APPROVED

Empower College Prep

Minutes

Board Meeting

Date and Time
Monday December 12, 2022 at 4:30 PM

Location
2411 W. Colter St.
A Building

Notice of Public Meeting can be found at:
2411 West Colter Street

Virtual Meeting Brian Holman is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting
https://us02web.zoom.us/j/87073311407?pwd=dDdINzRiRjVyYlpmOXFmTCtiSzloZz09
Meeting ID: 870 7331 1407
Passcode: 922362
One tap mobile
+13017158592,,87073311407#,,,,*922362# US (Washington DC)
+13126266799,,87073311407#,,,,*922362# US (Chicago)
Dial by your location
+1 301 715 8592 US (Washington DC)
+1 312 626 6799 US (Chicago)
+1 346 248 7799 US (Houston)
+1 669 900 6833 US (San Jose)
+1 929 205 6099 US (New York)
+1 253 215 8782 US (Tacoma)
Meeting ID: 870 7331 1407
Passcode: 922362

Find your local number: https://us02web.zoom.us/u/kbI6818PS5

Trustees Present
A. Brooks (remote), B. Adams Bressler (remote), K. Erickson (remote)

Trustees Absent
C. Daniels, P. Welborn

Ex Officio Members Present
B. Holman (remote)

Guests Present
A. Eich (remote), B. Jones (remote), D. Dillman (remote), K. Ward (remote), Kari Lawrence (remote), L. Montano (remote), Natalina Masad (remote)

I. Opening Items

A. Call the Meeting to Order

K. Erickson called a meeting of the board of trustees of Empower College Prep to order on Monday Dec 12, 2022 at 4:45 PM.

B. Record Attendance and Guests

C. Review and approve meeting minutes

A. Brooks made a motion to approve the minutes from Board Meeting on 10-24-22.
K. Erickson seconded the motion.
None
The board **VOTED** to approve the motion.

Roll Call

P. Welborn	Absent
B. Adams Bressler	Aye
C. Daniels	Absent
A. Brooks	Aye
K. Erickson	Aye

II. Reports

A. Senior Management Team Reports

ED and DFO provided updates regarding preschool construction, org chart, fundraising, and financial metrics.

III. Voting Items

A. Review and approve sex education curriculum

Natalina Masad, the school's senior social worker, presented legal parameters for sex ed curriculum and context from the school regarding needs for sex education, including effects on child development, self-esteem and body image, eating disorders, safety from sexual assault, and social-emotional relationships.

K. Erickson acknowledged thoroughness of the research.

A. Eich asked about grade levels being taught and whether Board approves all levels or not, and who is presenting.

N. Masad shared would be available in grades 7-12, would be opt in.

B. Holman shared initial plan is to present in 9th grade, and then as social work team identifies is needed and with input from the K-8 administration.
B. Adams Bressler made a motion to approve sex education curriculum as included in the packet.
K. Erickson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
B. Adams Bressler	Aye
C. Daniels	Absent
A. Brooks	Aye
K. Erickson	Aye
P. Welborn	Absent

B. Review and approve audit

Angela Eich summarized audit.

K. Erickson asked about timing and if there were any causes for concerns with prolonged timeline.

A. Eich shared timing was based on medical needs of audit firm and also discussion with audit firm.

K. Erickson made a motion to approve audit.
B. Adams Bressler seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Erickson	Aye
P. Welborn	Absent
B. Adams Bressler	Aye
A. Brooks	Aye
C. Daniels	Absent

IV. Strategic Planning

A. Set agenda for January retreat

Org structure for multiple campuses and replication

Timeline and progress for separate corporate and governing boards, including relationship and reporting structure between boards

How books kept for distinct boards

Preschool Director hiring update

Strategy for replicating (where, use of extended campuses, etc.)

Community impact

Update on present performance and 1-year out (including preschool, staff stability, etc.), then more distant future
-Board structure, books
-Timeline for replicating (last date to get approval with existing performance, location needed)
-Strategy for replicating ...

V. Executive Session to discuss personnel matters

A. Discuss employment contracts

Executive Sessions was not held.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:51 PM.

Respectfully Submitted,

K. Erickson