



## Connecting Waters Charter Schools

### **CWCS Board of Directors Meeting**

(A California Non-Profit Public Benefit Corporation)

Published on June 19, 2026 at 2:26 PM PDT

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#### **Date and Time**

Monday June 22, 2026 at 3:00 PM PDT

#### **Location**

Connecting Waters Central Valley Resource Center, Board Room  
2300 E. Briggsmore Ave. Modesto, CA 95355

#### **Additional Teleconference Locations:**

- Connecting Waters East Bay Resource Center  
703 C Street, Union City, CA 94587
- Connecting Waters Charter School Waterford Resource Center  
12705 Bentley Street, Waterford, CA 95386
- Livestream link view only: <https://us02web.zoom.us/j/85271398615#success>

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#### **Agenda Posting Locations**

This agenda was posted at least 72 hours prior to the meeting at the following locations: Connecting Waters Charter Schools, 12420 Bentley Street, Waterford, CA 95386; Connecting Waters Charter School Resource Center, 12705 Bentley Street, Waterford CA, 95386; Connecting Waters East Bay Resource Center, 703 C Street, Union City, CA 94587; Connecting Waters Central Valley Resource Center, 2300 E. Briggsmore Avenue, Modesto, CA 95355.

#### **Instructions for Presentations to the Board by Parents and Citizens**

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Connecting Waters Charter Schools (“Schools”) welcomes your participation at the School’s Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of the Schools in public. Your participation assures us of continuing community interest in our Schools. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Hearing of the Public.” “Hearing of the Public” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item. Complaints against specific school employees should be resolved through the school’s Personnel Complaint Procedure. The right to address the Board does not exempt the speaker from any potential liability for defamation. The proceedings of the Board are recorded and are a part of the public record.
3. You may also complete a “Request to Speak” form to address the Board on Agenda items. With regard to such agenda items, you may specify that agenda item on your “Request to Speak” form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
4. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
5. A member of the public requiring a translator will be provided twice the allotted time for public comment per individual speaker in accordance with Section 54954.3 of the Government Code.
6. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 12420 Bentley Street, Waterford, California

***In compliance with the Americans with Disabilities Act (ADA) and upon request, Connecting Waters Charter Schools may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modifications in order to participate in Board meetings are invited to contact the Executive Director’s office by calling (209) 874-1119 Ext. 6 as soon as possible prior to the meeting.***

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## **Agenda**

### **I. Opening Items**

#### **A. Call the Meeting to Order**

- B. Roll Call
- C. Approval of the June 22, 2026, Board of Directors Agenda
- D. Pledge of Allegiance
- E. Hearing of the Public on Non-Agenda Items
- F. Hearing of the Public on Agenda Items

## **II. Public Hearing**

- A. Motion to Open the Public Hearing
- B. Open Discussion on the Connecting Waters Charter School LCAP/LCFF 2026-2027 Budget Overview
- C. Open Discussion on the Connecting Waters Charter School 2026-2027 Local Indicators
- D. Open Discussion on the Connecting Waters Charter School 2026-2027 Budget
- E. Open Discussion on the Connecting Waters Charter School, East Bay LCAP/LCFF 2026-2027 Budget Overview
- F. Open Discussion on the Connecting Waters Charter School, East Bay 2026-2027 Local Indicators
- G. Open Discussion on the Connecting Waters Charter School, East Bay 2026-2027 Budget
- H. Open Discussion on the Connecting Waters Charter School, Central Valley LCAP/LCFF 2026-2027 Budget Overview
- I. Open Discussion on the Connecting Waters Charter School, Central Valley 2026-2027 Local Indicators
- J. Open Discussion on the Connecting Waters Charter School, Central Valley 2026-2027 Budget
- K. Motion to Close the Public Hearing

## **III. Items scheduled for Information & Discussion**

- A. Review of Comparable Compensation Data for Charter School Acting Executive Directors/Executive Directors/Principals/Heads of School
- B. Review of Comparable Compensation Data for Charter School Deputy Executive Directors/Assistant Principals/Assistant Heads of Schools

**IV. Hearing of Public on Closed Session Items**

**V. Closed Session**

**A.** Public Employee Discipline/Dismissal/Release

Gov. Code 54957

**B.** Public Employment

Title: Acting Executive Director/Executive Director

Gov. Code 54957

**C.** Public Employment

Title: Deputy Executive Director

Gov. Code 54957

**VI. Return to Open Session**

**VII. Report on Closed Session Actions**

**A.** Public Employee Discipline/Dismissal/Release

Gov. Code 54957

**B.** Public Employment

Title: Acting Executive Director/Executive Director

Gov. Code 54957

**C.** Public Employment

Title: Deputy Executive Director

Gov. Code 54957

**VIII. Administrative Reports**

**A.** Department Report from Central Services/ Attendance Specialist - Maria Sandoval

**IX. Directors' Reports**

**A.** Acting Executive Director Report

## **X. Consent Items**

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member to be removed from the Consent Agenda for discussion, there will be no discussion of these items prior to the Board voting on them. The Executive Director and Board Chair recommend approval of all consent agenda items.

### **A. Approval of Minutes - May 28, 2026, Regular Meeting**

### **B. Approval of New Hires List**

- Cynthia Gentry, Accountability Director
- Emily Zizzo, Special Education Resource Specialist
- Nathan Heck, ES Trainee
- Bethany Yee, ES Trainee
- Alyson Stephensen, ES Trainee
- Emily Gundlach, ES Trainee
- Dana Petero, ES Trainee

### **C. Approval of Separations List**

- Malinda Miller, Operations Administrative Assistant
- Lisa Dallimore, Education Specialist
- Cathy Anema, Education Specialist
- Kourtney Delmanowski, Education Specialist
- Amina Yasin, Small Group Instructor

### **D. Approval of the May 2026 Warrant Report from DMS for Connecting Waters Charter School**

### **E. Approval of the May 2026 Warrant Report from DMS for Connecting Waters Charter School, East Bay**

### **F. Approval of the May 2026 Warrant Report from DMS for Connecting Waters Charter School, Central Valley**

### **G. Approval of Items on the Consent Agenda**

## **XI. Items Scheduled for Consideration and/or Action**

- A.** Approval of the Connecting Waters Charter School LCFF Budget Overview for Parents, Local Control Accountability Plan 2025-2026 Update, Local Control Accountability Plan 2024-2027, Action Tables, and Instructions
- B.** Approval of the Connecting Waters Charter School, East Bay LCFF Budget Overview for Parents, Local Control Accountability Plan 2025-2026 Update, Local Control Accountability Plan 2024-2027, Action Tables, and Instructions
- C.** Approval of the Connecting Waters Charter School, Central Valley LCFF Budget Overview for Parents, Local Control Accountability Plan 2025-2026 Update, Local Control Accountability Plan 2024-2027, Action Tables, and Instructions
- D.** Approval of the Connecting Waters Charter School 2026-2027 Local Indicators
- E.** Approval of the Connecting Waters Charter School, East Bay 2026-2027 Local Indicators
- F.** Approval of the Connecting Waters Charter School, Central Valley 2026-2027 Local Indicators
- G.** Approval of the Connecting Waters Charter School 2026-2027 Budget
- H.** Approval of the Connecting Waters Charter School, East Bay 2026-2027 Budget
- I.** Approval of the Connecting Waters Charter School, Central Valley 2026-2027 Budget
- J.** Approval of the Decision for Connecting Waters Charter School to not Participate in the Consolidated Application (ConApp) for 2026-2027
- K.** Approval of the Decision for Connecting Waters Charter School, East Bay to not Participate in the Consolidated Application (ConApp) for 2026-2027
- L.** Approval of the Resolution # 25-26-100 Connecting Waters Charter School 2026-2027 Education Protection Account Expenditure Summary
- M.** Approval of the Resolution # 25-26-101 Connecting Waters Charter School, East Bay 2026-2027 Education Protection Account Expenditure Summary
- N.** Approval of the Resolution # 25-26-102 Connecting Waters Charter School, Central Valley 2026-2027 Education Protection Account Expenditure Summary
- O.** Approval of the Connecting Waters Charter School Declaration of Need For Fully Qualified Educators for the 2026-2027 School Year

- P.** Approval of the Connecting Waters Charter School, East Bay Declaration of Need For Fully Qualified Educators for the 2026-2027 School Year
- Q.** Approval of the Connecting Waters Charter School, Central Valley Declaration of Need For Fully Qualified Educators for the 2026-2027 School Year
- R.** Review of the June 9, 2026, CWEB Annual Report Presentation to the Alameda County Office of Education (ACOE) and Approval of Strategic Next Steps  
  
The Board will review and debrief CWEB's annual report presentation delivered to ACOE on June 9, 2026. The Board will discuss feedback received from the authorizer, evaluate presentation outcomes, and consider potential governance-level action items or directives to the Executive Director to ensure ongoing alignment with authorizer expectations and compliance standards.
- S.** Approval of Contract with Shaw HR Consulting, Inc.
- T.** Oral Report of Executive Compensation Paid to the Acting Executive Director/Executive Director
- U.** Approval of Employment Agreement for the Acting Executive Director/Executive Director
- V.** Oral Report of Executive Compensation Paid to the Deputy Executive Director
- W.** Approval of Employment Agreement for the Deputy Executive Director
- X.** Approval of additional June 2026 Board of Directors Regular Meeting

## **XII. Items scheduled for Information & Discussion**

- A.** Review Draft Employee Residency and Relocation Policy Development
- B.** Review Connecting Waters Charter Schools Transitional Kindergarten (TK) Teacher Qualification Requirement Policy
- C.** First Read: Review options for a new Board Agenda template
- D.** Review of the 2025-2026 Spring Canvas Survey Results for all Three Schools
- E.** Board Remarks

## **XIII. Hearing of Public on Closed Session Items**

## **XIV. Closed Session**

- A.** Public Employee Appointment

Title: CBHRO  
Gov. Code 54957

**XV. Return to Open Session**

**XVI. Report on Closed Session Actions**

**A. Public Employee Appointment**

Title: CBHRO  
Gov. Code 54957

**XVII. Closing Items**

**A. Adjourn Meeting**

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**LCAP/WASC Goals**

1. Increase the percentage of students who are on track to graduate college and career-ready.
2. Close the achievement gap for low-performing students in English and Math.
3. Increase the percentage of EL students who achieve proficiency in English Language Arts and Math.
4. Foster positive relationships through community outreach.