



Connecting Waters Charter Schools

Regular Meeting of the Board of Directors

(A California Non-Profit Public Benefit Corporation)

Published on September 19, 2025 at 8:27 AM PDT

Amended on September 19, 2025 at 10:04 AM PDT

Date and Time

Thursday September 25, 2025 at 3:00 PM PDT

Location

Connecting Waters Central Valley Resource Center, Board Room
2300 E. Briggsmore Ave. Modesto, CA 95355

Additional Teleconference Locations:

- Connecting Waters East Bay Resource Center, Bay Bridge Room (Room 3)
703 C Street, Union City, CA 94587
- Connecting Waters Charter School Waterford Resource Center
12705 Bentley Street, Waterford, CA 95386
- Livestream link view only: <https://us02web.zoom.us/j/85271398615#success>

Agenda Posting Locations

This agenda was posted at least 72 hours prior to the meeting at the following locations: Connecting Waters Charter Schools, 12420 Bentley Street, Waterford, CA 95386; Connecting Waters Charter School Resource Center, 12705 Bentley Street, Waterford CA, 95386; Connecting Waters East Bay Resource Center, 703 C Street, Union City, CA 94587; Connecting Waters Central Valley Resource Center, 2300 E. Briggsmore Avenue, Modesto, CA 95355.

Instructions for Presentations to the Board by Parents and Citizens

Connecting Waters Charter Schools ("Schools") welcomes your participation at the School's Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the Schools in public. Your participation assures us of continuing community interest in our Schools. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Hearing of the Public." "Hearing of the Public" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item. Complaints against specific school employees should be resolved through the school's Personnel Complaint Procedure. The right to address the Board does not exempt the speaker from any potential liability for defamation. The proceedings of the Board are recorded and are a part of the public record.
3. You may also complete a "Request to Speak" form to address the Board on Agenda items. With regard to such agenda items, you may specify that agenda item on your "Request to Speak" form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
4. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
5. A member of the public requiring a translator will be provided twice the allotted time for public comment per individual speaker in accordance with Section 54954.3 of the Government Code.
6. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 12420 Bentley Street, Waterford, California

In compliance with the Americans with Disabilities Act (ADA) and upon request, Connecting Waters Charter Schools may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modifications in order to participate in Board meetings are invited to contact the Executive Director's office by calling (209) 874-1119 Ext. 6 as soon as possible prior to the meeting.

Agenda

Purpose

I. Opening Items

A. Call the Meeting to Order

	Purpose
B. Roll Call	
C. Oath of Office - New Board Members	
D. Approval of Agenda - September 25, 2025 Regular Meeting	Vote
E. Pledge of Allegiance	
F. Student Recognitions - Reclassification of ELPAC students	
G. Hearing of the Public on Non-Agenda Items	
H. Hearing of the Public on Agenda Items	
II. Directors' Reports	
A. Executive Director's Report	FYI
B. Deputy Executive Director Spotlight	FYI
III. Consent Items	
<p>All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member to be removed from the Consent Agenda for discussion, there will be no discussion of these items prior to the Board voting on them. The Executive Director and Board Chair recommend approval of all consent agenda items.</p>	
A. Approval of Minutes - August 28, 2025 Regular Meeting	Approve Minutes
B. Approval of Minutes - September 3, 2025 Special Meeting	Approve Minutes
C. Approval of Minutes - September 4, 2025 Special Meeting	Approve Minutes
D. Approval of New Hires List Racheal Johnson, Intake/Student Records Assistant	

Roxanne Escobar, CTE Business/Finance Instructor

E. Approval of Separations List

Mayra Sandoval, Resource Center Coordinator I

Krisneil Nair, SGI Tutor

F. Approval of the August 2025 Warrant Report from DMS for Connecting Waters Charter School

G. Approval of the August 2025 Warrant Report from DMS for Connecting Waters Charter School, East Bay

H. Approval of the August 2025 Warrant Report from DMS for Connecting Waters Charter School, Central Valley

I. Approval of 2025-2026 Education Specialist Pay Schedule

J. Approval of the Treasurer's Report for July-August 2025

K. Approval of May 20, 2025 -September 16, 2025, New Vendor List

L. Approval of Items on the Consent Agenda

Vote

IV. Academic Excellence

A. Academic Department - Presented by Lindy Janssen, Academic Director

FYI

B. Assessment Calendar - Presented by Amy Wood, Curriculum & Assessment Coordinator

FYI

V. Business and Operations

A. Human Resources and Financial Services - Presented by Charter Impact

FYI

B. Discussion of Chief Business Officer (CBO) Pay Range

Discuss

C. Discussion of Food Truck Addition

Discuss

D. Review the Connecting Waters Charter School Monthly Financials Through August 2025

FYI

E. Review the Connecting Waters Charter School, East Bay Monthly Financials Through August 2025

FYI

	Purpose
F. Review the Connecting Waters Charter School, Central Valley Monthly Financials Through August 2025	FYI
G. Discussion of Connecting Waters Charter Schools 2024-2025 Unaudited Actuals	Discuss
H. Review Proposed Survey Questions	FYI
VI. Board Governance	
A. Appointment of Connecting Waters Charter Schools Board of Directors Secretary	Vote
B. Appointment of Connecting Waters Charter Schools Board of Directors Assistant Secretary	Vote
C. Board Remarks	FYI
VII. Closing Items	
A. Adjourn Meeting	Vote

LCAP/WASC Goals

1. Increase the percentage of students who are on track to graduate college and career-ready.
2. Close the achievement gap for low-performing students in English and Math.
3. Increase the percentage of EL students who achieve proficiency in English Language Arts and Math.
4. Foster positive relationships through community outreach.