



Connecting Waters Charter Schools

Regular Meeting of the Board of Directors

(A California Non-Profit Public Benefit Corporation)

Published on September 19, 2025 at 8:27 AM PDT

Amended on September 19, 2025 at 10:04 AM PDT

Date and Time

Thursday September 25, 2025 at 3:00 PM PDT

Location

Connecting Waters Central Valley Resource Center, Board Room
2300 E. Briggsmore Ave. Modesto, CA 95355

Additional Teleconference Locations:

- Connecting Waters East Bay Resource Center, Bay Bridge Room (Room 3)
703 C Street, Union City, CA 94587
- Connecting Waters Charter School Waterford Resource Center
12705 Bentley Street, Waterford, CA 95386
- Livestream link view only: <https://us02web.zoom.us/j/85271398615#success>

Agenda Posting Locations

This agenda was posted at least 72 hours prior to the meeting at the following locations: Connecting Waters Charter Schools, 12420 Bentley Street, Waterford, CA 95386; Connecting Waters Charter School Resource Center, 12705 Bentley Street, Waterford CA, 95386; Connecting Waters East Bay Resource Center, 703 C Street, Union City, CA 94587; Connecting Waters Central Valley Resource Center, 2300 E. Briggsmore Avenue, Modesto, CA 95355.

Instructions for Presentations to the Board by Parents and Citizens

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Agenda

Purpose

I. Opening Items

A. Call the Meeting to Order

	Purpose
B. Roll Call	
C. Oath of Office - New Board Members	
D. Approval of Agenda - September 25, 2025 Regular Meeting	Vote
E. Pledge of Allegiance	
F. Student Recognitions - Reclassification of ELPAC students	
G. Hearing of the Public on Non-Agenda Items	
H. Hearing of the Public on Agenda Items	
II. Directors' Reports	
A. Executive Director's Report	FYI
B. Deputy Executive Director Spotlight	FYI
III. Consent Items	
All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member to be removed from the Consent Agenda for discussion, there will be no discussion of these items prior to the Board voting on them. The Executive Director and Board Chair recommend approval of all consent agenda items.	
A. Approval of Minutes - August 28, 2025 Regular Meeting	Approve Minutes
B. Approval of Minutes - September 3, 2025 Special Meeting	Approve Minutes
C. Approval of Minutes - September 4, 2025 Special Meeting	Approve Minutes
D. Approval of New Hires List	
Racheal Johnson, Intake/Student Records Assistant	

Purpose

Roxanne Escobar, CTE Business/Finance Instructor

E. Approval of Separations List

Mayra Sandoval, Resource Center Coordinator I

Krisneil Nair, SGI Tutor

F. Approval of the August 2025 Warrant Report from DMS for Connecting Waters Charter School**G. Approval of the August 2025 Warrant Report from DMS for Connecting Waters Charter School, East Bay****H. Approval of the August 2025 Warrant Report from DMS for Connecting Waters Charter School, Central Valley****I. Approval of 2025-2026 Education Specialist Pay Schedule****J. Approval of the Treasurer's Report for July-August 2025****K. Approval of May 20, 2025 -September 16, 2025, New Vendor List****L. Approval of Items on the Consent Agenda**

Vote

IV. Academic Excellence**A. Academic Department - Presented by Lindy Janssen, Academic Director**

FYI

B. Assessment Calendar - Presented by Amy Wood, Curriculum & Assessment Coordinator

FYI

V. Business and Operations**A. Human Resources and Financial Services - Presented by Charter Impact**

FYI

B. Discussion of Chief Business Officer (CBO) Pay Range

Discuss

C. Discussion of Food Truck Addition

Discuss

D. Review the Connecting Waters Charter School Monthly Financials Through August 2025

FYI

E. Review the Connecting Waters Charter School, East Bay Monthly Financials Through August 2025

FYI

	Purpose
F. Review the Connecting Waters Charter School, Central Valley Monthly Financials Through August 2025	FYI
G. Discussion of Connecting Waters Charter Schools 2024-2025 Unaudited Actuals	Discuss
H. Review Proposed Survey Questions	FYI
VI. Board Governance	
A. Appointment of Connecting Waters Charter Schools Board of Directors Secretary	Vote
B. Appointment of Connecting Waters Charter Schools Board of Directors Assistant Secretary	Vote
C. Board Remarks	FYI
VII. Closing Items	
A. Adjourn Meeting	Vote

LCAP/WASC Goals

1. Increase the percentage of students who are on track to graduate college and career-ready.
2. Close the achievement gap for low-performing students in English and Math.
3. Increase the percentage of EL students who achieve proficiency in English Language Arts and Math.
4. Foster positive relationships through community outreach.

Coversheet

Oath of Office - New Board Members

Section: I. Opening Items
Item: C. Oath of Office - New Board Members
Purpose:
Submitted by: Erika Melton
Related Material: Oath_of_Office.pdf

BACKGROUND:

Given by Board Chair to New Board Members

Connecting Waters Charter Schools Oath of Office Board of Directors Policy

As a member of the Board, consistent with my fiduciary duties, I shall consistently strive to promote the best interests of Connecting Waters Charter Schools, a non-profit California Public School, as a whole, and, to, that end, shall adhere to the following ethical standards:

Student-Centered Focus

- I will be continuously guided by what is best for all students of the Schools.

Equity In Attitude

- I will be fair, just, and impartial in all my decisions and actions.
- I will accord others the respect I wish for myself.
- I will encourage expressions of different opinions and listen with an open mind to others' ideas.

Trustworthiness in Position and Duties

- I will keep in mind that, alone, I am not the Board and as such I will not act on behalf of the Board or make representations on behalf of the Board unless specifically authorized to do so.
- I will be accountable to the public by accurately representing the Board policies including but not limited to, programs and priorities, ie. state testing and assessments.
- I will work to ensure prudent and accountable use of the School's resources.
- I will make no personal promise or take private action that may compromise my performance or my responsibilities.

Honor in Conduct and Integrity of Character

- I will tell the truth.
- I will share my views while working for consensus.
- I will respect the majority decision as the decision of the Board.
- I will base my decision on fact rather than presumption, personal opinion, or public favor.
- I will refuse to surrender judgment to any individual or group at the expense of the Schools as a whole.
- I will consistently uphold all applicable laws, rules, policies, and government procedures to the best of my ability and knowledge.
- I will not disclose any information that is deemed confidential.

Commitment of Service

- I will focus my attention on fulfilling the Board's responsibilities of goal setting, policymaking, and evaluation.
- I will diligently prepare for including but not limited to reading the board meeting packets and any other documents sent to me and attend Board meetings.
- I will avoid personal involvement in activities the Board has delegated to the Executive Director.
- I will seek continuing education that will enhance my ability to fulfill my duties effectively.
- I will seize opportunities to engage community, parents, students, and staff so I can properly represent CWCS' mission.

Coversheet

Executive Director's Report

Section: II. Directors' Reports
Item: A. Executive Director's Report
Purpose: FYI
Submitted by: Jerri Levers

BACKGROUND:

The Executive Director's report to the Board is a record of all the major events, updates, and training the Executive Director has participated in.

Coversheet

Deputy Executive Director Spotlight

Section: II. Directors' Reports
Item: B. Deputy Executive Director Spotlight
Purpose: FYI
Submitted by: Tammy Hushaw

BACKGROUND:

The Deputy Executive Director Spotlight is a record of all the major school updates, training, and events the Deputy Executive Director will be sharing with the board.

Coversheet

Approval of Minutes - August 28, 2025 Regular Meeting

Section: III. Consent Items
Item: A. Approval of Minutes - August 28, 2025 Regular Meeting
Purpose: Approve Minutes
Submitted by: ED Assistants
Related Material: Minutes for Regular Meeting of the Board of Directors on August 28, 2025

BACKGROUND:

These are the minutes that reflect the meeting of the Connecting Waters Charter Schools Board of Directors' August 28, 2025 meeting.

APPROVED



Connecting Waters Charter Schools

Minutes

Regular Meeting of the Board of Directors

(A California Non-Profit Public Benefit Corporation)

Date and Time

Thursday August 28, 2025 at 3:00 PM

Location

Connecting Waters Central Valley Resource Center, Board Room
2300 E. Briggsmore Ave. Modesto, CA 95355

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703 C Street, Union City, CA 94587
- Connecting Waters Charter Schools, Back Classroom (Entrance is facing G Street)
12420 Bentley Street, Waterford, CA 95386
- Livestream link view only: <https://us02web.zoom.us/j/85271398615#success>

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Directors Present

B. Cerruti, E. Melton, J. Louie-Monzon (remote), K. Corrales, K. Fatima (remote), L. Addipah

Directors Absent

None

Directors who arrived after the meeting opened

J. Louie-Monzon

Ex Officio Members Present

J. Levers

Non Voting Members Present

J. Levers

Guests Present

L. Joseph, M. Miller, T. Echaide, T. Hushaw

I. Opening Items

A. Call the Meeting to Order

E. Melton called a meeting of the board of directors of Connecting Waters Charter Schools to order on Thursday Aug 28, 2025 at 3:03 PM.

B. Roll Call

J. Louie-Monzon arrived at 3:05 PM.

C. Oath of Office - New Board Members

New Board Members L. Addipah and K. Corrales took the Oath of Office and have been officially sworn in as Board of Directors

D. Approval of the August 28, 2025, Board of Directors Agenda

B. Cerruti made a motion to Approve the August 28, 2025, Board of Directors Agenda.

J. Louie-Monzon seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

E. Melton	Aye
K. Corrales	Aye
K. Fatima	Aye
J. Louie-Monzon	Aye
B. Cerruti	Aye
L. Addipah	Aye

E. Pledge of Allegiance

Led By: B. Cerruti

F. Hearing of the Public on Non-Agenda Items

B. Cerruti- Expressed her disappointment with receiving an invitation to the dedication of the Multicultural Library to Sherri Nelson with only a two day notice.

No members from the public are present

G. Hearing of the Public on Agenda Items

No members of the public are present

II. Administrative Reports

A. Facilities - Presented by Malinda Miller, Operations & Facilities Administrative Assistant

M. Miller shared with the Board the building and maintenance projects happening at all three of our school sites. She gave a progress report on the land acquisition taking place for the future Waterford Resource Center. She shared updates and progress on the remodeling and expansion taking place at our East Bay Resource Center in Union City. Finally, she shared the facility maintenance happening at our Central Valley campus. The Board received her report and thanked her for the presentation.

B. Student Testing Data - Presented by Curriculum and Accountability Director, Shoni Johnson

S. Johnson shared her presentation with the board and offered the raw data and big trends that we are seeing as of this time for student assessment. This information will be used to celebrate progress and see where we need to offer greater supports.

S. Johnson offered an update on our Amira Screening tool used for screening reading for Kindergarten through second grade. The state mandated that we adopt a tool to use to screen all K-2 grade students within 45 days of enrollment starting this year. The state approved the Amira screening tool but it is having technical difficulties at this time and we are working with Amira to resolve these so that we can meet the statute the state requires. It is not just our school that has run into these difficulties so we will keep you updated on the situation.

C. Human Resources and Financial Services - Presented by 9Dot

Michael Canney, CEO and Cynthia Harsen, CFO from 9Dot were with us online to share about their services and answer questions.

Our board thanked them for presenting to our staff the previous day and shared how much they appreciated the time they took to answer each question thoroughly.

III. Directors' Reports

A. Executive Director's Report

J. Levers gave her report to the Board and they received it. The highlights she shared were the new virtual college and career center that has been created by our Guidance team. As part of the APLUS advisory committee that J. Levers and T. Hushaw serve on, they look at the legislative bills being presented in congress and participate in advocating for our school and all charter schools. At this time, the legislative bills that are being watched closely are AB 84 and SB 414. J. Levers thanked our Vendor Relations team and J. Boersma for joining her at the Capitol when she visited to advocate for Charter Schools.

She provided an update on our Resource Center Orientations and shared that a new feature this year was free haircuts, offered by one of our site assistants. The addition was very well received.

Trustee McDonald from ACOE joined us at the CWEB Orientation for the ribbon cutting ceremony on the renovations taking place over there. Since we will no longer need to have the mobile science lab at CWEB we are going to place it at CW to offer science classes in Waterford.

Finally, on the open positions that are listed, we are moving forward with conducting interviews and filling those positions.

B. Deputy Executive Director Spotlight

T. Hushaw presented her report to the Board — Projects that are happening at the schools part 1 is painting a tiger on the wall of the multipurpose room at CV. We have met with some local artists, and we are still trying to determine the best artist for the project. She gave some examples to the Board that they are considering. We are looking at another artist that is a former student that we are also considering. Part 2 is a playground that was requested by a student who came to a board meeting and asked for something for our students at CV to play on. We are looking at games that can be painted onto our cement for the students. The other component of this is asking our students what games they would like to see us paint on the ground.

T. Hushaw noted that we did have a restorative practices training that she will bring us more information on at the next meeting. They offered a painting that can also be done on the ground that can help students process emotions.

We will be doing more trainings with Family Concern Counseling to provide more training opportunities for our staff on restorative practices.

IV. Consent Items

A. Approval of Amended Minutes - May 27, 2025 Regular Meeting

B.

Approval of Minutes - June 10, 2025 Regular Meeting

- C. Approval of Minutes - June 17, 2025 Special Meeting**
- D. Approval of New Hires List**
- E. Approval of Separations List**
- F. Approval of Resignation Letter from Board Member Ron Mayo**
- G. Approval of Resignation Letter from Board Member Bonnie Cerruti**
- H. Approval of the May 2025 Warrant Report from DMS for Connecting Waters Charter School**
- I. Approval of the May 2025 Warrant Report from DMS for Connecting Waters Charter School, East Bay**
- J. Approval of the May 2025 Warrant Report from DMS for Connecting Waters Charter School, Central Valley**
- K. Approval of the June 2025 Warrant Report from DMS for Connecting Waters Charter School**
- L. Approval of the June 2025 Warrant Report from DMS for Connecting Waters Charter School, East Bay**
- M. Approval of the June 2025 Warrant Report from DMS for Connecting Waters Charter School, Central Valley**
- N. Approval of the July 2025 Warrant Report from DMS for Connecting Waters Charter School**
- O. Approval of the July 2025 Warrant Report from DMS for Connecting Waters Charter School, East Bay**
- P. Approval of the July 2025 Warrant Report from DMS for Connecting Waters Charter School, Central Valley**
- Q. Approval of the Treasurer's Report for May-June 2025**
- R. Summer Institute Stipend Memorandum of Understanding Between Connecting Waters Charter Schools and Connecting Waters Charter Schools Certificated Employees**
- S.**

Approval of Items on the Consent Agenda

K. Corrales made a motion to approve items A-R except Morgan Hushaw in item E and item G was pulled from the consent agenda.

L. Addipah seconded the motion.

Pull item G- B. Cerruti's resignation letter

J. Levers would like to amend item E- Morgan Hushaw is not leaving us

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Louie-Monzon	Aye
K. Corrales	Aye
B. Cerruti	Aye
E. Melton	Aye
L. Addipah	Aye
K. Fatima	Aye

V. Items Scheduled for Consideration and/or Action

A. Bonnie's resignation letter Jennifer would like to discuss the possibility of Bonnie not resigning Bonnie will gladly be available to stay with us until her therapy takes place and will be able to join us for the Board retreat.

B. Cerruti stated that she is still not sure what her therapy will look like for the future and once she has more information she will be able to better determine if she is able to remain on the Board. All of the current Board Members added that they would be happy to have her remain if she is able to do so.

K. Corrales made a motion to approve B. Cerruti's resignation letter.

J. Louie-Monzon seconded the motion.

The motion unanimously did not carry.

Roll Call

K. Fatima	No
B. Cerruti	Abstain
E. Melton	No
J. Louie-Monzon	No
K. Corrales	No
L. Addipah	No

B. Approval of the Connecting Waters Charter School 2024-2025 Unaudited Actuals

K. Fatima made a motion to Approve the Connecting Waters Charter School 2024-2025 Unaudited Actuals.

B. Cerruti seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

E. Melton	Aye
B. Cerruti	Aye
J. Louie-Monzon	Aye
L. Addipah	Aye
K. Fatima	Aye
K. Corrales	Aye

C. Approval of the Connecting Waters Charter School, East Bay 2024-2025 Unaudited Actuals

L. Addipah made a motion to Approve the Connecting Waters Charter School, East Bay 2024-2025 Unaudited Actuals.

K. Corrales seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

E. Melton	Aye
L. Addipah	Aye
B. Cerruti	Aye
J. Louie-Monzon	Aye
K. Corrales	Aye
K. Fatima	Aye

D. Approval of the Connecting Waters Charter School, Central Valley 2024-2025 Unaudited Actuals

B. Cerruti made a motion to Approve the Connecting Waters Charter School, Central Valley 2024-2025 Unaudited Actuals.

L. Addipah seconded the motion.

T. Hushaw pointed out that Debbie took the time to prepare a grant report for us as well

The board **VOTED** unanimously to approve the motion.

Roll Call

L. Addipah	Aye
J. Louie-Monzon	Aye
B. Cerruti	Aye
K. Fatima	Aye
K. Corrales	Aye
E. Melton	Aye

E. Approval of the Decision for Connecting Waters Charter Schools to not Participate in the Consolidated Application (ConApp) for 2025-2026

B. Cerruti made a motion to Approve the Decision for Connecting Waters Charter Schools to not Participate in the Consolidated Application (ConApp) for 2025-2026.

K. Corrales seconded the motion.

This has to do with categorical funding that we do not take.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Fatima	Aye
L. Addipah	Aye
B. Cerruti	Aye
K. Corrales	Aye
J. Louie-Monzon	Aye
E. Melton	Aye

F. Approval of the Connecting Waters Charter Schools 2025-2026 Employee Handbook

B. Cerruti made a motion to Approve the Connecting Waters Charter Schools 2025-2026 Employee Handbook with changes requested.

K. Corrales seconded the motion.

J. Louie-Monzon would like to confirm that the links are working on the first page, and then she would like to have the page numbering fixed when finalized. Language should be changed to Board Chair on page 50 double check to see if it is once or twice listed as Board President.

The updated version will be provided to the board for review to verify the changes were made.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Louie-Monzon	Aye
K. Corrales	Aye
E. Melton	Aye
B. Cerruti	Aye
L. Addipah	Aye
K. Fatima	Aye

G. Approval of the Connecting Waters Charter Schools Workplace Violence Prevention Plan

K. Corrales made a motion to Approve the Connecting Waters Charter Schools Workplace Violence Prevention Plan.

L. Addipah seconded the motion.

Page 3 has been corrected very last page can we please fix the bottom to say that it is page 8 of 8 we will make that correction put the pages on each page and keep it consistent make sure that we have all times it was approved and revised.

The board **VOTED** to approve the motion.

Roll Call

L. Addipah	Aye
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Roll Call

E. Melton Aye
J. Louie-Monzon Aye
K. Corrales Aye
B. Cerruti Aye
K. Fatima Aye

H. Approval of the Connecting Waters Charter Schools Suicide Prevention Policy

J. Louie-Monzon made a motion to Approve the Connecting Waters Charter Schools Suicide Prevention Policy.

B. Cerruti seconded the motion.

removal of page 4 rogue O

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Louie-Monzon Aye
B. Cerruti Aye
E. Melton Aye
K. Fatima Aye
L. Addipah Aye
K. Corrales Aye

I. Approval of the Connecting Waters Charter Schools Education Records and Student Information Policy.

L. Addipah made a motion to Approve the Connecting Waters Charter Schools Education Records and Student Information Policy.

J. Louie-Monzon seconded the motion.

No changes were made just a clean copy was provided we will change the date on the bottom to the 28th

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Louie-Monzon Aye
K. Corrales Aye
B. Cerruti Aye
K. Fatima Aye
E. Melton Aye
L. Addipah Aye

J. Approval of the Amended 2025-2026 Certificated Pay Scales.

K. Corrales made a motion to Approve the Amended 2025-2026 Certificated Pay Scales.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

B. Cerruti Aye

Roll Call

E. Melton Aye
K. Corrales Aye
K. Fatima Aye
L. Addipah Aye
J. Louie-Monzon Aye

K. Approval of the Amended 2025-2026 Exempt Education Specialist Pay Scales

K. Corrales made a motion to Approve the Amended 2025-2026 Exempt Education Specialist Pay Scales with changes.

B. Cerruti seconded the motion.

The Board Members asked clarifying questions and mentioned recommendations for the document presentation.

The board **VOTED** unanimously to approve the motion.

Roll Call

B. Cerruti Aye
E. Melton Aye
J. Louie-Monzon Aye
K. Fatima Aye
L. Addipah Aye
K. Corrales Aye

VI. Items scheduled for Information & Discussion

A. Chief Business Officer (CBO) Position Discussion

The idea of creating a Chief Business Officer (CBO) position at Connecting Waters was discussed. Last year, the possibility of hiring a fractional CFO was considered, but our attorneys advised against it, recommending that the role be filled in-house. After consulting with leadership and advisors, there is strong support for establishing a CBO position, as it would provide valuable internal support for planning, financial oversight, and HR-related matters. This role would also offer additional assistance to both administration and HR staff. The proposal was brought forward for board input.

The Board has determined the next step is to bring to the board a job description and a salary study.

B. Food Truck Addition Discussion

We are looking at a mobile food trailer to accommodate our culinary students in the East Bay.

A trailer would allow us to accommodate entrepreneurial opportunities that could also benefit our Business CTE program and give our culinary students some real time experience. We could also partner with the church to help feed the homeless. This would provide more families and students with equitable access to the culinary program.

C. 2025 Graduate Exit Survey

When our students graduate they all get an exit survey. They do not all fill it out but those that do help us see some valuable data. Please let us know if you would like other things added to the exit survey.

K. Fatima would like to see a survey to our past students to see where they are now. These could be success stories that we offer to all of our authorizers.

K. Corrales suggested this as a spotlight on the website and our social media sites.

D. 2025 Spring Canvas Survey Results

J. Louie-Monzon would like to consider adding some questions in for the 8th grade and up about classes they are interested in next year.

VII. Board Governance Actions

A. Appointment of Connecting Waters Charter Schools Board of Directors Secretary

K. Corrales made a motion to Table this item off of the agenda until further notice.

L. Addipah seconded the motion.

B. Cerruti will remain in the position

The board **VOTED** unanimously to approve the motion.

Roll Call

B. Cerruti	Aye
K. Corrales	Aye
J. Louie-Monzon	Aye
L. Addipah	Aye
E. Melton	Aye
K. Fatima	Aye

B. Appointment of Connecting Waters Charter Schools Board of Directors Assistant Secretary

B. Cerruti made a motion to Table this item until we have more board members in our boards.

L. Addipah seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

B. Cerruti	Aye
E. Melton	Aye
L. Addipah	Aye
K. Fatima	Aye

Roll Call

K. Corrales Aye

J. Louie-Monzon Aye

VIII. Report on Closed Session Actions

A. Public Employee: Discipline/Dismissal/Release

The Board voted 6 of 6 which means it was unanimous to give direction to legal counsel regarding the resolution of a personnel complaint.

And, by a vote of 6 of 6, which means it was unanimous to give direction to the Executive Director regarding the continued assessment of employee compensation matters.

B. Public Employee Performance Evaluation Title: Executive Director

Nothing to report

IX. Return to Open Session

A. Board Members Bonnie Cerruti and Lydia Addipah excused themselves from the Closed Session at 7:02 p.m.

Board Members B. Cerruti and L. Addipah excused themselves from the Closed Session at 7:14 p.m.

X. Closing Items

A. Adjourn Meeting

K. Corrales made a motion to Adjourn the Meeting.

K. Fatima seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Fatima Aye

E. Melton Aye

K. Corrales Aye

B. Cerruti Absent

L. Addipah Absent

J. Louie-Monzon Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:22 PM.

Respectfully Submitted,

E. Melton

LCAP/WASC Goals

1. Increase the percentage of students who are on track to graduate college and career-ready.
2. Close the achievement gap for low-performing students in English and Math.
3. Increase the percentage of EL students who achieve proficiency in English Language Arts and Math.
4. Foster positive relationships through community outreach.

Coversheet

Approval of Minutes - September 3, 2025 Special Meeting

Section: III. Consent Items
Item: B. Approval of Minutes - September 3, 2025 Special Meeting
Purpose: Approve Minutes
Submitted by: ED Assistants
Related Material:
Minutes for Special Meeting of the Board of Directors on September 3, 2025

BACKGROUND:

These are the minutes that reflect the meeting of the Connecting Waters Charter Schools Board of Directors' September 3, 2025 meeting.

APPROVED



Connecting Waters Charter Schools

Minutes

Special Meeting of the Board of Directors

(A California Non-Profit Public Benefit Corporation)

Date and Time

Wednesday September 3, 2025 at 8:30 AM

Location

Residence Inn Modesto North
2901 Health Care Way
Modesto, CA 95356
Dry Creek Room

Additional Teleconference Locations:

- Connecting Waters Central Valley Resource Center, Board Room
2300 E. Briggsmore Ave. Modesto, CA 95355
- Connecting Waters East Bay Resource Center, Bay Bridge Room (Room 3)
703 C Street, Union City, CA 94587
- Connecting Waters Charter Schools, Back Classroom (Entrance is facing G Street)
12420 Bentley Street, Waterford, CA 95386
- Livestream link view only: <https://us02web.zoom.us/j/85271398615#success>

Agenda Posting Locations

This agenda was posted at least 24 hours prior to the meeting at the following locations:
Connecting Waters Charter Schools, 12420 Bentley Street, Waterford, CA 95386; Connecting Waters Charter School Resource Center, 12705 Bentley Street, Waterford CA, 95386; Connecting Waters East Bay Resource Center, 703 C Street, Union City, CA 94587; Connecting

Waters Central Valley Resource Center, 2300 E. Briggsmore Avenue, Modesto, CA 95355.
Residence Inn Modesto North, 2901 Health Care Way, Modesto, CA 95356.

Instructions for Presentations to the Board by Parents and Citizens

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4. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
5. A member of the public requiring a translator will be provided twice the allotted time for public comment per individual speaker in accordance with Section 54954.3 of the Government Code.
6. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 12420 Bentley Street, Waterford, California

In compliance with the Americans with Disabilities Act (ADA) and upon request, Connecting Waters Charter Schools may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modifications in order to participate in Board meetings are invited to contact the Executive Director's office by calling (209) 874-1119 Ext. 6 as soon as possible prior to the meeting.

Directors Present

B. Cerruti, E. Melton, J. Louie-Monzon, K. Corrales, K. Fatima, L. Addipah

Directors Absent

None

Ex Officio Members Present

J. Levers

Non Voting Members Present

J. Levers

Guests Present

Caitlyn, E. Assistants, T. Echaide

I. Opening Items

A. Call the Meeting to Order

B. Roll Call

C. Approval of Agenda - September 3, 2025 Special Meeting

K. Corrales made a motion to approve the September 3rd 2025 Agenda.

L. Addipah seconded the motion.

The board **VOTED** to approve the motion.

D. Pledge of Allegiance

Led by B.Cerruti

E. Hearing of the Public on Non-Agenda Items

No members of the public present.

F. Hearing of the Public on Agenda Items

No members of the public present.

II. Study Session

A. Board Governance Training

F. Van Vleck from The National Center for Executive Leadership and School Board Development provided training on these Key points: Team Dynamics using the DISC

Assessment, Protocols, leadership responsibility and roles of the Board, Board meetings and the Agenda, Brown Act overview.

III. Information and Discussion

A. First Reading: Connecting Waters Charter Schools Bylaws

The Board conducted a first reading of the current Connecting Waters Charter Schools bylaws. Copies were provided with the agenda for review. This item was presented for informational purposes only, with discussion to occur at a later time.

B. Chief Business Officer (CBO) Position Discussion

The board discussed establishing a Chief Business Officer (CBO) position at Connecting Waters. Administration shared that job descriptions and pay ranges have been researched. The CBO role would primarily oversee business services and HR, with potential involvement in facilities depending on board direction. Discussion included whether facilities responsibilities should remain with current administrators during the new campus build, or eventually shift to the CBO or a future facilities position.

The board emphasized the need for clearer reporting structures and alignment within the organization. Members agreed that adding a CBO would strengthen financial oversight, HR, and operational capacity as the school continues to grow. Administration will finalize a draft job description and organizational chart for board review. A draft will be provided to the board for consideration and possible action at a future meeting.

C. Board Member Job Description Discussion

The board discussed developing a general job description or summary of duties and expectations for board members. The intent is to provide a clear, accessible overview for prospective members, rather than relying on the full governance handbook, which can be overwhelming. Members emphasized keeping the description concise, approachable, and standardized so all candidates receive consistent information. The draft will outline general responsibilities without being overly detailed, ensuring it encourages a diverse range of applicants. Input from current and new board members will be incorporated before a draft is finalized and brought back for review.

D. Potential Community Board Members Discussion

The board discussed two community member candidates, Keith and Stuart, who were recently interviewed. Both bring valuable experience and perspectives:

Both candidates understand the role of education specialists, have prior board experience, and bring complementary strengths—Keith in education and Stuart in community engagement and organizational leadership. Members noted that both would

add balance and diversity to the board, meet the bylaw requirement for community members, and offer strong potential contributions.

The board expressed support for moving both candidates forward, with formal nomination and vote scheduled for the next meeting.

IV. Report on Closed Session Actions

A. Public Employee: Discipline/Dismissal/Release [Gov Code 54957]

Nothing to report

B. Public Employee Performance Evaluation [Gov Code 54957] - Title: Executive Director

Nothing to report

V. Closing Items

A. Adjourn Meeting

K. Corrales made a motion to Adjourn the meeting.

K. Fatima seconded the motion.

Bonnie left at 5:30 pm

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:35 PM.

Respectfully Submitted,
E. Melton

LCAP/WASC Goals

1. Increase percent of students who are on-track to graduate college and are career ready.
2. Close the achievement gap in low-performing students in English and Math.
3. Increase the percentage of EL students who achieve proficiency in English Language Arts and Math.
4. Community Outreach to foster positive relationships.

Coversheet

Approval of Minutes - September 4, 2025 Special Meeting

Section: III. Consent Items
Item: C. Approval of Minutes - September 4, 2025 Special Meeting
Purpose: Approve Minutes
Submitted by: ED Assistants
Related Material:
Minutes for Special Meeting of the Board of Directors on September 4, 2025

BACKGROUND:

These are the minutes that reflect the meeting of the Connecting Waters Charter Schools Board of Directors' September 4, 2025 meeting.

APPROVED



Connecting Waters Charter Schools

Minutes

Special Meeting of the Board of Directors

Board Training

Date and Time

Thursday September 4, 2025 at 8:00 AM

Location

Residence Inn Modesto North
2901 Health Care Way
Modesto, CA 95356
Dry Creek Room

Additional Teleconference Locations:

- Connecting Waters Central Valley Resource Center, Board Room
2300 E. Briggsmore Ave. Modesto, CA 95355
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Directors Present

E. Melton, J. Louie-Monzon, K. Corrales, K. Fatima, L. Addipah

Directors Absent

B. Cerruti

Guests Present

E. Assistants

I. Opening Items

A. Call the Meeting to Order

B. Roll Call

C. Approval of Agenda - September 4, 2025 Special Meeting

J. Louie-Monzon made a motion to approve the agenda for September, 4, 2025.

L. Addipah seconded the motion.

The board **VOTED** to approve the motion.

D. Pledge of Allegiance

Led by L. Addipah

E. Hearing of the Public on Non-Agenda Items

No members of the public present.

F. Hearing of the Public on Agenda Items

No members of the public present.

II. Study Session

A. Fiscal Oversight Training

DMS presentation Finance Academy: Board Member's Guide to Stewardship and Success.

Caitlin O'Halloran Hellar presentation on Public Funds, Public Trust: Fiscal responsibilities of Charter School Boards.

III. Board Governance Actions

A. Approval of Chief Business Officer (CBO) Position

K. Corrales made a motion to Approve.

K. Fatima seconded the motion.

Approved with addition of CBO certification requirement.
The board **VOTED** to approve the motion.

B. Approval of Resignation Letter from Board Member Bonnie Cerruti

L. Addipah made a motion to Approve.
J. Louie-Monzon seconded the motion.
The board **VOTED** to approve the motion.

C. Consideration of Candidate and Appointment of a new Community Board Member

K. Corrales made a motion to Nominate K. Martin as a new Community Board Member.
K. Fatima seconded the motion.
1 year term until June 30, 2026
The board **VOTED** to approve the motion.

D. Consideration of Candidate and Appointment of a new Community Board Member

L. Addipah made a motion to Nominate S. Welch as a New Community Board Member.
K. Corrales seconded the motion.
1 year term until June 30, 2026
The board **VOTED** to approve the motion.

IV. Report on Closed Session Actions

A. Public Employee: Discipline/Dismissal/Release [Gov Code 54957]

Nothing to report

B. Public Employee Performance Evaluation [Gov Code 54957] - Title: Executive Director

Nothing to report

V. Closing Items

A. Adjourn Meeting

K. Corrales made a motion to Adjourn the meeting.
L. Addipah seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:57 PM.

Respectfully Submitted,
E. Melton

LCAP/WASC Goals

1. Increase percent of students who are on-track to graduate college and career ready.
2. Close the achievement gap in the low-performing students in English and Math.
3. Increase the percentage of EL students who achieve proficiency in English Language Arts and Math.
4. Community Outreach to foster positive relationships.

Coversheet

Approval of New Hires List

Section: III. Consent Items
Item: D. Approval of New Hires List
Purpose:
Submitted by: HR

BACKGROUND:

This is the list of Connecting Waters Charter Schools newly hired employees since the last Board of Directors meeting.

Coversheet

Approval of Separations List

Section: III. Consent Items
Item: E. Approval of Separations List
Purpose:
Submitted by: HR

BACKGROUND:

This is the list of Connecting Waters Charter Schools recently separated employees since the last Board of Directors meeting.

Coversheet

Approval of the August 2025 Warrant Report from DMS for Connecting Waters Charter School

Section: III. Consent Items
Item: F. Approval of the August 2025 Warrant Report from DMS for Connecting
Waters Charter School
Purpose:
Submitted by: DMS

BACKGROUND:

Financial summary for August monthly expenses

Coversheet

Approval of the August 2025 Warrant Report from DMS for Connecting Waters Charter School, East Bay

Section: III. Consent Items
Item: G. Approval of the August 2025 Warrant Report from DMS for Connecting
Waters Charter School, East Bay
Purpose:
Submitted by: DMS

BACKGROUND:

Financial summary for August monthly expenses

Coversheet

Approval of the August 2025 Warrant Report from DMS for Connecting Waters Charter School, Central Valley

Section: III. Consent Items

Item: H. Approval of the August 2025 Warrant Report from DMS for Connecting
Waters Charter School, Central Valley

Purpose:

Submitted by: DMS

BACKGROUND:

Financial summary for August monthly expenses

Coversheet

Approval of 2025-2026 Education Specialist Pay Schedule

Section: III. Consent Items
Item: I. Approval of 2025-2026 Education Specialist Pay Schedule
Purpose:
Submitted by: HR
Related Material: _25-26 Exempt Education Specialist Pay Rate.pdf

BACKGROUND:

Language amended to fit STRS reporting requirements

Connecting Waters Charter Schools

Exempt Education Specialist

2025/26 Pay Rate Information

180 days

Compensation:

Education Specialists (ESs) annual compensation is based on, 1) step and column placement 2) Tiger Time duties 3) longevity, if applicable, is based on years of service with CWCS. 4) ES's may also receive additional allowances by providing additional services, which include Small Group Instructor (SGI), and Effective Educator, formerly a highly qualified teacher (EE) service.

FTE is defined as serving the equivalent of 23-25 students for one school year.

The first column of the chart represents years of service. Column two represents base ES pay for 23-25 students, teaching their assigned Tiger Time class, and no extra duties. Columns I, II, and III represent classes taught by the ES, or other extra duties. These duties give ESs the ability to move up the pay scale. (Please note: Duties are based on the ES holding the appropriate credential and the class/duty being available.)

	Annual Salary			
Years with Connecting Waters Charter Schools	0	I	II	III
0	\$68,340	\$80,340	\$92,340	\$104,340
1	\$70,390	\$82,390	\$94,390	\$106,390
2	\$72,500	\$84,500	\$96,500	\$108,500
3	\$74,680	\$86,680	\$98,680	\$110,680
4	\$76,920	\$88,920	\$100,920	\$112,920
5	\$79,230	\$91,230	\$103,230	\$115,230
6	\$81,610	\$93,610	\$105,610	\$117,610
7	\$83,240	\$95,240	\$107,240	\$119,240
8	\$84,900	\$96,900	\$108,900	\$120,900
9	\$86,600	\$98,600	\$110,600	\$122,600
10	\$88,330	\$100,330	\$112,330	\$124,330
11	\$90,540	\$102,540	\$114,540	\$126,540
12	\$92,350	\$104,350	\$116,350	\$128,350

Revised: September 11, 2025

Board Approved:

Connecting Waters Charter Schools

Exempt Education Specialist

2025/26 Pay Rate Information

13	\$94,200	\$106,200	\$118,200	\$130,200
14	\$96,080	\$108,080	\$120,080	\$132,080
15	\$98,480	\$110,480	\$122,480	\$134,480
16	\$100,450	\$112,450	\$124,450	\$136,450
17	\$102,460	\$114,460	\$126,460	\$138,460
18	\$104,510	\$116,510	\$128,510	\$140,510
19	\$106,600	\$118,600	\$130,600	\$142,600
20	\$109,270	\$121,270	\$133,270	\$145,270

Welcome ES Hourly Nonexempt Salary:

The Welcome ES serves the educational needs of students as outlined in a written agreement between the parent and the ES, functioning as a temporary placement. This hourly/nonexempt role encompasses all educational duties, administrative responsibilities, and related documentation necessary to support the student and family until reassignment to their regular ES. (Excluding Tiger Time and State Testing.) Welcome ES staff will be placed on a step in Column 0, based on the hourly equivalent of the annual pay rate, calculated as follows: $\text{annual salary} \div 180 \text{ days} \div 6 \text{ hours per day}$. Welcome ES positions are not eligible for longevity pay.

Master's Degree Stipend: \$1,000

Doctorate Degree Stipend: \$2,000

Based on the current year annual salary, longevity payments for continuing **exempt** Education Specialist will be paid as follows:

2% for years 11-14 with the school

2.5% between year 15 and 19 with the school

3% a year from 20 with the school

These amounts are not compounded - the total longevity increase for year 20 forward is 3%

Job Description:

A copy of the [Education Specialist job description](#) is available online on our [website](#).

Employee Handbook:

The [Employee Handbook](#) is posted on our [website](#).

Falsification of Records:

It is important for ESs to pay attention to detail and maintain accurate school records.

Revised: September 11, 2025

Board Approved:

Connecting Waters Charter Schools

Exempt Education Specialist

2025/26 Pay Rate Information

Falsification of records will result in immediate dismissal.

ES Service Areas:

Initial student zip codes upon position acceptance are to be maintained for a minimum of two years.

Other information is available online on our website. Please visit [Connecting Waters](#) for additional information.

Revised: September 11, 2025

Board Approved:

Coversheet

Approval of the Treasurer's Report for July-August 2025

Section: III. Consent Items
Item: J. Approval of the Treasurer's Report for July-August 2025
Purpose:
Submitted by: Malinda Miller
Related Material: CWCS Treasurer's Report July-August TREASURER REPORT.pdf

BACKGROUND:

Treasure Report for July - August 2025.

Connecting Waters Charter Schools 2025-2026 Donation Accounts Summary

CWCS follows the Board approved Fiscal Policy and Procedure Manual for fundraisers and handling cash. In addition, FCMA's fiscal accountability guidelines while giving flexibility for the school's different donation accounts and student club's missions. The school Board Employee Officer Treasurer will complete deposits / expenditures and provide monthly financial accounting sheets for the student club's staff Advisor(s) and Administrators, and quarterly Treasurer reports are provided to Board Members for transparency.

School Office Fundraiser Account (SOFA) - Executive Director and/or Deputy Executive Director are responsible for fiscal oversight. Donations benefit students and/or employees for recognition of achievements, awards, certificates, plaques, gift cards, activity prizes, or event supplies.

Family Career Community Leaders of America (FCCLA) - Guidance Director is responsible for fiscal oversight. Donations benefit the student members participating in FCCLA for field trip activities and related travel expenses.

Career Technical Education (CTE) Business Class Online Store - Guidance Director is responsible for fiscal oversight. Donations benefit students and align with the CTE program standards and pathways purchasing educational materials, supplies, and/or field trip activities.

Career Technical Education (CTE) Culinary Program Tiger Cafe - Guidance Director is responsible for fiscal oversight. Donations benefit students participating in the culinary program, field trip activities and related travel expenses, student recognition, awards, materials, supplies, and/or culinary equipment.

Yearbook - Certificated Staff Advisor(s) and Deputy Executive Director are responsible for fiscal oversight. Donations benefit students, sponsor school events promoting club activities, event supplies, recognition, awards, materials, and/or equipment.

Parents Activities Workshops Support (P.A.W.S) - Executive Director and/or Deputy Executive Director and a designated Classified Staff are responsible for fiscal oversight. Donations benefit students and/or employees, sponsor school events, promoting club activities, supplies, recognition, awards, materials, equipment.

Sunshine Club - Executive Director and/or Deputy Executive Director are responsible for fiscal oversight. Donations benefit employees, back office management staff, board members, and/or enrolled family for special events or unexpected circumstances to let individual or family know school is thinking of them.

Student Council Club - Certificated Staff Advisor(s) and Deputy Executive Director are responsible for fiscal oversight. Donations benefit the broader student body, sponsor school events (e.g. Back to School Dance, Harvest Festival, PROM, Kinder Promotion), promoting student club activities, and event supplies.

California Scholarship Federation (CSF) - Guidance Counselor(s) are responsible for fiscal oversight. Donations benefit the student members that aligns with the club's purpose, sponsor school events, promoting student club activities and event supplies. Fundraising activities have been inactive since 2014-2015 school year.

Environmental Science and Book Club - Certificated Staff Advisor(s) and Deputy Executive Director are responsible for fiscal oversight. Donations benefit the student members that aligns with the club's purpose, promoting student club activities and event supplies, and/or approved community program. Club's only fundraising activity in 2022-2023 was cancelled. The donation received was refunded leaving a negative balance for Square electronic payment processing fee.

Oral Language Fair (OLF) - Certificated Staff Advisor(s) and Deputy Executive Director are responsible for fiscal oversight. Donations benefit the student participants. A single donation was received to purchase t-shirts for the OLF student participants leaving a remaining balance. No donation activity since 2019-2020 school year.

CWCS - Treasurer's Quarterly Report				
July - August Report Fiscal Year Starting July 1, 2025				
Prepared by Malinda Miller				
S.O.F.A. School Office Fundraiser Account				
Beginning Balance	\$	5,503.79		
Deposits and other credits	\$	44.17	7/2	Resource Center Recycling Donation
	\$	217.45	8/7	CWCS T-Shirts Sold at Back To School Orientations
	\$	45.00	8/8	CWCS T-Shirts Sold at Back To School Orientations
	\$	115.98	8/11	CWCS T-Shirts Sold at Back To School Orientations
Checks/Withdrawals/Debits	\$	(50.00)	7/6	Zelle Reimbursement - Tammy Hushaw for Teacher Gift Cards
	\$	(30.00)	8/27	Check #158 - CWCS Reimbursement for Classified Staff Gift Cards
	\$	(47.98)	8/29	Zelle Reimbursement - Kim Kosky for Prizes for a Business Services Training Activity at All Staff Meeting
Ending Balance	\$	5,798.41		
FCCLA (Family, Career, Community, Leaders of America)				
Beginning Balance	\$	1,534.49		
Deposits and other credits		-		
Checks/Withdrawals/Debits		-		
Ending Balance	\$	1,534.49		
CTE (Career Technical Education) - Business Class Online Store				
Beginning Balance	\$	1,547.37		
Deposits and other credits				
Checks/Withdrawals/Debits		-		
Ending Balance	\$	1,547.37		
CTE (Career Technical Education) Account - Culinary Program Tiger Cafe				
Beginning Balance	\$	10,136.39		
Deposits and other credits				
Checks/Withdrawals/Debits		-		
Ending Balance	\$	10,136.39		
Yearbook Account				
Beginning Balance	\$	5,908.79		
Deposits and other credits				
Checks/Withdrawals/Debits				
Ending Balance	\$	5,908.79		
P.A.W.S (Parent Activities Workshops Support) Formerly PAC (Parent Advisory Council)				
Beginning Balance	\$	549.65		
Deposits and other credits		-		
Checks/Withdrawals/Debits		-		
Ending Balance	\$	549.65		
SunShine Account - Employee Donations				
Beginning Balance	\$	635.99		
Deposits and other credits		-		
Checks/Withdrawals/Debits	\$	(74.02)	7/7	Plant - Employees Melissa and Charolotte Cripe
	\$	(71.97)	8/22	Plant - Employee Wendy Frey
Ending Balance	\$	490.00		
Student Council Account				
Beginning Balance	\$	928.12		
Deposits and other credits				
Checks/Withdrawals/Debits				
Ending Balance	\$	928.12		
CSF (California Scholarship Federation) Account				
Beginning Balance	\$	151.09		2014-2015 Inactive Account
Deposits and other credits		-		
Checks/Withdrawals/Debits		-		
Ending Balance	\$	151.09		
EVS (Environmental Science) / Book Club Account				
Beginning Balance	\$	(1.75)		2023-2024 Inactive Account
Deposits and other credits		-		
Checks/Withdrawals/Debits		-		
Ending Balance	\$	(1.75)		
OLF (Oral Language Fair) Account				
Beginning Balance	\$	56.00		2019-2020 Inactive Account
Deposits and other credits		-		

Checks/Withdrawals/Debits	-		
Ending Balance	\$ 56.00		
Science Olympiad Account			2014-2015 Inactive Account
Beginning Balance	\$ 31.98		
Deposits and other credits	-		
Checks/Withdrawals/Debits	-		
Ending Balance	\$ 31.98		
DONATIONS TOTAL CHECKING ACCOUNT BALANCE ENDING ON: August 31, 2025			
	\$ 27,130.54		

Coversheet

Approval of May 20, 2025 -September 16, 2025, New Vendor List

Section: III. Consent Items
Item: K. Approval of May 20, 2025 -September 16, 2025, New Vendor List
Purpose:
Submitted by: Vendor Relations
Related Material:
New Vendor Report May 20, 2025 to September 16, 2025 - Vendor Report.pdf

BACKGROUND:

This is a list of Connecting Waters Charter Schools newly added vendors.

New Vendor Report

May 20, 2025 to September 16, 2025

New Vendor Name	Website	Service or Product Description	Service Area	Vendor #
Art Beat Studio	https://www.artbeatstudio.co/	Art Instruction	Santa Clara County	V350
College Prep Genius	College Prep Genius	College Prep Digital Materials and Product	All Counties	11890
Daruma Dojo	https://www.teamdarumadojo.com/	Physical Education - Martial Arts	Santa Clara County	V349
Rose Debate Institute	https://rosedebate.com/school/blossom-village-coop/	In Person Speech and Debate Instruction	Santa Clara County	V348

Coversheet

Academic Department - Presented by Lindy Janssen, Academic Director

Section: IV. Academic Excellence
Item: A. Academic Department - Presented by Lindy Janssen, Academic Director
Purpose: FYI
Submitted by: Jerri Levers

BACKGROUND:

Annual report to the Board

Coversheet

Assessment Calendar - Presented by Amy Wood, Curriculum & Assessment Coordinator

Section: IV. Academic Excellence
Item: B. Assessment Calendar - Presented by Amy Wood, Curriculum & Assessment Coordinator
Purpose: FYI
Submitted by: Jerri Levers

BACKGROUND:

Annual report to the Board

Coversheet

Human Resources and Financial Services - Presented by Charter Impact

Section: V. Business and Operations
Item: A. Human Resources and Financial Services - Presented by Charter Impact
Purpose: FYI
Submitted by: Jerri Levers

BACKGROUND:

Charter Impact is a back office service provider not currently contracted with Connecting Waters Charter Schools . They are presenting their services to the Board of Directors as information only.

Coversheet

Review the Connecting Waters Charter School Monthly Financials Through August 2025

Section:	V. Business and Operations
Item:	D. Review the Connecting Waters Charter School Monthly Financials Through August 2025
Purpose:	FYI
Submitted by:	DMS
Related Material:	CW FY2025-26 August DMU (1).pdf

BACKGROUND:

This is the monthly financial report through August 2025.



Connecting Waters

DMS Monthly Update Actuals through: August 31, 2025





CONNECTING WATERS

This report is intended to provide a financial update comparing the July Budget to the actuals through August 31, 2025. Another purpose for this update is to provide a means to review and detect coding and budgeting issues and to make corrections throughout the year. Reviewing and collaborating together on a monthly basis to thoughtfully address these issues, especially early in the year, are the key to successful financial reporting.

It is important to keep in mind that actual receipts and expenditures don't always flow in and out evenly throughout the year and for this reason YTD results are not necessarily a valuable measure of financial performance.

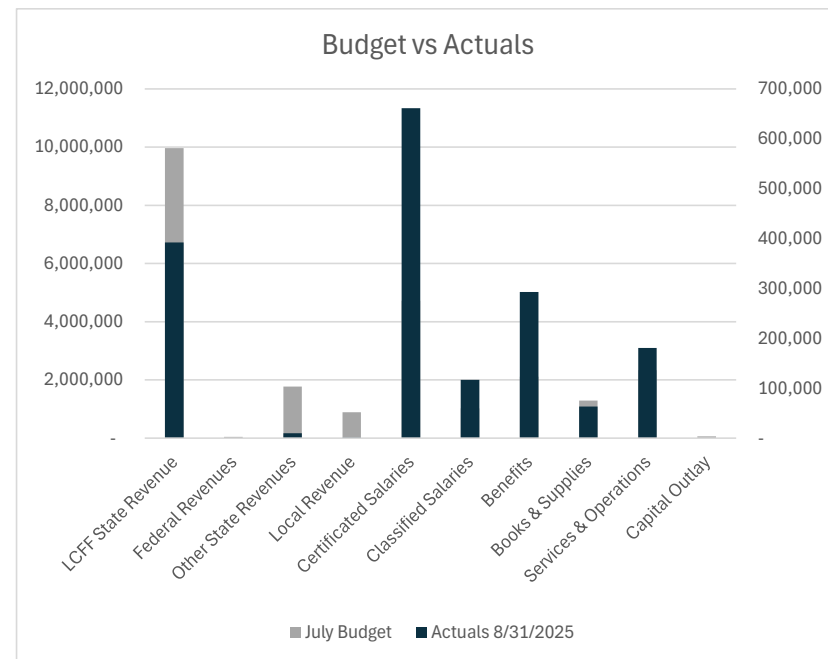
At this point with 17% of the year (2 months) completed, revenues are trending where they are expected. LCFF is the school's major source of funding and the July and August apportionments are the smallest of the year and also typically received a month in arrears.

Total expenditures through August are trending where we would expect them to be compared to the July Budget. July and August typically are "lean" months in that both salaries and operational expenses slow down in the summer months. Purchasing and all staff now working means that we typically see a bump in all expenses beginning in September. Additionally, Materials & Supplies will generally see their highest peaks Sept through early November and again in the spring.

Cash Flow - Connecting Waters is projected to end the year with 172 days of cash on hand. At least 90 days of cash on hand is considered stable.

Connecting Waters continues to demonstrate fiscal stability and is projected to meet all obligations as scheduled. DMS and Connecting Waters Executive Leadership continue to monitor the political and economic landscape in an effort to anticipate their potential impacts on the school. Most important of note this month: **AB84 DEFEATED!** The much more sensible and charter school supported bill, SB 414 passed. This bill delivers fairness, accountability, and protects charter schools.

Budget vs Actuals		July Budget	Actuals 8/31/2025	% of Budget
Connecting Waters				
Revenues				
LCFF State Revenue	9,967,263	392,299	4%	
Federal Revenues	42,000	-	0%	
Other State Revenues	1,775,214	9,883	1%	
Local Revenue	892,139	826	0%	
TTL Revenues	12,676,616	403,008	3%	
Expenditures				
Certificated Salaries	4,716,672	661,333	14%	
Classified Salaries	1,026,396	116,708	11%	
Benefits	2,113,535	293,154	14%	
Books & Supplies	1,293,607	63,105	5%	
Services & Operations	2,337,290	180,696	8%	
Capital Outlay	64,247	-	0%	
Total Expenditures	11,551,747	1,314,997	11%	
				% of Year
Operating Income/(Loss)	1,124,870	(911,989)	17%	



Budget vs Actuals	Code	Description	July Budget	Actuals 8/31/2025	% of Budget
Connecting Waters					
Revenue					
LCFF Revenue					
	8011	LCFF General Entitlement	7,048,461	324,079	5%
	8012	EPA Entitlement	1,646,994	-	0%
	8096	In-Lieu-Of Property Taxes	1,271,808	68,220	5%
Total LCFF Revenue			9,967,263	392,299	4%
Federal Revenue					
	8290	Other Federal Revenue	42,000	-	0%
Total Federal Revenue			42,000	-	0%
Other State Revenue					
	8550	Mandated Cost Reimbursements	24,400	-	0%
	8560	State Lottery Revenue	219,630	-	0%
	8590	Other State Revenue	1,531,184	9,883	1%
Total Other State Revenue			1,775,214	9,883	1%
Local Revenue					
	8660	Interest Income	234,000	-	0%
	8699	Other Revenue	10,000	826	8%
	8791	Apportionment Transfer	648,139	-	0%
Total Local Revenue			892,139	826	0%
Total Revenue			12,676,616	403,008	3%

Expenditures

Certificated Compensation

1100 Teacher Compensation	3,558,409	381,134	11%
1150 Teacher Stipends/Extra Duty	166,857	92,586	55%
1160 Electives Teachers	57,740	235	0%
1200 Student Support	310,461	48,475	16%
1250 Support Stipends/Extra Duty	2,883	451	16%
1300 Certificated Administrators	602,468	131,879	22%
1350 Administrator Stipends/Extra Duty	16,900	6,143	36%
1370 Administrators Health Care In Lieu	956	430	45%

Total Certificated Compensation	4,716,673	661,333	14%
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Classified Compensation

2100 Instructional Aides	124,496	305	0%
2160 Electives Instructional Aides	116,911	1,129	1%
2300 Classified Administrators	3,398	924	27%
2400 Clerical & Technical Staff	781,592	111,984	14%
2450 Clerical & Technical Stipends	-	66	
2900 Other Classified Positions	-	2,299	

Total Classified Compensation	1,026,396	116,708	11%
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Employee Benefits

3101 STRS	900,884	118,866	13%
3202 PERS	275,177	32,491	12%
3301 OASDI/Medicare Expense	146,911	18,424	13%
3401 Health Care Certificated	532,867	88,671	17%
3402 Health Care Classified	196,015	24,409	12%
3501 Unemployment Insurance Certificated	2,871	423	15%
3601 Workers' Comp Certificated	48,299	8,402	17%
3602 Workers' Comp Classified	10,510	1,469	14%

Total Employee Benefits	2,113,534	293,154	14%
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Books, Materials, & Supplies

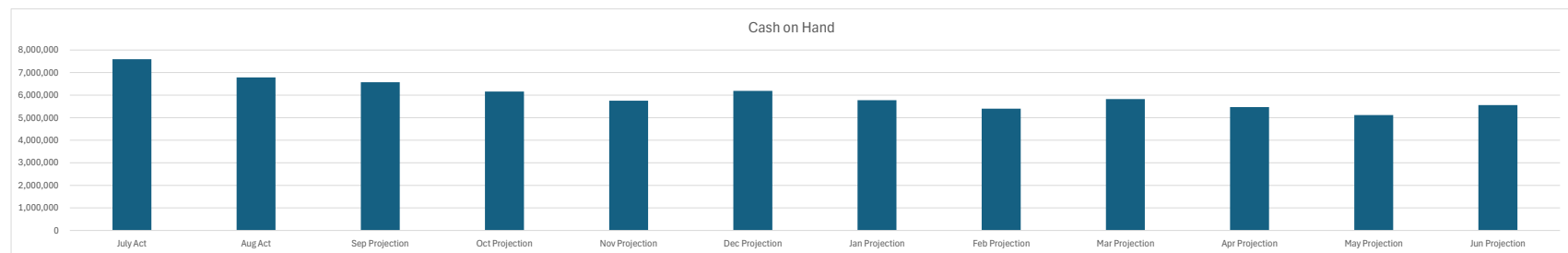
4200 Other Reference Materials	-	12	
4310 Materials & Supplies	789,812	52,734	7%
4320 Office Supplies	33,814	3,850	11%
4330 Meals & Events	1,811	236	13%
4390 Other Supplies	38,179	-	0%
4400 Non-Capitalized Equipment	425,421	4,667	1%
4700 School Nutrition Program	4,571	1,607	35%
Total Books, Materials, & Supplies	1,293,607	63,105	5%

Outside Services & Other Operating Costs

5200 Travel & Conferences	54,590	21,152	39%
5210 Mileage Reimbursements	62,787	31	0%
5300 Dues & Memberships	15,588	1,479	9%
5400 Insurance	59,122	23,512	40%
5500 Operations & Housekeeping	6,896	1,100	16%
5510 Utilities (General)	463	-	0%
5515 Utilities (Gas)	4,733	106	2%
5516 Utilities (Electric)	6,190	1,374	22%
5517 Utilities (Garbage)	1,436	358	25%
5518 Utilities (Sewer)	270	164	60%
5610 Facility Rents & Leases	69,366	9,005	13%
5611 Lease Interest Expense	11,406	2,724	24%
5620 Equipment Leases	2,344	400	17%
5630 Maintenance & Repair	8,645	1,015	12%
5800 Professional Services - Non-instructional	183,598	46,256	25%
5810 Legal	32,832	370	1%
5820 Audit & CPA	10,292	4,095	40%
5825 DMS Business Services	266,209	44,368	17%
5830 Non-Instructional Software Licenses/Fees	65,474	9,391	14%
5840 Advertising & Recruitment	1,531	-	0%
5850 Oversight Fees	299,018	-	0%
5860 Service Fees	4,368	808	18%
5870 Livescan Fingerprinting	1,104	31	3%

5880 Instructional Vendors & Consultants	1,116,179	4,705	0%
5910 Telephone	6,046	1,265	21%
5920 Internet	9,616	1,600	17%
5930 Postage	7,921	1,806	23%
5940 Technology	29,264	3,582	12%
Total Outside Services & Other Operating Costs	2,337,290	180,696	8%
Capital Expenditures			
6900 Depreciation	64,247	-	0%
Total Capital Expenditures	64,247	-	0%
Other Outgo			
Total Other Outgo	-	-	
Total Expenditures	11,551,747	1,314,997	11%
Operating Income/Loss	1,124,869	(911,989)	% of Year 17%

	July Budget	July Act	Aug Act	Sep Projection	Oct Projection	Nov Projection	Dec Projection	Jan Projection	Feb Projection	Mar Projection	Apr Projection	May Projection	Jun Projection	Accruals	Total
Starting Cash		6,787,742	7,592,273	6,782,670	6,570,207	6,162,294	5,751,580	6,188,884	5,778,171	5,401,566	5,826,152	5,471,931	5,117,710		
Revenues															
LCFF State Revenue	7,048,461	0	324,079	324,079	583,098	538,098	538,098	538,098	538,098	538,098	606,583	606,583	606,583	1,306,966	7,048,461
EPA	1,646,994	0	0	411,749	411,749	411,749	411,749	411,749	411,749	411,749	89,027	89,027	89,027	0	1,646,994
In-Lieu Property Taxes	1,271,808	0	68,220	152,617	101,745	101,745	101,745	101,745	178,053	89,027	89,027	89,027	89,027	109,833	1,271,808
Prior Year Corrections	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Federal Revenues	42,000	0	0	0	0	0	10,500	10,500	10,500	10,500	18,760	18,760	10,500	10,500	42,000
Other State Revenues	1,775,214	0	9,883	9,883	18,034	18,034	443,804	18,034	18,034	443,804	18,760	18,760	18,760	739,425	1,775,214
Other Local Revenue	892,139	494	332	0	0	0	0	0	0	0	0	0	0	891,313	892,139
Total Revenues	12,676,616	494	402,514	896,327	702,877	657,877	1,505,895	657,877	734,185	1,493,177	714,370	714,370	1,136,618	3,058,037	9,618,579
Expenditures															
Certificated Salaries	4,716,672	145,846	515,487	515,487	515,487	515,487	515,487	515,487	515,487	515,487	515,487	515,487	145,846	75,220	5,446,567
Classified Salaries	1,026,396	38,341	78,367	83,447	83,447	83,447	83,447	83,447	83,447	83,447	83,447	83,447	83,447	102,060	1,026,396
Benefits	2,113,535	84,277	208,877	171,832	171,832	171,832	171,832	171,832	171,832	171,832	171,832	171,832	171,832	25,898	2,113,535
Books & Supplies	1,293,607	24,259	38,847	150,000	150,000	107,801	107,801	107,801	150,000	107,801	107,801	107,801	107,801	25,898	1,293,607
Services & Operations	2,337,290	58,628	122,067	190,024	190,024	190,024	190,024	190,024	190,024	190,024	190,024	190,024	190,024	256,359	2,337,290
Capital Outlay	64,247	0	0	0	0	0	0	0	0	0	0	0	64,247	0	64,247
Total Expenditures	11,551,747	351,351	963,646	1,110,790	1,110,790	1,068,591	1,068,591	1,068,591	1,110,790	1,068,591	1,068,591	1,068,591	763,196	(270,359)	11,822,106
Other Cash Inflows/Outflows															
Accounts Receivable/Other Assets	0	1,729,408	2,805												1,732,213
Fixed Assets	0	(3,950)	(31,239)										64,247		29,058
Accounts Payable (net change)	0	(570,070)	(220,038)												(790,107)
Other Liabilities	0	0	0												0
Net Inflows/Outflows	0	1,155,388	(248,472)	0	0	0	0	0	0	0	0	0	64,247	0	971,164
ENDING CASH BALANCE		7,592,273	6,782,670	6,570,207	6,162,294	5,751,580	6,188,884	5,778,171	5,401,566	5,826,152	5,471,931	5,117,710	5,555,379		
Days Cash on Hand		236	211	204	191	179	192	179	168	181	170	159	172		



Connecting Waters

Balance Sheet		Description	Balance as of 8/31/2025
ASSETS			
Cash & Equivalents			
	Cash in County Treasury	587,235	
	Cash in Banks - Umpqua	6,172,065	
	Cash in Banks - Bank of the West	18,404	
	Cash with Fiscal Agents	5,040	
Total Cash & Equivalents		6,782,744	\$5.3 mil Unrestricted, \$1.4 mil Restricted Cash
Current Assets			
	Accounts Receivable	97,024	
	Prepaid Expenses	162,163	
Total Current Assets		259,186	
Fixed Assets			
	Fixed Assets - Land	154,454	
	Buildings	1,690,476	
	Accumulated Depreciation - Buildings	(439,086)	
	Equipment	224,031	
	Accumulated Depreciation - Equipment	(196,217)	
	Work in Progress	38,613	
	Lease Asset	445,418	
	Accumulated Amorrization	(115,148)	
Total Fixed Assets		1,802,542	
Total ASSETS			8,844,472
LIABILITIES			
Current Liabilities			
	Accounts Payable	(69,544)	
	Accrued Salary & Wages	(356,162)	
	Due to Grantor Governments	725,360	
Total Current Liabilities		299,654	
Long Term Liabilities			
	Deferred Revenue	1,398,703	
	Lease Liability	337,081	
Total Long Term Liabilities		1,735,785	
TOTAL LIABILITIES			2,035,439
Net Assets			6,809,033
Total Liabilities and Net Assets			8,844,472

Sum of Total Row Labels	Column Labels			
	09 - CWEB	62 - CW	75 - CWCV	Grand Total
5800				
Professional Services - Non-instructional	28,220.12	46,256.08	29,353.49	103,829.69
Brailsford & Dunlavey, Inc		2,100.00		2,100.00
California Public Employees' Retirement System		584.46		584.46
CEAR, LLC.	243.60	365.39	327.91	936.90
EdTec LLC	912.60	1,368.90	2,218.50	4,500.00
Lindamood-Bell Learning Processes	6,820.00			6,820.00
Marsh McLennan Agency	520.00	780.00	700.00	2,000.00
National Center for Executive Leadership and School Board Development	2,522.00	3,783.00	3,395.00	9,700.00
Pacific Records Management	78.63	117.93	105.84	302.40
ParentSquare Inc	3,770.00	5,655.00	5,075.00	14,500.00
R&B Communications	374.26	561.41	503.83	1,439.50
Rachel Driskill Photography	250.00	250.00	250.00	750.00
School Pathways Holding LLC	12,515.23	19,755.53	16,489.59	48,760.35
Studio W Architects		4,663.75		4,663.75
TeamKeeper	116.30	174.46	156.57	447.33
Terracon Consultants, Inc		5,950.00		5,950.00
Umpqua Bank	71.50	107.25	96.25	275.00
WageWorks, Inc	26.00	39.00	35.00	100.00
Grand Total	28,220.12	46,256.08	29,353.49	103,829.69

Coversheet

Review the Connecting Waters Charter School, East Bay Monthly Financials Through August 2025

Section: V. Business and Operations
Item: E. Review the Connecting Waters Charter School, East Bay Monthly
Financials Through August 2025
Purpose: FYI
Submitted by: DMS
Related Material: CWEB FY2025-26 August DMU (1).pdf

BACKGROUND:

This is the monthly financial report through August 2025.



Connecting Waters East Bay

DMS Monthly Update Actuals through: August 31, 2025





CONNECTING WATERS EAST BAY

This report is intended to provide a financial update comparing the July Budget to the actuals through August 31, 2025. Another purpose for this update is to provide a means to review and detect coding and budgeting issues and to make corrections throughout the year. Reviewing and collaborating together on a monthly basis to thoughtfully address these issues, especially early in the year, are the key to successful financial reporting.

It is important to keep in mind that actual receipts and expenditures don't always flow in and out evenly throughout the year and for this reason YTD results are not necessarily a valuable measure of financial performance.

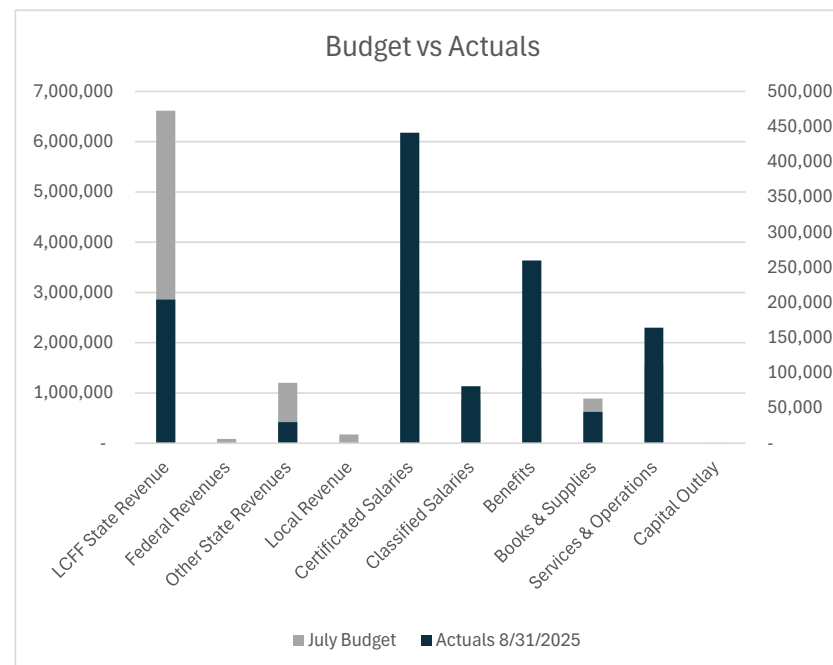
At this point with 17% of the year (2 months) completed, revenues are trending where they are expected. LCFF is the school's major source of funding and the July and August apportionments are the smallest of the year and also typically received a month in arrears.

Total expenditures through August are trending where we would expect them to be compared to the July Budget. July and August typically are "lean" months in that both salaries and operational expenses slow down in the summer months. Purchasing and all staff now working means that we typically see a bump in all expenses beginning in September. Additionally, Materials & Supplies will generally see their highest peaks Sept through early November and again in the spring.

Cash Flow - Connecting Waters East Bay is projected to end the year with 194 days of cash on hand. At least 90 days of cash on hand is considered stable.

Connecting Waters East Bay continues to demonstrate fiscal stability and is projected to meet all obligations as scheduled. DMS and Connecting Waters Executive Leadership continue to monitor the political and economic landscape in an effort to anticipate their potential impacts on the school. Most important of note this month: **AB84 DEFEATED!** The much more sensible and charter school supported bill, SB 414 passed. This bill delivers fairness, accountability, and protects charter schools.

Budget vs Actuals		July Budget	Actuals 8/31/2025	% of Budget
Connecting Waters East Bay				
Revenues				
LCFF State Revenue	6,617,160	204,244	3%	
Federal Revenues	84,871	-	0%	
Other State Revenues	1,203,588	29,951	2%	
Local Revenue	174,500	-	0%	
TTL Revenues	8,080,118	234,195	3%	
Expenditures				
Certificated Salaries	3,244,061	441,310	14%	
Classified Salaries	862,239	80,900	9%	
Benefits	1,516,017	259,541	17%	
Books & Supplies	887,938	44,507	5%	
Services & Operations	1,558,607	164,025	11%	
Capital Outlay	2,083	-	0%	
Total Expenditures	8,070,946	990,283	12%	
				% of Year
Operating Income/(Loss)	9,173	(756,088)	17%	



Budget vs Actuals	Code	Description	July Budget	Actuals 8/31/2025	% of Budget
Connecting WatersEast Bay					
Revenue					
LCFF Revenue					
	8011	LCFF General Entitlement	4,143,587	204,244	5%
	8012	EPA Entitlement	107,800	-	0%
	8096	In-Lieu-Of Property Taxes	2,365,773	-	0%
Total LCFF Revenue			6,617,160	204,244	3%
Federal Revenue					
	8181	Federal IDEA SpEd Revenue	78,300	-	0%
	8182	SpEd - Discretionary Grants	6,571	-	0%
Total Federal Revenue			84,871	-	0%
Other State Revenue					
	8311	AB602 State SpEd Revenue	495,087	23,656	5%
	8550	Mandated Cost Reimbursements	17,745	-	0%
	8560	State Lottery Revenue	153,687	-	0%
	8590	Other State Revenue	537,068	6,295	1%
Total Other State Revenue			1,203,588	29,951	2%
Local Revenue					
	8660	Interest Income	174,000	-	0%
	8699	Other Revenue	500	-	0%
Total Local Revenue			174,500	-	0%
Total Revenue			8,080,118	234,195	3%

Expenditures

Certificated Compensation

1100 Teacher Compensation	2,371,879	235,542	10%
1150 Teacher Stipends/Extra Duty	104,309	60,420	58%
1160 Electives Teachers	35,109	530	2%
1200 Student Support	206,633	51,383	25%
1250 Support Stipends/Extra Duty	1,929	115	6%
1300 Certificated Administrators	511,641	92,781	18%
1350 Administrator Stipends/Extra Duty	11,889	540	5%
1370 Administrators Health Care In Lieu	672	-	0%
Total Certificated Compensation	3,244,061	441,310	14%

Classified Compensation

2100 Instructional Aides	82,801	204	0%
2160 Electives Instructional Aides	82,153	14	0%
2300 Classified Administrators	2,388	650	27%
2400 Clerical & Technical Staff	694,898	78,334	11%
2450 Clerical & Technical Stipends	-	47	
2900 Other Classified Positions	-	1,653	
Total Classified Compensation	862,239	80,900	9%

Employee Benefits

3101 STRS	619,616	83,338	13%
3202 PERS	231,166	22,793	10%
3301 OASDI/Medicare Expense	113,000	12,578	11%
3401 Health Care Certificated	357,052	113,126	32%
3402 Health Care Classified	151,081	20,804	14%
3501 Unemployment Insurance Certificated	2,053	257	13%
3601 Workers' Comp Certificated	33,219	5,624	17%
3602 Workers' Comp Classified	8,829	1,021	12%
Total Employee Benefits	1,516,017	259,541	17%

Books, Materials, & Supplies

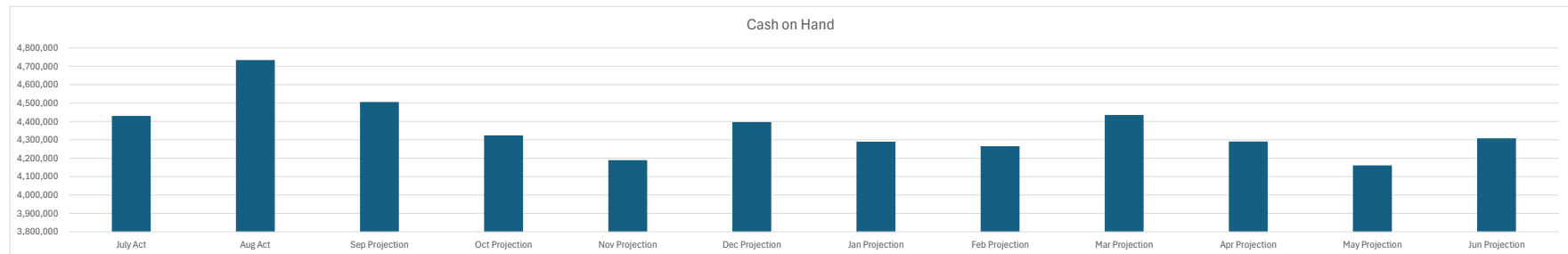
4200 Other Reference Materials	-	8	
4310 Materials & Supplies	621,315	21,893	4%
4320 Office Supplies	27,791	7,105	26%
4330 Meals & Events	1,606	157	10%
4400 Non-Capitalized Equipment	234,577	14,272	6%
4700 School Nutrition Program	2,650	1,071	40%
Total Books, Materials, & Supplies	887,938	44,507	5%

Outside Services & Other Operating Costs

5200 Travel & Conferences	44,314	13,325	30%
5210 Mileage Reimbursements	36,902	547	1%
5300 Dues & Memberships	10,542	1,409	13%
5400 Insurance	33,793	15,842	47%
5500 Operations & Housekeeping	-	311	
5510 Utilities (General)	3,187	-	0%
5517 Utilities (Garbage)	3,910	795	20%
5610 Facility Rents & Leases	162,818	32,361	20%
5620 Equipment Leases	1,659	274	17%
5630 Maintenance & Repair	20,677	12,891	62%
5800 Professional Services - Non-instructional	106,469	28,220	27%
5810 Legal	47,326	260	1%
5820 Audit & CPA	10,292	2,730	27%
5825 DMS Business Services	169,682	28,280	17%
5830 Non-Instructional Software Licenses/Fees	44,144	6,261	14%
5840 Advertising & Recruitment	2,085	-	0%
5850 Oversight Fees	66,172	-	0%
5860 Service Fees	2,243	130	6%
5870 Livescan Fingerprinting	770	21	3%
5880 Instructional Vendors & Consultants	774,217	14,815	2%
5910 Telephone	4,016	821	20%
5920 Internet	11,080	1,931	17%
5930 Postage	2,308	413	18%

	5940 Technology	-	2,388	
Total Outside Services & Other Operating Costs		1,558,607	164,025	11%
Capital Expenditures				
	6900 Depreciation	2,083	-	0%
Total Capital Expenditures		2,083	-	0%
Other Outgo				
Total Other Outgo		-	-	
Total Expenditures		8,070,945	990,283	12%
Operating Income/Loss		9,173	(756,088)	<i>% of Year</i> 17%

	July Budget	July Act	Aug Act	Sep Projection	Oct Projection	Nov Projection	Dec Projection	Jan Projection	Feb Projection	Mar Projection	Apr Projection	May Projection	Jun Projection	Accruals	Total
Connecting Waters East Bay															
Starting Cash		4,936,188	4,430,379	4,734,054	4,505,776	4,324,562	4,189,352	4,396,506	4,289,833	4,265,106	4,435,040	4,291,162	4,161,278		
Revenues															
LCPF State Revenue	4,143,587	0	204,244	204,244	367,602	367,602	367,602	367,602	367,602	368,035	368,035	368,035	368,035	424,949	4,143,587
EPA	107,800	0	0	26,950	26,950	26,950	26,950	26,950	26,950	26,950	26,950	26,950	26,950	0	107,800
In-Lieu Property Taxes	2,365,773	0	0	283,893	189,262	189,262	189,262	189,262	331,208	165,604	165,604	165,604	165,604	331,208	2,365,773
Federal Revenues	84,871	0	0	0	0	0	21,218	21,218	0	21,218	0	26,950	26,950	15,485	84,871
Other State Revenues	1,203,588	0	29,951	29,951	35,237	35,237	300,897	35,237	35,237	300,897	35,251	35,251	35,251	295,191	1,203,588
Other Local Revenue	174,500	0	0	0	0	0	14,542	14,542	14,542	14,542	14,542	14,542	14,542	72,708	174,500
Total Revenues	8,080,118	0	234,195	545,038	592,101	592,101	920,470	606,643	748,589	897,245	583,432	583,432	637,332	1,139,542	6,940,577
Expenditures															
Certificated Salaries	3,244,061	108,065	333,246	333,246	333,246	333,246	333,246	333,246	333,246	333,246	333,246	333,246	110,000		3,550,521
Classified Salaries	862,239	26,484	54,417	70,101	70,101	70,101	70,101	70,101	70,101	70,101	70,101	70,101	70,101	80,332	862,239
Benefits	1,516,017	117,985	141,556	123,253	123,253	123,253	123,253	123,253	123,253	123,253	123,253	123,253	123,253	23,942	1,516,017
Books & Supplies	887,938	11,015	33,491	120,000	120,000	73,995	60,000	60,000	120,000	73,995	73,995	60,000	60,000	21,447	887,938
Services & Operations	1,558,607	66,055	97,970	126,716	126,716	126,716	126,716	126,716	126,716	126,716	126,716	126,716	126,716	127,422	1,558,607
Capital Outlay	2,083	0	0	0	0	0	0	0	0	0	0	0	2,083	0	2,083
Total Expenditures	8,070,946	329,604	660,680	773,316	773,316	727,311	713,316	713,316	773,316	727,311	727,311	713,316	492,153	(53,318)	8,124,263
Other Cash Inflows/Outflows															
Accounts Receivable/Other Assets	0	99,226	902,865												1,002,091
Fixed Assets	0	(109,354)	(208,145)										2,083		(315,416)
Accounts Payable (net change)	0	(166,077)	35,440												(130,638)
Other Liabilities	0	0	0												0
Net Inflows/Outflows	0	(176,206)	730,160	0	0	0	0	0	0	0	0	0	2,083		556,037
ENDING CASH BALANCE		4,430,379	4,734,054	4,505,776	4,324,562	4,189,352	4,396,506	4,289,833	4,265,106	4,435,040	4,291,162	4,161,278	4,308,539		
Days Cash on Hand		199	213	202	194	188	198	193	192	199	193	187	194		



Connecting WatersEast Bay

Balance Sheet		Description	Balance as of 8/31/2025
ASSETS			
Cash & Equivalents			
	Cash in Banks	168,348	
	Cash in Banks - Umpqua	4,554,710	
	Cash with Fiscal Agents	9,558	
Total Cash & Equivalents		4,732,616	\$4.2 mil Unrestricted, \$520k Restricted Cash
Current Assets			
	Accounts Receivable	604,700	
	Prepaid Expenses	92,118	
Total Current Assets		696,818	
Fixed Assets			
	Buildings	27,970	
	Accumulated Depreciation - Buildings	(9,417)	
	Equipment	113,394	
	Accumulated Depreciation - Equipment	(99,267)	
	Work in Progress	355,534	
	Lease Asset	960,747	
	Accumulated Amorrization	(384,155)	
Total Fixed Assets		964,806	
Total ASSETS			6,394,240
LIABILITIES			
Current Liabilities			
	Accounts Payable	221,923	
	Accrued Salary & Wages	148,216	
	Due to Grantor Governments	17,043	
Total Current Liabilities		387,183	
Long Term Liabilities			
	Deferred Revenue	452,563	
	Lease Liability	607,292	
Total Long Term Liabilities		1,059,855	
TOTAL LIABILITIES			1,447,038
Net Assets			4,947,202
Total Liabilities and Net Assets			6,394,240

Sum of Total Row Labels	Column Labels			
	09 - CWEB	62 - CW	75 - CWCV	Grand Total
5800				
Professional Services - Non-instructional	28,220.12	46,256.08	29,353.49	103,829.69
Brailsford & Dunlavey, Inc		2,100.00		2,100.00
California Public Employees' Retirement System		584.46		584.46
CEAR, LLC.	243.60	365.39	327.91	936.90
EdTec LLC	912.60	1,368.90	2,218.50	4,500.00
Lindamood-Bell Learning Processes	6,820.00			6,820.00
Marsh McLennan Agency	520.00	780.00	700.00	2,000.00
National Center for Executive Leadership and School Board Development	2,522.00	3,783.00	3,395.00	9,700.00
Pacific Records Management	78.63	117.93	105.84	302.40
ParentSquare Inc	3,770.00	5,655.00	5,075.00	14,500.00
R&B Communications	374.26	561.41	503.83	1,439.50
Rachel Driskill Photography	250.00	250.00	250.00	750.00
School Pathways Holding LLC	12,515.23	19,755.53	16,489.59	48,760.35
Studio W Architects		4,663.75		4,663.75
TeamKeeper	116.30	174.46	156.57	447.33
Terracon Consultants, Inc		5,950.00		5,950.00
Umpqua Bank	71.50	107.25	96.25	275.00
WageWorks, Inc	26.00	39.00	35.00	100.00
Grand Total	28,220.12	46,256.08	29,353.49	103,829.69

Coversheet

Review the Connecting Waters Charter School, Central Valley Monthly Financials Through August 2025

Section: V. Business and Operations
Item: F. Review the Connecting Waters Charter School, Central Valley Monthly
Financials Through August 2025
Purpose: FYI
Submitted by: DMS
Related Material: CWCV FY2025-26 August DMU (1).pdf

BACKGROUND:

This is the monthly financial report through August 2025.



Connecting Waters Central Valley

DMS Monthly Update

Actuals through: August 31, 2025





CONNECTING WATERS CENTRAL VALLEY

This report is intended to provide a financial update comparing the July Budget to the actuals through August 31, 2025. Another purpose for this update is to provide a means to review and detect coding and budgeting issues and to make corrections throughout the year. Reviewing and collaborating together on a monthly basis to thoughtfully address these issues, especially early in the year, are the key to successful financial reporting.

It is important to keep in mind that actual receipts and expenditures don't always flow in and out evenly throughout the year and for this reason YTD results are not necessarily a valuable measure of financial performance.

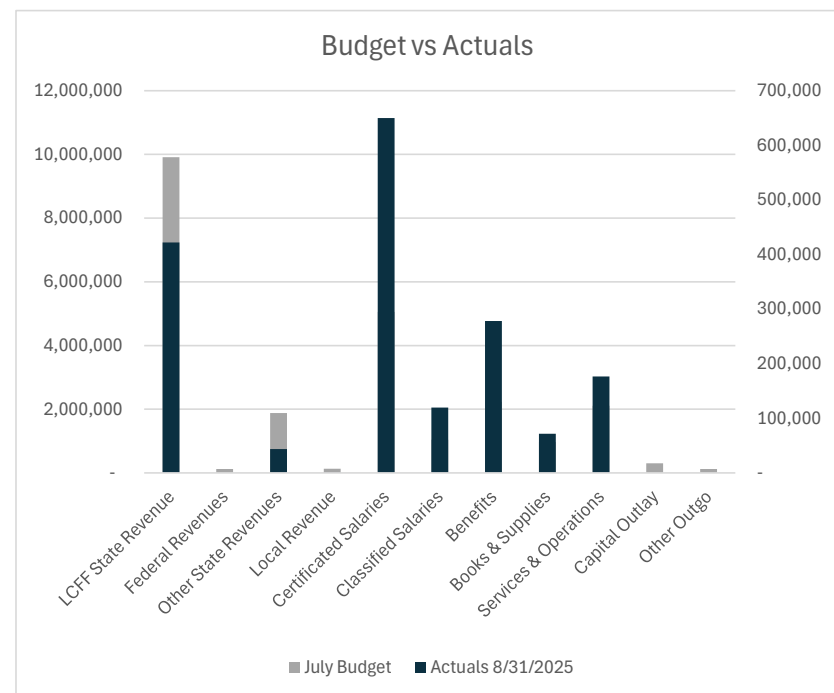
At this point with 17% of the year (2 months) completed, revenues are trending where they are expected. LCFF is the school's major source of funding and the July and August apportionments are the smallest of the year and also typically received a month in arrears.

Total expenditures through August are trending where we would expect them to be compared to the July Budget. July and August typically are "lean" months in that both salaries and operational expenses slow down in the summer months. Purchasing and all staff now working means that we typically see a bump in all expenses beginning in September. Additionally, Materials & Supplies will generally see their highest peaks Sept through early November and again in the spring.

Cash Flow - Connecting Waters Central Valley is projected to end the year with 148 days of cash on hand. At least 90 days of cash on hand is considered stable.

Connecting Waters continues to demonstrate fiscal stability and is projected to meet all obligations as scheduled. DMS and Connecting Waters Executive Leadership continue to monitor the political and economic landscape in an effort to anticipate their potential impacts on the school. Most important of note this month: **AB84 DEFEATED!** The much more sensible and charter school supported bill, SB 414 passed. This bill delivers fairness, accountability, and protects charter schools.

Budget vs Actuals			
Connecting Waters Central Valley			
	July Budget	Actuals 8/31/2025	% of Budget
Revenues			
LCFF State Revenue	9,915,753	421,946	4%
Federal Revenues	120,823	-	0%
Other State Revenues	1,884,212	43,870	2%
Local Revenue	132,600	274	0%
TTL Revenues	12,053,388	466,090	4%
Expenditures			
Certificated Salaries	5,057,128	649,855	13%
Classified Salaries	1,041,907	119,473	11%
Benefits	2,228,490	278,267	12%
Books & Supplies	971,092	71,534	7%
Services & Operations	2,111,761	176,514	8%
Capital Outlay	299,337	-	0%
Other Outgo	123,323	-	0%
Total Expenditures	11,833,039	1,295,642	11%
Operating Income/(Loss)			
	220,349	(829,552)	17%



Connecting Waters Central Valley

Budget vs Actuals	Code	Description	July Budget	Actuals 8/31/2025	% of Budget
Connecting Waters Central Valley					
Revenue					
LCFF Revenue					
	8011	LCFF General Entitlement	8,499,933	421,946	5%
	8012	EPA Entitlement	155,430	-	0%
	8096	In-Lieu-Of Property Taxes	1,260,390	-	0%
Total LCFF Revenue			9,915,753	421,946	4%
Federal Revenue					
	8181	Federal IDEA SpEd Revenue	112,520	-	0%
	8182	SpEd - Discretionary Grants	8,303	-	0%
Total Federal Revenue			120,823	-	0%
Other State Revenue					
	8311	AB602 State SpEd Revenue	713,835	34,112	5%
	8550	Mandated Cost Reimbursements	24,298	-	0%
	8560	State Lottery Revenue	221,592	-	0%
	8590	Other State Revenue	924,488	9,758	1%
Total Other State Revenue			1,884,212	43,870	2%
Local Revenue					
	8660	Interest Income	132,000	-	0%
	8699	Other Revenue	600	274	46%
Total Local Revenue			132,600	274	0%
Total Revenue			12,053,388	466,090	4%

Expenditures

Certificated Compensation

1100 Teacher Compensation	3,704,929	387,677	10%
1150 Teacher Stipends/Extra Duty	170,530	82,844	49%
1160 Electives Teachers	58,203	165	0%
1200 Student Support	365,267	43,161	12%
1250 Support Stipends/Extra Duty	3,446	199	6%
1300 Certificated Administrators	736,565	135,051	18%
1350 Administrator Stipends/Extra Duty	17,233	758	4%
1370 Administrators Health Care In Lieu	956	-	0%
Total Certificated Compensation	5,057,128	649,855	13%

Classified Compensation

2100 Instructional Aides	143,134	274	0%
2160 Electives Instructional Aides	116,911	218	0%
2300 Classified Administrators	3,398	924	27%
2400 Clerical & Technical Staff	778,465	114,756	15%
2450 Clerical & Technical Stipends	-	66	
2900 Other Classified Positions	-	3,233	
Total Classified Compensation	1,041,907	119,473	11%

Employee Benefits

3101 STRS	965,911	121,723	13%
3202 PERS	279,335	34,406	12%
3301 OASDI/Medicare Expense	153,035	18,720	12%
3401 Health Care Certificated	562,604	68,222	12%
3402 Health Care Classified	202,102	24,991	12%
3501 Unemployment Insurance Certificated	3,050	380	12%
3601 Workers' Comp Certificated	51,785	8,310	16%
3602 Workers' Comp Classified	10,669	1,515	14%
Total Employee Benefits	2,228,491	278,267	12%

Books, Materials, & Supplies

4200 Other Reference Materials	-	11	
4310 Materials & Supplies	631,010	46,169	7%
4320 Office Supplies	43,724	15,653	36%
4330 Meals & Events	1,550	212	14%
4400 Non-Capitalized Equipment	290,531	8,047	3%
4700 School Nutrition Program	4,277	1,442	34%
Total Books, Materials, & Supplies	971,092	71,534	7%

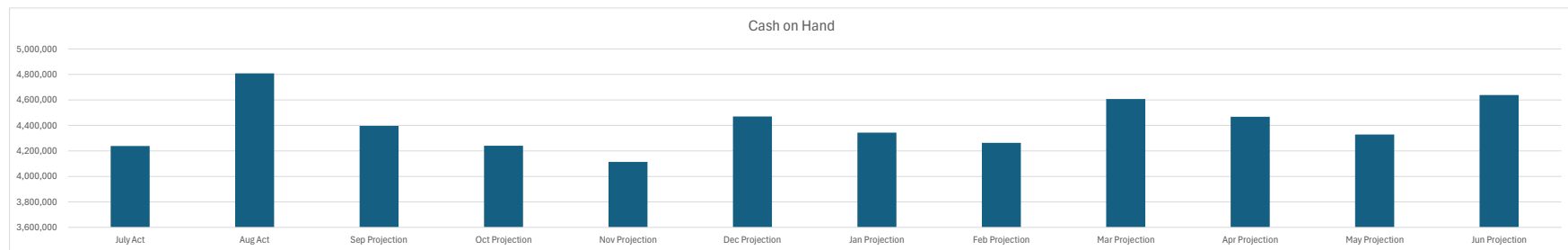
Outside Services & Other Operating Costs

5200 Travel & Conferences	24,620	17,938	73%
5210 Mileage Reimbursements	41,641	28	0%
5300 Dues & Memberships	13,953	1,458	10%
5400 Insurance	53,052	21,575	41%
5500 Operations & Housekeeping	61,399	10,780	18%
5510 Utilities (General)	5,838	10,868	186%
5515 Utilities (Gas)	15,575	949	6%
5516 Utilities (Electric)	23,963	1,763	7%
5517 Utilities (Garbage)	6,966	1,732	25%
5519 Utilities (Water)	14,515	4,971	34%
5620 Equipment Leases	2,169	409	19%
5630 Maintenance & Repair	108,439	10,337	10%
5800 Professional Services - Non-instructional	145,846	29,353	20%
5810 Legal	41,788	370	1%
5820 Audit & CPA	10,292	3,675	36%
5825 DMS Business Services	253,121	42,187	17%
5830 Non-Instructional Software Licenses/Fees	58,396	8,428	14%
5840 Advertising & Recruitment	184	-	0%
5850 Oversight Fees	99,158	-	0%
5860 Service Fees	3,649	175	5%
5870 Livescan Fingerprinting	1,028	28	3%
5880 Instructional Vendors & Consultants	1,091,688	2,001	0%
5910 Telephone	5,392	1,214	23%

	5920 Internet	25,871	2,535	10%
	5930 Postage	3,219	525	16%
	5940 Technology	-	3,215	
Total Outside Services & Other Operating Costs		2,111,761	176,514	8%
Capital Expenditures				
	6900 Depreciation	299,337	-	0%
Total Capital Expenditures		299,337	-	0%
Other Outgo				
	7438 Interest Expense	123,323	-	0%
Total Other Outgo		123,323	-	0%
Total Expenditures		11,833,039	1,295,642	11%
Operating Income/Loss		220,349	(829,552)	% of Year 17%

Connecting Waters Central Valley

	July Budget	July Act	Aug Act	Sep Projection	Oct Projection	Nov Projection	Dec Projection	Jan Projection	Feb Projection	Mar Projection	Apr Projection	May Projection	Jun Projection	Accruals	Total
Starting Cash		4,319,401	4,238,672	4,808,087	4,396,049	4,240,404	4,113,834	4,469,654	4,343,084	4,262,962	4,606,553	4,467,766	4,328,979		
Revenues															
LFFF State Revenue	8,499,933	0	421,946	421,946	753,755	753,755	753,755	753,755	753,755	754,129	754,129	754,129	754,129	870,749	8,499,933
EPA	155,430	0	0	38,858			38,858			38,858			38,858	0	155,430
In-Lieu Property Taxes	1,260,390	0	0	151,247	100,831	100,831	100,831	100,831	176,455	88,227	88,227	88,227	88,227	176,455	1,260,390
Prior Year Corrections	0	0	0											0	0
Federal Revenues	120,823	0	0				30,206			30,206			38,858	21,554	120,823
Other State Revenues	1,884,212	0	43,870	43,870	57,727	57,727	471,053	57,727	57,727	471,053	57,739	57,739	57,739	450,241	1,884,212
Other Local Revenue	132,600	274	0	0	0	0	0	0	0	0	0	0	0	132,326	132,600
Total Revenues	12,053,388	274	465,816	655,920	912,313	912,313	1,394,702	912,313	987,937	1,382,473	900,096	900,096	977,811	1,651,324	10,402,064
Expenditures															
Certificated Salaries	5,057,128	139,747	510,108	510,108	510,108	510,108	510,108	510,108	510,108	510,108	510,108	510,108	140,000		5,380,823
Classified Salaries	1,041,907	38,583	80,890	84,708	84,708	84,708	84,708	84,708	84,708	84,708	84,708	84,708	84,708	75,356	1,041,907
Benefits	2,228,490	73,167	205,100	181,178	181,178	181,178	181,178	181,178	181,178	181,178	181,178	181,178	181,178	138,443	2,228,490
Books & Supplies	971,092	30,890	40,644	110,000	110,000	80,924	80,924	80,924	110,100	80,924	80,924	80,924	80,924	2,988	971,092
Services & Operations	2,111,761	62,384	114,130	171,688	171,688	171,688	171,688	171,688	171,688	171,688	171,688	171,688	171,688	218,368	2,111,761
Capital Outlay	299,337	0	0	0	0	0	0	0	0	0	0	0	0	299,337	299,337
Other Outgo	123,323	0	0	10,277	10,277	10,277	10,277	10,277	10,277	10,277	10,277	10,277	10,277	20,554	123,323
Total Expenditures	11,833,039	344,771	950,871	1,067,958	1,067,958	1,038,883	1,038,883	1,038,883	1,068,058	1,038,883	1,038,883	1,038,883	968,112	132,013	11,701,025
Other Cash Inflows/Outflows															
Accounts Receivable/Other Assets	0	713,842	961,344											239,647	1,675,186
Fixed Assets	0	0	0										299,337	(8,725,994)	299,337
Accounts Payable (net change)	0	(450,074)	93,126											432,642	(356,948)
Other Liabilities	0	0	0											5,093,836	0
Net Inflows/Outflows	0	263,768	1,054,470	0	0	0	0	0	0	0	0	0	299,337	(1,617,575)	1,617,575
ENDING CASH BALANCE		4,238,672	4,808,087	4,396,049	4,240,404	4,113,834	4,469,654	4,343,084	4,262,962	4,606,553	4,467,766	4,328,979	4,638,014		
Days Cash on Hand		136	154	141	136	132	143	139	136	147	143	139	148		



Connecting Waters Central Valley

Balance Sheet		Description	Balance as of 8/31/2025
ASSETS			
Cash & Equivalents			
	Cash in Banks	(168,348)	
	Cash in Banks - Umpqua	4,976,397	
Total Cash & Equivalents		4,808,049	\$4.1 mil Unrestricted, \$694k Restricted Cash
Current Assets			
	Accounts Receivable	(385,742)	
	Prepaid Expenses	136,621	
Total Current Assets		(249,121)	
Fixed Assets			
	Buildings	10,365,361	
	Accumulated Depreciation - Buildings	(1,451,541)	
	Equipment	137,770	
	Accumulated Depreciation - Equipment	(34,110)	
	Work in Progress	29,810	
	Lease Asset	7,678	
	Accumulated Amorrization	(3,787)	
Total Fixed Assets		9,051,181	
Total ASSETS			13,610,110
LIABILITIES			
Current Liabilities			
	Accounts Payable	381,728	
	Accrued Salary & Wages	281,558	
	Due to Grantor Governments	20,791	
Total Current Liabilities		684,077	
Long Term Liabilities			
	Current Loans	3,376,775	
	Deferred Revenue	815,106	
	Lease Liability	3,892	
Total Long Term Liabilities		4,195,773	
TOTAL LIABILITIES			4,879,850
Net Assets			8,730,260
Total Liabilities and Net Assets			13,610,110

Sum of Total Row Labels	Column Labels			
	09 - CWEB	62 - CW	75 - CWCV	Grand Total
5800				
Professional Services - Non-instructional	28,220.12	46,256.08	29,353.49	103,829.69
Brailsford & Dunlavey, Inc		2,100.00		2,100.00
California Public Employees' Retirement System		584.46		584.46
CEAR, LLC.	243.60	365.39	327.91	936.90
EdTec LLC	912.60	1,368.90	2,218.50	4,500.00
Lindamood-Bell Learning Processes	6,820.00			6,820.00
Marsh McLennan Agency	520.00	780.00	700.00	2,000.00
National Center for Executive Leadership and School Board Development	2,522.00	3,783.00	3,395.00	9,700.00
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Terracon Consultants, Inc		5,950.00		5,950.00
Umpqua Bank	71.50	107.25	96.25	275.00
WageWorks, Inc	26.00	39.00	35.00	100.00
Grand Total	28,220.12	46,256.08	29,353.49	103,829.69

Coversheet

Review Proposed Survey Questions

Section:	V. Business and Operations
Item:	H. Review Proposed Survey Questions
Purpose:	FYI
Submitted by:	Jerri Levers
Related Material:	Parent Engagement Survey (LCAP Local Priority 3) - Google Forms.pdf School Safety and Satisfaction Survey.pdf

BACKGROUND:

These are the survey questions that have been prepared for the Parent Engagement Survey and Safety and Satisfaction Survey

Parent Engagement Survey (LCAP Local Priority 3)

Standard: The school annually measures its progress in: (1) seeking input from parents in decision making; and (2) promoting parental participation in programs, and reports the results to its local governing board at a regularly scheduled meeting and to stakeholders and the public through the California School Dashboard (Dashboard). Please take a moment to answer the questions presented below as part of our self-reflective process.

* Indicates required question

1. Please indicate which school your student(s) are enrolled: *

Check all that apply.

- ☐ Connecting Waters Charter School
- ☐ Connecting Waters Charter School, East Bay
- ☐ Connecting Waters Charter School, Central Valley

2. Please mark all that apply to you and/or your student(s). All answers are confidential. You and your students cannot be identified through this survey. *

Check all that apply.

- ☐ My student receives special education services
- ☐ My family is considered low income
- ☐ My student(s) are English Learners
- ☐ I am an employee of CWCS
- ☐ None applicable

Building Relationships

3. Rate the school’s progress in developing the capacity of staff (i.e. administrators, teachers, and classified staff) to build trusting and respectful relationships with families. *

Mark only one oval.

12345

(Low☐ ☐ ☐ ☐ ☐ (Highest) Full Implementation and Sustainability

4. Rate the school’s progress in creating welcoming environments for all families in the community. *

Mark only one oval.

12345

(Low☐ ☐ ☐ ☐ ☐ (Highest) Full Implementation and Sustainability

5. Rate the school’s progress in supporting staff to learn about each family’s strengths, cultures, languages, and goals for their children. *

Mark only one oval.

12345

(Low☐ ☐ ☐ ☐ ☐ (Highest) Full Implementation and Sustainability

6. Rate the school’s progress in developing multiple opportunities for the school to engage in 2-way communication between families and educators using language that is understandable and accessible to families. *

Mark only one oval.

12345

(Low☐ ☐ ☐ ☐ ☐ (High)Full Implementation and Sustainability

7. (Optional) Briefly describe the school's current strengths and progress in this area, and identify a focus area for improvement, including how you think the school should improve the engagement of underrepresented families.

Building Partnerships for Student Outcomes

8. Rate the school’s progress in providing professional learning and support to teachers and principals to improve a school’s capacity to partner with families. *

Mark only one oval.

12345

(Low☐ ☐ ☐ ☐ ☐ (High)Full Implementation and Sustainability

9. Rate the school’s progress in providing families with information and resources to support student learning and development in the home. *

Mark only one oval.

12345

(Lov☐ ☐ ☐ ☐ ☐ (HighPhaseFull Implementation and Sustainability

10. Rate the school’s progress in implementing policies or programs for teachers to meet with families and students to discuss student progress and ways to work together to support improved student outcomes. *

Mark only one oval.

12345

(Lov☐ ☐ ☐ ☐ ☐ (HighPhaseFull Implementation and Sustainability

11. Rate the school’s progress in supporting families to understand and exercise their legal rights and advocate for their own students and all students. *

Mark only one oval.

12345

(Lov☐ ☐ ☐ ☐ ☐ (HighPhaseFull Implementation and Sustainability

12. (Optional) Briefly describe the school’s current strengths and progress in this area, and identify a focus area for improvement, including how you think the school should improve the engagement of underrepresented families.

Seeking Input for Decision Making

13. Rate the school’s progress in building the capacity of and supporting principals and staff to effectively engage families in advisory groups and with decision making. *

Mark only one oval.

	1	2	3	4	5	
(Low	☐	☐	☐	☐	☐	(High) Full Implementation and Sustainability

14. Rate the school’s progress in building the capacity of and supporting family members to effectively engage in advisory groups and decision-making. *

Mark only one oval.

	1	2	3	4	5	
(Low	☐	☐	☐	☐	☐	(High) Full Implementation and Sustainability

15. Rate the school’s progress in providing all families with opportunities to provide input on policies and programs, and implementing strategies to reach and seek input from any underrepresented groups in the school community. *

Mark only one oval.

1 2 3 4 5

(Low ☐ ☐ ☐ ☐ ☐ (High) Full Implementation and Sustainability

16. Rate the school’s progress in providing opportunities to have families, teachers, principals, and district administrators work together to plan, design, implement and evaluate family engagement activities at school and district levels. *

Mark only one oval.

1 2 3 4 5

(Low ☐ ☐ ☐ ☐ ☐ (High) Full Implementation and Sustainability

17. (Optional) Briefly describe the school’s current strengths and progress in this area, and identify a focus area for improvement, including how you think the school should improve the engagement of underrepresented families.

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School Safety and Satisfaction Survey

jlevers@cwcharter.org [Switch account](#)



* Indicates required question

Email *

☐ Record jlevers@cwcharter.org as the email to be included with my response

Your Name *

Your answer

Which school do you attend? *

- ☐ Connecting Waters
- ☐ Connecting Waters East bay
- ☐ Connecting Waters Central Valley

What grade are you in? *

- ☐ 5
- ☐ 8
- ☐ 11



I enjoy my school. *

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

1 2 3 4 5

Strongly agree ☐ ☐ ☐ ☐ ☐ Strongly disagree

I feel connected and engaged in School. *

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

1 2 3 4 5

Strongly agree ☐ ☐ ☐ ☐ ☐ Strongly disagree

It is easy to make friends at CWCS. *

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

12345

Strongly agree ☐ ☐ ☐ ☐ ☐ Strongly disagree

Students are accepting of people from different backgrounds and cultures. *

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

12345

Strongly agree ☐ ☐ ☐ ☐ ☐ Strongly disagree

Administrators are available to students and parents when needed. *

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

1 2 3 4 5

Strongly agree ☐ ☐ ☐ ☐ ☐ Strongly disagree

CWCS has been effective in helping me to develop and use skills for real-life situations. *

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

1 2 3 4 5

Strongly agree ☐ ☐ ☐ ☐ ☐ Strongly disagree

I take responsibility for my own learning in the classroom/schoolwork. *

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

1

2

3

4

5

Strongly agree

☐

☐

☐

☐

☐

Strongly disagree

CWCS provides me opportunities to voice my opinions/feelings. *

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

1

2

3

4

5

Strongly agree

☐

☐

☐

☐

☐

Strongly disagree

I am provided opportunities to have learning experiences outside of the classroom/schoolwork that relate to what I am learning. *

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

12345

Strongly agree☐ ☐ ☐ ☐ ☐ Strongly disagree

My teachers/ES make an effort to include a multicultural emphasis in the lessons that they teach (i.e. history). *

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

12345

Strongly agree☐ ☐ ☐ ☐ ☐ Strongly disagree

Teachers/ES are available to students or parents when needed for help/assistance. *

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

12345

Strongly agree☐ ☐ ☐ ☐ ☐ Strongly disagree

Grading and behavior expectations for classes/assignments are clearly conveyed. *

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

12345

Strongly agree☐ ☐ ☐ ☐ ☐ Strongly disagree

I feel that CWCS offers enough extra curricular activities. *

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

12345

Strongly agree ☐ ☐ ☐ ☐ ☐ Strongly disagree

The school keeps students informed of school activities and programs. *

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

12345

Strongly agree ☐ ☐ ☐ ☐ ☐ Strongly disagree

My ES (teacher) cares about my success. *

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

12345

Strongly Agree ☐ ☐ ☐ ☐ ☐ Strongly disagree

Students bully and put each other down. *

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

12345

Strongly Agree ☐ ☐ ☐ ☐ ☐ Strongly Disagree

CWCS is a safe place to learn. *

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

12345

Strongly Agree ☐ ☐ ☐ ☐ ☐ Strongly Disagree

Teachers have good classroom management and students are generally engaged.

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

12345

Strongly Agree ☐ ☐ ☐ ☐ ☐ Strongly Disagree

I feel other students treat me with respect at CWCS. *

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

1 2 3 4 5

Strongly Agree ☐ ☐ ☐ ☐ ☐ Strongly Disagree

Students are treated with respect by their teachers (ESs or class instructors). *

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

1 2 3 4 5

Strongly Agree ☐ ☐ ☐ ☐ ☐ Strongly Disagree

The discipline policy is fair and clear. *

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

12345

Strongly Agree

☐

☐

☐

☐

☐

Strongly Disagree

I feel like I can ask someone at CWCS for help if I need support with something impacting my life. *

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

12345

Strongly Agree

☐

☐

☐

☐

☐

Strongly Disagree

I know who I can ask for help at CWCS if I need a safe person to talk to. *

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

1 2 3 4 5

Strongly Agree ☐ ☐ ☐ ☐ ☐ Strongly Disagree

I feel safe when I am at the Resource Center.

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

1 2 3 4 5

Strongly Agree ☐ ☐ ☐ ☐ ☐ Strongly Disagree

In general I feel safe when I am participating in school activities. *

Strongly agree	Agree	Not sure	Disagree	Strongly disagree
				
1	2	3	4	5

1

2

3

4

5

Strongly Agree

☐

☐

☐

☐

☐

Strongly Disagree

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Google Forms



Coversheet

Board Remarks

Section: VI. Board Governance
Item: C. Board Remarks
Purpose: FYI
Submitted by: Erika Melton

BACKGROUND:

This is the portion of the meeting where Board Members may share on school events, conferences, or school related meetings that they have participated in.