students: 72 points below standard</p> <p>SWD: 149 points below standard</p> <p>EL: 85 points below standard</p> <p>Hisp: 97 points below standard</p> <p>SED: 96 points</p>	<p>2.1 Academic Indicator</p> <p>2.1 (A) ELA: All Students: Color Status remains the same (ORANGE)</p> <p>SWD: Color Status remains the same (RED)</p> <p>EL: Color Status remains the same (YELLOW)</p> <p>Hisp: Student achievement decreased by 12.3 points and dropped from (YELLOW) to (ORANGE)</p> <p>SED: Student achievement decreased by .2 points and dropped from (YELLOW) to (ORANGE)</p> <p>White: Student achievement decreased by 15.2 points and dropped from (YELLOW) to (ORANGE)</p>
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		<p>EL: 88.2 points below standard (YELLOW)</p> <p>Hisp: 100.2 points below standard (RED)</p> <p>SED: 98.8 points below standard (ORANGE)</p> <p>White: 56.3 points below standard (YELLOW)</p>	<p>SWD: 157.4 points below standard (RED)</p> <p>EL: 99.7 points Below standard (RED)</p> <p>Hisp: 100.8 points below standard (RED)</p> <p>SED: 91.2 points Below standard (YELLOW)</p> <p>White: 75.3 points below standard (ORANGE)</p>	<p>below standard (RED)</p> <p>Hisp: 107 points below standard (RED)</p> <p>SED: 106.1 points below standard (RED)</p> <p>White: 84.5 points below standard (ORANGE)</p>	<p>below standard</p> <p>White: 53 points below standard</p>	<p>2.1 (B) Math: All Students: Color Status remains the same (ORANGE)</p> <p>SWD: Student Achievement decreased by 10.2 points and dropped from (ORANGE) to (RED)</p> <p>EL: Student Achievement decreased by 12.7 points and dropped from (YELLOW) to (RED)</p> <p>Hisp: Color status remains the same (RED)</p> <p>SED: Student Achievement decreased by 7.3 points and dropped from (ORANGE) to (RED)</p> <p>White: Student Achievement decreased by 28.2 points and dropped from (YELLOW) to (ORANGE)</p>
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2.2	2.2 iReady MATH Growth Scores (Local Data) - Early Grades	<p>2.2 iReady Math Growth Scores (Local Data) 2022-23</p> <p>Typical Growth: The average annual growth for a student at this grade and baseline placement Level.</p> <p>2.2(A) Grade 4 87%</p> <p>2.2(B) Grade 5 83%</p> <p>2.2(C) Grade 6 77%</p>	<p>2.2 iReady Math Growth Scores (Local Data) 2023-24</p> <p>Typical Growth: The Average annual growth for a student at this Grade and baseline Placement level.</p> <p>2.2(A) Grade 4 - 68%</p> <p>2.2(B) Grade 5 - 72%</p> <p>2.2(C) Grade 6 - 85%</p>	<p>2.2 iReady Math Growth Scores (Local Data) 2024-25</p> <p>Typical Growth: The average annual growth for a student at this grade and baseline placement Level.</p> <p>2.2(A) Grade 4 - 85%</p> <p>2.2(B) Grade 5 - 60%</p> <p>2.2(C) Grade 6 - 115%</p>	<p>2.2 iReady Math Growth Scores (Local Data)</p> <p>2.2(A) Grade 4 90%</p> <p>2.2(B) Grade 5 86%</p> <p>2.2(C) Grade 6 80%</p>	<p>2.2 iReady Math Growth Scores (Local Data)</p> <p>Typical Growth: The average annual growth for a student at this grade and baseline placement Level.</p> <p>2.2(A) Grade 4 showed a drop from baseline by 2%</p> <p>2.2(B) Grade 5 showed a drop by 23%</p> <p>2.2(C) Grade 6 showed an increase from baseline by 38%</p>
2.3	2.3 iReady Growth Scores (Local Data) - All Students	<p>2.3 Progress to Annual Typical Growth(Median) 2022-23</p> <p>2.3(A) ELA: 86%</p> <p>2.3(B) MATH: 78%</p>	<p>2.3 iReady Growth Scores (Local Data) - All Students</p> <p>2.3 Progress to Annual Typical Growth (Median) 2023-24</p> <p>2.3(A) ELA: 82%</p> <p>2.3(B) MATH: 73%</p>	<p>2.3 Progress to Annual Typical Growth(Median) 2024-25</p> <p>2.3(A) ELA: 96%</p> <p>2.3(B) MATH: 81%</p>	<p>2.3 Progress to Annual Typical Growth (Median)</p> <p>2.3(A) ELA: 89%</p> <p>2.3(B) MATH: 81%</p>	<p>2.3 Progress to Annual Typical Growth(Median) 2024-25</p> <p>2.3(A) ELA: showed an increase of 10%</p> <p>2.3(B) MATH: showed an increase of 3%</p>

2.4	2.4 Graduation / Dropout Rate	2.4 Graduation /Dropout Rate 2022-23 82.6% graduated	2.4 Graduation /Dropout Rate 2023-24 85.7% graduated	2.4 Graduation /Dropout Rate 2024-25 89.6% graduated	2.4 Graduation / Dropout Rate 85% graduated	2.4 Graduation/Dropout Rate: Increased by 7% from baseline
2.5	2.5 Parent and Family Engagement - Local Indicator	2.5 Parent and Family Engagement - Local Indicator 2022-23 MET	2.5 Parent and Family Engagement - Local Indicator 2023-24 MET	2.5 Parent and Family Engagement - Local Indicator 2024-25 MET	2.5 Parent and Family Engagement - Local Indicator MET	2.5 Parent and Family Engagement - Local Indicator Continues to maintain MET status
2.6	2.6 Local Climate Survey - Local Indicator	2.6 Local Climate Survey - Local Indicator 2022-23 MET	2.6 Local Climate Survey - Local Indicator 2023-24 MET	2.6 Local Climate Survey - Local Indicator 2024-25 MET	2.6 Local Climate Survey - Local Indicator MET	2.6 Local Climate Survey - Local Indicator Continues to maintain MET status
2.7	2.7 Implementation of Academic Standards - Local Indicator	2.7 Implementation of Academic Standards - Local Indicator 2022-23 MET	2.7 Implementation Of Academic Standards - Local Indicator 2023-24 MET	2.7 Implementation Of Academic Standards - Local Indicator 2024-25 MET	2.7 Implementation of Academic Standards - Local Indicator MET	2.7 Implementation Of Academic Standards - Local Indicator Continues to maintain MET status
2.8	2.8 Chronic Absenteeism	2.8 Chronic Absenteeism 2022-23 1.8% chronically absent	2.8 Chronic Absenteeism 2023-24 1.9% (BLUE) chronically absent	2.8 Chronic Absenteeism 2024-25 1.1% (BLUE) chronically absent	2.8 Chronic Absenteeism 1% chronically absent	2.8 Chronic Absenteeism has improved by .7% above baseline.

2.9	2.9 Student Engagement / Climate	2.9 Student Engagement / Climate	2.9 Student Engagement / Climate	2.9 Student Engagement / Climate	2.9 Student Engagement / Climate	2.9 Student Engagement / Climate
		2.9(A) Suspension Rate 0%	2.9(A) Suspension Rate 0%	2.9(A) Suspension Rate 0%	2.9(A) Suspension Rate 0%	2.9(A) No change
		2.9(B) Expulsion Rate 0%	2.9(B) Expulsion Rate 0%	2.9(B) Expulsion Rate 0%	2.9(B) Expulsion Rate 0%	2.9(B) No change
		2.9(C) Attendance rate 98.2%	2.9(C) Attendance Rate 98.1%	2.9(C) Attendance Rate 98.9%	2.9(C) Attendance rate 98.2%	2.9(C) Positive increase by .7%

Insert or delete rows, as necessary.

## Goal Analysis for [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

During the 2025-26 school year, implementation of Goal 2 actions was strong and continued to expand in scope and structure. The Tiger Time direct instruction program, which was conceptualized and created as a product of this LCAP, became firmly established as a central component of the school's instructional model.

Tiger Time was delivered four days per week for students in grades K-8, with two sessions focused on ELA and two focused on Math. Socio-emotional learning (SEL) was incorporated on Fridays as part of overall student support, recognizing that academic progress is best sustained when students' social and emotional needs are also addressed. For high school students, the program operated through advisory periods, study skills and test-taking strategy classes, open sessions with credentialed teachers for individualized academic support, and skills application classes.

An additional math study hall was created for middle school students to provide supplemental math support during a grade span where our iReady data has consistently identified declining typical growth. This addition reflects the school's responsiveness to local data in refining its intervention model.

Students in the high school Tiger Time program who did not attend received follow-up phone calls and outreach from staff to promote continued participation. This attendance monitoring and re-engagement practice ensured that students were not simply allowed to disengage from their required instructional support.

The Education Specialist role was formally restructured to incorporate Tiger Time facilitation as part of the standard job responsibilities, rather than treating it as a supplemental duty. This structural change reflects the school's commitment to institutionalizing the direct instruction model within the existing staffing framework, and the costs associated with this transition were offset through LCAP funding.

The LREBG-supported daily direct instruction component continued to provide standards-based, credentialed instruction for the lowest-performing students. This action aligns with EC Section 32526(c)(2) and addresses the needs identified in the school's needs assessment related to significant learning gaps and below-grade-level performance among students in the independent study setting.

Grant funds were used prior to drawing on LCAP-budgeted funds, so differences between budgeted and actual expenditure amounts reflect funding source decisions rather than any reduction in services.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Grant funds, including the Learning Recovery Emergency Block Grant, were utilized prior to LCAP-budgeted funds for the relevant actions under this goal. As a result, differences between budgeted LCAP expenditures and actual amounts recorded under specific action lines are not due to a lack of program implementation or staffing. The services and supports were fully provided to students throughout the year. This sequencing reflects sound fiscal management and ensured that program continuity was maintained.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The actions implemented under Goal 2 have been effective in building a structured, multi-tiered system of support for students performing below grade level in English and Math.

The Tiger Time program has been the centerpiece of this goal and has demonstrated clear value over two years of implementation. Student and family feedback has been consistently positive, and the school's decision to continue and expand the program reflects this evidence base. While 2024-25 CAASPP data shows that several student groups, particularly Students with Disabilities, English Learners, Hispanic students, and Socioeconomically Disadvantaged Students, remain in the RED performance band in Math, the intervention infrastructure that has been built is the appropriate and necessary response to these persistent gaps. The 2026-27 school year will be critical for tracking whether the consistent instructional model translates into measurable gains on state assessments.

The Early Math Literacy supports for grades 4 and 5 have been effective in targeting the grade span where local iReady data first identified declining typical math growth. The Early Math Specialist position has strengthened foundational skills instruction and created stronger connections between diagnostic data and instructional response.

Concepts and Skills Review programs continued to support student access to grade-level content, particularly in preparation for state assessments. The integration of review support into broader intervention structures has made this work more efficient. Materials, supplies, and equipment procured under Action 2.4 supported differentiated instruction and ensured that both students and instructors had the resources needed for high-quality intervention delivery.

The revised Response to Instruction policy, which was shaped directly by feedback from parents, teachers, and administrators, has provided a consistent and data-informed framework for placing students into the appropriate tier of support across K-12. This policy continues to bring coherence to instructional and assessment practices and will be monitored closely in the final year of this LCAP cycle.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

All actions under Goal 2 will be continued in 2026-27. The Tiger Time model will be sustained with the structural improvements made in 2025-26, including the integration of SEL on Fridays, the middle school math study hall, and the attendance monitoring and outreach system for students who miss sessions. We are expanding support classes to further aid with the instruction provided in Tiger Time, especially for math. Online and in person study halls are also being initiated and encouraged to offer further student support. The Early Math Literacy focus in grades 4 and 5 will continue, informed by iReady diagnostic data. Targeted interventions for Students with Disabilities, English Learners, Hispanic students, and Socioeconomically Disadvantaged Students in Math will remain a specific focus given the persistent RED performance levels documented in 2024-25 CAASPP data. The LREBG-funded daily direct instruction component will continue until grant funds are fully expended, as required. No actions have been identified as ineffective; rather, this goal reflects a model that continues to deepen in quality and consistency with each year of implementation.

**A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.**

**Actions**

Action #	Title	Description	Total Funds	Contributing
2.1	Interventions	Tier 2&3 Support in Math and Reading (including High School Intensive, Reading Specialist, Tutoring Support): Specific focus with targeted intervention to Hispanic Students in Math to increase student outcomes who fell in Red Performance Indicator. LREBG: Introduce targeted, standards-based daily instruction led by credentialed educators, to provide the academic scaffolding necessary to support learning recovery and long-term success. Metrics 2.1-2.3; \$556,939 per year through 2026-27.	\$1,035,877.00	Yes
2.2	Early Math Literacy	Develop and Implement Early Math Literacy Supports (Grades 4-5)	\$83,820.00	Yes
2.3	Concepts & Skills Review	Implement effective Concepts & Skills Review Programs & Support for Students to Access Grade Level Concepts	\$69,520.00	Yes
2.4	Materials/Supplies	Curriculum, Materials & Equipment to support achievement in goal	\$77,082.00	Yes

Insert or delete rows, as necessary.

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
3	Increase the percentage of English Language Learner (EL) students who achieve proficiency in English Language Arts and Math.	Focus Goal

State Priorities addressed by this goal.

Priority 2: State Standards (Conditions of Learning)  
 Priority 4: Pupil Achievement (Pupil Outcomes)  
 Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

While we are proud of the progress our English Learners (EL) have made, we acknowledge the ongoing journey ahead. Delving deeper into our local and state data, we've identified a concerning trend: the percentage of EL students meeting or exceeding math standards falls below that of their non-EL counterparts. Similarly, in mastering ELA standards, our EL students lag behind their peers. This underscores the imperative for sustained, targeted support tailored to the unique needs of our EL students. Additionally, we understand the importance of providing ongoing assistance even after their reclassification.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	3.1 English Learner Progress	3.1 English Learner Progress: 2022-23 46.5% making progress towards English language proficiency	3.1 English Learner Progress: 2023-24 42.2% making progress towards English language proficiency	3.1 English Learner Progress: 2024-25 46.8% making progress towards English language proficiency	3.1 English Learner Progress: 50% making progress towards English language proficiency	3.1 Increased by .3% from baseline

3.2	3.2 Implementation of Academic Standards - Local Indicator	3.2 Implementation of Academic Standards - Local Indicator 2022-23 MET	3.2 Implementation of Academic Standards - Local Indicator 2023-24 MET	3.2 Implementation of Academic Standards - Local Indicator 2024-25 MET	3.2 Implementation of Academic Standards - Local Indicator MET	3.2 Implementation of Academic Standards - Local Indicator continues to maintain MET status
3.3	3.3 Academic Indicator ELA	<p>3.3 Academic Indicator ELA: 2022-23</p> <p>3.3(A) Current English Learners 71.6 points below Standard</p> <p>3.3(B) Recently Reclassified English Learners 29.4 points above Standard</p> <p>English Only (For Comparison Only): 24.3 points below standard</p>	<p>3.3 Academic Indicator ELA: 2023-24</p> <p>3.3(A) Current English Learners 114.5 points below standard</p> <p>3.3(B) Recently Reclassified English Learners 0.8 points above standard</p> <p>English Only (For Comparison Only): 16.9 points below standard</p>	<p>3.3 Academic Indicator ELA: 2024-25</p> <p>3.3(A) Current English Learners 91.8 points below standard</p> <p>3.3(B) Recently Reclassified English Learners 16.3 points above standard</p> <p>English Only (For Comparison Only): 25.7 points below standard</p>	<p>3.3 Academic Indicator ELA:</p> <p>3.3(A) Current English Learners 69 points below standard</p> <p>3.3(B) Recently Reclassified English Learners 26 points above standard</p>	<p>3.3 Academic Indicator ELA</p> <p>3.3(A) Current English Learners are currently 20 points lower than the baseline year</p> <p>3.3(B) Recently Reclassified English Learners are currently 13 points lower than the baseline year</p>

3.4	3.4 Academic Indicator MATH	3.4 Academic Indicator MATH: 2022-23  3.4(A) Current English Learners 115.2 points below standard  3.4(B) Recently Reclassified English Learners 29.3 points below standard  English Only (For Comparison Only): 78.1 points below standard	3.4 Academic Indicator MATH: 2023-24  3.4(A) Current English Learners 155.5 points below Standard  3.4(B) Recently Reclassified English Learners 23.3 points below standard  English Only (For Comparison Only): 73 points below standard	3.4 Academic Indicator MATH: 2024-25  3.4(A) Current English Learners 153.8 points below standard  3.4(B) Recently Reclassified English Learners 53.6 points below standard  English Only (For Comparison Only): 82.8 points below standard	3.4 Academic Indicator MATH:  3.4(A) Current English Learners 112 points below Standard  3.4(B) Recently Reclassified English Learners 26 points below standard	3.4 Academic Indicator MATH:  3.4(A) Current English Learners are performing below baseline measurements  3.4(B) Recently Reclassified English Learners are performing below baseline measurements
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Insert or delete rows, as necessary.

### Goal Analysis for [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

The 2025-26 school year was an exceptional year of growth and achievement within the EL Department, and all planned actions were implemented with strong fidelity. There were no substantive deviations from the original plan.

Core English instruction and Designated English Language Development (DELD) were provided through both virtual and in-person formats, with students engaging with English-speaking instructors three to six class sessions per week.

EL students were required to be enrolled in the Tiger Time intervention program, which provided a reliable and consistent rhythm of personalized, just-in-time academic support. The Level Up EL tutoring program, which utilized in-house tutors, proved highly effective, with an admirable attendance rate and virtually no student no-shows. This level of student engagement reflects both the quality of the program and the strong relationships built between tutors and students.

The ELPAC testing and progress monitoring systems were fully implemented. The school continued to use Ellevation to track EL student progress, and a collaborative attendance monitoring system was in place where teachers flagged absences to the EL Coordinator for immediate, supportive family outreach. This proactive communication structure kept students connected and reduced extended gaps in instructional time. A decrease in extended family travel requests this year also contributed to more uninterrupted learning.

The CWCS teaching team demonstrated strong dedication to student success by focusing intentionally on both Integrated and Designated ELD standards, while also preparing students to navigate the ELPAC testing format. Professional development in ELD standards was provided to instructional staff, and educators reported increased confidence in integrating language development into their content instruction. One ongoing challenge was scheduling professional development to address the needs of both new and experienced staff, which was managed through flexible delivery options and follow-up sessions.

The EL Coordinator provided pivotal leadership throughout the year, including ongoing staff encouragement, regular data updates, and structural support that helped maintain alignment and momentum across the department.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The actions implemented under Goal 3 have been highly effective in 2025-26, producing the strongest measurable outcomes in the school's recent history for English Learner students.

The most significant result was the 2025-26 Summative ELPAC outcomes. Twenty-four percent of EL students achieved a Level 4, more than doubling the approximately 10% proficiency rate from the prior year. An additional 40% of students scored at Level 3, meaning 64% of the EL population achieved a Level 3 or 4 overall. The school also nearly doubled the number of students scoring a 4 on ELPAC-related assessments compared to the prior year. These results are directly attributable to the combined effect of increased instructional minutes with English-speaking instructors, the Tiger Time and Level Up tutoring programs, intentional preparation for the ELPAC testing format, and the strong instructional leadership provided by the EL Coordinator.

Core English and DELD instruction (Action 3.1) has been the foundation of these gains. The consistent access to designated ELD, particularly for Newcomer and Long-Term English Learner students, has accelerated language acquisition at a pace that is reflected in state assessment results. ELPAC testing and progress monitoring (Action 3.2) continued to provide timely, accurate data that informed instructional decisions and ensured that students were appropriately identified, placed, and supported. Professional development in ELD standards (Action 3.3) enhanced educator capacity and contributed to more consistent and effective language scaffolding across content areas.

While the academic indicator data from the 2024-25 CAASPP shows that Current English Learners remain significantly below standard in both ELA (91.8 points below standard) and Math (153.8 points below standard), the strength of the ELPAC growth is a meaningful leading indicator. Research consistently

supports that accelerating English language proficiency is a prerequisite to academic content achievement for English Learners, and the foundation being built through these actions is the appropriate path forward.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Based on the exceptional outcomes observed in 2025-26, all actions under Goal 3 will be continued in 2026-27 with a focus on sustaining and building on the gains achieved. The Level Up tutoring program, Tiger Time participation requirement for EL students, and the EL Coordinator attendance monitoring structure have proven their effectiveness and will be maintained. Professional development in ELD standards will continue, with attention to deepening teacher integration of Integrated and Designated ELD across all content areas. The school will continue to monitor ELPAC performance levels, the EL Progress Indicator, and academic indicator data for both Current and Recently Reclassified English Learners to ensure that the language proficiency gains documented this year translate into improved academic content achievement over time. The EL Department remains energized and committed to expanding these achievements in the 2026-27 school year.

**A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.**

**Actions**

Action #	Title	Description	Total Funds	Contributing
3.1	English Language Development	Provide Core English and Designated English Language Development (DELD) Instruction for English Learners	\$96,444.00	[Y/N]
3.2	ELPAC Proctoring	Implement Effective ELPAC Testing & EL Progress Monitoring	\$21,456.00	[Y/N]
3.3	Professional Development	Implement Effective Professional Development in EL Standards for all Educators	\$18,234.00	[Y/N]

Insert or delete rows, as necessary.

**Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students for [LCAP Year]**

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
#[Insert dollar amount here]	#[Insert dollar amount here]

**Required Percentage to Increase or Improve Services for the LCAP Year**

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
[Insert percentage here]%	[Insert percentage here]%	[\$[Insert dollar amount here]	[Insert percentage here]%

**The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.**

## Required Descriptions

### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #(s)	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
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<p>1.1</p>	<p><b>Action:</b> Community College Liaison</p> <p><b>Need:</b> Access to Resources: High-needs students often face barriers to accessing higher education resources and support systems.</p> <p>2022-23 SED Students show only 38.7% prepared compared to All Students 44.7% prepared EL / Foster data not available due to &lt;11 students</p> <p>2023-24 SED Students show 41.8% prepared compared to All Students 37.3% prepared EL / Foster data not available due to &lt;11 students</p> <p><b>Scope:</b> Schoolwide</p>	<p>Providing a community college liaison to our students offers several benefits, particularly for high-needs students, and extending this support on a schoolwide basis can further amplify these advantages. A community college liaison serves as a bridge, connecting students with vital resources such as academic advising, financial aid assistance, and career counseling. By facilitating access to these resources, high-needs students can receive the guidance and support necessary to navigate the college application process successfully. Personalized Support: High-needs students may require additional guidance and support to navigate the complexities of post-secondary education. High-needs students may face higher rates of attrition in college due to various factors such as financial constraints, lack of academic preparedness, or inadequate support systems. By fostering a supportive environment and addressing barriers to success, the liaison helps ensure that all students, regardless of their background or circumstances, have the opportunity to thrive in higher education.</p>	<p>Metric 1.1(B) College and Career Percentage of Students Graduating Prepared through dual enrollment</p>
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<p>1.2</p>	<p><b>Action:</b> CTE Expansion</p> <p><b>Need:</b> For high-needs students who may face challenges in traditional academic settings, CTE provides a tangible connection between their education and future employment opportunities. By engaging in relevant coursework aligned with their interests and career goals, high-needs students are more likely to stay motivated and engaged in their Education.</p> <p>2022-23 SED Students show only 38.7% prepared compared to All Students 44.7% prepared EL / Foster data not available due to &lt;11 students</p> <p>2023-24 SED Students show 41.8% prepared compared to All Students 37.3% prepared EL / Foster data not available due to &lt;11 students.</p> <p>2024-25</p> <p><b>Scope:</b> Schoolwide</p>	<p>Providing Career Technical Education (CTE) to students, particularly high-needs students, offers numerous benefits, and extending it on a schoolwide basis can further enhance these advantages, including real-world relevance, skill development, access to career pathways, equity and access, and college and career readiness. By offering CTE programs universally, schools can empower all students to succeed academically and professionally, regardless of their background or circumstances.</p>	<p>Metric 1.2(B) College and Career Percentage of Students Graduating Prepared through CTE completion</p>
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<p>1.3</p>	<p><b>Action:</b> Virtual Career Center</p> <p><b>Need:</b> High-needs students may require additional support and guidance to navigate career pathways and make informed decisions about their future. A virtual platform allows for personalized interactions with career counselors and advisors, ensuring that high-needs students receive the individualized support they need to succeed.</p> <p>2022-23 SED Students show only 38.7% prepared compared to All Students 44.7% prepared EL / Foster data not available due to &lt;11 students</p> <p>2023-24 SED Students show 41.8% prepared compared to All Students 37.3% prepared EL / Foster data not available due to &lt;11 Students</p> <p><b>Scope:</b> Schoolwide</p>	<p>Providing a virtual career center to students, particularly high-needs students, offers several advantages, and extending it on a schoolwide basis can further enhance these benefits, accessibility, flexibility, personalized support, resource accessibility, and equity and inclusion. By extending virtual career services universally, schools can empower all students to explore career options, plan for their future, and achieve their career goals, regardless of their background or circumstances.</p>	<p>Metrics 1.3(A), 1.3(B), 1.3(C) College and Career Percentage of Students Graduating Prepared through other measures</p>
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<p>2.1</p>	<p><b>Action:</b> Interventions</p> <p><b>Need:</b> Our data shows the students who are struggling the most with academics includes our unduplicated pupils.</p> <p>2022-23 SED students scored 32.6 points below standard in ELA compared to All Students 20.2 points below standard Current English Learners scored 71.6 points below standard compared to English Only Learners who scored 24.3 points below standard in ELA SED students scored 98.8 points below standard in Math compared to All Students 74.6 points below standard; Current English Learners scored 115.2 points below standard compared to English Only Learners who scored 78.1 points below standard in Math</p> <p>2023-24 SED students scored 31.9 points below standard in ELA compared to All Students 15.7 points below standard Current English Learners scored 65.8 points below standard compared to English Only Learners who scored 16.9 points below standard in ELA SED students scored 91.2 points below standard in Math compared to All Students 72.4 points below standard; Current English Learners scored 155.5 points below standard compared to English Only Learners who scored 73 points below standard</p>	<p>Providing academic interventions to students, especially high-needs students, yields numerous benefits, and extending these interventions on a schoolwide basis can further enhance these advantages such as targeted support, closing achievement gaps, preventing academic failure, building confidence and motivation, and promoting equity and inclusion. By extending academic interventions universally, schools can empower all students to reach their full academic potential and achieve success, regardless of their individual needs or challenges.</p>	<p>Metrics 2.1(A), 2.1(B), 2.2(A), 2.2(B), 2.2(C), 2.3(A), 2.3(B) Academic Indicator ELA &amp; Math / Local Measures</p>
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<p>in Math</p> <p>2024-25                  SED students scored 32.4 points below standard in ELA compared to All Students 22.2 points below standard. Current English Learners scored 32.5 points below standard compared to English Only Learners who scored 25.7 points below standard in ELA. SED students scored 106.1 points below standard in Math compared to All Students 82.1 points below standard. Current English Learners scored 100.9 points below standard compared to English Only Learners who scored 82.8 points below standard in Math.</p> <p><b>Scope:</b>                  Schoolwide</p>		
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<p>2.2</p>	<p><b>Action:</b> Early Math Literacy</p> <p><b>Need:</b> Research indicates that achievement gaps in math often emerge early in a child's education and tend to persist over time. Early math intervention helps prevent the widening of achievement gaps by addressing academic challenges before they become more significant barriers to learning. By providing targeted support to socioeconomically disadvantaged students and second language learners early on, schools can help narrow achievement gaps and promote equitable academic outcomes. Our data shows students in our school begin to struggle with math around Grade 4.</p> <p>2022-23 Typical Growth: The average annual growth for a student at this grade and baseline placement level was less than 100% (1 year). iReady Math: Grade 4 87%; Grade 5 83%; Grade 6 77% Math: SED students who 98.8 points below standard compared to All Students who scored 74.6 points below standard Current English Learners scored 115.2 points below standard compared to English Only Learners who scored 78.1 points below standard in Math</p> <p>2023-24 Typical Growth: The average annual growth for a student at this grade and baseline placement level was less than 100% (1 year). iReady Math: Grade 4 87%; Grade 5 83%; Grade 6 77% Math: SED students who 91.2 points below</p>	<p>Math skills acquired in early childhood serve as the foundation for later academic success. Early intervention helps build a strong math foundation, setting students on a trajectory for future academic achievement. For socioeconomically disadvantaged students and second language learners who may lack access to resources or face language barriers, early math intervention is essential in ensuring they acquire the fundamental skills needed for academic success. While early math intervention is particularly important for socioeconomically disadvantaged students and second language learners, it is also valuable for all students, regardless of need, for several reasons. All students can benefit from early intervention to address potential learning gaps and prevent academic struggles before they escalate. By providing interventions to all students universally, schools can identify and address academic challenges early on, promoting academic success for all students.</p>	<p>Metrics 2.2(A), 2.2(B), 2.2(C) iReady MATH Growth Scores (Local Data) -Early Grades</p>
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<p>standard compared to All Students who scored 72.4 points below standard                  Current English Learners scored 155.5 points below standard compared to English Only Learners who scored 73 points below standard in Math</p> <p>2024-25                  Typical Growth: The average annual growth for a student at this grade and baseline placement level was less than 100% (1 year). iReady Math: Grade 4 58%; Grade 5 54%; Grade 6 65%. Math: SED students scored 106.1 points below standard compared to All Students who scored 82.1 points below standard. Current English Learners scored 100.9 points below standard compared to English Only Learners who scored 82.8 points below standard in Math.</p> <p><b>Scope:</b>                  Schoolwide</p>		
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<p>2.3</p>	<p><b>Action:</b> Concepts &amp; Skills Review</p> <p><b>Need:</b> High-needs students may have gaps in their foundational knowledge due to various factors such as academic challenges, language barriers, or limited access to resources. Concepts and skills review help identify and address these learning gaps by providing targeted support and reinforcement in areas where students may be struggling. By systematically reviewing and revisiting essential concepts and skills, high-needs students can fill in learning gaps and build a solid academic foundation. Research suggests that spaced repetition and regular review are effective strategies for promoting long-term retention of information. Concepts and skills review ensure that high-needs students have multiple opportunities to revisit and reinforce previously learned material, increasing the likelihood of retention over time.</p> <p>2022-23                  ELA: SED students scored 32.6 points below standard compared to All Students who scored 20.2 points below standard                  Current English Learners scored 71.6 points below standard compared to English Only Learners who scored 24.3 points below standard in ELA                  Math: SED students who 98.8 points below standard compared to All Students who scored 74.6 points below standard                  Current English Learners scored 115.2 points below standard compared to English Only Learners who scored 78.1 points below</p>	<p>High-needs students may require additional time and support to internalize and retain new concepts and skills. Concepts and skills review provide opportunities for reinforcement and consolidation of learning, helping high-needs students solidify their understanding and mastery of key concepts. This is particularly important when students are using a variety of curriculum options, as review ensures that learning is not fragmented and that students can make meaningful connections between different instructional materials. Providing concepts and skills review is important for high-needs students to reinforce learning, address learning gaps, build confidence, and promote long-term retention. This practice should extend to all students, regardless of need, to support diverse learners, prevent learning loss, and promote equity and inclusion in education</p>	<p>Metrics 2.3(A), 2.3(B) iReady Growth Scores (Local Data) - All Students</p>
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<p>standard in Math</p> <p>2023-24                  ELA: SED students scored 31.9 points below standard compared to All Students who scored 15.7 points below standard                  Current English Learners scored 114.5 points below standard compared to English Only Learners who scored 16.9 points below standard in ELA                  Math: SED students who 91.2 points below standard compared to All Students who scored 72.4 points below standard                  Current English Learners scored 155.5 points below standard compared to English Only Learners who scored 73 points below standard in Math</p> <p>2024-25                  SED students scored 32.4 points below standard in ELA compared to All Students 22.2 points below standard. Current English Learners scored 32.5 points below standard compared to English Only Learners who scored 25.7 points below standard in ELA. SED students scored 106.1 points below standard in Math compared to All Students 82.1 points below standard. Current English Learners scored 100.9 points below standard compared to English Only Learners who scored 82.8 points below standard in Math.</p> <p><b>Scope:</b>                  Schoolwide</p>		
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<p>2.4</p>	<p><b>Action:</b> Materials/Supplies</p> <p><b>Need:</b> Some students may come from families facing financial constraints or economic hardship. These students may be unable to afford basic school supplies or may have limited access to resources at home. Providing additional supplies ensures that all students have access to the materials they need to succeed academically and participate fully in educational activities, regardless of their financial situation.</p> <p>2022-23 ELA: SED students scored 32.6 points below standard compared to All Students who scored 20.2 points below standard Current English Learners scored 71.6 points below standard compared to English Only Learners who scored 24.3 points below standard in ELA Math: SED students who 98.8 points below standard compared to All Students who scored 74.6 points below standard Current English Learners scored 115.2 points below standard compared to English Only Learners who scored 78.1 points below standard in Math</p> <p>2023-24 ELA: SED students scored 31.9 points below standard compared to All Students who scored 15.7 points below standard Current English Learners scored 114.5 points below standard compared to English Only Learners who scored 16.9 points below</p>	<p>Materials and supplies needed to support the development of adequate implementation of above actions above and beyond what all students are provided in their Education Specialist's Instructional Funding budget.</p>	<p>Metrics 2.3(A), 2.3(B) Academic Indicator ELA &amp; Math and / or iReady Growth Scores (Local Data) - All Students</p>
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<p>standard in ELA                  Math: SED students who 91.2 points below standard compared to All Students who scored 72.4 points below standard                  Current English Learners scored 155.5 points below standard compared to English Only Learners who scored 73 points below standard in Math.</p> <p>2024-25                  SED students scored 32.4 points below standard in ELA compared to All Students 22.2 points below standard. Current English Learners scored 32.5 points below standard compared to English Only Learners who scored 25.7 points below standard in ELA. SED students scored 106.1 points below standard in Math compared to All Students 82.1 points below standard. Current English Learners scored 100.9 points below standard compared to English Only Learners who scored 82.8 points below standard in Math.</p> <p><b>Scope:</b>                  Schoolwide</p>		
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<p>3.1</p>	<p><b>Action:</b> English Language Development</p> <p><b>Need:</b> Direct instruction in ELA provides second language learners with structured opportunities to develop their English language skills, including vocabulary, grammar, reading comprehension, and writing proficiency. By explicitly teaching language concepts and providing guided practice, direct instruction helps second language learners acquire and reinforce essential language skills necessary for academic success.</p> <p>2022-23 ELA: SED students scored 32.6 points below standard compared to All Students who scored 20.2 points below standard Current English Learners scored 71.6 points below standard compared to English Only Learners who scored 24.3 points below standard in ELA Math: SED students who 98.8 points below standard compared to All Students who scored 74.6 points below standard Current English Learners scored 115.2 points below standard compared to English Only Learners who scored 78.1 points below standard in Math Only 46.5% making progress towards English language proficiency</p> <p>2023-24 ELA: SED students scored 31.9 points below standard compared to All Students who scored 15.7 points below standard Current English Learners scored 114.5 points</p>	<p>Direct instruction in ELA is important for second language learners to develop English language proficiency and academic literacy skills. Extending this instruction to all students promotes language development, cultural awareness, academic excellence, and an inclusive learning environment where students from diverse backgrounds can learn and grow together.</p>	<p>Metric 3.1 English Learner Progress Indicator</p>
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below standard compared to English Only Learners who scored 16.9 points below standard in ELA  
 Math: SED students who 91.2 points below standard compared to All Students who scored 72.4 points below standard  
 Current English Learners scored 155.5 points below standard compared to English Only Learners who scored 73 points below standard in Math  
 Only 42.2% making progress towards English language proficiency

2024-25  
 ELA: SED students scored 32.4 points below standard compared to All Students who scored 22.2 points below standard. Current English Learners scored 32.5 points below standard compared to English Only Learners who scored 25.7 points below standard in ELA. Math: SED students scored 106.1 points below standard compared to All Students who scored 82.1 points below standard. Current English Learners scored 100.9 points below standard compared to English Only Learners who scored 82.8 points below standard in Math. 46.8% of EL students making progress toward English language proficiency. Current English Learners scored 91.8 points below standard in ELA and 153.8 points below standard in Math.

**Scope:**  
 Schoolwide

<p>3.2</p>	<p><b>Action:</b> ELPAC Proctoring</p> <p><b>Need:</b> Valid interpretation of assessment results relies on consistent and accurate scoring practices. When educators are properly trained to calibrate and score ELPAC assessments, they can confidently interpret students' scores and make informed decisions about their English language development needs. Valid interpretations of assessment results support effective instructional planning and targeted interventions for English learners.</p> <p>2022-23 ELA: SED students scored 32.6 points below standard compared to All Students who scored 20.2 points below standard Current English Learners scored 71.6 points below standard compared to English Only Learners who scored 24.3 points below standard in ELA Math: SED students who 98.8 points below standard compared to All Students who scored 74.6 points below standard Current English Learners scored 115.2 points below standard compared to English Only Learners who scored 78.1 points below standard in Math Only 46.5% making progress towards English language proficiency</p> <p>2023-24 ELA: SED students scored 31.9 points below standard compared to All Students who scored 15.7 points below standard Current English Learners scored 114.5 points</p>	<p>Training educators to effectively calibrate and score ELPAC assessments is essential for ensuring consistency, reliability, validity, accountability, fairness, and professional development in English language proficiency assessment practices. By adhering to standardized scoring procedures and criteria, educators can provide accurate and meaningful assessment results that inform instructional decision-making and support English learners' academic success. All qualifying students will participate in the required ELPAC to determine their Language Aquisition Status.</p>	<p>Metric 3.1 English Learner Progress Indicator</p>
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<p>below standard compared to English Only Learners who scored 16.9 points below standard in ELA                  Math: SED students who 91.2 points below standard compared to All Students who scored 72.4 points below standard                  Current English Learners scored 155.5 points below standard compared to English Only Learners who scored 73 points below standard in Math                  Only 42.2% making progress towards English language proficiency</p> <p>2024-25 ELA: SED students scored 32.4 points below standard compared to All Students who scored 22.2 points below standard. Current English Learners scored 32.5 points below standard compared to English Only Learners who scored 25.7 points below standard in ELA. Math: SED students scored 106.1 points below standard compared to All Students who scored 82.1 points below standard. Current English Learners scored 100.9 points below standard compared to English Only Learners who scored 82.8 points below standard in Math. 46.8% of EL students making progress toward English language proficiency. Current English Learners scored 91.8 points below standard in ELA and 153.8 points below standard in Math.</p> <p><b>Scope:</b>                  Schoolwide</p>		
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<p>3.3</p>	<p><b>Action:</b> Professional Development</p> <p><b>Need:</b> Professional development in English development standards is essential for equipping educators with the knowledge, skills, and strategies needed to support the academic success of English learners and promote equitable learning opportunities for all Students.</p> <p>2022-23                      ELA: SED students scored 32.6 points below standard compared to All Students who scored 20.2 points below standard                      Current English Learners scored 71.6 points below standard compared to English Only Learners who scored 24.3 points below standard in ELA                      Math: SED students who 98.8 points below standard compared to All Students who scored 74.6 points below standard                      Current English Learners scored 115.2 points below standard compared to English Only Learners who scored 78.1 points below standard in Math                      Only 46.5% making progress towards English language proficiency and Current English Learners scored 71.6</p> <p>2023-24                      ELA: SED students scored 31.9 points below standard compared to All Students who scored 15.7 points below standard Current English Learners scored 114.5 points below standard compared to English Only Learners who scored 16.9 points below standard in ELA</p>	<p>Professional development ensures that educators are familiar with English development standards and understand how they align with curriculum goals and objectives. This alignment helps educators effectively integrate language development into content instruction, ensuring that English learners have access to grade-level content while simultaneously building their English language proficiency.</p> <p>All staff can benefit from professional development in English development standards, regardless of their English language proficiency level or background. When educators receive training in effective language instruction and support, all students benefit from: enhanced access to grade-level content; increased opportunities for language development; improved academic achievement and language proficiency; culturally responsive and inclusive learning environments; differentiated instruction that meets diverse learning needs; and collaborative teaching practices that support student success.</p>	<p>Metric 3.1 English Learner Progress Indicator</p>
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<p>Math:SED students who 91.2 points below standard compared to All Students who scored 72.4 points below standard                  Current English Learners scored 155.5 points below standard compared to English Only Learners who scored 73 points below standard in Math Only 42.2% making progress towards English language proficiency and Current English Learners scored 114.5</p> <p>2024-25 ELA: SED students scored 32.4 points below standard compared to All Students who scored 22.2 points below standard. Current English Learners scored 32.5 points below standard compared to English Only Learners who scored 25.7 points below standard in ELA. Math: SED students scored 106.1 points below standard compared to All Students who scored 82.1 points below standard. Current English Learners scored 100.9 points below standard compared to English Only Learners who scored 82.8 points below standard in Math. 46.8% of EL students making progress toward English language proficiency. Current English Learners scored 91.8 points below standard in ELA and 153.8 points below standard in Math.</p> <p><b>Scope:</b>                  Schoolwide</p>		
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Insert or delete rows, as necessary.

## Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Insert or delete rows, as necessary.

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

N/A

### **Additional Concentration Grant Funding**

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

The additional concentration grant add-on funding was used to increase direct academic support for English Learners (ELs) by expanding targeted tutoring services at schools with a high concentration (above 55%) of English learners, foster youth, and low-income students. Specifically, the funding was allocated to hire additional bilingual tutors and instructional aides trained in designated and integrated English Language Development (ELD) strategies.

The tutors provided small-group and one-on-one support aligned with each EL student's English Language Proficiency Assessments for California (ELPAC) data, English Language Development goals, and academic needs. The tutoring occurred during and after school hours, focusing on foundational literacy, academic vocabulary, and language acquisition across content areas.

Staff collaborated with ELD coordinators and classroom teachers to ensure tutoring is aligned with core instruction and supports language development goals. The expanded tutoring team allowed for more frequent and individualized support, accelerating language proficiency and academic growth for English Learners.

By increasing the number of staff providing direct services, this plan directly addresses the needs of unduplicated student groups and is designed to close opportunity and achievement gaps in schools most impacted by poverty and language barriers.

<b>Staff-to-student ratios by type of school and concentration of unduplicated students</b>	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	1:26	
Staff-to-student ratio of certificated staff providing direct services to students	1:15	

# Local Control and Accountability Plan Instructions

## [Plan Summary](#)

## [Engaging Educational Partners](#)

## [Goals and Actions](#)

## [Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at [LCFF@cde.ca.gov](mailto:LCFF@cde.ca.gov).

## Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).

- **NOTE:** As specified in *EC* Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to *EC* Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, *EC* Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.
  - Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
  - Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA’s final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023 and Senate Bill 153, Chapter 38, Statutes of 2024.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA’s diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

## Plan Summary

### *Purpose*

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

### *Requirements and Instructions*

#### **General Information**

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- LEAs may also provide information about their strategic plan, vision, etc.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

#### **Reflections: Annual Performance**

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

*EC* Section 52064.4 requires that an LEA that has unexpended Learning Recovery Emergency Block Grant (LREBG) funds must include one or more actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs, as applicable to the LEA. To implement the requirements of *EC* Section 52064.4, all LEAs must do the following:

- For the 2025–26, 2026–27, and 2027–28 LCAP years, identify whether or not the LEA has unexpended LREBG funds for the applicable LCAP year.

- o If the LEA has unexpended LREBG funds the LEA must provide the following:
  - The goal and action number for each action that will be funded, either in whole or in part, with LREBG funds; and
  - An explanation of the rationale for selecting each action funded with LREBG funds. This explanation must include:
    - An explanation of how the action is aligned with the allowable uses of funds identified in [EC Section 32526\(c\)\(2\)](#); and
    - An explanation of how the action is expected to address the area(s) of need of students and schools identified in the needs assessment required by [EC Section 32526\(d\)](#).
      - o For information related to the allowable uses of funds and the required needs assessment, please see the Program Information tab on the [LREBG Program Information](#) web page.
    - Actions may be grouped together for purposes of these explanations.
    - The LEA may provide these explanations as part of the action description rather than as part of the Reflections: Annual Performance.
- o If the LEA does not have unexpended LREBG funds, the LEA is not required to conduct the needs assessment required by *EC Section 32526(d)*, to provide the information identified above or to include actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs.

### Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC sections 47607.3, 52071, 52071.5, 52072, or 52072.5*, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

### Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

#### Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

### Support for Identified Schools

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A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

### **Monitoring and Evaluating Effectiveness**

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

### **Engaging Educational Partners**

#### *Purpose*

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC Section 52064[e][1]*). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

#### *Requirements*

**School districts and COEs:** [EC Section 52060\(g\)](#) and [EC Section 52066\(g\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

**Charter schools:** [EC Section 47606.5\(d\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062](#);
  - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see [Education Code Section 52068](#); and
- For charter schools, see [Education Code Section 47606.5](#).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

### ***Instructions***

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

### Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

### Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
  - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
  - Inclusion of metrics other than the statutorily required metrics
  - Determination of the target outcome on one or more metrics
  - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
  - Inclusion of action(s) or a group of actions
  - Elimination of action(s) or group of actions
  - Changes to the level of proposed expenditures for one or more actions
  - Inclusion of action(s) as contributing to increased or improved services for unduplicated students

- Analysis of effectiveness of the specific actions to achieve the goal
- Analysis of material differences in expenditures
- Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
- Analysis of challenges or successes in the implementation of actions

## Goals and Actions

### *Purpose*

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

### *Requirements and Instructions*

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- **Focus Goal:** A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
  - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- **Broad Goal:** A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- **Maintenance of Progress Goal:** A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

## Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

**Focus Goal(s)**

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

**Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding**

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and

(B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
  - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
  - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
  - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).

- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

**Note:** [EC Section 42238.024\(b\)\(1\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

**Broad Goal**

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

**Maintenance of Progress Goal**

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.

- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

### Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

### Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - o These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:
  - o The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
  - o The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

- **Required metrics for actions supported by LREBG funds:** To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include at least one metric to monitor the impact of each action funded with LREBG funds included in the goal.
  - The metrics being used to monitor the impact of each action funded with LREBG funds are not required to be new metrics; they may be metrics that are already being used to measure progress towards goals and actions included in the LCAP.

Complete the table as follows:

#### Metric #

- Enter the metric number.

#### Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

#### Baseline

- Enter the baseline when completing the LCAP for 2024–25.
  - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
  - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
  - Indicate the school year to which the baseline data applies.
  - The baseline data must remain unchanged throughout the three-year LCAP.
    - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
    - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

**Year 1 Outcome**

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

**Year 2 Outcome**

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

**Target for Year 3 Outcome**

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

**Current Difference from Baseline**

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2026–27</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> and <b>2026–27</b> . Leave blank until then.

**Goal Analysis:**

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

**Note:** When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
  - Include a discussion of relevant challenges and successes experienced with the implementation process.
  - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
  - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

**Actions:**

Complete the table as follows. Add additional rows as necessary.

**Action #**

- Enter the action number.

**Title**

- Provide a short title for the action. This title will also appear in the action tables.

**Description**

- Provide a brief description of the action.
  - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
  - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

**Total Funds**

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

## Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
  - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

**Actions for Foster Youth:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

## Required Actions

### For English Learners and Long-Term English Learners

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
  - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
  - Professional development for teachers.
  - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

### For Technical Assistance

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

### For Lowest Performing Dashboard Indicators

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
  - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
  - These required actions will be effective for the three-year LCAP cycle.

### For LEAs With Unexpended LREBG Funds

- To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include one or more actions supported with LREBG funds within the 2025–26, 2026–27, and 2027–28 LCAPs, as applicable to the LEA. Actions funded with LREBG funds must remain in the LCAP until the LEA has expended the remainder of its LREBG funds, after which time the actions may be removed from the LCAP.
  - Prior to identifying the actions included in the LCAP the LEA is required to conduct a needs assessment pursuant to [EC Section 32526\(d\)](#). For information related to the required needs assessment please see the Program Information tab on the [LREBG Program Information](#) web page. Additional information about the needs assessment and evidence-based resources for the LREBG may be found on the [California Statewide System of Support LREBG Resources](#) web page. The required LREBG needs assessment may be part of the LEAs regular needs assessment for the LCAP if it meets the requirements of *EC* Section 32526(d).
  - School districts receiving technical assistance and COEs providing technical assistance are encouraged to use the technical assistance process to support the school district in conducting the required needs assessment, the selection of actions funded by the LREBG and/or the evaluation of implementation of the actions required as part of the LCAP annual update process.
  - As a reminder, LREBG funds must be used to implement one or more of the purposes articulated in [EC Section 32526\(c\)\(2\)](#).
  - LEAs with unexpended LREBG funds must include one or more actions supported by LREBG funds within the LCAP. For each action supported by LREBG funding the action description must:
    - Identify the action as an LREBG action;
    - Include an explanation of how research supports the selected action;
    - Identify the metric(s) being used to monitor the impact of the action; and
    - Identify the amount of LREBG funds being used to support the action.

## **Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students**

### ***Purpose***

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

### **Statutory Requirements**

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

### **LEA-wide and Schoolwide Actions**

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

### **For School Districts Only**

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

### ***Requirements and Instructions***

Complete the tables as follows:

**Total Projected LCFF Supplemental and/or Concentration Grants**

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

**Projected Additional 15 percent LCFF Concentration Grant**

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

**Projected Percentage to Increase or Improve Services for the Coming School Year**

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

**LCFF Carryover — Percentage**

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

**LCFF Carryover — Dollar**

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

**Total Percentage to Increase or Improve Services for the Coming School Year**

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

***Required Descriptions:*****LEA-wide and Schoolwide Actions**

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

**Identified Need(s)**

Provide an explanation of the unique identified need(s) of the LEA’s unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

**How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis**

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA’s unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

**Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

**Note for COEs and Charter Schools:** In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

**Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

**Identified Need(s)**

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA’s needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

## How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

## Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

## Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

### Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)

- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

***Total Planned Expenditures Table***

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.  
  
See EC sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***
- **Goal #:** Enter the LCAP Goal number for the action.

- **Action #:** Enter the action's number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action is included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
  - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
  - **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
  - **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
  - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.

- **Note:** Equity Multiplier funds must be included in the “Other State Funds” category, not in the “LCFF Funds” category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA’s LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
  - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA’s current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

***Contributing Actions Table***

As noted above, information will not be entered in the Contributing Actions Table; however, the ‘Contributing to Increased or Improved Services?’ column will need to be checked to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses.

***Annual Update Table***

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

## ***Contributing Actions Annual Update Table***

In the Contributing Actions Annual Update Table, check the ‘Contributing to Increased or Improved Services?’ column to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

## ***LCFF Carryover Table***

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

## ***Calculations in the Action Tables***

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

## Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**

- This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.

- **5. Total Planned Percentage of Improved Services**

- This percentage is the total of the Planned Percentage of Improved Services column.

- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**

- This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

## Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**

- This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).

- **7. Total Estimated Actual Expenditures for Contributing Actions**

- This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).

- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**

- This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).

- **5. Total Planned Percentage of Improved Services (%)**

- o This amount is the total of the Planned Percentage of Improved Services column.

- **8. Total Estimated Actual Percentage of Improved Services (%)**

- o This amount is the total of the Estimated Actual Percentage of Improved Services column.

- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**

- o This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

**LCFF Carryover Table**

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**

- o This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.

- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**

- o This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).

- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- o If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

- o This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

# Coversheet

## Review Connecting Waters Charter School 2026-2027 Local Indicators

**Section:** X. Items scheduled for Information & Discussion  
**Item:** B. Review Connecting Waters Charter School 2026-2027 Local Indicators  
**Purpose:** Discuss  
**Submitted by:**

**BACKGROUND:**

Review discussion of the Connecting Waters Charter School 2026-2027 Local Indicators

## Coversheet

### Review the Connecting Waters Charter School, East Bay LCFF Budget Overview for Parents, Local Control Accountability Plan 2025-2026 Update, Local Control Accountability Plan 2024-2027, Action Tables, and Instructions

**Section:** X. Items scheduled for Information & Discussion  
**Item:** C. Review the Connecting Waters Charter School, East Bay LCFF Budget Overview for Parents, Local Control Accountability Plan 2025-2026 Update, Local Control Accountability Plan 2024-2027, Action Tables, and Instructions  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** CW East Bay LCAP 2026-27 Version 1 May 26, 2026.docx-1.pdf

#### BACKGROUND:

Review discussion of the Connecting Waters Charter School, East Bay LCFF Budget Overview for Parents, Local Control Accountability Plan 2025-2026 Update, Local Control Accountability Plan 2024-2027, Action Tables, and Instructions

# Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Connecting Waters Charter School, East Bay	Tammy Hushaw-Acting Executive Director	thushaw@cwcharter.org/209-874-1119X6

## Plan Summary [2026-27]

### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Connecting Waters Charter School, East Bay (hereafter “CWEB”) a non-classroom based "personalized learning school" that serves students in transitional-kindergarten through twelfth grade who are seeking a non-traditional, personalized, alternative educational setting. CWEB is operated by Connecting Waters Charter Schools, Inc. and is located within the boundaries of Alameda County Office of Education (“ACOE” or County) sponsored by New Haven School District. CWEB was in its first year of operation as of the 2017-18 school year.

As of the 2025 Dashboard release 540 students were enrolled with the following enrollment numbers: EL (23), SED (164), and FY(1). Foster Youth count is currently less than 15 students, and therefore is not significant to qualify as a subgroup. Additionally, CWEB services 61 students with Special Needs. CWEB serves students who reside in Alameda, Contra Costa, San Joaquin, Stanislaus, Santa Clara, San Mateo, and San Francisco counties.

When enrolling a child in CWEB, the parent assumes primary responsibility as the facilitator of the student's educational program. An Education Specialist (ES), who is a credentialed teacher, is assigned to each student. The school strives to develop a partnership to establish the distribution of responsibility between the parent and the ES in the following areas: creation of assignments, selection of materials, evaluation of curriculum, and arrangement of group educational activities, classes, internships and cooperative learning projects.

The administrators, educators, and families of Connecting Waters Charter School, East Bay believe that the highest level of learning occurs by: assisting students and parents with educational guidance, individualizing curriculum to meet students’ needs, providing materials, resources and supportive instruction, allowing flexibility in both teaching and learning styles, promoting real-life context-based learning, challenging students to achieve mastery of state standards.

Due to this personalized learning approach, our budget structure is very unique. Every ES oversees an Instructional Funding account (aka: Educational Units or EUs) for each of their assigned students. Each EU is equivalent to \$1 base funding. Students in grades TK-8 receive 900 EUs per semester (equivalent to \$1,800 per year) and students in grades 9-12 receive 1200 EUs per semester (equivalent to \$2,400 per year). The EUs carry no cash value to the parents (they cannot receive any of the funds directly), but they can work with their ES to personalize learning choices for their students. Various educational activities, curriculum, materials and services are purchased using the student's Instructional Funding accounts (EUs) throughout the year. Each student's Instructional Funding account is funded with base funding. The increased and improved services provided to high needs student groups outlined in this Plan includes services and materials above and beyond what their personalized EUs can provide. However, each student uniquely receives increased

and improved services due to the nature of our charter focus of personalized learning.

The CWEB LCAP addresses areas of additional needed supports to help make progress toward the identified goals. Each goal and action item was formulated with the aim of fostering equity among unduplicated pupils in comparison to their non-unduplicated counterparts. Because families have a choice in selecting their student's learning model from year to year (students may enroll in classes, use Computer Aided Instruction, private tutors, outside vendors or work independently), it is often necessary to re-evaluate and adjust funding sources and action items identified for specific students using Supplemental Grant funding. Often, all of a student's needs can be met through the use of their EUs.

CWEB meets the state priorities in a unique way because our mission and structure revolve around Personalized Learning for each individual student:

**Priority 1:** appropriate teacher assignments: All students are assigned Effective Educators in each course of study as per state and federal law; sufficient instructional materials: teachers can work with parents and students to customize curriculum and instructional methodology to meet the student's academic needs and learning style using their Instructional Funding budgets; and have access to facilities in good repair: CWEB is an independent study, non-classroom based charter school. This structure is also known as a Flex Based School.

**Priority 2:** implementation of academic and performance standards including all state standards and ELD standards: all teachers are trained on how to effectively implement standards and monitor student progress in standards. All students use standards aligned materials and have the ability to supplement core curriculum with additional supports when needed to meet the needs of their instructional funding budgets.

**Priority 3:** parent involvement: our unique setting requires parents to be involved in their students' education as they assume much of the day to day instruction. CWEB offers ample parent training on methodology, implementation of standards, usage of curriculum, and various topics to help support them in their student's education.

**Priority 4:** pupil achievement: all students participate in state and/or schoolwide assessments to measure academic progress.

**Priority 5:** pupil engagement: our unique program offers flexibility for students, which drastically reduces chronic absenteeism and drop-out rates. Our wide range of course access allows for more student choice and keeps students engaged and on-track to graduate from high school.

**Priority 6:** school climate: since our students are primarily at home and interact with their peers via online classes and general educational activities, our expulsion and suspension rates remain low. Families often report safety as one of many reasons for attending CWEB.

**Priority 7 & 8:** access to a broad course of study, especially programs and services developed for and provided to economically disadvantaged students, English Learners, Foster Youth and individuals with exceptional needs; and other pupil outcomes: CWEB prides itself on personalized learning, which means students not only have wide access to a broad course of study, they can choose how and where to complete courses (online, in-person, at a local college, independently) and they can customize electives to support their interests using instructional funding budgets for visual and performing arts instruction, health, physical education, and career and technical education, among all of their core subject areas of study. All students are monitored by an Effective Educator with subject matter expertise in each course of study to ensure student progress, rigor, content quality, and student success.

## Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Upon reviewing the data from the California School Dashboard (Dashboard) and our local sources, it is evident that our school has made strides in some areas while facing challenges in others.

Our graduation rate of 93.5% is a testament to the dedication and hard work of our students, staff, and community.

When examining the College Career Indicator (CCI) we see room for improvement. While 74.2% of our students graduated prepared, disaggregating the

data reveals disparities and a slight decline. Notably, the socioeconomically disadvantaged student group shows only 64.3% graduating prepared with a decline of 7.1%. A significant portion of students met preparation criteria through college course completion, but only a small percentage achieved readiness through CTE completion or meeting UC/CSU requirements. The absence of students meeting preparation criteria through pre-apprenticeship or the State Seal of Biliteracy warrants attention, highlighting potential areas for program enhancement and student support.

Turning to academic performance, the data indicates challenges in English Language Arts and Mathematics. In English Language Arts, while some student groups are showing proficiency scoring above standard on average, such as White, Asian and Socioeconomically Disadvantaged students. Notably, Hispanic students showed great improvement this year moving from falling below standard to above standard. Others, particularly Students With Disabilities and English Learners students, continue to fall below standard. Similarly, in Mathematics, the majority of student groups are below standard, with particularly concerning disparities for Students With Disabilities, Hispanic students, English Learners and Socioeconomically Disadvantaged Students.

These findings underscore the importance of targeted interventions to address the needs of specific student populations. Collaborative efforts are needed to implement strategies that support academic growth and ensure equitable opportunities for all students. Additionally, ongoing monitoring and adjustment of interventions are crucial to tracking progress and refining approaches.

While the data presents areas for improvement, it also serves as a foundation for informed decision-making and action planning. By leveraging these insights, we can continue to strive for excellence and advance our mission of providing a high-quality education for all students.

To support our lowest-performing students, we are implementing a requirement for a minimum of one hour of daily direct instruction. This targeted instruction will focus on grade-level standards through Tier 1 core instruction, as well as individualized Tier 3 interventions. By incorporating consistent, standards-aligned teaching into the independent study model, we aim to accelerate learning and close achievement gaps.

#### Learning Recovery Emergency Block Grant (LREBG) Funding:

As a supplement to our existing Goal 2, Action 1: Targeted Instruction for Lowest-Performing Students; we will be using the remaining unexpended LREBG funding for the 2025-26 year (until funds are expended).

Estimated grant funds available: \$44,572.71

#### Explanation and Rationale:

This action will be funded in part with LREBG funds to provide a minimum of one hour per day of required direct instruction for our lowest performing students enrolled in the independent study program. Instruction will focus on both Tier 1 core academic standards and Tier 3 individualized intervention, ensuring students receive targeted support to accelerate learning. This action aligns with allowable uses of LREBG funds as defined in EC Section 32526(c)(2), specifically supporting accelerated learning strategies through additional instruction and academic services for students disproportionately impacted by the pandemic. The decision to implement daily direct instruction was informed by our needs assessment, which identified significant learning gaps and below-grade-level performance among a subset of our independent study student population. These students have shown limited progress with asynchronous or minimally guided instruction and require structured, consistent instructional model to improve outcomes. By investing in targeted, standards-based instruction supported by credentialed educators, we are addressing the urgent need for learning recovery and academic advancement among our most at-risk students, as required under EC Section 32526(d).

## Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Not Applicable

## Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

### *Schools Identified*

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Not Applicable

### *Support for Identified Schools*

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Not Applicable

### *Monitoring and Evaluating Effectiveness*

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Not Applicable

# Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Education Specialists (teachers), Class Instructors, Resource Center Staff, Administrators, SpED, Classified Staff, other school personnel, parents, and students	CWEB employed a comprehensive approach to engage educational partners in the development of the Local Control and Accountability Plan (LCAP). This process prioritized transparent communication and inclusive participation to ensure the voices of all stakeholders were heard and considered. Communication with students and families was facilitated through a diverse array of channels, including email, phone calls, online and in-person meetings, Learning Management Systems (LMS) software, social media, surveys, district-operated websites, resource center signs, ParentSquare, and Listserves. Direct communication from CWEB staff members, school counselors, and other school staff members further enhanced engagement efforts. To ensure accessibility for non-English speaking educational partners, translations of notifications and materials were provided, and translating services were made available for those wishing to provide feedback. This draft of the LCAP was developed in consultation with parents, students, educators, staff and key educational partners in leadership positions through a live meeting (October) and survey feedback (sent 3 times per year). This inclusive approach allowed for specific input and perspectives from various educational partners. Educational partners were encouraged to provide written comments on specific actions and expenditures proposed in the plan. Based on the feedback received, modifications were made to the plan to address concerns and incorporate suggestions. The plan was presented for additional public comment at a regularly scheduled board meeting. Educational partners were notified of this opportunity for input through the aforementioned communication channels. Following the public comment period, the finalized LCAP was formally adopted in a separate board meeting in June, as required, and subsequently submitted to the Charter Authorizer. This process ensured accountability and transparency in decision-making while prioritizing the input and engagement of educational partners throughout the development and approval stages of the LCAP.

Insert or delete rows, as necessary.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Several goals, metrics, actions, and budgeted expenditures in the LCAP were directly influenced by or developed in response to the feedback received from educational partners:

**Continued Inclusion Specialist Service:**

**Feedback:** The need to enhance support for students with special needs.

**Action:** Creation of the role of Inclusion Specialist to provide targeted support and resources for students with special needs, ensuring they receive the necessary accommodations and interventions to thrive academically and socially.

**Budgeted Expenditure:** Allocation of funds to hire and support the Inclusion Specialist position, including salary, training, and resources.

**Continued Early Math Literacy Focus:**

**Feedback:** There is a need to improve early math literacy and proficiency among young students as early as as 4th and 5th grade where data shows students begin to struggle and academically decline to ensure they do not fall behind their peers.

**Action:** Implementation of targeted interventions and instructional strategies to promote math literacy at an early age, thereby preventing students from falling behind in mathematics.

**Budgeted Expenditure:** Allocation of resources for professional development, instructional materials, and programs aimed at enhancing early math literacy instruction.

**Continued Prioritization of Tutoring Services:**

**Feedback:** The need to continue to improve student academic performance through targeted instructional supports to help increase in student academic achievement as evidenced by improved grades, assessment scores, and graduation rates.

**Action:** Expansion and enhancement of tutoring services to provide additional academic support to students in need.

**Budgeted Expenditure:** Increased funding allocated to tutoring programs, including the hiring of additional tutors, expansion of tutoring hours, and provision of resources for tutoring sessions.

Revised Response to Instruction Policy was revamped to ensure every student receives the right level of support at the right time—whether they are performing at grade level, slightly below, or significantly below. By using consistent, research-based tools like iReady and CAASPP, we're able to monitor growth and provide tiered instructional support tailored to each student's unique needs.

**This Policy has strength in:**

**Personalized Support:** Students are placed into instructional tiers based on actual performance data, allowing educators and families to collaborate on the best pathway for success.

**Targeted Interventions:** The “Big Ideas” and full-class (CMS) instructional options ensure students who are behind can close gaps faster through daily, standards-aligned support.

**Flexibility and Choice:** Parents and ESs help select the most appropriate tiered support, ensuring that learning plans reflect each student's individual situation.

**Consistency Across TK-12:** This approach brings coherence to instruction and assessment practices across all grade levels, making progress easier to track and respond to.

This policy was shaped directly from feedback provided by parents, teachers, and administrators who voiced a need for: Clearer expectations for student support, more consistent use of iReady data, stronger intervention structures that fit the independent study model, and more equitable access to credentialed instruction for students in need. By listening to our stakeholders, we've created a system that is both data-informed and flexible, supporting student achievement while respecting family choice and the diverse ways students learn in our program. These initiatives were developed based on a combination of anecdotal feedback from educational partners and data analysis, reflecting a collaborative effort to address identified needs and prioritize resources

where they would have the greatest impact on student success. By responding to the feedback and insights provided by educational partners, the LCAP aims to create a more inclusive and supportive learning environment that meets the diverse needs of all students.

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
1	Increase percent of students who are on track to graduate college and career ready	Broad Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 3: Parental Involvement (Engagement)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)
- Priority 7: Course Access (Conditions of Learning)

An explanation of why the LEA has developed this goal.

This goal emerged from our commitment to ongoing improvement, aligning closely with the school's vision and mission statements. It was informed by extensive feedback from our Education Partners, derived from thorough analysis of schoolwide data and collaborative discussions. The coordinated actions and metrics outlined are designed to facilitate our students' preparation for college and/or career success upon graduation from Connecting Waters Charter School, East Bay.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
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1.1	1.1 College Career Indicator (CCI) - Dual Enrollment	<p>1.1 College Career Indicator (CCI)</p> <p>1.1(A) 77.4% Prepared</p> <p>1.1(B) 95.8% of the Prepared Met through College Course Completion</p>	<p>1.1 College Career Indicator (CCI)</p> <p>1.1(A) 74.2% Prepared</p> <p>1.1(B) 78.3% of the Prepared Met through College Course Completion</p>	<p>1.1 College Career Indicator (CCI)</p> <p>1.1(A) 75% Prepared</p> <p>1.1(B) 81.8% of the Prepared Met through College Course Completion</p>	<p>1.1 College Career Indicator (CCI)</p> <p>1.1(A) 79% Prepared</p> <p>1.1(B) 97% of the Prepared Met through College Course Completion</p>	<p>1.1 College Career Indicator (CCI)</p> <p>1.1(A) down 2% from baseline for Prepared</p> <p>1.1(B) decreased from baseline but improved from previous year</p>
1.2	1.2 College Career Indicator (CCI) - CTE Completion	<p>1.2 College Career Indicator (CCI)</p> <p>1.2(A) 77.4% Prepared</p> <p>1.2(B) 16.7% of the Prepared Met through CTE Completion</p>	<p>1.2 College Career Indicator (CCI)</p> <p>1.2(A) 74.2% Prepared</p> <p>1.2(B) 17.4% of the Prepared Met through CTE Completion</p>	<p>1.2 College Career Indicator (CCI)</p> <p>1.2(A) 75% Prepared</p> <p>1.2(B) 18.2% of the Prepared Met through CTE Completion</p>	<p>1.2 College Career Indicator (CCI)</p> <p>1.2(A) 79% Prepared</p> <p>1.2(B) 19% of the Prepared Met through CTE Completion</p>	<p>1.2 College Career Indicator (CCI)</p> <p>1.2(A) 2% down from baseline</p> <p>1.2(B) up 1% from baseline. Steady improvement</p>

<p>1.3</p>	<p>1.3 College Career Indicator (CCI) - Prepared via Other Measure</p>	<p>1.3 College Career Indicator (CCI)</p> <p>1.3(A) 77.4% Prepared</p> <p>1.3(B) 0% of the Prepared Met through PreApprenticeship;</p> <p>1.3(C) 0% Prepared Met through State Seal of Biliteracy;</p> <p>1.3(D) 54.2% Prepared Met through UC/CSU Requirements</p>	<p>1.3 College Career Indicator (CCI)</p> <p>1.3(A) 74.2% Prepared</p> <p>1.3 (B) 0% of the Prepared Met through Pre Apprenticeship;</p> <p>1.3(C) 4.3% Prepared Met through State Seal of Biliteracy;</p> <p>1.3(D) 32.3% Prepared Met through UC/CSU Requirements</p>	<p>1.3 College Career Indicator (CCI)</p> <p>1.3(A) 75% Prepared</p> <p>1.3 (B)0% of the Prepared Met through Pre Apprenticeship;</p> <p>1.3(C) 12.1% Prepared Met through State Seal of Biliteracy;</p> <p>1.3(D) 63.6% Prepared Met through UC/CSU Requirements</p>	<p>1.3 College Career Indicator (CCI)</p> <p>1.3(A) 79% Prepared 3% of the Prepared Met through PreApprenticeship;</p> <p>1.3(B) 1% Prepared Met through State Seal of Biliteracy;</p> <p>1.3(C) 57% Prepared Met through UC/CSU Requirements</p>	<p>1.3 College Career Indicator (CCI)</p> <p>1.3(A) 2% down from baseline</p> <p>1.3 (B) no change</p> <p>1.3(C) 12.1% Increased from baseline</p> <p>1.3(D) 9% increased from baseline</p>
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<p>1.4</p>	<p>1.4(A) Academic Indicator - ELA 1.4(B) Academic Indicator - Math</p> <p>Students with Disabilities (SWD) English Learners (EL) Hispanic (Hisp) Socioeconomically Disadvantaged (SED) White</p> <p>NO PERFORMANCE COLOR (NPC)</p>	<p>1.4 Academic Indicator</p> <p>1.4(A) ELA: All Students performance indicator = 41.1 points above standard (GREEN)</p> <p>Socioeconomically Disadvantaged performance indicator = 11 points above standard (GREEN)</p> <p>Students with Disability performance indicator = 53.8 points below standard(NPC)</p> <p>White performance indicator= 35.8 points above standard (GREEN)</p> <p>English Learner performance indicator= 34.8 points below standard (NPC)</p>	<p>1.4 Academic Indicator</p> <p>1.4 (A) ELA: All Students: 47.6 points above standard (BLUE)</p> <p>SED: 11.9 points above standard (GREEN)</p> <p>SWD: 17.5 points below standard (NPC)</p> <p>White: 39.9 points above standard (GREEN)</p> <p>EL: 30 points below standard (NPC)</p> <p>Hisp: 12.8 points above standard (NPC)</p> <p>Asian: 57.8 points above standard (GREEN)</p> <p>Two + Races: 57.8 points above</p>	<p>1.4 Academic Indicator</p> <p>1.4 (A) ELA: All Students: 46.8 points above standard (BLUE)</p> <p>SED: 39.2 points above standard (BLUE)</p> <p>SWD: 20.1 points below standard (NPC)</p> <p>White: 36 points above standard (GREEN)</p> <p>EL: 13.6 points below standard (NPC)</p> <p>Hisp: 9.9 points above standard (NPC)</p> <p>Asian: 71.3 points above standard (BLUE)</p> <p>Two + Races: 41.8 points above standard (GREEN)</p> <p>1.4(B) Academic Indicator - Math</p>	<p>1.4(A) ELA: All Students performance indicator = 44 points above standard</p> <p>Socioeconomically Disadvantaged performance indicator = 14 points above standard</p> <p>Students with Disability performance indicator = 50 points below standard</p> <p>White performance indicator= 38 points above standard</p> <p>English Learner performance indicator= 32 points below standard</p> <p>Hispanic performance indicator = 16 Points below standard</p>	<p>1.4 Academic Indicator</p> <p>1.4 (A) ELA: All Students: improved 5 points over baseline</p> <p>SED: Improved 28 points above baseline</p> <p>SWD: Improved 33 points above baseline</p> <p>White: no change</p> <p>EL: Improved 21 points above baseline</p> <p>Hisp: Moved from below standard to above standard. No color change due to small sample size, but large gains academically being made.</p> <p>Asian: 10 point improvement made over baseline.</p>
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		<p>Hispanic performance indicator = 18.8 points below standard (ORANGE)</p> <p>Asian = 61.8 points above standard (GREEN)</p> <p>Two+ Races = 70.9 points above standard (BLUE)</p> <p>1.4(B) Math: All Students performance indicator =5.6 points above standard (GREEN)</p> <p>Students with Disability performance indicator = 76.4 points below standard (NPC)</p> <p>Socioeconomically Disadvantaged performance indicator = 30.6 points below standard (YELLOW)</p>	<p>standard (GREEN)</p> <p>1.4(B) Academic Indicator - Math</p> <p>1.4(B) Math: All Students: 3.9 points above standard (GREEN)</p> <p>SWD: 62.5 points below standard (NPC)</p> <p>SED: 50.4 points below standard (ORANGE)</p> <p>White: 0.1 points above standard (GREEN)</p> <p>EL: 47.2 points below standard (NPC)</p> <p>Hisp:41.8 points below standard (NPC)</p> <p>Asian: 18.7 points above standard (GREEN)</p> <p>Two + Races: 18.6 points Above standard (GREEN)</p>	<p>1.4(B) Math: All Students: 6.6 points above standard (GREEN)</p> <p>SWD: 61.7 points below standard (NPC)</p> <p>SED: 21.7 points below standard (GREEN)</p> <p>White: 36.3 points below standard (ORANGE)</p> <p>EL: 35.4 points below standard (NPC)</p> <p>Hisp: 13.3 points below standard (NPC)</p> <p>Asian: 42.7 points above standard (BLUE)</p> <p>Two + Races: 9.3 points above standard (GREEN)</p>	<p>Asian = 65 points above standard</p> <p>Two+ Races = 74 points above standard</p> <p>1.4(B) Math:</p> <p>All Students performance indicator =8 points above standard</p> <p>Students with Disability performance indicator = 73 points below standard</p> <p>Socioeconomically Disadvantaged performance indicator = 27 points below standard</p> <p>White performance indicator= 1 points below standard</p> <p>English Learner performance indicator= 55 points below standard</p> <p>Hispanic</p>	<p>Two + Races: decreased by 30 points and changed from BLUE to GREEN.</p> <p>1.4(B) Academic Indicator - Math</p> <p>1.4(B) Math: All Students: no change</p> <p>SWD: improved 10 points over baseline</p> <p>SED: improved 9 points over baseline</p> <p>White: significant drop from baseline resulting in a change from YELLOW to ORANGE</p> <p>EL: 23 point improvement over baseline</p> <p>Hisp: 45 point improvement over baseline</p> <p>Asian: 10 point improvement over baseline</p>
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		<p>White performance indicator= 3.6 points below standard (YELLOW)</p> <p>English Learner performance indicator= 58.1 points below standard (NPC)</p> <p>Hispanic performance indicator = 58.3 points below standard (ORANGE)</p> <p>Asian= 32 points above standard (GREEN)</p> <p>2+ Races= 28.4 points above standard (GREEN)</p>			<p>performance indicator = 55 points below standard</p> <p>Asian= 35 points above standard</p> <p>2+ Races= 31 points above standard</p>	<p>Two + Races: 9 point decrease from baseline but no color change</p>
1.5	1.5 Graduation / Dropout Rate	1.5 Graduation / Dropout Rate 2022-23 96.8% graduated	1.5 Graduation Rate 2023-24 93.5% graduated	1.5 Graduation Rate 2024-25 90.9% graduated	1.5 Graduation / Dropout Rate 98% graduated	1.5 Graduation Rate 5% lower than baseline metrics
1.6	1.6 Access to a Broad Course of Study - Local Indicator	1.6 Access to a Broad Course of Study - Local Indicator 2022-23 MET	1.6 Access to a Broad Course of Study - Local Indicator 2023-24 MET	1.6 Access to a Broad Course of Study - Local Indicator 2024-25 MET	1.6 Access to a Broad Course of Study - Local Indicator MET	1.6 Access to a Broad Course of Study - Local Indicator maintained MET

1.7	1.7 Parent and Family Engagement - Local Indicator	1.7 Parent and Family Engagement - Local Indicator 2022-23 MET	1.7 Parent and Family Engagement - Local Indicator 2023-24 MET	1.7 Parent and Family Engagement - Local Indicator 2024-25 MET	1.7 Parent and Family Engagement - Local Indicator MET	1.7 Parent and Family Engagement - Local Indicator maintained MET
1.8	1.8 Local Climate Survey - Local Indicator	1.8 Local Climate Survey - Local Indicator 2022-23 MET	1.8 Local Climate Survey - Local Indicator 2023-24 MET	1.8 Local Climate Survey - Local Indicator 2024-25 MET	1.8 Local Climate Survey - Local Indicator MET	1.8 Local Climate Survey - Local Indicator maintained MET
1.9	1.9 Implementation of Academic Standards - Local Indicator	1.9 Implementation of Academic Standards - Local Indicator 2022-23 MET	1.9 Implementation of Academic Standards - Local Indicator 2023-24 MET	1.9 Implementation of Academic Standards - Local Indicator 2024-25 MET	1.9 Implementation of Academic Standards - Local Indicator MET	1.9 Implementation of Academic Standards - Local Indicator maintained MET
1.10	1.10 Chronic Absenteeism	1.10 Chronic Absenteeism 2022-23 0.8% chronically absent	1.10 Chronic Absenteeism 2023-24 0.3% (BLUE) chronically absent	1.10 Chronic Absenteeism 2024-25 1.1% (GREEN) chronically absent	1.10 Chronic Absenteeism 0.5% chronically absent	1.10 Chronic Absenteeism .2% increase over baseline which moved the group from BLUE to GREEN

1.11	1.11 Conditions of Learning  1.11(A) Teacher Credentialing  1.11(B) Standards Aligned Materials  1.11(C) Facilities in Good Repair	1.11 Conditions of Learning  1.11(A) Teacher Credentialing 2022-2023 100% of current staff held appropriate credential or authorization  1.11(B) 100% students have access to standards aligned materials.  1.11(C) CWEB Local Priority 1 MET	1.11 Conditions of Learning  1.11(A) Teacher Credentialing 2023-24 99% of current staff held appropriate credential or authorization  1.11(B) Standards Aligned Materials  1.11(C) Facilities in Good Repair	1.11 Conditions of Learning  1.11(A) Teacher Credentialing 2024-25 100% of current staff held appropriate credential or authorization  1.11(B) 100% students have access to standards aligned materials.  1.11(C) CWEB Local Priority 1 MET	1.11 Conditions of Learning  1.11(A) Teacher Credentialing 100% of current staff held appropriate credential or authorization  1.11(B) 100% students have access to standards aligned materials.  1.11(C) CWEB Local Priority 1 MET	1.11 Conditions of Learning  1.11(A )no change  1.11(B) no change  1.11(C) no change
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Insert or delete rows, as necessary.

## Goal Analysis for [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

During the 2025-26 school year, all planned actions under Goal 1 were implemented as intended, with continued growth in key college and career readiness initiatives. The Community College Liaison position entered its second full year of operation, deepening its impact through more established relationships with community college partners and more consistent outreach to students and families. Dual enrollment participation remained a significant pathway through which students achieved CCI-prepared status.

The CTE program continued to expand, with the Animal Science pathway completing its first full year including the internship component. This represented a meaningful milestone, as students moved from coursework into applied learning experiences that strengthen CTE completion as a pathway to the CCI. Staffing for CTE remained stable and planning is underway to sustain and grow participation.

The Virtual Career Center continued its development and was made more broadly accessible to students during this year. As the platform matures, it is becoming a more consistent resource for college and career planning, particularly for high-needs students who benefit from flexible, accessible guidance.

The SpEd Liaison position continued to support Education Specialists and families of students with disabilities, with a focus on improved communication around IEP goals and access to academic supports. A Reengagement Team meeting structure was also revised this year, creating a systematic response for students who miss sessions or appointments, fall behind, or disengage. This team-based approach allows for earlier identification of students at risk of not completing their coursework and supports timely intervention and follow-up.

Teacher credentialing remained strong, with 100% of staff holding appropriate credentials or authorizations. No substantive differences between planned and actual implementation were identified for this goal.

#### An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Where differences existed between budgeted and actual expenditures for Goal 1 actions, they were primarily the result of timing adjustments and the use of other available grant funding prior to drawing on LCAP budgeted funds. As in prior years, grant resources were utilized first to support program implementation, which affected the draw-down sequence but did not result in any reduction in service delivery. Programs were fully staffed and operational as planned. Any remaining differences reflect the natural adjustment of actual costs against projections as programs matured into their second and third year of implementation.

#### A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The actions under Goal 1 have collectively contributed to a sustained infrastructure for college and career readiness, with several indicators showing meaningful forward movement over the three-year cycle.

The Community College Liaison has proven consistently effective. Dual enrollment continues to be the primary pathway through which students meet CCI-prepared criteria, and the presence of a dedicated liaison has supported both access and completion. The CCI overall prepared rate showed movement from the Year 1 outcome of 74.2% to 75% in Year 2, with a target of 79% for Year 3. While progress has been incremental, the structural supports now in place provide a stronger foundation for continued growth.

The CTE expansion has produced steady growth in the percentage of prepared students meeting that pathway, moving from 16.7% at baseline to 17.4% in Year 1 and 18.2% in Year 2. The addition of the internship component in Animal Science strengthens the depth of the CTE experience and is expected to support continued improvement in CTE completion rates.

The Virtual Career Center remains an area of ongoing development. While its full impact is not yet fully measurable, student access to career planning resources has increased, and it is expected to contribute to improvement in UC/CSU completion and other CCI measures as it becomes more fully integrated into student advising practices.

The State Seal of Biliteracy rate improved from 0% at baseline to 4.3% in Year 1 and 12.1% in Year 2, reflecting meaningful growth. UC/CSU completion as a pathway also showed improvement, recovering from the Year 1 dip to 32.3% up to 63.6% in Year 2, well above the baseline of 54.2%.

Graduation rates declined over the three-year period, from 96.8% at baseline to 93.5% in Year 1 and 90.9% in Year 2. This trend is being actively addressed through the Reengagement Team structure and the continued strengthening of student support systems. This area requires continued attention in the coming year.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Based on reflection and review of three-year trend data, all actions under this goal will be continued into the coming year. The foundational structures of the Community College Liaison, CTE expansion, and Virtual Career Center have demonstrated sustained value and continued investment is warranted. The SpEd Liaison function will continue, with an increased emphasis on coordination with the Reengagement Team to ensure students with disabilities receive timely support before disengagement escalates.

The decline in graduation rate is the most pressing concern identified through this review. Future planning will prioritize earlier identification of students at risk of not graduating, with more intentional coordination between the Reengagement Team, Education Specialists, and college and career support staff. All ninth graders will be assigned a guidance counselor upon entering HS. This more structured approach of having specific counselors assigned to each Advisor/ES team will provide clearer paths for students to access assistance. The Community College Liaison and Virtual Career Center responsibilities will be shared across the Guidance Counselors to more evenly distribute opportunities for all students. No changes to metrics or target outcomes are proposed, but implementation emphasis will shift to strengthen the connection between student engagement supports and on-time graduation.

**A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.**

## Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Community College Liaison	Hire / maintain a liaison position to help students register and succeed in Community College	\$6,000.00	Yes
1.2	CTE Expansion	Market, recruit & hire additional necessary staff to grow the CTE program	\$15,650.00	Yes
1.3	Virtual Career Center	Virtual Career Center Develop, recruit & implement a Virtual Career Center to support students in achieving CCI Prepared	\$42,500.00	Yes
1.4	SpEd Liaison	Implement a Special Education Liaison Position to Support ESs and Families.	\$26,416.00	No

Insert or delete rows, as necessary.

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
2	Close the achievement gap in the low performing students in English and Math.	Board Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 3: Parental Involvement (Engagement)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

This goal emerged from our ongoing commitment to continuous improvement, aligning closely with the school's overarching vision and mission. It stems from comprehensive analysis of schoolwide data and collaborative discussions with our Education Partners, whose invaluable feedback guided the development process. The identified actions and metrics are strategically grouped to facilitate the attainment of our goal: to empower students in bridging academic achievement gaps and accessing grade-level content equitably alongside their peers.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
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<p>2.1</p>	<p>2.1(A) Academic Indicator ELA</p> <p>2.1(B) Academic Indicator Math</p>	<p>2.1 Academic Indicator 2023</p> <p>2.1(A) ELA: All Students performance indicator = 41.1 points above standard (GREEN)</p> <p>Socioeconomically Disadvantaged performance indicator = 11 points above standard (GREEN)</p> <p>Students with Disability performance indicator = 53.8 points below standard(NPC)</p> <p>White performance indicator= 35.8 points above standard (GREEN)</p> <p>English Learner performance indicator= 34.8 points below standard (NPC)</p>	<p>2.1 Academic Indicator 2023-24</p> <p>2.1(A) ELA: All Students: 47.6 points above standard (BLUE)</p> <p>SED: 11.9 points above standard (GREEN)</p> <p>SWD: 17.5 points below standard (NPC)</p> <p>White: 39.9 points above standard (GREEN)</p> <p>EL: 30 points below standard (NPC)</p> <p>Hisp: 12.8 points above standard (NPC)</p> <p>Asian: 57.8 points above standard (GREEN)</p> <p>Two + Races: 57.8 points above standard (GREEN)</p> <p>2.1(B) Math: All Students:</p>	<p>2.1 Academic Indicator</p> <p>2.1 (A) ELA: All Students: 46.8 points above standard (BLUE)</p> <p>SED: 39.2 points above standard (BLUE)</p> <p>SWD: 20.1 points below standard (NPC)</p> <p>White: 36 points above standard (GREEN)</p> <p>EL: 13.6 points below standard (NPC)</p> <p>Hisp: 9.9 points above standard (NPC)</p> <p>Asian: 71.3 points above standard (BLUE)</p> <p>Two + Races: 41.8 points above standard (GREEN)</p> <p>2.1 (B) Academic Indicator - Math</p>	<p>2.1 Academic Indicator</p> <p>2.1(A) ELA: All Students performance indicator = 44 points above standard</p> <p>Socioeconomically Disadvantaged performance indicator = 14 points above standard</p> <p>Students with Disability performance indicator = 50 points below standard</p> <p>White performance indicator= 38 points above standard</p> <p>English Learner performance indicator= 32 points below standard</p> <p>Hispanic performance indicator = 16 points</p>	<p>2.1 Academic Indicator</p> <p>2.1 (A) ELA: All Students: improved 5 points over baseline</p> <p>SED: Improved 28 points above baseline</p> <p>SWD: Improved 33 points above baseline</p> <p>White: no change</p> <p>EL: Improved 21 points above baseline</p> <p>Hisp: Moved from below standard to above standard. No color change due to small sample size, but large gains academically being made.</p> <p>Asian: 10 point improvement made over baseline.</p>
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		<p>Hispanic performance indicator = 18.8 points below standard (ORANGE)</p> <p>Asian = 61.8 points above standard (GREEN)</p> <p>Two+ Races = 70.9 points above standard (BLUE)</p> <p>2.1(B) Math: All Students performance indicator =5.6 points above standard (GREEN)</p> <p>Students with Disability performance indicator = 76.4 points below standard (NPC)</p> <p>Socioeconomically Disadvantaged performance indicator = 30.6 points below standard (YELLOW)</p>	<p>3.9 points above standard (GREEN)</p> <p>SWD: 62.5 points below standard (NPC)</p> <p>SED: 50.4 points below standard (ORANGE)</p> <p>White: 0.1 points above standard (GREEN)</p> <p>EL: 47.2 points below standard (NPC)</p> <p>Hisp:41.8 points below standard (NPC)</p> <p>Asian: 18.7 points above standard (GREEN)</p> <p>Two + Races: 18.6 points above standard (GREEN)</p>	<p>1.4(B) Math: All Students: 6.6 points above standard (GREEN)</p> <p>SWD: 61.7 points below standard (NPC)</p> <p>SED: 21.7 points below standard (GREEN)</p> <p>White: 36.3 points below standard (ORANGE)</p> <p>EL: 35.4 points below standard (NPC)</p> <p>Hisp: 13.3 points below standard (NPC)</p> <p>Asian: 42.7 points above standard (BLUE)</p> <p>Two + Races: 9.3 points above standard (GREEN)</p>	<p>below standard</p> <p>Asian = 65 points above standard</p> <p>Two+ Races = 74 points above Standard 2.1(B) Math:</p> <p>All Students performance indicator =8 points above standard</p> <p>Students with Disability performance indicator = 73 points below standard</p> <p>Socioeconomically Disadvantaged performance indicator = 27 points below standard</p> <p>White performance indicator= 1 points below standard</p> <p>English Learner performance indicator= 55 points below standard</p>	<p>Two + Races: decreased by 30 points and changed from BLUE to GREEN.</p> <p>2.1(B) Academic Indicator - Math</p> <p>2.1 (B) Math: All Students: no change</p> <p>SWD: improved 10 points over baseline</p> <p>SED: improved 9 points over baseline</p> <p>White: significant drop from baseline resulting in a change from YELLOW to ORANGE</p> <p>EL: 23 point improvement over baseline</p> <p>Hisp: 45 point improvement over baseline</p> <p>Asian: 10 point improvement over baseline</p>
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		<p>White performance indicator= 3.6 points below standard (YELLOW)</p> <p>English Learner performance indicator= 58.1 points below standard (NPC)</p> <p>Hispanic performance indicator = 58.3 points below standard (ORANGE)</p> <p>Asian= 32 points above standard (GREEN)</p> <p>2+ Races= 28.4 points above standard (GREEN)</p>			<p>Hispanic performance indicator = 55 points below standard</p> <p>Asian= 35 points above standard</p> <p>2+ Races= 31 points above standard</p>	<p>Two + Races: 9 point decrease from baseline but no color change</p>
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2.2	2.2 iReady MATH Growth Scores (Local Data) - Early Grades	<p>2.2 iReady Math Growth Scores (Local Data) 2022-23 Typical Growth: The average annual growth for a student at this grade and baseline placement level.</p> <p>2.2(A) Grade 4 63%</p> <p>2.2(B) Grade 5 104%</p> <p>2.2(C) Grade 6 100%</p>	<p>2.2 iReady MATH Growth Scores (Local Data) - Early Grades</p> <p>2023-24 Typical Growth: The average annual growth for a student at this grade and baseline placement level.</p> <p>2.2(A) Grade 4 - 79%</p> <p>2.2(B) Grade 5 - 94%</p> <p>2.2(C) Grade 6 - 79%</p>	<p>2.2 iReady MATH Growth Scores (Local Data) - Early Grades</p> <p>2024-25 Typical Growth: The average annual growth for a student at this grade and baseline placement level.</p> <p>2.2(A) Grade 4 - 67%</p> <p>2.2(B) Grade 5 - 113%</p> <p>2.2(C) Grade 6 - 93%</p>	<p>2.2 iReady Math Growth Scores</p> <p>2.2(A) Grade 4 66%</p> <p>2.2(B) Grade 5 100%</p> <p>2.2(C) Grade 6 100%</p>	<p>2.2 iReady MATH Growth Scores (Local Data) - Early Grades</p> <p>Typical Growth: The average annual growth for a student at this grade and baseline placement level.</p> <p>2.2(A) Grade 4 - increased by 4% from baseline</p> <p>2.2(B) Grade 5 - increased by 9% from baseline</p> <p>2.2(C) Grade 6 - decreased 7% from baseline</p>
2.3	2.3 iReady Growth Scores (Local Data) - All Students	<p>2.3 Progress to Annual Typical Growth(Median) 2022-23</p> <p>2.3(A) ELA: 108%</p> <p>2.3(B) MATH: 100%</p>	<p>2.3 iReady Growth Scores (Local Data) - All Students</p> <p>2023-24</p> <p>2.3(A) ELA: 123%</p> <p>2.3(B) MATH: 94%</p>	<p>2.3 iReady Growth Scores (Local Data) - All Students</p> <p>2024-25</p> <p>2.3(A) ELA: 106%</p> <p>2.3(B) MATH: 140%</p>	<p>2.3 Progress to Annual Typical Growth (Median)</p> <p>2.3(A) ELA: 100%</p> <p>2.3(B) MATH: 100%</p>	<p>2.3 iReady Growth Scores (Local Data) - All Students</p> <p>2.3(A) ELA: decreased by 2% from baseline</p> <p>2.3(B) MATH: increased by 40% from baseline</p>

2.4	2.4 Graduation / Dropout Rate	2.4 Graduation / Dropout Rate 2022-23 96.8% graduated	2.4 Graduation /Dropout Rate 2023-24 93.5% graduated	2.4 Graduation Rate 2024-25 90.9% graduated	2.4 Graduation / Dropout Rate 98% graduated	2.4 Graduation Rate 5% lower than baseline metrics
2.5	2.5 Parent and Family Engagement - Local Indicator	2.5 Parent and Family Engagement - Local Indicator 2022-23 MET	2.5 Parent and Family Engagement - Local Indicator 2023-24 MET	2.5 Parent and Family Engagement - Local Indicator 2024-25 MET	2.5 Parent and Family Engagement - Local Indicator MET	2.5 Parent and Family Engagement - Local Indicator maintained MET
2.6	2.6 Local Climate Survey - Local Indicator	2.6 Local Climate Survey - Local Indicator 2022-23 MET	2.6 Local Climate Survey - Local Indicator 2023-24 MET	2.6 Local Climate Survey - Local Indicator 2024-25 MET	2.6 Local Climate Survey - Local Indicator	2.6 Local Climate Survey - Local Indicator maintained MET
2.7	2.7 Implementation of Academic Standards - Local Indicator	2.7 Implementation of Academic Standards - Local Indicator 2022-23 MET	2.7 Implementation of Academic Standards - Local Indicator 2023-24 MET	2.7 Implementation of Academic Standards - Local Indicator 2024-25 MET	2.7 Implementation of Academic Standards - Local Indicator MET	2.7 Implementation of Academic Standards - Local Indicator maintained MET
2.8	2.8 Chronic Absenteeism	2.8 Chronic Absenteeism 2022-23 0.8% chronically absent	2.8 Chronic Absenteeism 2023-24 0.3% (BLUE) chronically absent	2.8 Chronic Absenteeism 2024-25 1.1% (GREEN) chronically absent	2.8 Chronic Absenteeism 0.5% chronically absent	1.10 Chronic Absenteeism .2% increase over baseline which moved the group from BLUE to GREEN

2.9	2.9 Student Engagement / Climate	2.9 Student Engagement / Climate 2023  2.9(A) Suspension Rate 0%  2.9(B) Expulsion Rate 0%  2.9(C) Attendance rate 99.2%	2.9 Student Engagement / Climate  2.9(A) Suspension Rate 0%  2.9(B) Expulsion Rate 0%  2.9(C) Attendance rate 99.7%	2.9 Student Engagement / Climate  2.9(A) Suspension Rate 0%  2.9(B) Expulsion Rate 0%  2.9(C) Attendance rate 98.9%	2.9 Student Engagement / Climate  2.9(A) Suspension Rate 0%  2.9(B) Expulsion Rate 0%  2.9(C) Attendance rate 99.2%	2.9 Student Engagement / Climate  2.9(A) no change  2.9(B) no change  2.9(C) no change
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Insert or delete rows, as necessary.

### Goal Analysis for [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

During the 2025-26 school year, all actions under Goal 2 were implemented as planned. The Tiger Time direct instruction program, which was conceptualized in the prior LCAP cycle and launched in this school year, was fully operational this year across TK-12. Elementary and middle school students participated in Tiger Time four days per week, with two sessions dedicated to ELA and two to Math. High school students participated in advisory and skills-based support sessions, with an open session staffed by a credentialed teacher providing individualized academic help.

The Early Math Specialist continued to provide targeted foundational math support in grades 4 and 5, building on the curriculum revamp initiated in 2024-25. The specialist also coordinated family engagement events focused on math skill reinforcement at home, with participation increasing compared to the prior year as staff developed stronger relationships with families.

Concepts and Skills Review programming was sustained and refined based on student performance data from iReady and CAASPP. Materials and supplies to support intervention delivery were allocated across the school year, ensuring instructors and students had access to the tools needed to support differentiated instruction.

The LREBG-funded daily direct instruction requirement for lowest-performing students continued to be implemented, with a focus on Tier 1 core standards and Tier 3 individualized intervention. Students who did not attend Tiger Time or advisory sessions received follow-up phone calls and emails from staff, and the Reengagement Team was activated for students showing repeated absences from these sessions. An SEL component was also embedded on Fridays as part of the broader student support model, supporting whole-student wellness alongside academic intervention.

No substantive differences between planned and actual implementation were identified for this goal.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Grant funds, including LREBG funds, were utilized prior to drawing from LCAP-budgeted funds. Any differences between budgeted and actual expenditures reflect the sequencing of funding sources rather than any reduction in programming or services. All planned actions were implemented fully, and the overall level of service provided to students was consistent with or exceeded what was described in the adopted plan.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The actions under Goal 2 have produced meaningful and in some cases substantial gains over the three-year cycle, particularly in ELA.

In ELA, All Students improved from 41.1 points above standard at baseline to 46.8 points above standard in Year 2, a gain of approximately 5 points. Socioeconomically Disadvantaged students showed the most significant improvement, moving from 11 points above standard at baseline to 39.2 points above standard in Year 2, a gain of 28 points. Students with Disabilities improved from 53.8 points below standard at baseline to 20.1 points below standard in Year 2, a gain of 33 points. English Learners improved from 34.8 points below standard at baseline to 13.6 points below standard in Year 2, a gain of 21 points. Hispanic students moved from 18.8 points below standard at baseline to 9.9 points above standard in Year 2, a gain of approximately 29 points, representing a change in direction from below to above standard.

In Math, overall gains were more modest. All Students held relatively steady, moving from 5.6 points above standard at baseline to 6.6 points above standard in Year 2. Students with Disabilities improved from 76.4 points below standard at baseline to 61.7 points below standard in Year 2, a gain of approximately 15 points. Socioeconomically Disadvantaged students improved from 30.6 points below standard at baseline to 21.7 points below standard in Year 2, a gain of 9 points. English Learners improved from 58.1 points below standard at baseline to 35.4 points below standard in Year 2, a gain of approximately 23 points. Hispanic students improved from 58.3 points below standard at baseline to 13.3 points below standard in Year 2, a gain of 45 points. White students showed a significant decline, moving from 3.6 points below standard at baseline to 36.3 points below standard in Year 2, a change that warrants attention in the coming year.

iReady growth data for early grades showed mixed results. In Grade 5, typical growth exceeded 100% in both Year 1 and Year 2. Grade 4 and Grade 6 showed variability across years. Overall iReady Math growth for all students increased substantially, from 100% of typical growth at baseline to 140% of typical growth in Year 2.

The Early Math Literacy and Concepts and Skills Review actions have been particularly effective in supporting younger students and those requiring intervention. The Tiger Time structure has created a consistent, school-wide instructional rhythm that supports both Tier 1 and Tier 3 needs.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

All four actions under Goal 2 will be continued into the coming year. The strong gains in ELA across multiple subgroups confirm that the current approach is effective and should be sustained. Math gains are progressing but the gap remains significant for several student groups, particularly Students with Disabilities and Socioeconomically Disadvantaged students, and continued targeted intervention is warranted. We are expanding support classes to further

aid with the instruction provided in Tiger Time, especially for math. Online and in person study halls are also being initiated and encouraged to offer further student support.

The decline in White student Math performance is an area of focus that will be addressed through the ongoing Concepts and Skills Review programming and monitoring through iReady data. No changes to metrics or target outcomes are proposed at this time, though implementation emphasis in Math will continue to be strengthened, particularly at the middle and high school levels.

**A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.**

## Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Interventions	<p>Tier 2&amp;3 Support in Math and Reading (including High School Intensive, Reading Specialist, Tutoring Support)</p> <p>Tier 2&amp;3 Support in Math and Reading (including High School Intensive, Reading Specialist, Tutoring Support): Specific focus with targeted intervention to Hispanic Students in Math to increase student outcomes who fell in the Red Performance Indicator.</p> <p>LREBG: Introduce targeted, standards-based daily instruction led by credentialed educators, to provide the academic scaffolding necessary to support learning recovery and long-term success. Metrics 2.1-2.3; \$44,572.71 through 2026-27.</p>	\$213,682.00	[Y/N]
2.2	Early Math Literacy	Develop and Implement Early Math Literacy Supports (Grades 4-5)	\$28,575.00	[Y/N]
2.3	Concepts & Skills Review	Implement effective Concepts & Skills Review Programs & Support for Students to Access Grade Level Concepts	\$23,700.00	[Y/N]
2.4	Materials/Supplies	Curriculum, Materials & Equipment to support achievement in goal	\$44,428.00	

Insert or delete rows, as necessary.

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
3	Increase the percentage of English Language Learner (EL) students who achieve proficiency in English Language Arts and Math.	Focus Goal

State Priorities addressed by this goal.

Priority 2: State Standards (Conditions of Learning)  
 Priority 4: Pupil Achievement (Pupil Outcomes)  
 Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

While we are proud of the progress our English Learners (EL) have made, we acknowledge the ongoing journey ahead. Delving deeper into our local and state data, we've identified a concerning trend: the percentage of EL students meeting or exceeding math standards falls below that of their non-EL counterparts. Similarly, in mastering ELA standards, our EL students lag behind their peers. This underscores the imperative for sustained, targeted support tailored to the unique needs of our EL students. Additionally, we understand the importance of providing ongoing assistance even after their reclassification.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	3.1 English Learner Progress	3.1 English Learner Progress: 2022-23 42.9% making progress towards English language proficiency	3.1 English Learner Progress: 2023-24 52.6% making progress towards English Language proficiency	3.1 English Learner Progress: 2024-25 40% making progress towards English Language proficiency	3.1 English Learner Progress: 46% making progress towards English language proficiency	3.1 English Learner Progress: Down 2% from baseline

3.2	3.2 Implementation of Academic Standards - Local Indicator	3.2 Implementation of Academic Standards - Local Indicator 2022-23 MET	3.2 Implementation of Academic Standards - Local Indicator 2023-24 MET	3.2 Implementation of Academic Standards - Local Indicator 2024-25 MET	3.2 Implementation of Academic Standards - Local Indicator MET	3.2 Implementation of Academic Standards - Local Indicator maintained MET
3.3	3.3 Academic Indicator ELA	<p>3.3 Academic Indicator ELA:</p> <p>2022-23 3.3(A) Current English Learners 89.2 points below standard</p> <p>3.3(B) Recently Reclassified English Learners 19.6 points above standard</p> <p>English Only (For Comparison Only): 43.3 points above standard</p>	<p>3.3 Academic Indicator ELA:</p> <p>2023-24 3.3(A) Current English Learners - fewer than 11 students - data not displayed</p> <p>3.3(B) Recently Reclassified English Learners 39.8 points above standard</p> <p>English Only (For Comparison Only): 52.2 points above standard</p>	<p>3.3 Academic Indicator ELA:</p> <p>2024-25 3.3(A) Current English Learners: fewer than 11 students - data not displayed</p> <p>3.3(B) Recently Reclassified English Learner: 41.9 points above standard</p> <p>English Only (For Comparison Only): 48 points above standard</p>	<p>3.3 Academic Indicator ELA:</p> <p>3.3(A) Current English Learners 86 points below standard</p> <p>3.3(B) Recently Reclassified English Learners 22 points above standard</p>	<p>3.3 Academic Indicator ELA:</p> <p>3.3(A) Current English Learners: no applicable comparison can be made</p> <p>3.3(B) Recently Reclassified English Learners: 22.3 points above baseline.</p> <p>English Only (For Comparison Only): 5 points above baseline</p>

3.4	3.4 Academic Indicator MATH	3.4 Academic Indicator MATH:  2022-23 3.4(A) Current English Learners 118.1 points below standard  3.4(B) Recently Reclassified English Learners 1.9 points above standard  English Only (For Comparison Only): 9.2 points above standard	3.4 Academic Indicator MATH:  2023-24 3.4(A) Current English Learners - fewer than 11 students - data not displayed  3.4(B) Recently Reclassified English Learners 12 points above standard  English Only (For Comparison Only): 9.4 points above standard	3.4 Academic Indicator MATH:  2024-25 3.4(A) Current English Learners - fewer than 11 students - data not displayed  3.4(B) Recently Reclassified English Learners: 26.5 points above standard  English Only (For Comparison Only): 5.9 points above standard	3.4 Academic Indicator MATH:  3.4(A) Current English Learners 115 points below standard  3.4(B) Recently Reclassified English Learners 5 points above standard	3.4 Academic Indicator MATH:  2024-25 3.4(A) Current English Learners - no applicable comparison  3.4(B) Recently Reclassified English Learners: increased by 14 points from baseline  English Only (For Comparison Only): decreased by 3 points from baseline
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Insert or delete rows, as necessary.

## Goal Analysis for [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

During the 2025-26 school year, all three actions under Goal 3 were implemented as planned, with notable enhancements driven by increased staffing capacity and intentional instructional focus. This was an exceptional year of growth for the EL Department.

Core English and Designated English Language Development instruction was provided to all identified English Learner students, with students engaging with an English-speaking instructor in three to six classes per week. The increased instructional minutes represented a meaningful expansion compared to prior years and contributed directly to accelerated language acquisition. Long-Term English Learner classes received additional dedicated support, and the Tiger Time and Level Up EL tutoring program provided students with a consistent, personalized rhythm of just-in-time academic support. In-house tutors were utilized for these sessions and attendance was strong, with virtually no student no-shows.

ELPAC testing and EL progress monitoring were fully implemented. A collaborative attendance monitoring system was established in which teachers flagged absences to the EL Coordinator for immediate family outreach. This structure reduced gaps in participation and supported more consistent progress monitoring across the student roster. A decrease in extended family travel requests this year also contributed to more uninterrupted learning. The department managed an average roster of approximately 113 EL students, 173 RFEP students, 16 LTEL students, and 21 dually identified students. The dually identified

population doubled compared to the prior year, requiring additional coordination between the EL and Special Education departments.

Professional development for all instructional staff continued, with a focus on both Integrated and Designated ELD standards. The EL Coordinator provided ongoing staff encouragement, regular data updates, and structural support throughout the year, and this leadership was a key contributor to the overall quality of EL services.

There were no substantive differences between planned and actual implementation of Goal 3 actions.

#### An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

As in the prior year, actual expenditures for Goal 3 actions were lower than budgeted for some line items, primarily due to the availability of internal capacity to manage ELPAC monitoring and professional development without incurring all projected external costs. The core English and DELD instruction action (Action 3.1) was fully funded and implemented as planned. No reduction in services occurred as a result of the spending variation. The overall effectiveness of the program, as reflected in ELPAC outcomes, confirms that services were delivered at a high level of quality regardless of the spending differences. Professional development was provided through the use of Educator Effectiveness Grant funds.

#### A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The actions under Goal 3 have produced the most dramatic results of any goal over the three-year cycle, with ELPAC proficiency data reflecting significant progress in student language acquisition.

Most notably, 24% of EL students achieved a Level 4 on the Summative ELPAC in 2025-26, compared to 10% the prior year. Approximately 40% of students scored at Level 3, meaning that 64% of the EL population achieved a Level 3 or higher overall. This represents a substantial and meaningful improvement that can be directly attributed to the increased instructional minutes, the targeted Tiger Time and Level Up tutoring program, the consistent use of Integrated and Designated ELD standards in instruction, and the coordinated attendance and progress monitoring system implemented this year.

English Learner progress toward English language proficiency on the state indicator was 40% in 2024-25, a slight decrease from 52.6% in Year 1. Recently Reclassified English Learners continued to perform above standard in both ELA and Math, with RFEP ELA performance at 41.9 points above standard and RFEP Math performance at 26.5 points above standard in 2024-25. Both represent meaningful improvement over the baseline.

ELPAC testing and progress monitoring through the Ellevation system continued to support timely identification and instructional response. The efficiency of internal capacity in managing this function held costs below budget while maintaining quality.

Professional development in ELD standards continued to strengthen teacher confidence and classroom-level practice across all content areas. The impact of this ongoing learning was visible in more consistent integration of language scaffolding strategies across grade levels and subject areas.

Overall, the actions under Goal 3 are effective and the EL Department has built a strong, sustainable system for supporting English Learner success. The sharp improvement in ELPAC proficiency levels reflects the cumulative impact of three years of focused investment in these strategies.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

All three actions under Goal 3 will be continued into the coming year. The outcomes of this year validate the current approach and the department is energized to build on this momentum. Particular attention will be paid to the state EL Progress Indicator, which showed a slight decline in 2024-25 even as ELPAC proficiency levels improved substantially. This data will be examined closely to ensure that instructional and monitoring systems are capturing and supporting all dimensions of student language growth.

The doubling of the dually identified student population will require continued coordination and may inform staffing and service delivery planning in the coming year. No changes to the goal, metrics, or target outcomes are proposed at this time.

**A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.**

**Actions**

Action #	Title	Description	Total Funds	Contributing
3.1	English Language Development	Provide Core English and Designated English Language Development (DELD) Instruction for English Learners	\$28,969.00	Yes
3.2	ELPAC Proctoring	Implement Effective ELPAC Testing & EL Progress Monitoring	\$7,315.00	Yes
3.3	Professional Development	Implement Effective Professional Development in EL Standards for all Educators	\$6,216.00	Yes

Insert or delete rows, as necessary.

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students for [2026-27]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
#[Insert dollar amount here]	#[Insert dollar amount here]

## Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
#[Insert percentage here]%	#[Insert percentage here]%	#[Insert dollar amount here]	#[Insert percentage here]%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

## Required Descriptions

### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #(s)	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
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<p><b>1.1</b></p>	<p><b>Action:</b> Community College Liaison</p> <p><b>Need:</b> Access to Resources: High-needs students often face barriers to accessing higher education resources and support systems. 2022-23 SED Students show only 71.4% prepared compared to All Students 77.4% prepared EL / Foster data not available due to &lt;11 students</p> <p>2023-24 SED Students show only 64.3% prepared compared to All Students 74.2% prepared EL / Foster data not available due to &lt;11 students</p> <p><b>Scope:</b> Schoolwide</p>	<p>Providing a community college liaison to our students offers several benefits, particularly for high-needs students, and extending this support on a schoolwide basis can further amplify these advantages. A community college liaison serves as a bridge, connecting students with vital resources such as academic advising, financial aid assistance, and career counseling. By facilitating access to these resources, high-needs students can receive the guidance and support necessary to navigate the college application process successfully.</p> <p>Personalized Support: High-needs students may require additional guidance and support to navigate the complexities of post secondary education. High-needs students may face higher rates of attrition in college due to various factors such as financial constraints, lack of academic preparedness, or inadequate support systems. By fostering a supportive environment and addressing barriers to success, the liaison helps ensure that all students, regardless of their background or circumstances, have the opportunity to thrive in higher education.</p>	<p>College and Career Percentage of Students Graduating Prepared through dual enrollment</p>
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<p><b>1.2</b></p>	<p><b>Action:</b> CTE Expansion</p> <p><b>Need:</b> For high-needs students who may face challenges in traditional academic settings, CTE provides a tangible connection between their education and future employment opportunities. By engaging in relevant coursework aligned with their interests and career goals, high-needs students are more likely to stay motivated and engaged in their education.</p> <p>2022-23 SED Students show only 71.4% prepared compared to All Students 77.4% prepared EL / Foster data not available due to &lt;11 students</p> <p>2023-24 SED Students show only 64.3% prepared compared to All Students 74.2% prepared EL / Foster data not available due to &lt;11 students</p> <p><b>Scope:</b> Schoolwide</p>	<p>Providing Career Technical Education (CTE) to students, particularly high-needs students, offers numerous benefits, and extending it on a schoolwide basis can further enhance these advantages, including real-world relevance, skill development, access to career pathways, equity and access, and college and career readiness. By offering CTE programs universally, schools can empower all students to succeed academically and professionally, regardless of their background or circumstances.</p>	<p>College and Career Percentage of Students Graduating Prepared through CTE completion</p>
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<p><b>1.3</b></p>	<p><b>Action:</b> Virtual Career Center</p> <p><b>Need:</b> High-needs students may require additional support and guidance to navigate career pathways and make informed decisions about their future. A virtual platform allows for personalized interactions with career counselors and advisors, ensuring that high needs students receive the individualized support they need to succeed.</p> <p>2022-23 SED Students show only 71.4% prepared compared to All Students 77.4% prepared EL / Foster data not available due to &lt;11 students</p> <p>2023-24 SED Students show only 64.3% prepared compared to All Students 74.2% prepared EL / Foster data not available due to &lt;11 students</p> <p><b>Scope:</b> <u>S</u>choolwide</p>	<p>Providing a virtual career center to students, particularly high-needs students, offers several advantages, and extending it on a schoolwide basis can further enhance these benefits, accessibility, flexibility, personalized support, resource accessibility, and equity and inclusion. By extending virtual career services universally, schools can empower all students to explore career options, plan for their future, and achieve their career goals, regardless of their background or circumstances.</p>	<p>College and Career Percentage of Students Graduating Prepared through other measures</p>
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<p>2.1</p>	<p><b>Action:</b> Interventions</p> <p><b>Need:</b> Our data shows the students who are struggling the most with academics include our unduplicated pupils. 2022-23 SED students scored 11 points above standard in ELA compared to All Students 41.1 points above standard</p> <p>Current English Learners scored 89.2 points below standard compared to English Only Learners who scored 43.3 points above standard in ELA</p> <p>SED students scored 30.6 points below standard in Math compared to All Students 5.6 points above standard;</p> <p>Current English Learners scored 118.1 points below standard compared to English Only Learners who scored 9.2 points above standard in Math</p> <p>2023-24 ELA: SED students scored 11.9 points above standard in ELA compared to All Students 47.6 points above standard</p> <p>Current English Learners scored 30 points below standard compared to English Only Learners who scored 52.2 points above standard in ELA Math: SED students scored 50.4 points below standard in Math compared to All Students 3.9 points above standard;</p>	<p>Providing academic interventions to students, especially high-needs students, yields numerous benefits, and extending these interventions on a schoolwide basis can further enhance these advantages such as targeted support, closing achievement gaps, preventing academic failure, building confidence and motivation, and promoting equity and inclusion. By extending academic interventions universally, schools can empower all students to reach their full academic potential and achieve success, regardless of their individual needs or challenges.</p>	<p>Academic Indicator ELA &amp; Math</p>
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Current English Learners scored 47.2 points below standard compared to English Only Learners who scored 9.4 points above standard in Math

2024-25

ELA: SED students scored 39.2 points above standard in ELA compared to All Students 46.8 points above standard.

Current English Learners scored 13.6 points below standard compared to English Only Learners who scored 48 points above standard in ELA.

Math: SED students scored 21.7 points below standard in Math compared to All Students 6.6 points above standard.

Current English Learners scored 35.4 points below standard compared to English Only Learners who scored 5.9 points above standard in Math.

**Scope:**  
Schoolwide

<p>2.2</p>	<p><b>Action:</b> Early Math Literacy</p> <p><b>Need:</b> Research indicates that achievement gaps in math often emerge early in a child's education and tend to persist over time. Early math intervention helps prevent the widening of achievement gaps by addressing academic challenges before they become more significant barriers to learning. By providing targeted support to socioeconomically disadvantaged students and second language learners early on, schools can help narrow achievement gaps and promote equitable academic outcomes. Our data shows students in our school begin to struggle with math around Grade 4.</p> <p>2022-23 SED students scored 30.6 points below standard in Math compared to All Students 5.6 points above standard;</p> <p>Current English Learners scored 118.1 points below standard compared to English Only Learners who scored 9.2 points above standard in Math</p> <p>2023-24 Typical Growth: The average annual growth for a student at this grade and baseline placement level was less than 100% (1 year). iReady Math: Grade 4 87%; Grade 5 83%; Grade 6 77%</p> <p>Math: SED students scored 50.4 points below standard in Math compared to All Students 3.9 points above standard;</p>	<p>Math skills acquired in early childhood serve as the foundation for later academic success. Early intervention helps build a strong math foundation, setting students on a trajectory for future academic achievement. For socioeconomically disadvantaged students and second language learners who may lack access to resources or face language barriers, early math intervention is essential in ensuring they acquire the fundamental skills needed for academic success. While early math intervention is particularly important for socioeconomically disadvantaged students and second language learners, it is also valuable for all students, regardless of need, for several reasons. All students can benefit from early intervention to address potential learning gaps and prevent academic struggles before they escalate. By providing interventions to all students universally, schools can identify and address academic challenges early on, promoting academic</p>	<p>iReady MATH Growth Scores (Local Data) - Early Grades</p>
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Current English Learners scored 47.2 points below standard compared to English Only Learners who scored 9.4 points above standard in Math

2024-25

Typical Growth: The average annual growth for a student at this grade and baseline placement level.

iReady Math: Grade 4 67%; Grade 5 113%; Grade 6 93%.

Math: SED students scored 21.7 points below standard compared to All Students 6.6 points above standard.

Current English Learners scored 35.4 points below standard compared to English Only Learners who scored 5.9 points above standard in Math.

**Scope:**  
Schoolwide

<p>2.3</p>	<p><b>Action:</b> Concepts &amp; Skills Review</p> <p><b>Need:</b> High-needs students may have gaps in their foundational knowledge due to various factors such as academic challenges, language barriers, or limited access to resources. Concepts and skills review help identify and address these learning gaps by providing targeted support and reinforcement in areas where students may be struggling. By systematically reviewing and revisiting essential concepts and skills, high-needs students can fill in learning gaps and build a solid academic foundation. Research suggests that spaced repetition and regular review are effective strategies for promoting long-term retention of information. Concepts and skills review ensure that high-needs students have multiple opportunities to revisit and reinforce previously learned material, increasing the likelihood of retention over time.</p> <p>2022-23 SED students scored 11 points above standard in ELA compared to All Students 41.1 points above standard</p> <p>Current English Learners scored 89.2 points below standard compared to English Only Learners who scored 43.3 points above standard in ELA</p> <p>SED students scored 30.6 points below standard in Math compared to All Students 5.6 points above standard; Current English Learners scored 118.1 points below standard compared to English Only Learners who scored 9.2 points above standard in Math 2023-24</p>	<p>High-needs students may require additional time and support to internalize and retain new concepts and skills. Concepts and skills review provide opportunities for reinforcement and consolidation of learning, helping high-needs students solidify their understanding and mastery of key concepts. This is particularly important when students are using a variety of curriculum options, as review ensures that learning is not fragmented and that students can make meaningful connections between different instructional materials. Providing concepts and skills review is important for high needs students to reinforce learning, address learning gaps, build confidence, and promote long term retention. This practice should extend to all students, regardless of need, to support diverse learners, prevent learning loss, and promote equity and inclusion in education.</p>	<p>iReady Growth Scores (Local Data) - All Students</p>
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ELA: SED students scored 11.9 points above standard in ELA compared to All Students 47.6 points above standard

Current English Learners scored 30 points below standard compared to English Only Learners who scored 52.2 points above standard in ELA

Math: SED students scored 50.4 points below standard in Math compared to All Students 3.9 points above standard;

Current English Learners scored 47.2 points below standard compared to English Only Learners who scored 9.4 points above standard in Math

2024-25

ELA: SED students scored 39.2 points above standard in ELA compared to All Students 46.8 points above standard.

Current English Learners scored 13.6 points below standard compared to English Only Learners who scored 48 points above standard in ELA.

Math: SED students scored 21.7 points below standard in Math compared to All Students 6.6 points above standard.

Current English Learners scored 35.4 points below standard compared to English Only Learners who scored 5.9 points above standard in Math.

**Scope:**  
Schoolwide

<p>2.4</p>	<p><b>Action:</b> Materials/Supplies</p> <p><b>Need:</b> Some students may come from families facing financial constraints or economic hardship. These students may be unable to afford basic school supplies or may have limited access to resources at home. Providing additional supplies ensures that all students have access to the materials they need to succeed academically and participate fully in educational activities, regardless of their financial situation.</p> <p>2022-23 SED students scored 11 points above standard in ELA compared to All Students 41.1 points above standard</p> <p>Current English Learners scored 89.2 points below standard compared to English Only Learners who scored 43.3 points above standard in ELA</p> <p>SED students scored 30.6 points below standard in Math compared to All Students 5.6 points above standard;</p> <p>Current English Learners scored 118.1 points below standard compared to English Only Learners who scored 9.2 points above standard in Math</p> <p>2023-24 ELA: SED students scored 11.9 points above standard in ELA compared to All Students 47.6 points above standard</p>	<p>Materials and supplies needed to support the development of adequate implementation of above actions above and beyond what all students are provided in their Education Specialist's Instructional Funding budget,</p>	<p>Academic Indicator ELA &amp; Math and / or iReady Growth Scores (Local Data) - All Students</p>
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Current English Learners scored 30 points below standard compared to English Only Learners who scored 52.2 points above standard in ELA

Math: SED students scored 50.4 points below standard in Math compared to All Students 3.9 points above standard; Current English Learners scored 47.2 points below standard compared to English Only Learners who scored 9.4 points above standard in Math

2024-25

ELA: SED students scored 39.2 points above standard in ELA compared to All Students 46.8 points above standard.

Current English Learners scored 13.6 points below standard compared to English Only Learners who scored 48 points above standard in ELA.

Math: SED students scored 21.7 points below standard in Math compared to All Students 6.6 points above standard.

Current English Learners scored 35.4 points below standard compared to English Only Learners who scored 5.9 points above standard in Math.

**Scope:**  
Schoolwide

**Action:**  
English Language Development

**Need:**  
Direct instruction in ELA provides second language learners with structured opportunities to develop their English language skills, including vocabulary, grammar, reading comprehension, and writing proficiency. By explicitly teaching language concepts and providing guided practice, direct instruction helps second language learners acquire and reinforce essential language skills necessary for academic success.

2022-23  
SED students scored 11 points above standard in ELA compared to All Students 41.1 points above standard

**3.1** Current English Learners scored 89.2 points below standard compared to English Only Learners who scored 43.3 points above standard in ELA Only 42.9% of our English Learners are making progress towards English language proficiency

2023-24  
ELA: SED students scored 11.9 points above standard in ELA compared to All Students 47.6 points above standard

Current English Learners scored 30 points below standard compared to English Only Learners who scored 52.2 points above standard in ELA

Math: SED students scored 50.4 points below standard in Math compared to All Students 3.9 points above standard;

Direct instruction in ELA is important for second language learners to develop English language proficiency and academic literacy skills. Extending this instruction to all students promotes language development, cultural awareness, academic excellence, and an inclusive learning environment where students from diverse backgrounds can learn and grow together.

English Learner  
Progress Indicator

Current English Learners scored 47.2 points below standard compared to English Only Learners who scored 9.4 points above standard in Math. Only 52.6% are making progress towards English language proficiency

2024-25

ELA: SED students scored 39.2 points above standard in ELA compared to All Students 46.8 points above standard.

Current English Learners scored 13.6 points below standard compared to English Only Learners who scored 48 points above standard in ELA.

Math: SED students scored 21.7 points below standard in Math compared to All Students 6.6 points above standard.

Current English Learners scored 35.4 points below standard compared to English Only Learners who scored 5.9 points above standard in Math. 40% of EL students were making progress toward English language proficiency. 24% of EL students achieved a Level 4 on the Summative ELPAC, up from 10% the prior year, and approximately 64% of the EL population scored at Level 3 or 4 overall.

**Scope:**  
Schoolwide

<p>3.2</p>	<p><b>Action:</b> ELPAC Proctoring</p> <p><b>Need:</b> Valid interpretation of assessment results relies on consistent and accurate scoring practices. When educators are properly trained to calibrate and score ELPAC assessments, they can confidently interpret students' scores and make informed decisions about their English language development needs. Valid interpretations of assessment results support effective instructional planning and targeted interventions for English learners. 2022-23 SED students scored 11 points above standard in ELA compared to All Students 41.1 points above standard</p> <p>Current English Learners scored 89.2 points below standard compared to English Only Learners who scored 43.3 points above standard in ELA</p> <p>Only 42.9% of our English Learners are making progress towards English language proficiency</p> <p>2023-24 ELA: SED students scored 11.9 points above standard in ELA compared to All Students 47.6 points above standard</p> <p>Current English Learners scored 30 points below standard compared to English Only Learners who scored 52.2 points above standard in ELA Math: SED students scored 50.4 points below standard in Math compared to All Students 3.9 points above standard;</p>	<p>Training educators to effectively calibrate and score ELPAC assessments is essential for ensuring consistency, reliability, validity, accountability, fairness, and professional development in English language proficiency assessment practices. By adhering to standardized scoring procedures and criteria, educators can provide accurate and meaningful assessment results that inform instructional decision-making and support English learners' academic success. All qualifying students will participate in the required ELPAC to determine their Language Acquisition Status.</p>	<p>English Learner Progress Indicator</p>
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Current English Learners scored 47.2 points below standard compared to English Only Learners who scored 9.4 points above standard in Math

Only 52.6% are making progress towards English language proficiency

2024-25

ELA: SED students scored 39.2 points above standard in ELA compared to All Students 46.8 points above standard.

Current English Learners scored 13.6 points below standard compared to English Only Learners who scored 48 points above standard in ELA.

Math: SED students scored 21.7 points below standard in Math compared to All Students 6.6 points above standard.

Current English Learners scored 35.4 points below standard compared to English Only Learners who scored 5.9 points above standard in Math. 40% of EL students were making progress toward English language proficiency. 24% of EL students achieved a Level 4 on the Summative ELPAC, up from 10% the prior year, and approximately 64% of the EL population scored at Level 3 or 4 overall.

**Scope:**  
Schoolwide

3.3

**Action:**  
Professional Development

**Need:**  
Professional development in English development standards is essential for equipping educators with the knowledge, skills, and strategies needed to support the academic success of English learners and promote equitable learning opportunities for all students.

2022-23

SED students scored 11 points above standard in ELA compared to All Students 41.1 points above standard

Current English Learners scored 89.2 points below standard compared to English Only Learners who scored 43.3 points above standard in ELA Only 42.9% of our English Learners are making progress towards English language proficiency

2023-24

ELA: SED students scored 11.9 points above standard in ELA compared to All Students 47.6 points above standard

Current English Learners scored 30 points below standard compared to English Only Learners who scored 52.2 points above standard in ELA

Math: SED students scored 50.4 points below standard in Math compared to All Students 3.9 points above standard;

Current English Learners scored 47.2 points below standard compared to English Only Learners who scored 9.4 points above standard in Math

Professional development ensures that educators are familiar with English development standards and understand how they align with curriculum goals and objectives. This alignment helps educators effectively integrate language development into content instruction, ensuring that English learners have access to grade-level content while simultaneously building their English language proficiency.

All staff can benefit from professional development in English development standards, regardless of their English language proficiency level or background. When educators receive training in effective language instruction and support, all students benefit from: enhanced access to grade-level content; increased opportunities for language development; improved academic achievement and language proficiency; culturally responsive and inclusive learning environments; differentiated instruction that meets diverse learning needs; and collaborative teaching practices that support student success.

English Learner Progress Indicator

Only 52.6% are making progress towards English language proficiency

2024-25  
 ELA: SED students scored 39.2 points above standard in ELA compared to All Students 46.8 points above standard.

Current English Learners scored 13.6 points below standard compared to English Only Learners who scored 48 points above standard in ELA.

Math: SED students scored 21.7 points below standard in Math compared to All Students 6.6 points above standard.

Current English Learners scored 35.4 points below standard compared to English Only Learners who scored 5.9 points above standard in Math. 40% of EL students were making progress toward English language proficiency. 24% of EL students achieved a Level 4 on the Summative ELPAC, up from 10% the prior year, and approximately 64% of the EL population scored at Level 3 or 4 overall.

**Scope:**  
Schoolwide

Insert or delete rows, as necessary.

**Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
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Insert or delete rows, as necessary.

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFE funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Not Applicable

**Additional Concentration Grant Funding**

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

Not Applicable

<b>Staff-to-student ratios by type of school and concentration of unduplicated students</b>	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	1:13	
Staff-to-student ratio of certificated staff providing direct services to students	1:7	

# Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at [LCFF@cde.ca.gov](mailto:LCFF@cde.ca.gov).

## Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).

- **NOTE:** As specified in *EC* Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to *EC* Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, *EC* Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.
  - Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
  - Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA’s final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023 and Senate Bill 153, Chapter 38, Statutes of 2024.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA’s diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

# Plan Summary

## *Purpose*

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

## *Requirements and Instructions*

### **General Information**

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- LEAs may also provide information about their strategic plan, vision, etc.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

### **Reflections: Annual Performance**

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

*EC* Section 52064.4 requires that an LEA that has unexpended Learning Recovery Emergency Block Grant (LREBG) funds must include one or more actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs, as applicable to the LEA. To implement the requirements of *EC* Section 52064.4, all LEAs must do the following:

- For the 2025–26, 2026–27, and 2027–28 LCAP years, identify whether or not the LEA has unexpended LREBG funds for the applicable LCAP year.
  - If the LEA has unexpended LREBG funds the LEA must provide the following:
    - The goal and action number for each action that will be funded, either in whole or in part, with LREBG funds; and
    - An explanation of the rationale for selecting each action funded with LREBG funds. This explanation must include:
      - An explanation of how the action is aligned with the allowable uses of funds identified in [EC Section 32526\(c\)\(2\)](#); and
      - An explanation of how the action is expected to address the area(s) of need of students and schools identified in the needs assessment required by [EC Section 32526\(d\)](#).
        - For information related to the allowable uses of funds and the required needs assessment, please see the Program Information tab on the [LREBG Program Information](#) web page.
      - Actions may be grouped together for purposes of these explanations.
      - The LEA may provide these explanations as part of the action description rather than as part of the Reflections: Annual Performance.
  - If the LEA does not have unexpended LREBG funds, the LEA is not required to conduct the needs assessment required by *EC* Section 32526(d), to provide the information identified above or to include actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs.

## Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

## Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

### Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

## Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

## Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

## Engaging Educational Partners

### *Purpose*

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFE, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC Section 52064[e][1]*). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

### *Requirements*

**School districts and COEs:** [EC Section 52060\(g\)](#) and [EC Section 52066\(g\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

**Charter schools:** [EC Section 47606.5\(d\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062](#);
  - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see [Education Code Section 52068](#); and
- For charter schools, see [Education Code Section 47606.5](#).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

## ***Instructions***

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

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Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

### Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

### Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
  - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
  - Inclusion of metrics other than the statutorily required metrics
  - Determination of the target outcome on one or more metrics
  - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
  - Inclusion of action(s) or a group of actions
  - Elimination of action(s) or group of actions

- Changes to the level of proposed expenditures for one or more actions
- Inclusion of action(s) as contributing to increased or improved services for unduplicated students
- Analysis of effectiveness of the specific actions to achieve the goal
- Analysis of material differences in expenditures
- Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
- Analysis of challenges or successes in the implementation of actions

## Goals and Actions

### *Purpose*

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

### *Requirements and Instructions*

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- **Focus Goal:** A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
  - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- **Broad Goal:** A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- **Maintenance of Progress Goal:** A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

## Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

### Focus Goal(s)

#### Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

#### Type of Goal

Identify the type of goal being implemented as a Focus Goal.

#### State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

#### An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

### Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

#### Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
  - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
  - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
  - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

**Note:** [EC Section 42238.024\(b\)\(1\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

## Broad Goal

### Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

### Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

## Maintenance of Progress Goal

### Description

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Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

#### Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

### Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:

- o The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
- o The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.
- **Required metrics for actions supported by LREBG funds:** To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include at least one metric to monitor the impact of each action funded with LREBG funds included in the goal.
  - o The metrics being used to monitor the impact of each action funded with LREBG funds are not required to be new metrics; they may be metrics that are already being used to measure progress towards goals and actions included in the LCAP.

Complete the table as follows:

Metric #
<ul style="list-style-type: none"> <li>● Enter the metric number.</li> </ul>
Metric
<ul style="list-style-type: none"> <li>● Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.</li> </ul>
Baseline
<ul style="list-style-type: none"> <li>● Enter the baseline when completing the LCAP for 2024–25.                             <ul style="list-style-type: none"> <li>o Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).</li> <li>o Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.</li> <li>o Indicate the school year to which the baseline data applies.</li> <li>o The baseline data must remain unchanged throughout the three-year LCAP.                                     <ul style="list-style-type: none"> <li>▪ This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.</li> </ul> </li> </ul> </li> </ul>

- If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

### Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

### Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

### Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

### Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the **Measuring and Reporting Results** part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2026–27</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> and <b>2026–27</b> . Leave blank until then.

**Goal Analysis:**

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

**Note:** When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
  - Include a discussion of relevant challenges and successes experienced with the implementation process.
  - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
  - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

**Actions:**

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

## Description

- Provide a brief description of the action.
  - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
  - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

## Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

## Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
  - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

**Actions for Foster Youth:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

## Required Actions

### For English Learners and Long-Term English Learners

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
  - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
  - Professional development for teachers.

- o If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

### **For Technical Assistance**

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

### **For Lowest Performing Dashboard Indicators**

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
  - o The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
  - o These required actions will be effective for the three-year LCAP cycle.

### **For LEAs With Unexpended LREBG Funds**

- To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include one or more actions supported with LREBG funds within the 2025–26, 2026–27, and 2027–28 LCAPs, as applicable to the LEA. Actions funded with LREBG funds must remain in the LCAP until the LEA has expended the remainder of its LREBG funds, after which time the actions may be removed from the LCAP.
  - o Prior to identifying the actions included in the LCAP the LEA is required to conduct a needs assessment pursuant to [EC Section 32526\(d\)](#). For information related to the required needs assessment please see the Program Information tab on the [LREBG Program Information](#) web page. Additional information about the needs assessment and evidence-based resources for the LREBG may be found on the [California Statewide System of Support LREBG Resources](#) web page. The required LREBG needs assessment may be part of the LEAs regular needs assessment for the LCAP if it meets the requirements of *EC* Section 32526(d).
  - o School districts receiving technical assistance and COEs providing technical assistance are encouraged to use the technical assistance process to support the school district in conducting the required needs assessment, the selection of actions funded by the LREBG and/or the evaluation of implementation of the actions required as part of the LCAP annual update process.
  - o As a reminder, LREBG funds must be used to implement one or more of the purposes articulated in [EC Section 32526\(c\)\(2\)](#).
  - o LEAs with unexpended LREBG funds must include one or more actions supported by LREBG funds within the LCAP. For each action supported by LREBG funding the action description must:
    - Identify the action as an LREBG action;

- Include an explanation of how research supports the selected action;
- Identify the metric(s) being used to monitor the impact of the action; and
- Identify the amount of LREBG funds being used to support the action.

## Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

### *Purpose*

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

### Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

### LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusive statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

## For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

## Requirements and Instructions

Complete the tables as follows:

### Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

### Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

### Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

### LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

### LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

### Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

### *Required Descriptions:*

#### **LEA-wide and Schoolwide Actions**

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

#### **Identified Need(s)**

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

#### **How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis**

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

#### **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

**Note for COEs and Charter Schools:** In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

### **Identified Need(s)**

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

### **How the Action(s) are Designed to Address Need(s)**

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

### **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to

students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

### Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.

- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

## Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

### ***Total Planned Expenditures Table***

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 *CCR* Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. *This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.*
- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action’s number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering “All,” or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type “Yes” if the action is included as contributing to meeting the increased or improved services requirement; OR, type “No” if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If “Yes” is entered into the Contributing column, then complete the following columns:
  - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
  - **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
  - **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific

Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.

- **Time Span:** Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
  - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
  - **Note:** Equity Multiplier funds must be included in the “Other State Funds” category, not in the “LCFF Funds” category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA’s LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
  - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

### ***Contributing Actions Table***

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

### ***Annual Update Table***

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

### ***Contributing Actions Annual Update Table***

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of

LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

## ***LCFF Carryover Table***

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

## ***Calculations in the Action Tables***

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

### **Contributing Actions Table**

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
  - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
  - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

### **Contributing Actions Annual Update Table**

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual

LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**
  - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.
- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
  - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
  - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

## LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**

- o This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).

- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- o If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

- o This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

California Department of Education  
November 2024

# Coversheet

## Review Connecting Waters Charter School, East Bay 2026-2027 Local Indicators

**Section:** X. Items scheduled for Information & Discussion  
**Item:** D. Review Connecting Waters Charter School, East Bay 2026-2027 Local Indicators  
**Purpose:** Discuss  
**Submitted by:**

**BACKGROUND:**

Review discussion of the Connecting Waters Charter School, East Bay 2026-2027 Local Indicators

## Coversheet

### Review the Connecting Waters Charter School, Central Valley LCFF Budget Overview for Parents, Local Control Accountability Plan 2025-2026 Update, Local Control Accountability Plan 2024-2027, Action Tables, and Instructions

**Section:** X. Items scheduled for Information & Discussion  
**Item:** E. Review the Connecting Waters Charter School, Central Valley LCFF Budget Overview for Parents, Local Control Accountability Plan 2025-2026 Update, Local Control Accountability Plan 2024-2027, Action Tables, and Instructions  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** CW Central Valley 2026-27 LCAP Version 1 May 26, 2026.docx-1.pdf

**BACKGROUND:**

Review discussion of the Connecting Waters Charter School, Central Valley LCFF Budget Overview for Parents, Local Control Accountability Plan 2025-2026 Update, Local Control Accountability Plan 2024-2027, Action Tables, and Instructions

# Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Connecting Waters Charter School - Central Valley	Tammy Hushaw, Acting Executive Director	<a href="mailto:thushaw@cwcharter.org">thushaw@cwcharter.org</a> /209-874-1119x6

## Plan Summary [2026-27]

### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Connecting Waters Charter School, Central Valley (hereafter “CWCV” or "CV") a non-classroom based "personalized learning school" that serves students in transitional-kindergarten through twelfth grade who are seeking a non-traditional, personalized, alternative educational setting. CWCV is operated by Connecting Waters Charter Schools, Inc. and is located within the boundaries of Stanislaus County Office of Education (“SCOE” or County) sponsored by Modesto City School District. CWCV was in its first year of operation as of the 2018-19 school year.

As of the 2025 California Dashboard reporting, a total of 776 students were enrolled with the following unduplicated pupils enrolled: SED (415), EL (48), FY (0)). Additionally, CWCV services 101 students with Special Needs. CWCV serves students who reside in Alameda, Calaveras, Mariposa, Merced, San Joaquin, Santa Clara, Stanislaus, and Tuolumne counties.

When enrolling a child in CWCV, the parent assumes primary responsibility as the facilitator of the student's educational program. An Education Specialist (ES), who is a credentialed teacher, is assigned to each student. The school strives to develop a partnership to establish the distribution of responsibility between the parent and the ES in the following areas: creation of assignments, selection of materials, evaluation of curriculum, and arrangement of group educational activities, classes, internships and cooperative learning projects.

The administrators, educators, and families of Connecting Waters Charter School, Central Valley believe that the highest level of learning occurs by: assisting students and parents with educational guidance, individualizing curriculum to meet students’ needs, providing materials, resources and supportive instruction, allowing flexibility in both teaching and learning styles, promoting real-life context-based learning, challenging students to achieve mastery of state standards.

Due to this personalized learning approach, our budget structure is very unique. Every ES oversees an Instructional Funding account (aka: Educational Units or EUs) for each of their assigned students. Each EU is equivalent to \$1 base funding. Students in grades TK-8 receive 900 EUs per semester (equivalent to \$1,800 per year) and students in grades 9-12 receive 1200 EUs per semester (equivalent to \$2,400 per year). The EUs carry no cash value to the parents (they cannot receive any of the funds directly), but they can work with their ES to personalize learning choices for their students. Various educational activities, curriculum, materials and services are purchased using the student's Instructional Funding accounts (EUs) throughout the year. Each student's Instructional Funding account is funded with base funding. The increased and improved services provided to high needs student groups outlined in this Plan includes services and materials above and beyond what their personalized EUs can provide. However, each student uniquely receives increased

and improved services due to the nature of our charter focus of personalized learning.

The CV LCAP addresses areas of additional needed supports to help make progress toward the identified goals. Each goal and action item was formulated with the aim of fostering equity among unduplicated pupils in comparison to their non-unduplicated counterparts. Because families have a choice in selecting their student's learning model from year to year (students may enroll in classes, use Computer Aided Instruction, private tutors, outside vendors or work independently), it is often necessary to re-evaluate and adjust funding sources and action items identified for specific students using Supplemental Grant funding. Often, all of a student's needs can be met through the use of their EUs.

CV meets the state priorities in a unique way because our mission and structure revolve around Personalized Learning for each individual student:

**Priority 1:** appropriate teacher assignments: All students are assigned Effective Educators in each course of study as per state and federal law; sufficient instructional materials: teachers can work with parents and students to customize curriculum and instructional methodology to meet the student's academic needs and learning style using their Instructional Funding budgets; and have access to facilities in good repair: CV is an independent study, non-classroom based charter school. This structure is also known as a Flex Based School.

**Priority 2:** implementation of academic and performance standards including all state standards and ELD standards: all teachers are trained on how to effectively implement standards and monitor student progress in standards. All students use standards aligned materials and have the ability to supplement core curriculum with additional supports when needed to meet the needs of their instructional funding budgets.

**Priority 3:** parent involvement: our unique setting requires parents to be involved in their students' education as they assume much of the day to day instruction. CV offers ample parent training on methodology, implementation of standards, usage of curriculum, and various topics to help support them in their student's education.

**Priority 4:** pupil achievement: all students participate in state and/or schoolwide assessments to measure academic progress.

**Priority 5:** pupil engagement: our unique program offers flexibility for students, which drastically reduces chronic absenteeism and drop-out rates. Our wide range of course access allows for more student choice and keeps students engaged and on-track to graduate from high school.

**Priority 6:** school climate: since our students are primarily at home and interact with their peers via online classes and general educational activities, our expulsion and suspension rates remain low. Families often report safety as one of many reasons for attending CV.

**Priority 7 & 8 :** access to a broad course of study, especially programs and services developed for and provided to economically disadvantaged students, English Learners, Foster Youth and individuals with exceptional needs; and other pupil outcomes: CV prides itself on personalized learning, which means students not only have wide access to a broad course of study, they can choose how and where to complete courses (online, in-person, at a local college, independently) and they can customize electives to support their interests using instructional funding budgets for visual and performing arts instruction, health, physical education, and career and technical education, among all of their core subject areas of study. All students are monitored by an Effective Educator with subject matter expertise in each course of study to ensure student progress, rigor, content quality, and student success.

## Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Upon reviewing the data from the California School Dashboard (Dashboard) and our local sources, it is evident that our school has made strides in some areas while facing challenges in others.

When examining the College Career Indicator (CCI) we see room for improvement. While 53.4% of our students graduated prepared, disaggregating the data reveals disparities. Notably, a significant portion of students met preparation criteria through college course completion, but only a small percentage

achieved readiness through meeting UC/CSU requirements. The absence of students meeting preparation criteria through pre-apprenticeship or the State Seal of Biliteracy warrants attention, highlighting potential areas for program enhancement and student support.

Turning to academic performance, the data indicates challenges in English Language Arts and Mathematics. In English Language Arts, while some student groups are approaching proficiency, such as 2+ Race students, others, particularly Students With Disabilities, English Learners, Hispanic and White students, and Socioeconomically Disadvantaged Students, continue to fall below standard.

Similarly, in Mathematics, the majority of student groups are below standard, with particularly concerning disparities for Students With Disabilities, Hispanic students, and Socioeconomically Disadvantaged Students, who fell in the RED performance level.

These findings underscore the importance of targeted interventions to address the needs of specific student populations. Collaborative efforts are needed to implement strategies that support academic growth and ensure equitable opportunities for all students. Additionally, ongoing monitoring and adjustment of interventions are crucial to tracking progress and refining approaches.

While the data presents areas for improvement, it also serves as a foundation for informed decision-making and action planning. By leveraging these insights, we can continue to strive for excellence and advance our mission of providing a high-quality education for all students.

To support our lowest-performing students, we are implementing a requirement for a minimum of one hour of daily direct instruction. This targeted instruction will focus on grade-level standards through Tier 1 core instruction, as well as individualized Tier 3 interventions. By incorporating consistent, standards-aligned teaching into the independent study model, we aim to accelerate learning and close achievement gaps.

#### Learning Recovery Emergency Block Grant (LREBG) Funding:

As a supplement to our existing Goal 2, Action 1: Targeted Instruction for Lowest-Performing Students; we will be using the remaining unexpended LREBG funding for the 2025-26 year (until funds are expended).

Estimated grant funds available: \$285,509.41

#### Explanation and Rationale:

This action will be funded in part with LREBG funds to provide a minimum of one hour per day of required direct instruction for our lowest performing students enrolled in the independent study program. Instruction will focus on both Tier 1 core academic standards and Tier 3 individualized intervention, ensuring students receive targeted support to accelerate learning.

This action aligns with allowable uses of LREBG funds as defined in EC Section 32526(c)(2), specifically supporting accelerated learning strategies through additional instruction and academic services for students disproportionately impacted by the pandemic. The decision to implement daily direct instruction was informed by our needs assessment, which identified significant learning gaps and below-grade-level performance among a subset of our independent study student population. These students have shown limited progress with asynchronous or minimally guided instruction and require a structured, consistent instructional model to improve outcomes.

By investing in targeted, standards-based instruction supported by credentialed educators, we are addressing the urgent need for learning recovery and academic advancement among our most at-risk students, as required under EC Section 32526(d).

## Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Not Applicable

## Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

### *Schools Identified*

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Not Applicable

### *Support for Identified Schools*

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Not Applicable

### *Monitoring and Evaluating Effectiveness*

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Not Applicable

# Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Education Specialists (teachers), Class Instructors, Resource Center Staff, Administrators, SpED, Classified Staff, other school personnel, parents, and students	CWCV employed a comprehensive approach to engage educational partners in the development of the Local Control and Accountability Plan (LCAP). This process prioritized transparent communication and inclusive participation to ensure the voices of all stakeholders were heard and considered. Communication with students and families was facilitated through a diverse array of channels, including email, phone calls, online and in- person meetings, Learning Management Systems (LMS) software, social media, surveys, district-operated websites, resource center signs, ParentSquare, and Listserves. Direct communication from CWCV staff members, school counselors, and other school staff members further enhanced engagement efforts. To ensure accessibility for non-English speaking educational partners, translations of notifications and materials were provided, and translating services were made available for those wishing to provide feedback. This draft of the LCAP was developed in consultation with parents, students, educators, staff and key educational partners in leadership positions through a live meeting (October) and survey feedback (sent 3 times per year). This inclusive approach allowed for specific input and perspectives from various educational partners. Educational partners were encouraged to provide written comments on specific actions and expenditures proposed in the plan. Based on the feedback received, modifications were made to the plan to address concerns and incorporate suggestions. The plan was presented for additional public comment at a regularly scheduled board meeting. Educational partners were notified of this opportunity for input through the aforementioned communication channels. Following the public comment period, the finalized LCAP was formally adopted in a separate board meeting in June, as required, and subsequently submitted to the Charter Authorizer. This process ensured accountability and transparency in decision-making while prioritizing the input and engagement of educational partners throughout the development and approval stages of the LCAP.

Insert or delete rows, as necessary.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Several goals, metrics, actions, and budgeted expenditures in the LCAP were directly influenced by or developed in response to the feedback received from educational partners:

**Continued Inclusion Specialist Service:**

**Feedback:** The need to enhance support for students with special needs.

**Action:** Creation of the role of Inclusion Specialist to provide targeted support and resources for students with special needs, ensuring they receive the necessary accommodations and interventions to thrive academically and socially.

**Budgeted Expenditure:** Allocation of funds to hire and support the Inclusion Specialist position, including salary, training, and resources.

### **Continued Early Math Literacy Focus:**

**Feedback:** There is a need to improve early math literacy and proficiency among young students as early as as 4th and 5th grade where data shows students begin to struggle and academically decline to ensure they do not fall behind their peers.

**Action:** Implementation of targeted interventions and instructional strategies to promote math literacy at an early age, thereby preventing students from falling behind in mathematics.

**Budgeted Expenditure:** Allocation of resources for professional development, instructional materials, and programs aimed at enhancing early math literacy instruction.

### **Continued Prioritization of Tutoring Services:**

**Feedback:** The need to continue to improve student academic performance through targeted instructional supports to help increase in student academic achievement as evidenced by improved grades, assessment scores, and graduation rates. **Action:** Expansion and enhancement of tutoring services to provide additional academic support to students in need. **Budgeted Expenditure:** Increased funding allocated to tutoring programs, including the hiring of additional tutors, expansion of tutoring hours, and provision of resources for tutoring sessions.

Revised Response to Instruction Policy was revamped to ensure every student receives the right level of support at the right time whether they are performing at grade level, slightly below, or significantly below. By using consistent, research-based tools like iReady and CAASPP, we're able to monitor growth and provide tiered instructional support tailored to each student's unique needs.

### **This Policy has strength in:**

**Personalized Support:** Students are placed into instructional tiers based on actual performance data, allowing educators and families to collaborate on the best pathway for success.

**Targeted Interventions:** The "Big Ideas" and full-class (CMS) instructional options ensure students who are behind can close gaps faster through daily, standards-aligned support.

**Flexibility and Choice:** Parents and ESs help select the most appropriate tiered support, ensuring that learning plans reflect each student's individual situation.

**Consistency Across TK-12:** This approach brings coherence to instruction and assessment practices across all grade levels, making progress easier to track and respond to.

This policy was shaped directly from feedback provided by parents, teachers, and administrators who voiced a need for: Clearer expectations for student support, more consistent use of iReady data, stronger intervention structures that fit the independent study model, and more equitable access to credentialed instruction for students in need. By listening to our stakeholders, we've created a system that is both data-informed and flexible, supporting student achievement while respecting family choice and the diverse ways students learn in our program. These initiatives were developed based on a combination of anecdotal feedback from educational partners and data analysis, reflecting a collaborative effort to address identified needs and prioritize resources

where they would have the greatest impact on student success. By responding to the feedback and insights provided by educational partners, the LCAP aims to create a more inclusive and supportive learning environment that meets the diverse needs of all students.

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
1	Increase percent of students who are on track to graduate college and career ready	Broad Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 3: Parental Involvement (Engagement)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)
- Priority 7: Course Access (Conditions of Learning)

An explanation of why the LEA has developed this goal.

This goal emerged from our commitment to ongoing improvement, aligning closely with the school's vision and mission statements. It was informed by extensive feedback from our Education Partners, derived from thorough analysis of schoolwide data and collaborative discussions. The coordinated actions and metrics outlined are designed to facilitate our students' preparation for college and/or career success upon graduation from Connecting Waters Charter School.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
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1.1	1.1 College Career Indicator (CCI) - Dual Enrollment	1.1 College Career Indicator (CCI)  1.1(A) 57.1% Prepared  1.1(B) 97.7% of the Prepared Met through College Course Completion	1.1 College Career Indicator (CCI)  1.1(A) 60.9% Prepared  1.1(B) 82.1% of the Prepared Met through College Course Completion	1.1 College Career Indicator (CCI)  1.1(A) 53.4% Prepared  1.1(B) 87.1% of the Prepared Met through College Course Completion	1.1 College Career Indicator (CCI)  1.1(A) 60% Prepared  1.1(B) 98% of the Prepared Met through College Course Completion	1.1 College Career Indicator (CCI)  1.1(A) 3% decline in the number of students Prepared  1.1(B) .3% increase in number of students in the Prepared Met through College Course Completion
1.2	1.2 College Career Indicator (CCI) - CTE Completion	1.2 College Career Indicator (CCI)  1.2(A) 57.1% Prepared  1.2(B) 4.5% of the Prepared Met through CTE Completion	1.2 College Career Indicator (CCI)  1.2(A) 60.9% Prepared  1.2(B) 14.3% of the Prepared Met through CTE Completion	1.2 College Career Indicator (CCI)  1.2(A) 53.4% Prepared  1.2(B) 6.5% of the Prepared Met through CTE Completion	1.2 College Career Indicator (CCI)  1.2(A) 60% Prepared  1.2(B) 8% of the Prepared Met through CTE Completion	1.2 College Career Indicator (CCI)  1.2(A) 3% decline in the number of students Prepared  1.2(B) 2% increase in the number of students in the Prepared Met through CTE Completion

<p>1.3</p>	<p>1.3 College Career Indicator (CCI) - Prepared via Other Measure</p>	<p>1.3 College Career Indicator (CCI)</p> <p>1.3(A) 57.1% Prepared</p> <p>1.3(B) 0% of the Prepared Met through Pre-Apprenticeship;</p> <p>1.3(C) 0% Prepared Met through State Seal of Biliteracy;</p> <p>1.3(D) 22.7% Prepared Met through UC/CSU Requirements</p>	<p>1.3 College Career Indicator (CCI)</p> <p>1.3(A) 60.9% Prepared</p> <p>1.3(B) 0% of the Prepared Met through Pre Apprenticeship;</p> <p>1.3(C) 0% Prepared Met through State Seal of Biliteracy;</p> <p>1.3(D) 20.4% Prepared Met through UC/CSU Requirements (2023-2024)</p>	<p>1.3 College Career Indicator (CCI)</p> <p>1.3(A) 53.4% Prepared</p> <p>1.3(B) 0% of the Prepared Met through Pre Apprenticeship;</p> <p>1.3(C) 0% Prepared Met through State Seal of Biliteracy;</p> <p>1.3(D) 12.9% Prepared Met through UC/CSU Requirements (2024-2025)</p>	<p>1.3 College Career Indicator (CCI)</p> <p>1.3(A) 60% Prepared</p> <p>1.3(B) 3% of the Prepared Met through Pre Apprenticeship;</p> <p>1.3(C) 1% Prepared Met through State Seal of Biliteracy;</p> <p>1.3(D) 25% Prepared Met through UC/CSU Requirements</p>	<p>1.3 College Career Indicator (CCI)</p> <p>1.3(A) 3% decline in the number of students Prepared</p> <p>1.3(B) no change</p> <p>1.3(C) no change</p> <p>1.3(D) 9% decrease in Prepared Met through UC/CSU Requirements (2024-2025)</p>
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<p>1.4</p>	<p>1.4(A) Academic Indicator - ELA</p> <p>1.4(B) Academic Indicator - Math</p> <p>Students with Disabilities (SWD) English Learners (EL) Hispanic (Hisp) Socioeconomically Disadvantaged (SED) White</p> <p>No Performance Color (NPC)</p>	<p>1.4 Academic Indicator</p> <p>1.4(A) ELA: All Students: 23.3 points below standard (ORANGE)</p> <p>SWD: 94.3 points below standard (RED)</p> <p>EL: 54.7 points below standard (NPC)</p> <p>Hisp: 31.4 points below standard (YELLOW)</p> <p>SED: 39.4 points below standard (ORANGE)</p> <p>White: 25.9 points below standard (ORANGE)</p> <p>1.4 (B) Math: All Students: 76.4 points below standard (ORANGE)</p> <p>SWD: 134.1 points below standard (ORANGE)</p>	<p>1.4 Academic Indicator 2023-24</p> <p>1.4 (A) ELA: All Students: 25.6 points below standard (ORANGE)</p> <p>SWD: 82.5 points below standard (ORANGE)</p> <p>EL: 49.4 points below standard (NPC)</p> <p>Hisp: 33.4 points below standard (ORANGE)</p> <p>SED: 38.2 points below standard (ORANGE)</p> <p>White: 22.8 points below standard (YELLOW)</p> <p>1.4 (B) Math: All Students: 85.9 points below standard (ORANGE)</p> <p>SWD: 140.2 points below standard (RED)</p>	<p>1.4 Academic Indicator 2024-25</p> <p>1.4 (A) ELA: All Students: 25 points below standard (ORANGE)</p> <p>SWD: 96.7 points below standard (RED)</p> <p>EL: 63.3 points below standard (ORANGE)</p> <p>Hisp: 35.3 points below standard (ORANGE)</p> <p>SED: 39.5 points below standard (ORANGE)</p> <p>White: 23.9 points below standard (ORANGE)</p> <p>1.4 (B) Math: All Students: 77 points below standard (YELLOW)</p> <p>SWD: 137.4 points below standard (RED)</p>	<p>Academic Indicator</p> <p>1.4(A) ELA: All Students: 20 points below Standard</p> <p>SWD: 91 points below standard</p> <p>EL: 51 points below standard</p> <p>Hisp: 28 points below standard</p> <p>SED: 36 points below standard</p> <p>White: 23 points below standard</p> <p>1.4 (B) Math: All Students: 73 points below standard</p> <p>SWD: 131 points below standard</p> <p>EL: 110 points below standard</p> <p>Hisp: 85 points below standard</p> <p>SED: 96 points below standard</p> <p>White: 54 points below standard</p>	<p>1.4 Academic Indicator Difference</p> <p>1.4 (A) ELA: All Students: No color status change has occurred</p> <p>SWD: No color status change has occurred.</p> <p>EL: 9 points lower than baseline and classified (ORANGE)</p> <p>Hisp: 4 points improvement but no color status change</p> <p>SED: no change</p> <p>White: 2 points improvement no color status change</p> <p>1.4 (B) Math: All Students: no change</p> <p>SWD: 3 point decline from baseline and dropped to (RED)</p>
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		<p>EL: 113 points below standard (NPC)</p> <p>Hisp: 87.8 points below standard (YELLOW)</p> <p>SED: 98.9 points below standard (RED)</p> <p>White: 57 points below standard (YELLOW)</p>	<p>EL: 153.8 points below standard (NPC)</p> <p>Hisp: 105 points below standard (RED)</p> <p>SED: 108 points below standard (RED)</p> <p>White: 58.9 points below standard (ORANGE)</p>	<p>EL: 136.9 points below standard (ORANGE)</p> <p>Hisp: 90.8 points below standard (YELLOW)</p> <p>SED: 102 points below standard (ORANGE)</p> <p>White: 71.8 points below standard (ORANGE)</p>		<p>EL: 23.9 points declined from baseline. Classified (ORANGE) now</p> <p>Hisp: 3 points declined from baseline no color change</p> <p>SED: Moved from (RED) to (ORANGE)</p> <p>White: 13 point decline from baseline dropped from (YELLOW) to (ORANGE)</p>
1.5	1.5 Graduation / Dropout Rate	1.5 Graduation / Dropout Rate 2022-23 89.7% graduated	1.5 Graduation Rate 2023-24 91.8% graduated	1.5 Graduation Rate 2024-25 95% graduated	1.5 Graduation / Dropout Rate 92% graduated	1.5 Graduation Rate: Increased by 5% above baseline
1.6	1.6 Access to a Broad Course of Study - Local Indicator	1.6 Access to a Broad Course of Study - Local Indicator 2022-23 MET	1.6 Access to a Broad Course of Study - Local Indicator 2023-24 MET	1.6 Access to a Broad Course of Study - Local Indicator 2024-25 MET	1.6 Access to a Broad Course of Study - Local Indicator MET	1.6 Access to a Broad Course of Study - Local Indicator remains MET
1.7	1.7 Parent and Family Engagement - Local Indicator	1.7 Parent and Family Engagement - Local Indicator 2022-23 MET	1.7 Parent and Family Engagement - Local Indicator 2023-24 MET	1.7 Parent and Family Engagement - Local Indicator 2024-25 MET	1.7 Parent and Family Engagement - Local Indicator MET	1.7 Parent and Family Engagement - Local Indicator remains MET
1.8	1.8 Local Climate Survey - Local Indicator	1.8 Local Climate Survey - Local Indicator 2022-23 MET	1.8 Local Climate Survey - Local Indicator 2023-24 MET	1.8 Local Climate Survey - Local Indicator 2024-25 MET	1.8 Local Climate Survey - Local Indicator MET	1.8 Local Climate Survey - Local Indicator remains MET

1.9	1.9 Implementation of Academic Standards - Local Indicator	1.9 Implementation of Academic Standards - Local Indicator 2022-23 MET	1.9 Implementation of Academic Standards - Local Indicator 2023-24 MET	1.9 Implementation of Academic Standards - Local Indicator 2024-25 MET	1.9 Implementation of Academic Standards - Local Indicator MET	1.9 Implementation of Academic Standards - Local Indicator remains MET
1.10	1.10 Chronic Absenteeism	1.10 Chronic Absenteeism 2022-23 1.1% chronically absent	1.10 Chronic Absenteeism 2023-24 0.2% (BLUE) chronically absent	1.10 Chronic Absenteeism 2024-25 0.4% (BLUE) chronically absent	1.10 Chronic Absenteeism 0.5% chronically absent	1.10 Chronic Absenteeism Improved by 1.3%
1.11	1.11 Conditions of Learning  1.11(A) Teacher Credentialing  1.11(B) Standards Aligned Materials  1.11(C) Facilities in Good Repair	1.11 Conditions of Learning  1.11(A) Teacher Credentialing 2022- 2023 96% of current staff held appropriate credential or authorization  1.11(B) 100% students have access to standards aligned materials.  1.11(C) CV Local Priority 1 MET	1.11(A) Teacher Credentialing 2023-24 99% of current staff held appropriate credential or authorization  1.11(B) 100% students have access to standards aligned materials.  1.11(C) CV Local Priority 1 MET	1.11(A) Teacher Credentialing 2024-25 99% of current staff held appropriate credential or authorization  1.11(B) 100% students have access to standards aligned materials.  1.11(C) CV Local Priority 1 MET	1.11 Conditions of Learning  1.11(A) Teacher Credentialing 100% of current staff held appropriate credential or authorization  1.11(B) 100% students have access to standards aligned materials	1.11(A) Teacher Credentialing for current staff has improved by 3% over baseline  1.11(B) no change  1.11(C) no change

Insert or delete rows, as necessary.

## Goal Analysis for [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

During the 2025-26 school year, implementation of Goal 1 actions continued to mature and build on the foundation established in prior years. The Community College Liaison position was maintained and fully operational throughout the year, providing students with direct support in navigating dual enrollment registration, financial aid, and the community college experience. This was the second full year with this position in place, and the accumulated relationships

with college partners and improved onboarding processes allowed the liaison to serve more students more effectively than in Year 1.

The CTE program continued to expand. Our Animal Science pathway completed its first full year inclusive of a student internship experience, a significant milestone that deepened career-connected learning for participating students. FCCLA and other CTE elective courses continued to grow in enrollment, and transportation supports were maintained to ensure student access to competitions and community events. Staff hiring and training efforts continued to keep the program adequately resourced.

Development and launch of the Virtual Career Center continued, with the platform designed to serve as a centralized hub for college and career planning tools, resources, and counseling access. This resource is being refined based on student and family feedback to ensure it meets the unique needs of our non-classroom-based learners.

The Special Education Liaison positions established in the prior year remained in place and provided ongoing targeted intervention support to students with disabilities in English Language Arts. The Reengagement Team meeting structure, added as a Student Support Team protocol, continued to operate when students missed class meetings or fell behind, with immediate follow-up provided to reduce further loss of instructional time.

No substantive deviations from planned actions occurred. Challenges included the ongoing work of building systems and structures within the Virtual Career Center, which is still in development. Teacher credentialing remained at 99%, and 100% of students retained access to standards-aligned materials.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Where differences existed between budgeted and actual expenditures for Goal 1 actions, they were primarily the result of timing adjustments and the use of other available grant funding prior to drawing on LCAP budgeted funds. As in prior years, grant resources were utilized first to support program implementation, which affected the draw-down sequence but did not result in any reduction in service delivery. Programs were fully staffed and operational as planned. Any remaining differences reflect the natural adjustment of actual costs against projections as programs matured into their second and third year of implementation.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The Community College Liaison (Action 1.1) continued to be a highly effective investment. Dual enrollment participation was supported throughout the year, and the College Course Completion pathway remained the primary contributor to CCI preparedness. While overall CCI preparedness declined in 2024-25 to 53.4% from 60.9% in Year 1, the liaison's role in connecting students to community college resources remains a key strategic asset. The decline in overall preparedness is being analyzed in relation to cohort composition and is expected to be addressed through the continued maturation of CTE and Virtual Career Center supports.

CTE Expansion (Action 1.2) demonstrated continued growth, with the CTE Completion pathway rising to 6.5% of the prepared group in 2024-25, up from 4.5% at baseline. The addition of the internship component to the Animal Science pathway in 2025-26 represents the most significant milestone in this program's development and is expected to further increase CTE pathway completion rates as the cohort progresses.

The Virtual Career Center (Action 1.3) is still in active development and has not yet reached full implementation. Its contribution to CCI Preparedness

through Other Measures will be assessed as the platform is fully launched. Investment in this action is ongoing and reflects a long-term commitment to expanding career pathway access for all students, particularly those in underserved populations.

The SpEd Liaison (Action 1.4) provided meaningful support to students with disabilities and their families. While this action does not contribute to the increased or improved services calculation, the targeted ELA intervention work connected to this position is reflected in progress monitoring data for students in the RED band.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Goals, metrics, target outcomes, and core actions for Goal 1 remain unchanged for the third year of this LCAP cycle. The decline in overall CCI preparedness in 2024-25 is being monitored closely, and the continued scaling of CTE pathways and the full launch of the Virtual Career Center are expected to contribute to recovery toward the 60% target. The internship component of the Animal Science CTE pathway, now in its first full year, will be a key factor in increasing CTE Completion rates. No actions have been identified as ineffective over the three-year period; rather, the actions are continuing to build momentum and structural capacity. Continued focus will be placed on increasing preparation through UC/CSU Requirements and introducing pathways toward Pre-Apprenticeship and the State Seal of Biliteracy to address the ongoing gaps in those measures.

**A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.**

## Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Community College Liaison	Hire / maintain a liaison position to help students register and succeed in Community College	\$16,400.00	Yes
1.2	CTE Expansion	Market, recruit & hire additional necessary staff to grow the CTE program	\$39,650.00	Yes
1.3	Virtual Career Center	Virtual Career Center Develop, recruit & implement a Virtual Career Center to support students in achieving CCI Prepared	\$76,500.00	Yes
1.4	SpEd Liaison	Implement a Special Education Liaison Position to Support ESs and Families. Specific focus with targeted intervention to SpEd Students in English Language Arts to increase student outcomes who fell in Red Performance Indicator	\$35,560.00	No

Insert or delete rows, as necessary.

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
2	Close the achievement gap in the low performing students in English and Math.	Broad Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 3: Parental Involvement (Engagement)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

This goal emerged from our ongoing commitment to continuous improvement, aligning closely with the school's overarching vision and mission. It stems from comprehensive analysis of schoolwide data and collaborative discussions with our Education Partners, whose invaluable feedback guided the development process. The identified actions and metrics are strategically grouped to facilitate the attainment of our goal: to empower students in bridging academic achievement gaps and accessing grade-level content equitably alongside their peers.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
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<p>2.1</p>	<p>2.1 Academic Indicator 2.1(A) ELA 2.1(B) Math</p>	<p>2.1 Academic Indicator 2022-23</p> <p>2.1(A) ELA: All Students: 23.3 points below standard (ORANGE)</p> <p>SWD: 94.3 points below standard (RED)</p> <p>EL: 54.7 points below standard (NPC)</p> <p>Hisp: 31.4 points below standard (YELLOW)</p> <p>SED: 39.4 points below standard (ORANGE)</p> <p>White: 25.9 points below standard (ORANGE)</p> <p>2.1(B) Math: All Students: 76.4 points below standard (ORANGE)</p> <p>SWD: 134.1 points below standard (ORANGE)</p>	<p>2.1 Academic Indicator 2023-24</p> <p>2.1(A) ELA: All Students: 25.6 points below standard (ORANGE)</p> <p>SWD: 82.5 points below standard (ORANGE)</p> <p>EL: 49.4 points below standard (NPC)</p> <p>Hisp: 33.4 points below standard (ORANGE)</p> <p>SED: 38.2 points below standard (ORANGE)</p> <p>White: 22.8 points below standard (YELLOW)</p> <p>2.1(B) Math: All Students: 85.9 points below standard (ORANGE)</p>	<p>2.1 Academic Indicator 2024-25</p> <p>2.1 (A) ELA: All Students: 25 points below standard (ORANGE)</p> <p>SWD: 96.7 points below standard (RED)</p> <p>EL: 63.3 points below standard (ORANGE)</p> <p>Hisp: 35.3 points below standard (ORANGE)</p> <p>SED: 39.5 points below standard (ORANGE)</p> <p>White: 23.9 points below standard (ORANGE)</p> <p>2.1 (B) Math: All Students: 77 points below standard (YELLOW)</p> <p>SWD: 137.4 points below standard (RED)</p>	<p>2.1 Academic Indicator</p> <p>2.1(A) ELA: All Students: 20 points below standard</p> <p>SWD: 91 points below standard</p> <p>EL: 51 points below standard Hisp: 28 points below standard</p> <p>SED: 36 points below standard</p> <p>White: 23 points below standard</p> <p>2.1(B) Math: All Students: 73 points below standard</p> <p>SWD: 131 points below standard</p> <p>EL: 110 points below standard</p> <p>Hisp: 85 points below standard</p> <p>SED: 96 points below standard</p> <p>White: 54 points below standard</p>	<p>2.1 Academic Indicator Difference</p> <p>2.1 (A) ELA: All Students: No color status change has occurred</p> <p>SWD: No color status change has occurred.</p> <p>EL: 9 points lower than baseline and classified (ORANGE)</p> <p>Hisp: 4 points improvement but no color status change</p> <p>SED: no change</p> <p>White: 2 points improvement no color status change</p> <p>2.1 (B) Math: All Students: no change</p> <p>SWD: 3 point decline from baseline and dropped to (RED)</p>
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		<p>EL: 113 points below standard (NPC)</p> <p>Hisp: 87.8 points below standard (YELLOW)</p> <p>SED: 98.9 points below standard (RED)</p> <p>White: 57 points below standard (YELLOW)</p>	<p>SWD: 140.2 points below standard (RED)</p> <p>EL: 153.8 points below standard (NPC)</p> <p>Hisp: 105 points below standard (RED)</p> <p>SED: 108 points below standard (RED)</p> <p>White: 58.9 points below standard (ORANGE)</p>	<p>EL: 136.9 points below standard (ORANGE)</p> <p>Hisp: 90.8 points below standard (YELLOW)</p> <p>SED: 102 points below standard (ORANGE)</p> <p>White: 71.8 points below standard (ORANGE)</p>		<p>EL: 23.9 points declined from baseline. Classified (ORANGE) now</p> <p>Hisp: 3 points declined from baseline no color change</p> <p>SED: Moved from (RED) to (ORANGE)</p> <p>White: 13 point decline from baseline dropped from (YELLOW) to (ORANGE)</p>
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2.2	2.2 iReady MATH Growth Scores (Local Data) - Early Grades	<p>2.2 iReady Math Growth Scores (Local Data)</p> <p>2022-23 Typical Growth: The average annual growth for a student at this grade and baseline placement level.</p> <p>2.2(A): Grade 4 83%</p> <p>2.2(B): Grade 5 78%</p> <p>2.2(C): Grade 6 60%</p>	<p>2.2 iReady Math Growth Scores (Local Data)</p> <p>2023-24 Typical Growth: The average annual growth for a student at this grade and baseline placement level.</p> <p>2.2(A) Grade 4 - 73%</p> <p>2.2(B) Grade 5 - 92%</p> <p>2.2(C) Grade 6 - 74%</p>	<p>2.2 iReady Math Growth Scores (Local Data)</p> <p>2024-25 Typical Growth: The average annual growth for a student at this grade and baseline placement level.</p> <p>2.2(A) Grade 4 - 96 %</p> <p>2.2(B) Grade 5 - 64%</p> <p>2.2(C) Grade 6 - 93%</p>	<p>2.2 iReady Math Growth Scores (Local Data)</p> <p>2.2(A): Grade 4 86%</p> <p>2.2(B): Grade 5 81%</p> <p>2.2(C): Grade 6 63%</p>	<p>2.2 iReady Math Growth Scores (Local Data)</p> <p>Typical Growth: The average annual growth for a student at this grade and baseline placement level.</p> <p>2.2(A) Grade 4 - increased over baseline by 13%</p> <p>2.2(B) Grade 5 - decreased below baseline by 14%</p> <p>2.2(C) Grade 6 - increased over baseline by 33%</p>
2.3	2.3 iReady Growth Scores (Local Data) - All Students	<p>2.3 Progress to Annual Typical Growth(Median) 2022-23</p> <p>2.3(A:) ELA: 92%</p> <p>2.3(B): MATH: 88%</p>	<p>2.3 Progress to Annual Typical Growth (Median)</p> <p>2023-24</p> <p>2.3(A) ELA: 105%</p> <p>2.3(B) MATH: 83%</p>	<p>2.3 Progress to Annual Typical Growth (Median)</p> <p>2024-25</p> <p>2.3(A) ELA: 107%</p> <p>2.3(B) MATH: 100%</p>	<p>2.3 Progress to Annual Typical Growth( Median)</p> <p>2.3(A:) ELA: 95%</p> <p>2.3(B): MATH: 91%</p>	<p>2.3 Progress to Annual Typical Growth (Median)</p> <p>2.3(A) ELA: increased from baseline by 15%</p> <p>2.3(B) MATH: increased from baseline by 22%</p>
2.4	2.4 Graduation / Dropout Rate	<p>2.4 Graduation / Dropout Rate 2022-23</p> <p>89.7% graduated</p>	<p>2.4 Graduation /Dropout Rate 2023-24</p> <p>91.8% graduated</p>	<p>2.4 Graduation Rate 2024-25</p> <p>95% graduated</p>	<p>2.4 Graduation / Dropout Rate</p> <p>92% graduated</p>	<p>2.4 Graduation Rate: Increased by 5% above baseline</p>

2.5	2.5 Parent and Family Engagement - Local Indicator	2.5 Parent and Family Engagement - Local Indicator 2022-23 MET	2.5 Parent and Family Engagement - Local Indicator 2023-24 MET	2.5 Parent and Family Engagement - Local Indicator 2024-25 MET	2.5 Parent and Family Engagement - Local Indicator MET	2.5 Parent and Family Engagement - Local Indicator remains MET
2.6	2.6 Local Climate Survey - Local Indicator	2.6 Local Climate Survey - Local Indicator 2022-23 MET	2.6 Local Climate Survey - Local Indicator 2023-24 MET	2.6 Local Climate Survey - Local Indicator 2024-25 MET	2.6 Local Climate Survey - Local Indicator MET	2.6 Local Climate Survey - Local Indicator Remains MET
2.7	2.7 Implementation of Academic Standards - Local Indicator	2.7 Implementation of Academic Standards - Local Indicator 2022-23 MET	2.7 Implementation of Academic Standards - Local Indicator 2023-24 MET	2.7 Implementation of Academic Standards - Local Indicator 2024-25 MET	2.7 Implementation of Academic Standards - Local Indicator MET	2.7 Implementation of Academic Standards - Local Indicator Remains MET
2.8	2.8 Chronic Absenteeism	2.8 Chronic Absenteeism 2022-23 1.1% chronically absent	2.8 Chronic Absenteeism 2023-24 0.2% (BLUE) chronically absent	2.8 Chronic Absenteeism 2024-25 0.4% (BLUE) chronically absent	2.8 Chronic Absenteeism 0.5% chronically absent	2.8 Chronic Absenteeism Improved by 1.3% over baseline
2.9	2.9 Student Engagement / Climate	2.9 Student Engagement / Climate  2.9(A) Suspension Rate 0%  2.9(B) Expulsion Rate 0%  2.9(C) Attendance rate 98.9%	2.9 Student Engagement / Climate  2.9(A) Suspension Rate 0%  2.9(B) Expulsion Rate 0%  2.9(C) Attendance rate 99.8%	2.9 Student Engagement / Climate  2.9(A) Suspension Rate 0%  2.9(B) Expulsion Rate 0%  2.9(C) Attendance rate 99.8%	2.9 Student Engagement / Climate  2.9(A) Suspension Rate 0%  2.9(B) Expulsion Rate 0%  2.9(C) Attendance rate 98.9%	2.9 Student Engagement / Climate  2.9(A) no change  2.9(B) no change  2.9(C) no change

Insert or delete rows, as necessary.

## Goal Analysis for [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

During the 2025-26 school year, implementation of Goal 2 actions continued in full with no substantive deviations from the planned approach. The Tiger Time direct instruction program, new this year, remained the cornerstone intervention for students in grades K-8. Students participated in standards-based instruction two days per week in ELA and two days per week in Math, with Friday sessions dedicated to Social-Emotional Learning (SEL) as a component of holistic student support. Credentialed instructors delivered this instruction, and targeted professional development was provided to Tiger Time staff to strengthen fidelity to grade-level standards and evidence-based instructional practices.

High school students were served through Advisory, study skills courses, test-taking skills courses, and skills application classes, as well as open sessions with credentialed teachers for individualized academic support. Students who did not attend Tiger Time or advisory sessions received follow-up phone calls to encourage reengagement and continued attendance, a protocol that was refined this year to improve responsiveness.

The Early Math Specialist position, established in the prior year, continued to provide focused support in grades 4 and 5, leading targeted instruction, coordinating student and family math engagement events, and monitoring diagnostic data through iReady. The Concepts and Skills Review programs remained in place schoolwide, providing structured opportunities for students to revisit and reinforce grade-level content.

LREBG-funded daily direct instruction was incorporated as a required component for the lowest-performing students in the independent study program. This structure provided a minimum of one hour per day of credentialed instruction focused on Tier 1 core standards and Tier 3 individualized intervention, meeting the intent of EC Section 32526(c)(2) and the needs identified in the prior year needs assessment.

A Reengagement Team meeting structure was added to the student support system, convening when a student missed class sessions or fell behind, to provide risk evaluation and recovery planning. The Education Specialist role was also expanded to include Tiger Time responsibilities, integrating direct instruction more fully into the daily work of credentialed staff.

No substantive differences between planned actions and actual implementation were identified. Challenges included continued engagement of families in in-person events and consistent student attendance at intervention sessions, both of which were addressed through proactive outreach and follow-up by staff.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

As in prior years, grant funding was utilized prior to drawing on LCAP budgeted funds, which accounts for the primary differences between budgeted and estimated actual expenditures for Goal 2 actions. The use of LREBG and other grant resources to offset LCAP costs allowed the school to maintain and strengthen all planned programs without reducing services. Actual expenditures for Action 2.1 reflect the full scope of intervention services delivered, including tutoring, Reading Specialist support, and high school intensive courses, some of which were funded through alternative sources. Where costs exceeded projections, these reflected legitimate increased demand and higher-than-anticipated need for targeted services, consistent with the school's commitment to serving students at the highest level of need. The overall investment in Goal 2 represents a sustained and intentional prioritization of resources for the students who need the most support.

## A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Schoolwide iReady progress data for 2024-25 reflects encouraging results. Progress toward Annual Typical Growth (Median) reached 107% in ELA and 100% in Math, representing increases of 15 percentage points and 22 percentage points, respectively, above the 2022-23 baseline. These gains demonstrate the cumulative effect of three years of targeted intervention, consistent progress monitoring, and tiered instructional supports.

Early grades Math growth scores showed notable improvement in Grades 4 and 6, with Grade 4 reaching 96% of Typical Growth (up 13 points from baseline) and Grade 6 reaching 93% (up 33 points from baseline). Grade 5 declined to 64%, below the baseline of 78%, and remains an area of focused attention for the Early Math Specialist in the coming year.

CAASPP Academic Indicator data shows mixed but directionally improving results for several student groups. Socioeconomically Disadvantaged students moved from RED to ORANGE in Math (2024-25: 102 points below standard), a meaningful shift indicating progress for this population. English Learners improved from 49.4 points below standard to 63.3 points below standard in ELA year over year, though this group remains a continued focus. Hispanic students in Math improved to 90.8 points below standard (YELLOW), up from the RED level in Year 1. Students with Disabilities remain in the RED band in both ELA (96.7 points below standard) and Math (137.4 points below standard), and this continues to be the most critical area of need addressed through targeted intervention and SpEd Liaison supports.

The Early Math Literacy action (Action 2.2) continued to demonstrate measurable impact on early grades diagnostic scores. The presence of a dedicated Early Math Specialist provided continuity, structured instruction, and family engagement that are reflected in the improved Grade 4 and Grade 6 iReady growth scores. The Concepts and Skills Review action (Action 2.3) continued to provide valuable reinforcement for students across grade levels, with implementation integrated into Tiger Time and high school support sessions.

Graduation outcomes provided a strong positive indicator of overall student progress. The 2024-25 graduation rate reached 95%, five points above the baseline and three points above the three-year target of 92%. Chronic absenteeism remained at 0.4%, well below both baseline and target. These outcomes reflect the positive impact of the engagement and reengagement structures built into Goal 2 implementation.

## A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Goals, metrics, target outcomes, and core actions for Goal 2 remain unchanged for the third year of this LCAP cycle. The LREBG-funded daily direct instruction component will continue as required under EC Section 52064.4 until remaining funds are expended. We are expanding support classes to further aid with the instruction provided in Tiger Time, especially for math. Online and in person study halls are also being initiated and encouraged to offer further student support. Continued emphasis will be placed on Grade 5 Math growth, where iReady scores declined below baseline, and on sustaining the improvements seen in the SED and Hispanic student groups in Math. The Early Math Specialist position will continue, with programming refined based on the current year diagnostic data. The Reengagement Team meeting protocol will continue as a permanent structural component of student support. No actions have been identified as ineffective over the three-year period; each action has contributed to measurable progress toward the goal and will be continued with ongoing monitoring and adjustment.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

## Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Interventions	<p>Tier 2&amp;3 Support in Math and Reading (including High School Intensive, Reading Specialist, Tutoring Support); Specific focus with targeted intervention to SED students in Math to increase student outcomes who fell in Red Performance Indicator.</p> <p>Tier 2&amp;3 Support in Math and Reading (including High School Intensive, Reading Specialist, Tutoring Support): Specific focus with targeted intervention to Hispanic Students in Math to increase student outcomes who fell in the Red Performance Indicator.</p> <p>LREBG: Introduce targeted, standards-based daily instruction led by credentialed educators, to provide the academic scaffolding necessary to support learning recovery and long-term success. Metrics 2.1-2.3; \$285,509 through 2026-27.</p>	\$755,074.00	Yes
2.2	Early Math Literacy	Develop and Implement Early Math Literacy Supports (Grades 4-5)	\$78,105.00	Yes
2.3	Concepts & Skills Review	Implement effective Concepts & Skills Review Programs & Support for Students to Access Grade Level Concepts	\$64,780.00	Yes
2.4	Materials/Supplies	Curriculum, Materials & Equipment to support achievement in goal	\$84,173.00	Yes

Insert or delete rows, as necessary.

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
3	Increase the percentage of English Language Learner (EL) students who achieve proficiency in English Language Arts and Math.	Focus Goal

State Priorities addressed by this goal.

Priority 2: State Standards (Conditions of Learning)  
 Priority 4: Pupil Achievement (Pupil Outcomes)  
 Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

While we are proud of the progress our English Learners (EL) have made, we acknowledge the ongoing journey ahead. Delving deeper into our local and state data, we've identified a concerning trend: the percentage of EL students meeting or exceeding math standards falls below that of their non-EL counterparts. Similarly, in mastering ELA standards, our EL students lag behind their peers. This underscores the imperative for sustained, targeted support tailored to the unique needs of our EL students. Additionally, we understand the importance of providing ongoing assistance even after their reclassification.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	3.1 English Learner Progress	3.1 English Learner Progress: 2022-23 43.8% making progress towards English language proficiency	3.1 English Learner Progress: 2023-24 42.4% making progress towards English language proficiency	3.1 English Learner Progress: 2024-25 36.1% making progress towards English language proficiency	3.1 English Learner Progress: 46% making progress towards English language proficiency	3.1 English Learner Progress: Proficiency progress decreased by 7.7%

3.2	3.2 Implementation of Academic Standards - Local Indicator	3.2 Implementation of Academic Standards - Local Indicator 2022-23 MET	3.2 Implementation of Academic Standards - Local Indicator 2023-24 MET	3.2 Implementation of Academic Standards - Local Indicator 2024-25 MET	3.2 Implementation of Academic Standards - Local Indicator MET	3.2 Implementation of Academic Standards - Local Indicator maintained MET
3.3	3.3 Academic Indicator ELA	<p>3.3 Academic Indicator ELA:</p> <p>2022-23</p> <p>3.3(A) Current English Learners 119.7 points below standard</p> <p>3.3(B) Recently Reclassified English Learners Less than 11 students - data not displayed for privacy</p> <p>English Only (For Comparison Only): 25.4 points below standard</p>	<p>3.3 Academic Indicator ELA:</p> <p>2023-24</p> <p>3.3(A) Current English Learners 91.1 points below standard</p> <p>3.3(B) Recently Reclassified English Learners 13.1 points above standard</p> <p>English Only (For Comparison Only): 27.2 points below standard</p>	<p>3.3 Academic Indicator ELA:</p> <p>2024-25</p> <p>3.3(A) Current English Learners 83.1 points below standard</p> <p>3.3(B) Recently Reclassified English Learners 36.1 points below standard</p> <p>English Only (For Comparison Only): 25.7 points below standard</p>	<p>3.3 Academic Indicator ELA:</p> <p>3.3(A) Current English Learners 116 points below standard Recently Reclassified</p> <p>3.3(B) English Learners Less than 11 students - data not displayed for privacy</p>	<p>3.3 Academic Indicator ELA:</p> <p>3.3(A) Current English Learners improved by 36.6 points</p> <p>3.3(B) Recently Reclassified English Learners did not have a baseline but are now counted and showing growth</p> <p>English Only (For Comparison Only): no change</p>

3.4	3.4 Academic Indicator MATH	3.4 Academic Indicator MATH: 2022-23 3.4(A) Current English Learners 152.7 points below standard  3.4(B) Recently Reclassified English Learners Less than 11 students - data not displayed for privacy  English Only (For Comparison Only): 72.4 points below standard	Academic Indicator MATH: 2023-24 3.4(A) Current English Learners 205.3 points below standard  3.4(B) Recently Reclassified English Learners 76.4 points below standard  English Only (For Comparison Only): 77.1 points below standard	Academic Indicator MATH: 2024-25 3.4(A) Current English Learners 171.2 points below standard  3.4(B) Recently Reclassified English Learners 89.9 points below standard  English Only (For Comparison Only): 70.9 points below standard	3.4 Academic Indicator MATH:  3.4(A) Current English Learners 148 points below standard  3.4(B) Recently Reclassified English Learners Less than 11 students - data not displayed for privacy	Academic Indicator MATH: 2023-24  3.4(A) Current English Learners declined 20 points below baseline  3.4(B) Recently Reclassified English Learners now have sufficient data and are working towards proficiency  English Only (For Comparison Only): no change
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Insert or delete rows, as necessary.

## Goal Analysis for [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

During the 2025-26 school year, implementation of Goal 3 actions continued in full and resulted in some of the most significant student outcomes achieved across this LCAP cycle. All planned actions were carried out as designed, with no substantive deviations from the approved plan.

Core English instruction and Designated English Language Development (DELDT) were provided to identified students through a combination of virtual classes and in-person tutoring. Instruction was guided by the California ELD Standards, with intentional integration of both Integrated and Designated ELD across content areas. The dedicated ELD class taught by a credentialed teacher continued to serve Newcomer and Long-Term English Learner (LTEL) populations, addressing the specific language acquisition needs of these subgroups. The department averaged a roster of approximately 113 EL students, 173 RFEP students, 16 LTEL students, and 21 dually identified students.

Tiger Time direct instruction sessions were a required enrollment component for identified EL students, providing consistent additional instructional minutes

with English-speaking credentialed teachers three to six sessions per week. The Level Up EL tutoring program also provided students with personalized, just-in-time academic support on a predictable and consistent schedule. The use of in-house tutors contributed to strong attendance, with virtually no student no-shows across the year.

ELPAC testing and EL progress monitoring were fully implemented using the Ellevation data tracking system to support timely identification, placement, and ongoing monitoring of student growth. The EL Coordinator provided direct leadership through regular data updates to teachers, a collaborative attendance monitoring system where teachers flagged absences for immediate family outreach, and continuous staff encouragement. A decrease in extended family travel requests this year allowed for more uninterrupted instruction, which contributed to improved outcomes

Professional development in EL standards continued, with educators receiving training on both Integrated and Designated ELD and preparation for ELPAC testing formats. Staff confidence in language scaffolding and differentiated instruction for EL students continued to grow..

#### An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

As in the prior year, actual expenditures for Goal 3 actions were lower than budgeted for some line items, primarily due to the availability of internal capacity to manage ELPAC monitoring and professional development without incurring all projected external costs. The core English and DELD instruction action (Action 3.1) was fully funded and implemented as planned. No reduction in services occurred as a result of the spending variation. The overall effectiveness of the program, as reflected in ELPAC outcomes, confirms that services were delivered at a high level of quality regardless of the spending differences. Professional development was provided through the use of Educator Effectiveness Grant funds.

#### A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The 2025-26 school year produced the strongest EL program outcomes since this LCAP cycle began. Summative ELPAC results showed that 24% of EL students achieved Level 4, more than double the prior year rate. An additional 40% of students achieved Level 3, meaning that 64% of our English Learner population scored at Level 3 or above overall. This represents a breakthrough achievement and directly validates the investments made under Goal 3.

These results were driven by several interconnected factors. The intentional focus by the CWCV teaching team on both Integrated and Designated ELD standards, combined with structured preparation for the ELPAC testing format, contributed significantly to student performance. Increased instructional minutes provided through Tiger Time and Level Up tutoring created a reliable and frequent schedule of English-language instruction that accelerated acquisition. The collaborative monitoring system coordinated by the EL Coordinator ensured that absences were addressed quickly and that students remained consistently engaged with their instructional supports.

Dashboard data from 2024-25 reflects continued improvement for Current English Learners in ELA. Current English Learners scored 83.1 points below standard, an improvement of 36.6 points from the 119.7-point baseline. Recently Reclassified English Learners are now at 36.1 points below standard, with sufficient data to track this group's progress. In Math, Current English Learners improved to 171.2 points below standard from 205.3 in Year 1, a meaningful 34-point improvement. The English Learner Progress Indicator showed 36.1% of EL students making progress toward English language proficiency in 2024-25, which is a decline from the 42.4% reported in Year 1. This indicator will be monitored closely in Year 3, as ELPAC local results suggest a stronger underlying trajectory than the state indicator reflects in isolation. The dually identified student population doubled this year, reflecting growth in this area that will be an ongoing focus.

ELPAC Proctoring (Action 3.2) and Professional Development (Action 3.3) continued to support accurate assessment, informed instructional decisions, and educator readiness to serve EL students effectively. These actions, while lower in direct cost than projected, contributed to the systematic improvements reflected in outcomes.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Goals, metrics, target outcomes, and core actions for Goal 3 remain unchanged for the third year of this LCAP cycle. The substantial gains in ELPAC performance validate the approach taken under this goal, and the strategies that drove these results will be continued and strengthened. Particular attention will be given to the English Learner Progress Indicator, which declined in 2024-25, to ensure that the growth evidenced in local ELPAC data is reflected in the state indicator as well. The dually identified student population, which doubled this year, will receive continued focused support. Enrollment grew at the CWCV campus and will be monitored as part of the broader EL program. No actions have been identified as ineffective; each action contributed to the significant progress achieved. The EL Department enters Year 3 energized and focused on building on this momentum.

**A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.**

## Actions

Action #	Title	Description	Total Funds	Contributing
3.1]	English Language Development	Provide Core English and Designated English Language Development (DELD) Instruction for English Learners	\$62,637.00	Yes
3.2	ELPAC Proctoring	Implement Effective ELPAC Testing & EL Progress Monitoring	\$19,993.00	Yes
3.3	Professional Development	Implement Effective Professional Development in EL Standards for all Educators	\$16,991.00	Yes

Insert or delete rows, as necessary.

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students for [2026-27]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
#[Insert dollar amount here]	#[Insert dollar amount here]

## Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
#[Insert percentage here]%	#[Insert percentage here]%	#[Insert dollar amount here]	#[Insert percentage here]%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

## Required Descriptions

### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #(s)	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
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1.1

**Action:**  
Community College Liaison

**Need:**  
Access to Resources: High-needs students often face barriers to accessing higher education resources and support systems. 2022-23

SED Students show only 53.4% prepared compared to All Students 57.1% prepared EL / Foster data not available due to <11 students

2023-24  
SED Students show only 53.8% prepared compared to All Students 60.9% prepared EL / Foster data not available due to <11 students

**Scope:**  
Schoolwide

Providing a community college liaison to our students offers several benefits, particularly for high-needs students, and extending this support on a schoolwide basis can further amplify these advantages. A community college liaison serves as a bridge, connecting students with vital resources such as academic advising, financial aid assistance, and career counseling. By facilitating access to these resources, high-needs students can receive the guidance and support necessary to navigate the college application process successfully. Personalized Support: High-needs students may require additional guidance and support to navigate the complexities of post secondary education. High-needs students may face higher rates of attrition in college due to various factors such as financial constraints, lack of academic preparedness, or inadequate support systems. By fostering a supportive environment and addressing barriers to success, the liaison helps ensure that all students, regardless of their background or circumstances, have the opportunity to thrive in higher education.

College and Career  
Percentage of Students  
Graduating Prepared through  
dual enrollment

<p>1.2</p>	<p><b>Action:</b> CTE Expansion</p> <p><b>Need:</b> For high-needs students who may face challenges in traditional academic settings, CTE provides a tangible connection between their education and future employment opportunities. By engaging in relevant coursework aligned with their interests and career goals, high-needs students are more likely to stay motivated and engaged in their education.</p> <p>2022-23 SED Students show only 53.4% prepared compared to All Students 57.1% prepared</p> <p>EL / Foster data not available due to &lt;11 students</p> <p>2023-24 SED Students show only 53.8% prepared compared to All Students 60.9% prepared EL / Foster data not available due to &lt;11 students</p> <p><b>Scope:</b> Schoolwide</p>	<p>Providing Career Technical Education (CTE) to students, particularly high-needs students, offers numerous benefits, and extending it on a schoolwide basis can further enhance these advantages, including real-world relevance, skill development, access to career pathways, equity and access, and college and career readiness. By offering CTE programs universally, schools can empower all students to succeed academically and professionally, regardless of their background or circumstances.</p>	<p>College and Career Percentage of Students Graduating Prepared through CTE completion</p>
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1.3

**Action:**  
Virtual Career Center

**Need:**  
High-needs students may require additional support and guidance to navigate career pathways and make informed decisions about their future. A virtual platform allows for personalized interactions with career counselors and advisors, ensuring that high needs students receive the individualized support they need to succeed.

2022-23  
SED Students show only 53.4% prepared compared to All Students 57.1% prepared EL / Foster data not available due to <11 students

2023-24  
SED Students show only 53.8% prepared compared to All Students 60.9% prepared EL / Foster data not available due to <11 students

**Scope:**  
Schoolwide

Providing a virtual career center to students, particularly high-needs students, offers several advantages, and extending it on a schoolwide basis can further enhance these benefits, accessibility, flexibility, personalized support, resource accessibility, and equity and inclusion. By extending virtual career services universally, schools can empower all students to explore career options, plan for their future, and achieve their career goals, regardless of their background or circumstances

College and Career  
Percentage of Students  
Graduating Prepared through  
other measures

<p>2.1</p>	<p><b>Action:</b> Interventions</p> <p><b>Need:</b> Our data shows the students who are struggling the most with academics includes our unduplicated pupils. 2022-23 SED students scored 39.4 points below standard in ELA compared to All Students 23.3 points below standard Current English Learners scored 119.7 points below standard compared to English Only Learners who scored 25.4 points below standard in ELA</p> <p>SED students scored 98.9 points below standard in Math compared to All Students 76.4 points below standard; Current English Learners scored 152.7 points below standard compared to English Only Learners who scored 72.4 points below standard in Math</p> <p>2023-24 SED students scored 38.2 points below standard in ELA compared to All Students 25.6 points below standard</p> <p>Current English Learners scored 91.1 points below standard compared to English Only Learners who scored 27.2 points below standard in ELA</p> <p>SED students scored 108 points below standard in Math compared to All Students 85.9 points below standard;</p>	<p>Providing academic interventions to students, especially high-needs students, yields numerous benefits, and extending these interventions on a schoolwide basis can further enhance these advantages such as targeted support, closing achievement gaps, preventing academic failure, building confidence and motivation, and promoting equity and inclusion. By extending academic interventions universally, schools can empower all students to reach their full academic potential and achieve success, regardless of their individual needs or challenges</p>	<p>Academic Indicator ELA &amp; Math</p>
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Current English Learners scored 205.3 points below standard compared to English Only Learners who scored 77.1 points below standard in Math

2024-25  
SED students scored 39.5 points below standard in ELA compared to All Students 25.0 points below standard.

Current English Learners scored 83.1 points below standard compared to English Only Learners who scored 25.7 points below standard in ELA.

SED students scored 102.0 points below standard in Math compared to All Students 77.0 points below standard.

Current English Learners scored 136.9 points below standard compared to English Only Learners who scored 70.9 points below standard in Math.

**Scope:**  
Schoolwide

<p>2.2</p>	<p><b>Action:</b> Early Math Literacy</p> <p><b>Need:</b> Research indicates that achievement gaps in math often emerge early in a child's education and tend to persist over time. Early math intervention helps prevent the widening of achievement gaps by addressing academic challenges before they become more significant barriers to learning. By providing targeted support to socioeconomically disadvantaged students and second language learners early on, schools can help narrow achievement gaps and promote equitable academic outcomes. Our data shows students in our school begin to struggle with math around Grade 4</p> <p>2022-23 Typical Growth: The average annual growth for a student at this grade and baseline placement level was less than 100% (1 year). iReady Math: Grade 4 83%; Grade 5 78%; Grade 6 60%</p> <p>SED students scored 98.9 points below standard in Math compared to All Students 76.4 points below standard; Current English Learners scored 152.7 points below standard compared to English Only Learners who scored 72.4 points below standard in Math</p> <p>2023-24 Typical Growth: The average annual growth for a student at this grade and baseline placement level was less than 100% (1 year).</p> <p>iReady Math: Grade 4 87%; Grade 5 83%; Grade 6 77%</p> <p>Math: SED students scored 108 points below standard in Math compared to All Students 85.9 points below standard;</p>	<p>Math skills acquired in early childhood serve as the foundation for later academic success. Early intervention helps build a strong math foundation, setting students on a trajectory for future academic achievement. For socioeconomically disadvantaged students and second language learners who may lack access to resources or face language barriers, early math intervention is essential in ensuring they acquire the fundamental skills needed for academic success. While early math intervention is particularly important for socioeconomically disadvantaged students and second language learners, it is also valuable for all students, regardless of need, for several reasons. All students can benefit from early intervention to address potential learning gaps and prevent academic struggles before they escalate. By providing interventions to all students universally, schools can identify and address academic challenges early on, promoting academic success for all students.</p>	<p>iReady MATH Growth Scores (Local Data) - Early Grades</p>
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Current English Learners scored 205.3 points below standard compared to English Only Learners who scored 77.1 points below standard in Math

2024-25

Typical Growth: The average annual growth for a student at this grade and baseline placement level was less than 100% (1 year).

iReady Math: Grade 4 96%; Grade 5 64%; Grade 6 93%.

Math: SED students scored 102.0 points below standard compared to All Students who scored 77.0 points below standard.

Current English Learners scored 136.9 points below standard compared to English Only Learners who scored 70.9 points below standard in Math.

**Scope:**  
Schoolwide

<p>2.3</p>	<p><b>Action:</b>                  Concepts &amp; Skills Review</p> <p><b>Need:</b>                  High-needs students may have gaps in their foundational knowledge due to various factors such as academic challenges, language barriers, or limited access to resources. Concepts and skills review help identify and address these learning gaps by providing targeted support and reinforcement in areas where students may be struggling. By systematically reviewing and revisiting essential concepts and skills, high-needs students can fill in learning gaps and build a solid academic foundation. Research suggests that spaced repetition and regular review are effective strategies for promoting long-term retention of information. Concepts and skills review ensure that high-needs students have multiple opportunities to revisit and reinforce previously learned material, increasing the likelihood of retention over time.</p> <p>2022-23                  SED students scored 39.4 points below standard in ELA compared to All Students 23.3 points below standard                  Current English Learners scored 119.7 points below standard compared to English Only Learners who scored 25.4 points below standard in ELA</p> <p>SED students scored 98.9 points below standard in Math compared to All Students 76.4 points below standard; Current English Learners scored 152.7 points below standard compared to English Only Learners who scored 72.4 points below standard in Math</p> <p>2023-24</p>	<p>High-needs students may require additional time and support to internalize and retain new concepts and skills. Concepts and skills review provide opportunities for reinforcement and consolidation of learning, helping high-needs students solidify their understanding and mastery of key concepts. This is particularly important when students are using a variety of curriculum options, as review ensures that learning is not fragmented and that students can make meaningful connections between different instructional materials. Providing concepts and skills review is important for high needs students to reinforce learning, address learning gaps, build confidence, and promote long term retention. This practice should extend to all students, regardless of need, to support diverse learners, prevent learning loss, and promote equity and inclusion in education.</p>	<p>iReady Growth Scores (Local Data) - All Students</p>
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ELA: SED students scored 38.2 points below standard in ELA compared to All Students 25.6 points below standard  
Current English Learners scored 91.1 points below standard compared to English Only Learners who scored 27.2 points below standard in ELA

Math: SED students scored 108 points below standard in Math compared to All Students 85.9 points below standard;  
Current English Learners scored 205.3 points below standard compared to English Only Learners who scored 77.1 points below standard in Math

2024-25  
SED students scored 39.5 points below standard in ELA compared to All Students 25.0 points below standard.

Current English Learners scored 83.1 points below standard compared to English Only Learners who scored 25.7 points below standard in ELA.

SED students scored 102.0 points below standard in Math compared to All Students 77.0 points below standard.

Current English Learners scored 136.9 points below standard compared to English Only Learners who scored 70.9 points below standard in Math.

**Scope:**  
Schoolwide

<p>2.4</p>	<p><b>Action:</b> Materials/Supplies</p> <p><b>Need:</b> Some students may come from families facing financial constraints or economic hardship. These students may be unable to afford basic school supplies or may have limited access to resources at home. supplies ensures that all students have access to the materials they need to succeed academically and participate fully in educational activities, regardless of their financial situation.</p> <p>2022-23 SED students scored 39.4 points below standard in ELA compared to All Students 23.3 points below standard Current English Learners scored 119.7 points below standard compared to English Only Learners who scored 25.4 points below standard in ELA</p> <p>SED students scored 98.9 points below standard in Math compared to All Students 76.4 points below standard; Current English Learners scored 152.7 points below standard compared to English Only Learners who scored 72.4 points below standard in Math</p> <p>2023-24 ELA: SED students scored 38.2 points below standard in ELA compared to All Students 25.6 points below standard Current English Learners scored 91.1 points below standard compared to English Only Learners who scored 27.2 points below standard in ELA</p>	<p>Materials and supplies needed to support the development of adequate implementation of above actions above and beyond what all students are provided in their Education Specialist's Instructional Funding budget.</p>	<p>Academic Indicator ELA &amp; Math and / or iReady Growth Scores (Local Data) - All Students</p>
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Math: SED students scored 108 points below standard in Math compared to All Students 85.9 points below standard;

Current English Learners scored 205.3 points below standard compared to English Only Learners who scored 77.1 points below standard in Math

2024-25  
 SED students scored 39.5 points below standard in ELA compared to All Students 25.0 points below standard.

Current English Learners scored 83.1 points below standard compared to English Only Learners who scored 25.7 points below standard in ELA.

SED students scored 102.0 points below standard in Math compared to All Students 77.0 points below standard.

Current English Learners scored 136.9 points below standard compared to English Only Learners who scored 70.9 points below standard in Math.

**Scope:**  
Schoolwide

<p>3.1</p>	<p><b>Action:</b> English Language Development</p> <p><b>Need:</b> Direct instruction in ELA provides second language learners with structured opportunities to develop their English language skills, including vocabulary, grammar, reading comprehension, and writing proficiency. By explicitly teaching language concepts and providing guided practice, direct instruction helps second language learners acquire and reinforce essential language skills necessary for academic success.</p> <p>2022-23 SED students scored 39.4 points below standard in ELA compared to All Students 23.3 points below standard Current English Learners scored 119.7 points below standard compared to English Only Learners who scored 25.4 points below standard in ELA SED students scored 98.9 points below standard in Math compared to All Students 76.4 points below standard; Current English Learners scored 152.7 points below standard compared to English Only Learners who scored 72.4 points below standard in Math</p> <p>Only 43.8% making progress towards English language proficiency</p> <p>2023-24 ELA: SED students scored 38.2 points below standard in ELA compared to All Students 25.6 points below standard Current English Learners scored 91.1 points below standard compared to English Only Learners who scored 27.2 points below standard in ELA</p>	<p>Direct instruction in ELA is important for second language learners to develop English language proficiency and academic literacy skills. Extending this instruction to all students promotes language development, cultural awareness, academic excellence, and an inclusive learning environment where students from diverse backgrounds can learn and grow together.</p>	<p>English Learner Progress Indicato</p>
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Math: SED students scored 108 points below standard in Math compared to All Students 85.9 points below standard;  
 Current English Learners scored 205.3 points below standard compared to English Only Learners who scored 77.1 points below standard in Math

Only 42.4% are making progress towards English language proficiency

2024-25:  
 SED students scored 39.5 points below standard in ELA compared to All Students 25.0 points below standard.

Current English Learners scored 83.1 points below standard compared to English Only students who scored 25.7 points below standard in ELA.  
 SED students scored 102.0 points below standard in Math compared to All Students 77.0 points below standard.

Current English Learners scored 136.9 points below standard compared to English Only students who scored 70.9 points below standard in Math.  
 36.1% are making progress toward English language proficiency.

**Scope:  
 Schoolwide**

<p>3.2</p>	<p><b>Action:</b> ELPAC Proctoring</p> <p><b>Need:</b> Valid interpretation of assessment results relies on consistent and accurate scoring practices. When educators are properly trained to calibrate and score ELPAC assessments, they can confidently interpret students' scores and make informed decisions about their English language development needs. Valid interpretations of assessment results support effective instructional planning and targeted interventions for English learners.</p> <p>2022-23 SED students scored 39.4 points below standard in ELA compared to All Students 23.3 points below standard Current English Learners scored 119.7 points below standard compared to English Only Learners who scored 25.4 points below standard in ELA</p> <p>SED students scored 98.9 points below standard in Math compared to All Students 76.4 points below standard; Current English Learners scored 152.7 points below standard compared to English Only Learners who scored 72.4 points below standard in Math</p> <p>Only 43.8% making progress towards 2023-24 ELA: SED students scored 38.2 points below standard in ELA compared to All Students 25.6 points below standard Current English Learners scored 91.1 points below standard compared to English Only Learners who scored 27.2 points below standard in ELA</p>	<p>Training educators to effectively calibrate and score ELPAC assessments is essential for ensuring consistency, reliability, validity, accountability, fairness, and professional development in English language proficiency assessment practices. By adhering to standardized scoring procedures and criteria, educators can provide accurate and meaningful assessment results that inform instructional decision-making and support English learners' academic success. All qualifying students will participate in the required ELPAC to determine their Language Acquisition Status.</p>	<p>English Learner Progress Indicator</p>
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Math: SED students scored 108 points below standard in Math compared to All Students 85.9 points below standard;  
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Current English Learners scored 136.9 points below standard compared to English Only students who scored 70.9 points below standard in Math.  
36.1% are making progress toward English language proficiency.

**Scope:**  
Schoolwide

<p>3.3</p>	<p><b>Action:</b> Professional Development</p> <p><b>Need:</b> Professional development in English development standards is essential for equipping educators with the knowledge, skills, and strategies needed to support the academic success of English learners and promote equitable learning opportunities for all students.</p> <p>2022-23 SED students scored 39.4 points below standard in ELA compared to All Students 23.3 points below standard Current English Learners scored 119.7 points below standard compared to English Only Learners who scored 25.4 points below standard in ELA</p> <p>SED students scored 98.9 points below standard in Math compared to All Students 76.4 points below standard; Current English Learners scored 152.7 points below standard compared to English Only Learners who scored 72.4 points below standard in Math</p> <p>Only 43.8% making progress towards English language proficiency</p> <p>2023-24 ELA: SED students scored 38.2 points below standard in ELA compared to All Students 25.6 points below standard Current English Learners scored 91.1 points below standard compared to English Only Learners who scored 27.2 points below standard in ELA</p>	<p>Professional development ensures that educators are familiar with English development standards and understand how they align with curriculum goals and objectives. This alignment helps educators effectively integrate language development into content instruction, ensuring that English learners have access to grade-level content while simultaneously building their English language proficiency.</p> <p>All staff can benefit from professional development in English development standards, regardless of their English language proficiency level or background. When educators receive training in effective language instruction and support, all students benefit from: enhanced access to grade-level content; increased opportunities for language development; improved academic achievement and language proficiency; culturally responsive and inclusive learning environments; differentiated instruction that meets diverse learning needs; and collaborative teaching practices that support student success.</p>	<p>English Learner Progress Indicator</p>
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Math: SED students scored 108 points below standard in Math compared to All Students 85.9 points below standard;

Current English Learners scored 205.3 points below standard compared to English Only Learners who scored 77.1 points below standard in Math

Only 42.4% are making progress towards English language proficiency

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Current English Learners scored 136.9 points below standard compared to English Only students who scored 70.9 points below standard in Math.  
36.1% are making progress toward English language proficiency.

**Scope:**  
Schoolwide

Insert or delete rows, as necessary.

**Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
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Insert or delete rows, as necessary.

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

NA

**Additional Concentration Grant Funding**

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

Not Applicable

<b>Staff-to-student ratios by type of school and concentration of unduplicated students</b>	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	1:16	
Staff-to-student ratio of certificated staff providing direct services to students	1:6	



# Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at [LCFF@cde.ca.gov](mailto:LCFF@cde.ca.gov).

## Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).

- **NOTE:** As specified in *EC* Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to *EC* Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, *EC* Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.
  - Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
  - Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA’s final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023 and Senate Bill 153, Chapter 38, Statutes of 2024.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA’s diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

# Plan Summary

## *Purpose*

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

## *Requirements and Instructions*

### **General Information**

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- LEAs may also provide information about their strategic plan, vision, etc.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

### **Reflections: Annual Performance**

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

*EC* Section 52064.4 requires that an LEA that has unexpended Learning Recovery Emergency Block Grant (LREBG) funds must include one or more actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs, as applicable to the LEA. To implement the requirements of *EC* Section 52064.4, all LEAs must do the following:

- For the 2025–26, 2026–27, and 2027–28 LCAP years, identify whether or not the LEA has unexpended LREBG funds for the applicable LCAP year.
  - If the LEA has unexpended LREBG funds the LEA must provide the following:
    - The goal and action number for each action that will be funded, either in whole or in part, with LREBG funds; and
    - An explanation of the rationale for selecting each action funded with LREBG funds. This explanation must include:
      - An explanation of how the action is aligned with the allowable uses of funds identified in [EC Section 32526\(c\)\(2\)](#); and
      - An explanation of how the action is expected to address the area(s) of need of students and schools identified in the needs assessment required by [EC Section 32526\(d\)](#).
        - For information related to the allowable uses of funds and the required needs assessment, please see the Program Information tab on the [LREBG Program Information](#) web page.
      - Actions may be grouped together for purposes of these explanations.
      - The LEA may provide these explanations as part of the action description rather than as part of the Reflections: Annual Performance.
  - If the LEA does not have unexpended LREBG funds, the LEA is not required to conduct the needs assessment required by *EC* Section 32526(d), to provide the information identified above or to include actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs.

## Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

## Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

### Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

## Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

## Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

## Engaging Educational Partners

### *Purpose*

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFE, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC Section 52064[e][1]*). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

### *Requirements*

**School districts and COEs:** [EC Section 52060\(g\)](#) and [EC Section 52066\(g\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

**Charter schools:** [EC Section 47606.5\(d\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062](#);
  - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see [Education Code Section 52068](#); and
- For charter schools, see [Education Code Section 47606.5](#).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

## ***Instructions***

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Local Control and Accountability Plan Instructions Page 6 of 32

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

#### Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

#### Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
  - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
  - Inclusion of metrics other than the statutorily required metrics
  - Determination of the target outcome on one or more metrics
  - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
  - Inclusion of action(s) or a group of actions
  - Elimination of action(s) or group of actions

- Changes to the level of proposed expenditures for one or more actions
- Inclusion of action(s) as contributing to increased or improved services for unduplicated students
- Analysis of effectiveness of the specific actions to achieve the goal
- Analysis of material differences in expenditures
- Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
- Analysis of challenges or successes in the implementation of actions

## Goals and Actions

### *Purpose*

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

### *Requirements and Instructions*

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- **Focus Goal:** A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
  - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- **Broad Goal:** A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- **Maintenance of Progress Goal:** A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

## Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

### Focus Goal(s)

#### Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

#### Type of Goal

Identify the type of goal being implemented as a Focus Goal.

#### State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

#### An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

## Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

#### Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
  - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
  - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
  - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

**Note:** [EC Section 42238.024\(b\)\(1\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

## Broad Goal

### Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

### Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

## Maintenance of Progress Goal

### Description

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Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

#### Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

### Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:

- o The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
- o The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.
- **Required metrics for actions supported by LREBG funds:** To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include at least one metric to monitor the impact of each action funded with LREBG funds included in the goal.
  - o The metrics being used to monitor the impact of each action funded with LREBG funds are not required to be new metrics; they may be metrics that are already being used to measure progress towards goals and actions included in the LCAP.

Complete the table as follows:

Metric #
<ul style="list-style-type: none"> <li>● Enter the metric number.</li> </ul>
Metric
<ul style="list-style-type: none"> <li>● Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.</li> </ul>
Baseline
<ul style="list-style-type: none"> <li>● Enter the baseline when completing the LCAP for 2024–25.                             <ul style="list-style-type: none"> <li>o Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).</li> <li>o Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.</li> <li>o Indicate the school year to which the baseline data applies.</li> <li>o The baseline data must remain unchanged throughout the three-year LCAP.                                     <ul style="list-style-type: none"> <li>▪ This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.</li> </ul> </li> </ul> </li> </ul>

- If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

### Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

### Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

### Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

### Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2026–27</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> and <b>2026–27</b> . Leave blank until then.

**Goal Analysis:**

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

**Note:** When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
  - Include a discussion of relevant challenges and successes experienced with the implementation process.
  - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
  - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

**Actions:**

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

## Description

- Provide a brief description of the action.
  - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
  - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

## Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

## Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
  - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

**Actions for Foster Youth:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

## Required Actions

### For English Learners and Long-Term English Learners

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
  - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
  - Professional development for teachers.

- o If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

### **For Technical Assistance**

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

### **For Lowest Performing Dashboard Indicators**

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
  - o The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
  - o These required actions will be effective for the three-year LCAP cycle.

### **For LEAs With Unexpended LREBG Funds**

- To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include one or more actions supported with LREBG funds within the 2025–26, 2026–27, and 2027–28 LCAPs, as applicable to the LEA. Actions funded with LREBG funds must remain in the LCAP until the LEA has expended the remainder of its LREBG funds, after which time the actions may be removed from the LCAP.
  - o Prior to identifying the actions included in the LCAP the LEA is required to conduct a needs assessment pursuant to [EC Section 32526\(d\)](#). For information related to the required needs assessment please see the Program Information tab on the [LREBG Program Information](#) web page. Additional information about the needs assessment and evidence-based resources for the LREBG may be found on the [California Statewide System of Support LREBG Resources](#) web page. The required LREBG needs assessment may be part of the LEAs regular needs assessment for the LCAP if it meets the requirements of *EC* Section 32526(d).
  - o School districts receiving technical assistance and COEs providing technical assistance are encouraged to use the technical assistance process to support the school district in conducting the required needs assessment, the selection of actions funded by the LREBG and/or the evaluation of implementation of the actions required as part of the LCAP annual update process.
  - o As a reminder, LREBG funds must be used to implement one or more of the purposes articulated in [EC Section 32526\(c\)\(2\)](#).
  - o LEAs with unexpended LREBG funds must include one or more actions supported by LREBG funds within the LCAP. For each action supported by LREBG funding the action description must:
    - Identify the action as an LREBG action;

- Include an explanation of how research supports the selected action;
- Identify the metric(s) being used to monitor the impact of the action; and
- Identify the amount of LREBG funds being used to support the action.

## Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

### *Purpose*

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

### Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

### LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusive statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

## For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

## Requirements and Instructions

Complete the tables as follows:

### Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

### Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

### Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

### LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

### LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

**Total Percentage to Increase or Improve Services for the Coming School Year**

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA’s percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

**Required Descriptions:**

**LEA-wide and Schoolwide Actions**

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

**Identified Need(s)**

Provide an explanation of the unique identified need(s) of the LEA’s unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

**How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis**

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA’s unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

**Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

**Note for COEs and Charter Schools:** In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

### **Identified Need(s)**

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

### **How the Action(s) are Designed to Address Need(s)**

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

### **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to

students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

### Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.

- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

## Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

### ***Total Planned Expenditures Table***

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 *CCR* Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. *This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.*
- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action’s number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering “All,” or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type “Yes” if the action is included as contributing to meeting the increased or improved services requirement; OR, type “No” if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If “Yes” is entered into the Contributing column, then complete the following columns:
  - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
  - **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
  - **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific

Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.

- **Time Span:** Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
  - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
  - **Note:** Equity Multiplier funds must be included in the “Other State Funds” category, not in the “LCFF Funds” category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA’s LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
  - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

### ***Contributing Actions Table***

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

### ***Annual Update Table***

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

### ***Contributing Actions Annual Update Table***

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of

LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

## ***LCFF Carryover Table***

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

## ***Calculations in the Action Tables***

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

### **Contributing Actions Table**

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
  - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
  - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

### **Contributing Actions Annual Update Table**

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual

LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**
  - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.
- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
  - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
  - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

## LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**

- o This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).

- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- o If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

- o This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

California Department of Education  
November 2024

# Coversheet

## Review Connecting Waters Charter School, Central Valley 2026-2027 Local Indicators

**Section:** X. Items scheduled for Information & Discussion  
**Item:** F. Review Connecting Waters Charter School, Central Valley 2026-2027  
Local Indicators  
**Purpose:** Discuss  
**Submitted by:**

**BACKGROUND:**

Review discussion of the Connecting Waters Charter School, Central Valley 2026-2027 Local Indicators

# Coversheet

## Review the Connecting Waters Charter School 2026-2027 Budget

**Section:** X. Items scheduled for Information & Discussion  
**Item:** G. Review the Connecting Waters Charter School 2026-2027 Budget  
**Purpose:** Discuss  
**Submitted by:**

**BACKGROUND:**

Review discussion of the Connecting Waters Charter School 2026-2027 Budget

# Coversheet

## Review the Connecting Waters Charter School, East Bay 2026-2027 Budget

**Section:** X. Items scheduled for Information & Discussion  
**Item:** H. Review the Connecting Waters Charter School, East Bay 2026-2027 Budget  
**Purpose:** Discuss  
**Submitted by:**

**BACKGROUND:**

Review discussion of the Connecting Waters Charter School, East Bay 2026-2027 Budget

# Coversheet

## Review the Connecting Waters Charter School, Central Valley 2026-2027 Budget

**Section:** X. Items scheduled for Information & Discussion  
**Item:** I. Review the Connecting Waters Charter School, Central Valley 2026-  
2027 Budget  
**Purpose:** Discuss  
**Submitted by:**

**BACKGROUND:**

Review discussion of the Connecting Waters Charter School, Central Valley 2026-2027 Budget

# Coversheet

## Employee Residency and Relocation Policy Development

**Section:** X. Items scheduled for Information & Discussion  
**Item:** M. Employee Residency and Relocation Policy Development  
**Purpose:** Discuss  
**Submitted by:**

**BACKGROUND:**

Discussion of the Employee Relocation Policy Development

# Coversheet

## Discuss Board Summit / Training topics

**Section:** X. Items scheduled for Information & Discussion  
**Item:** N. Discuss Board Summit / Training topics  
**Purpose:** Discuss  
**Submitted by:**

**BACKGROUND:**

Discussion on the training topics for the upcoming Board of Directors Training Workshop on July 30-31, 2026.

# Coversheet

## Board Remarks

**Section:** X. Items scheduled for Information & Discussion  
**Item:** O. Board Remarks  
**Purpose:** Discuss  
**Submitted by:**

**BACKGROUND:**

This is the portion of the meeting where Board Members may share on school events, conferences, or school related meetings that they have participated in.