



Connecting Waters Charter Schools

CWCS Board of Directors Meeting

(A California Non-Profit Public Benefit Corporation)

Published on October 10, 2025 at 10:09 AM PDT

Date and Time

Thursday October 16, 2025 at 3:00 PM PDT

Location

Connecting Waters Central Valley Resource Center, Board Room
2300 E. Briggsmore Ave. Modesto, CA 95355

Additional Teleconference Locations:

- Connecting Waters East Bay Resource Center, Bay Bridge Room (Room 3)
703 C Street, Union City, CA 94587
- Connecting Waters Charter School Waterford Resource Center
12705 Bentley Street, Waterford, CA 95386
- Livestream link view only: <https://us02web.zoom.us/j/85271398615#success>

Agenda Posting Locations

This agenda was posted at least 72 hours prior to the meeting at the following locations: Connecting Waters Charter Schools, 12420 Bentley Street, Waterford, CA 95386; Connecting Waters Charter School Resource Center, 12705 Bentley Street, Waterford CA, 95386; Connecting Waters East Bay Resource Center, 703 C Street, Union City, CA 94587; Connecting Waters Central Valley Resource Center, 2300 E. Briggsmore Avenue, Modesto, CA 95355.

Instructions for Presentations to the Board by Parents and Citizens

Connecting Waters Charter Schools (“Schools”) welcomes your participation at the School’s Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of the Schools in public. Your participation assures us of continuing community interest in our Schools. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Hearing of the Public.” “Hearing of the Public” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item. Complaints against specific school employees should be resolved through the school’s Personnel Complaint Procedure. The right to address the Board does not exempt the speaker from any potential liability for defamation. The proceedings of the Board are recorded and are a part of the public record.
3. You may also complete a “Request to Speak” form to address the Board on Agenda items. With regard to such agenda items, you may specify that agenda item on your “Request to Speak” form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
4. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
5. A member of the public requiring a translator will be provided twice the allotted time for public comment per individual speaker in accordance with Section 54954.3 of the Government Code.
6. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 12420 Bentley Street, Waterford, California

In compliance with the Americans with Disabilities Act (ADA) and upon request, Connecting Waters Charter Schools may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modifications in order to participate in Board meetings are invited to contact the Executive Director’s office by calling (209) 874-1119 Ext. 6 as soon as possible prior to the meeting.

Agenda

I. Opening Items

A. Call the Meeting to Order

- B.** Roll Call
- C.** Approval of the October 16, 2025, Board of Directors Agenda
- D.** Pledge of Allegiance
- E.** Hearing of the Public on Non-Agenda Items
- F.** Hearing of the Public on Agenda Items

II. Hearing of the Public on Closed Session Items

III. Closed Session

- A.** Conference With Real Property Negotiators
Government Code 54956.8 Property: 12500 Yosemite Blvd. Waterford, CA 95386
- B.** Public Employee: Discipline/Dismissal/Release
Government Code 54957

IV. Report on Closed Session Actions

- A.** Conference With Real Property Negotiators
Government Code 54956.8 Property: 12500 Yosemite Blvd. Waterford, CA 95386
- B.** Public Employee: Discipline/Dismissal/Release
Government Code 54957

V. Return to Open Session

VI. Administrative Reports

- A.** Student Records Department - Presented by Executive Director, Jerri Levers
- B.** Intake - Presented by Intake Coordinator, Kelly Jacob,

VII. Directors' Reports

- A.** Executive Director's Report

B. Deputy Executive Director Spotlight

VIII. Consent Items

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member to be removed from the Consent Agenda for discussion, there will be no discussion of these items prior to the Board voting on them. The Executive Director and Board Chair recommend approval of all consent agenda items.

A. Approval of Minutes - September 25, 2025, Regular Meeting

B. Approval of New Hires List

Amber Palmer, Communications Assistant
Michelle Langdon, Site Assistant
Amy Rutschow, SGI Tutor (Multiple Subjects)
Jen Flora, SGI Tutor (Multiple Subjects)
Stephanie Kennedy, SGI Tutor (Writing & Comp)
Linda Kucma, Art Instructor

C. Approval of Separations List

Caitlin Modaresi, Administrative Assistant
Teresa Echaide, Executive Administrative/ Board Assistant
Christine Holbrook, Student Records Coordinator/School Registrar

D. Approval of the September 2025 Warrant Report from DMS for Connecting Waters Charter School

E. Approval of the September 2025 Warrant Report from DMS for Connecting Waters Charter School, East Bay

F. Approval of the September 2025 Warrant Report from DMS for Connecting Waters Charter School, Central Valley

G. Approval of the New Vendor List

H. Approval of Items on the Consent Agenda

IX. Items Scheduled for Consideration and/or Action

- A.** Approval of the Amended 2025-2026 Education Specialist Pay Scales
- B.** Approval of the Chief Business Officer Pay Range
- C.** Approval of Resolution 25-26 100 - Design Build

X. Items scheduled for Information & Discussion

- A.** Review of the September Monthly Financials for Connecting Waters Charter School For September 2025
- B.** Review of the September Monthly Financials for Connecting Waters Charter School, East Bay For September 2025
- C.** Review of the September Monthly Financials for Connecting Waters Charter School, Central Valley For September 2025
- D.** 2026-2027 Employee Handbook Discussion
- E.** Board Remarks

XI. Closing Items

- A.** Adjourn Meeting

LCAP/WASC Goals

1. Increase the percentage of students who are on track to graduate college and career-ready.
2. Close the achievement gap for low-performing students in English and Math.
3. Increase the percentage of EL students who achieve proficiency in English Language Arts and Math.
4. Foster positive relationships through community outreach.