APPROVED

Empower College Prep

Minutes

Board Meeting

Date and Time
Monday June 26, 2023 at 4:30 PM

Location
2411 W. Colter St.
A Building

Notice of Public Meeting can be found at:
2411 West Colter Street

Virtual Meeting Brian Holman is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting
https://us02web.zoom.us/j/87073311407?pwd=dDdINzRiRjVyYlpmOXFmTCtiSzloZz09
Meeting ID: 870 7331 1407
Passcode: 922362
One tap mobile
+13017158592,,87073311407#,,,,*922362# US (Washington DC)
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Dial by your location
+1 301 715 8592 US (Washington DC)
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Meeting ID: 870 7331 1407
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Find your local number: https://us02web.zoom.us/u/kbI6818PS5

Trustees Present
C. Daniels (remote), K. Erickson (remote), P. Welborn (remote)

Trustees Absent
A. Brooks, B. Adams Bressler

Ex Officio Members Present
B. Holman (remote)

Guests Present
A. Eich (remote), B. Jones (remote), D. Dillman (remote), Jennifer Lane (remote), L. Montano (remote)

I. Opening Items

A. Call the Meeting to Order

K. Erickson called a meeting of the board of trustees of Empower College Prep to order on Monday Jun 26, 2023 at 4:40 PM.

B. Record Attendance and Guests

C. Review and approve meeting minutes

K. Erickson made a motion to approve the minutes from Board Meeting on 04-24-23.
C. Daniels seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

B. Adams Bressler	Absent
P. Welborn	Aye
K. Erickson	Aye
C. Daniels	Aye
A. Brooks	Absent

D. Call to the Public

II. Reports

A. Senior Management Team Update

The Executive Director shared:

Learning has increased overall but proficiency is lower. We are 30 points high than last year. The ACT test scores increased slightly. The ACT Aspire is looking very promising. According to scores sophomores will struggle but freshman will be 17 points higher. Overall our goals are conservative.

Cynthia Daniels asked what question that was missed? We are not sure as the info received was for an overall score not by each question. Benchmark did not predict this.

Student services needs have increased since the pandemic. Safety plans from 2021-22 were at 4 and in 2022-23 jumped up to 104. The services have almost double from previous years.

Class of 2020 have met the state goal 60% of students earning a degree. Students during Covid surpassed the state goals. With the help of Milani she has assisted our goal of getting students to go to college. As a result we have increased our enrollment cap from 1200-1950.

Becky Jones shared:

Proficiency points increased by 2% but our goal was 10%. Celebration and end of year surveys were reviewed. We learned that coaching was relevant to exceed our goal. A small core team keeps returning and now we have two core teams. 14 teachers answered "Neutral" to the question of returning. We need to work on staff connectiveness. Ice breakers really helped to get teachers familiar with each other. Staff was happy and got along with instructional coaches this year.

Cynthia Daniels asked if teachers that answered neutral were in the same grade and shared the same lunches. Becky responded with some teams had issues this year but have been moved and/or not retuning to solve the issue.

Jennifer Lane shared:

Student and teachers have access to curriculum and support. We are using Clever for digital rostering. This is safe for data protection and is an easy single click. All stake holders have access to performance data. It is important for students to see the growth with progress.

Dave Dillman shared:

The Operations department strives to make sure busses are on schedule. Meals are hot and on time. Furniture for students and staff are in working conditions. Assuring Teacher Technology is up to date. AIMS goals dictate OPS on the right path to meet goals.

Kevin Erickson asked what's next?

Reviewing the wear and tear on assets. Looking into solar to increase efficiency.

Angela Eich shared:

All finance goals were met. We had net gain and large consistency with On Track Summer grant. 1/2 of the grant was allocated in a sustainable way. We exceeded and achieved our net income goal and were very intentional with and without Covid funds.

HR processes are more streamlined with less manual work. Teachers attendance exceeded PTO but is on our wish list to finding different methods to avoid this next yearl. Angela Ortega was introduced as the new Finance manager for the 23-24 school year. Angela Eich shared she was moving into a new role and is excited for what is next.

Brian Holman shared:

We had a 25% loss in ambassadors before Covid. But we have seen a deeper commitment from current ambassadors. We are exploring more grants and enrollment is strong. We are 200 students away from our goal. The preschool is opening up and will have more details at our next Board meeting in July.

III. Voting Items

A. Approve Proposed State Budget based on amended FY24 Operating Budget

K. Erickson made a motion to Approve Proposed State Budget based on amended FY24 Operating Budget.
C. Daniels seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
C. Daniels	Aye
A. Brooks	Absent
B. Adams Bressler	Absent
K. Erickson	Aye
P. Welborn	Aye

B. Approve Preschool Contract

P. Welborn made a motion to Approve Preschool Contract.
C. Daniels seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Welborn	Aye
A. Brooks	Absent
C. Daniels	Aye
K. Erickson	Aye
B. Adams Bressler	Absent

C. Approve invitation to Steve Inman to join Governing Board

K. Erickson made a motion to Approve invitation to Steve Inman to join Governing Board.
P. Welborn seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

B. Adams Bressler	Absent
A. Brooks	Absent
C. Daniels	Aye
P. Welborn	Aye
K. Erickson	Aye

D. Approve removal of Adam Brooks from Empower College Prep Governing and Corporate Boards

K. Erickson made a motion to Approve removal of Adam Brooks from Empower College Prep Governing and Corporate Boards.
C. Daniels seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Brooks	Absent
B. Adams Bressler	Absent
K. Erickson	Aye
P. Welborn	Aye
C. Daniels	Aye

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,
K. Erickson